The Beaufort County Board of Commissioner met in regular session Monday, January 3, 2022, at 5:30 PM, in the Commissioners Boardroom located at 136 W. 2nd Street in Washington, NC with the following present:

Commissioners Present
Chairman Frankie Waters
Vice-Chairman Jerry Langley
Commissioner Ed Booth
Commissioner Stan Deatherage
Commissioner John Rebholz
Commissioner Hood Richardson
Commissioner Randy Walker

Staff Present
Brian Alligood, County Manager
David Francisco, County Attorney
Katie Mosher, Clerk to the Board
Anita Radcliffe, Chief Finance Officer

Chairman Waters welcomed everyone and called the meeting to order.

Vice-Chairman Langley offered the invocation and Commissioner Walker led the Pledge of Allegiance.

Conflict of Interest Statement

Chairman Waters asked if anyone had a conflict of interest this evening. No one spoke.

Approval of the Agenda

Commissioner Richardson said he would like to add items to the agenda. He said one of those is a vote on the filming of the budget planning session that happens later this month and I'd also like to add a report on the status of repairs in the jail.

Chairman Waters said our policy is such that if we decide to add it will be the wishes of the Commissioners. He said we'll take a vote on the first one. He said what was that one again.

Commissioner Richardson said to vote on whether or not we will be filming the budget planning session that happens later this month.

Commissioner Rebholz said are we going to be doing that here.

Ms. Mosher said yes sir.

Commissioner Deatherage said I have a comment, this is important. He said we're going to meet here for the budget but we've got all the equipment so it would be easy.

Vice-Chairman Langley said they just said that.

Commissioner Deatherage said well good.

Motion: Commissioner Deatherage motioned to approve filming the Planning Retreat being held on January 27th and 28th. Commissioner Walker seconded.

Yes Vote	**No Vote**
Chairman Waters	Commissioner Booth
Vice-Chairman Langley	
Commissioner Deatherage	
Commissioner Rebholz	

Commissioner Richardson
Commissioner Walker

Chairman Waters said now would you like to do your second one.

Commissioner Richardson said I would like, since the engineer is here I would like a report on the status of jail repairs because I saw it was swarmed over by Montgomery Solutions this past month and I understand, let me start over. He said the County engineer is here and I saw a swarmed over this past week or so by Montgomery Solutions and I understand, it may not be true, but I understand the jail administrator has either resigned or been fired so I'd like some clarification on these items and tonight is the night to get these clarified.

Chairman Waters said okay, do you want to make that a motion.

Motion: Commissioner Richardson motioned that a report be given by the Public Works Department on the status of jail repairs. Commissioner Walker seconded.

Yes Vote	**No Vote**
Chairman Waters	Vice-Chairman Langley
Commissioner Booth	
Commissioner Deatherage	
Commissioner Rebholz	
Commissioner Richardson	
Commissioner Walker	

Motion: Vice-Chairman Langley motioned to approve the amended agenda. Commissioner Booth seconded. The vote was unanimous.

Public Comments

Mr. Billy Warren said I just celebrated 40 years at the Sidney Fire Department in 2021 and I've seen a lot of dangerous things happen. He said what I'm shooting for is a 45 MPH zone through Sidney, both ways. He said I figured on a mile and a half from the fire department, 6/10th of a mile on Sidney Road and 8/10th north and south on 99. He said I talked with Mr. Hamilton in Greenville and he told me to get all the names I could and I got 49 signatures right here and I have one of these that a friend of mine was doing for me but he had a shoulder operation and now he's, I saw him Friday and he said I'm going to try and do it this weekend but this weekend didn't happen like it was supposed to so I know there's 5 on that one so that's 55 signatures that I've already got. He said I've seen a lot of bad things happen out there in Sidney on account of people looking at telephones when they're coming through the stop sign and different things that happen and I feel like if we could get a 45 MPH zone through there, I've already talked to the Highway Patrol, they say we'll back it further. He said but I live in front of Sidney Fire Department, and I see these supped up trucks they got from Pamlico Beach comes by there and goes slow until they get by the fire department and then they go full bore. He said it gets so bad you can't even talk because it's so loud. He said sometimes they do that when we're meeting at the fire department, right in front of the fire department. He said we've got 14 businesses right there in that area in a mile radius. He said we've got the fire department and then we've got two churches right there on Sidney Road and everybody I've talked to so far is in favor of getting this done so we can slow them people down.

Commissioner Richardson said is your main complaint about the speed limit or the noise.

Mr. Warren said well my wife came out the, we live in front of the fire department, and she got on the road and turned towards Sidney and looked and there was a truck coming right down the middle of the road, a small dump truck filled with dirt, and he was reaching to the floor to get his telephone and rolled that truck and fell in the graveyard. He said she stopped and helped him get out and called the rescue there, but it could've been entirely different if she had been a little closer. He said my granddaughter, two years ago coming through Sidney, coming from Belhaven and she got hit on the right-hand side of her car. He said if she'd been hit on the left-hand side it would've killed her. He said so we've got a whole lot more than that. He said last month we had two or three different wrecks on Sidney Road, especially with all that traffic going through there now that they've got to go around. He said my job at the fire department, I'm the safety officer. He said I still put the trucks out there and pump trucks for the guys. He said I don't run the hose no more; I just turn the trucks on

and run the truck for them and so I'm the safety officer on account of I didn't feel like I needed to be out there no more, but we've seen a lot of good things and we've seen a lot of bad ones.

Mayor Williams said as you all know, Aurora is trying to do a lot of things. He said we've got a lot of irons in the fire. He said a lot of great things that we think are going to happen to Aurora and partly because of what this Board has agreed to do to help us. He said we thank you for this. He said have formed the Aurora Leadership Council, we've got different committees and we're taking an overall view of the things we need to do to grow our town to make it look better, the whole community, Richland Township included. He said major General Kurt Ryan has really been an asset to our entire community and I can't thank him enough for choosing Aurora as his home. He said between the two of us we've come up with some ideas and Mr. Ryan helps me get these things enacted and the work is real cheap so you can't pay him for anything but what an asset. He said we've got a strategic plan we're working on. He said we know where we want to go in the future and since I don't have but three minutes I can't tell you about everything, but I have sent you a letter to bring us some things that we are trying to do. He said having said that, Mr. Ryan has stuff that we specifically want to bring to task tonight and if you will indulge him your attention I would appreciate it.

Mr. Kurt Ryan said first I extend a happy new year. He said it's going to be a great year, 2022. He said thank you for the opportunity to give public comment tonight. He said as the Mayor said, my name is Kurt Ryan, I'm volunteering my time to represent the Town of Aurora and citizens of the County, of which I am one. He said Mayor Williams, as he said sent out a letter to County leadership prior to the new year. He said my hope is that each of you have received a copy of that letter. He said it's really a request and it references the need for broadband or high-speed internet extended to the citizens on the southside of the Pamlico River. He said it is to request your support in getting assistance from the State of North Carolina to earmark funding to prioritize and expedite deliver of high-speed internet services to our people. He said now as a former soldier, serving nearly 34 years in the United States Army I really value the importance of this thing called lines of communication. He said these lines no longer exclusively include just roads and waterways of which telegraph lines used to run but also now our obsolete telephone lines are inadequate and disproportional to delivery of cable, cell, and satellite services to our citizens. He said now more than ever we need the flow of affordable and reliable information to all. He said broadband serves as our 21st century educational, healthcare, and economic development line of communication. He said more and more business is being conducted via e-commerce. He said how and where employees work is radically changing, many no longer driving to a physical place to work, but working virtually, often from home, to include myself. He said education and healthcare will become more and more dependent on access to modern networks, these improved lines of communication in the 21st century. He said recently I went to my first VA appointment in Greenville and ironically they said they had no ability to provide me service at the VA clinic and did I want to have telemedicine in lieu of a physical provider. He said quite frankly I laughed because I can't access the network from where I live in this relatively remote place on the southside of the County. He said because of these realities we request these enabling capabilities be a top priority by the County and by the state for funding. He said we've identified this as a key task in our strategic plan, of which we look forward to sharing more in the near future. He said lastly, I'll close with a standing invitation by our mayor for the entire Commission to come to Aurora, to Richland Township to spend some time with us, maybe in the April timeframe where we can then layout the details of our complete strategic plan. He said we should have something done by then.

Chairman Waters said we, as I mentioned to you before the meeting after April 15th then as many of the Commissioners as possible will go down there to see the presentation or hear it.

Ms. Connie Ireland said I do want to note that not everybody in the County is having trouble with the police department and so I just want to keep that on the front so it can be addressed hopefully sooner than later. She said I want to thank God for Mr. Gray's courage to stand up for his daughter and to share his exhausting effort to get an investigation from law enforcement for all of us. She said that investigation has not happened yet. She said we need strong solidarity against the drug and prostitution ring Mr. Gray has been forced to experience, as well as our own neighborhood drug experience on Remutan Lane. She said this brings me to realize in Beaufort County there are some people above the law. She said being good men is not enough as leaders. She said as my parents would say, being good men with no action make them guilty by association. She said it is the vacuum created by inactivity in righteousness that sucks wickedness into our lives. She said the Commissioners pray to God for his will and leadership but what we are getting is a vote for immorality. She said I see my need for corrections in past voting and I hope this gives the Commissioners a chance to show their own humility and courage to correct their vote on Mr. Gray's investigation. She said leaders that do nothing give permission for bad actions and teach people the wrong way to act. She said I expect better from my leaders. She said I did vote for Mr. Kidwell, although for some reason I overlooked sending him my documentation, but I did send it higher up. She said if Mr. Kidwell

doesn't think we need more unpolitical police help that will be a correction I will make in the future. She said something cynical is happening here and Commissioners not wanting to have an investigation, which is supposed to get to the truth, points out the corruption in how much they want it covered up and how likely it involves people with power and prestige. She said my letter to Seth Edwards asked for an SBI investigation so what is the magic number of complaints that need to come forward to stop the leaders from hindering the work of the people. She said we need good men and women willing to act to run for office to replace men who refuse to act and to anyone who has had trouble with the sheriff's office to start coming to Commissioners and police committee meetings to voice their grievances. She said it is now or never for the help that Beaufort County has long needed and show your support behind Mr. Gray or any woman that has been raped and or victimized by drugs. She said we, the people, shouldn't be willing to stand idly by for the incompetence and weakness and wickedness Beaufort County residents are being forced to live with.

Ms. Dawn Brinson Slann said she's a resident of Beaufort County and a small business owner and I'm coming tonight basically to ask about some information that I would like to have or if we could receive and how would that be done. She said is that done as a part of a report or is that something that can be sent out and that's around the information that our Health Department provides around complying around CDC guidelines and regulations. She said if everyone's paying attention, the PCR test that was used on December 31st to determine if people were Covid positive were not supposed to be used on January 1st to determine if that same person was positive so were those people retested or did those people go on as if they had Covid, do they not know if it was flu. She said what will be used going forward. She said I also know the FDA website posted a number of tests that are under emergency use authorization, because again, there's nothing approved yet, and how do we ensure that our Health Department keeps up with those changes. She said some of the other things, as far as like the quarantine times have changed. She said how are we managing that, how is that being handled, how is that rolling out to the schools and the other agencies that are covered under the remit of the County Commissioners. She said how does our Health Department comply with the federal government regulations and are they reimbursed for the test and covid cases that are highlighted in Beaufort County. She said those are all questions and maybe that information exists somewhere, I'm not aware of where that would be, but it would be nice to have that information as a citizen. She said also whenever the information is provided I understand it comes from the state virologist but if we could get some links to that data and where the source of that data is pulled together that would be helpful as well. She said finally, one more thing, the Bares data base has about 10% of the reports. She said I know there's a number of injuries and I'm interested to know if there's any injuries reported in Beaufort County from the vaccine. She said I would find it hard to believe that the number listed across the nation that Beaufort County would be excluded.

Legislative Updates

Chairman Waters said the next item is legislative updates for elected officials and I see neither one.

Items for Consent

1. Budget Amendment, Generator Project
2. Budget Amendment, Courthouse
3. Budget Amendment, DSS
4. Budget Amendment, DSS
5. Delinquent Real Property Advertisements
6. Approval of Refunds Over $100
7. Late Relief Applications
8. Approval of Refunds Over $100
9. Surplus Equipment to City of Washington
10. Sidney Vol. Fire Dept. Relief Fund Board Appointments
11. Petition to Abandon Road
12. Approval of December 2021 Minutes

Vice-Chairman Langley motioned to approve the consent agenda. Commissioner Walker seconded.

Yes Vote	**No Vote**
Chairman Waters	Commissioner Deatherage

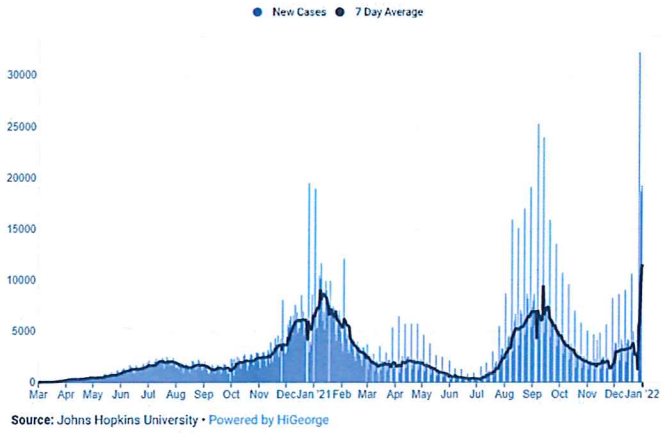
Vice-Chairman Langley
Commissioner Booth
Commissioner Rebholz
Commissioner Walker
Commissioner Richardson

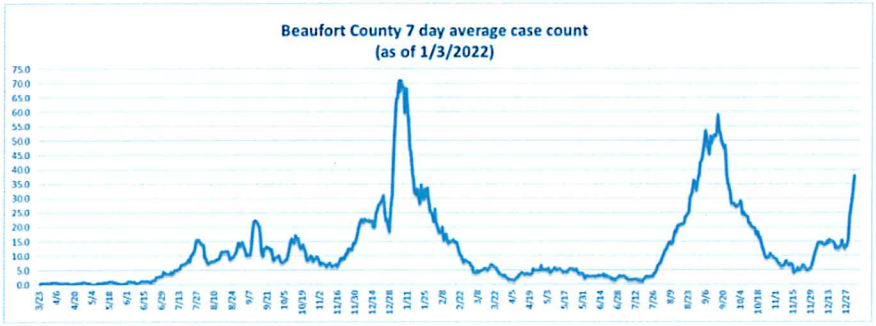
See Addendum 1

Covid-19 Update

Mr. James Madson said we're on day 650 for the Covid response in Beaufort County. He then gave the following presentation:

North Carolina 1.69 Million



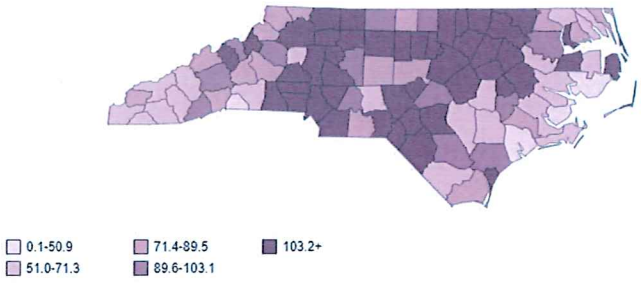


Monday, January 3, 2022		
Tests conducted on Beaufort county residents (to date)	63,502	
Total cases (tested positive)	8,211	
Total hospitalizations that have occurred	347	4.2%
Total Deaths*	138	1.7%
Average age of deaths (years)	75.0	
Known active cases currently in the county	324	
Currently hospitalized	11	3.4%
Currently on a ventilator	1	
Total cases recovered	7,749	94.4%
Seven (7) day average case rate	37.9	
Positive cases June 1 to Dec 31 (2021)**	3,547	
Breakthrough (positive after completing vaccination)**	577	16%
Positive cases since Jan 1, 2022 (Omicron influence)***	100	
Breakthrough	21	21%
Deaths* from long term care facilities	54	39%

*Deaths reported through this website have been confirmed through a review of the death certificates. This validation process can sometimes take a long time when a resident passes in another County or State. Other sources may report presumptive totals and therefore will vary with those reported here.

**June 1, 2021 is used as a starting point due to first breakthrough case and start of Delta Variant detected in area.

***This period is used to determine influence of Omicron Variant on County



Last Two Weeks per 10,000 population
64.3/10,000 in Beaufort County

Commissioner Deatherage said did you say the new vaccination, the booster is not working well with some people with Omicron.

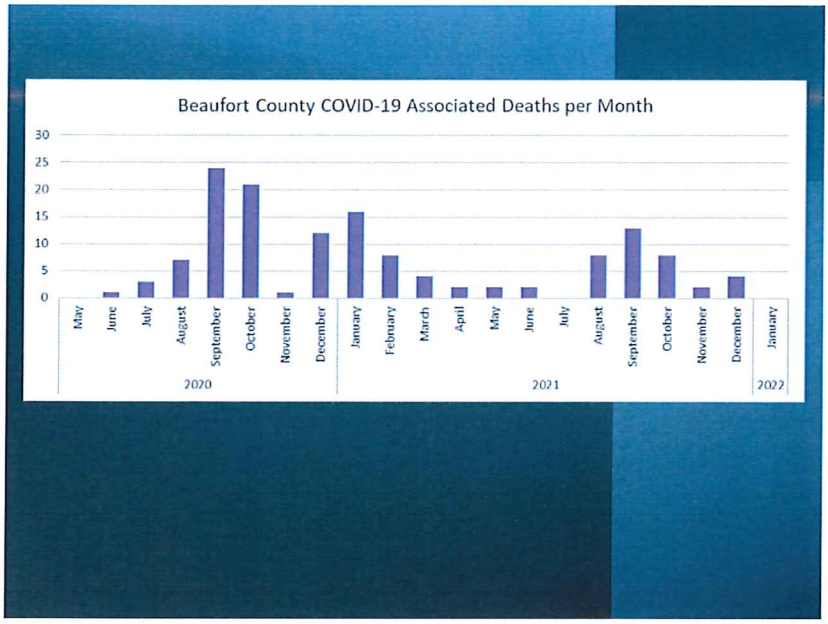
Mr. Madson said no, I did not say that. He said what I was saying is this virus can bypass vaccination easier than Delta can, but it still provides, the vaccine still provides protection.

Commissioner Deatherage said it's more resistant for some people some people, okay, got it.

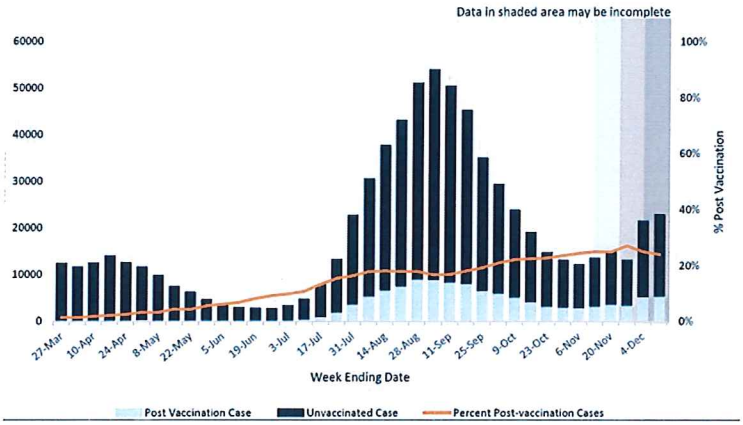
Mr. Madson said just like with Delta some people will still catch the virus. He said they expect more people will catch Covid.

Commissioner Deatherage said are you receiving data that's making you believe that folks that have been vaccinated and have a high morbidity rate are still doing better because of the vaccination.

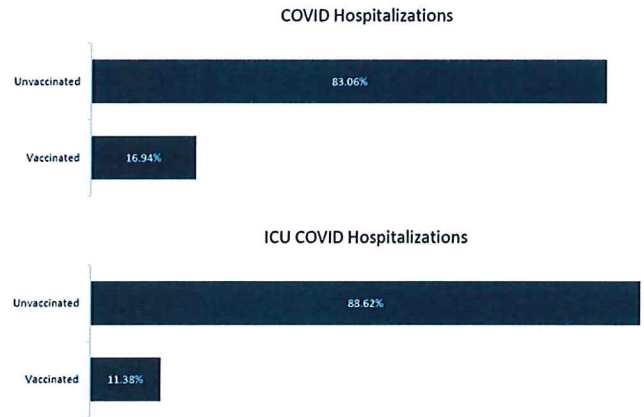
Mr. Madson said right, that's what I'm going to show you later is that even if you do catch it, but you're vaccinated the seriousness of it is much less. He then continued with his presentation.

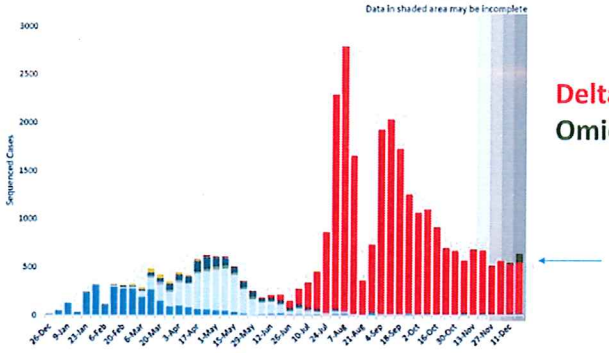


NC Cases based on vaccine status

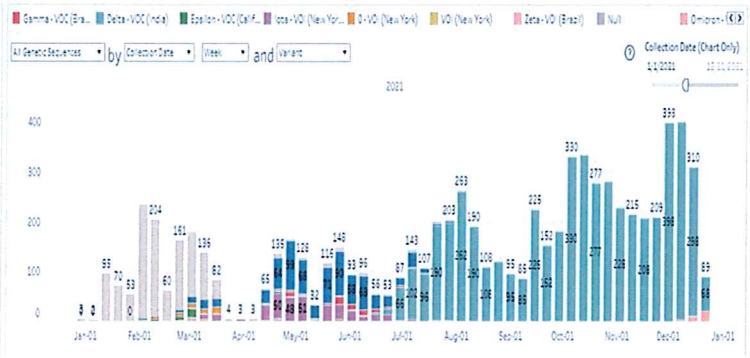


NC Hospitalization based on vaccine status





Omicron variant



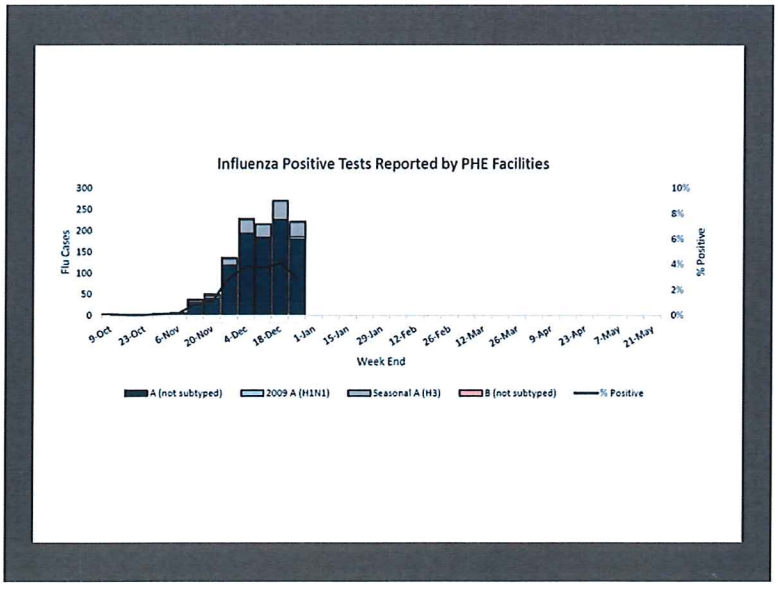
Additional Covid-19 Information

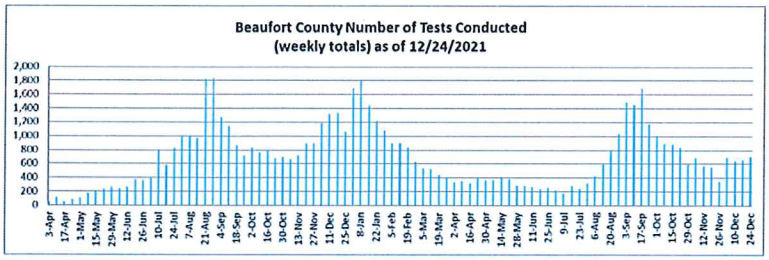
Treatment Options

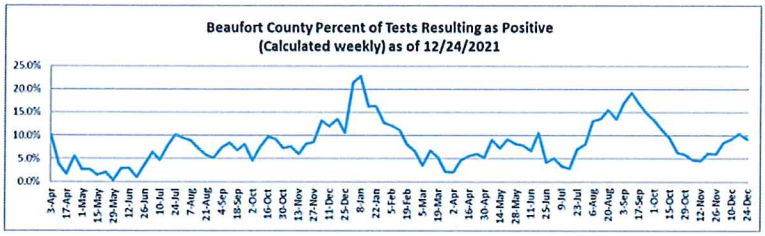
- Monoclonal antibodies
- Dexamethasone - steroid
- Paxlovid –antiviral drug
- Molnupiravir – antiviral drug

New Guidelines (general population)

- **Isolation** for positive case - from 10 days to 5 days, if asymptomatic, followed by 5 days of wearing a mask when around others.
- **Quarantine** period for those exposed to COVID19:
  - Unvaccinated or not yet boosted quarantine for 5 days followed by strict mask use for an additiona 5 days. Alternatively, if 5 day quarantine is not feasible, it is imperative that an exposed person always wear a well-fitting mask when around others for 10 days after exposure.
  - Individuals who have received their booster shot do not need to quarantine following an expos but should wear a mask for 10 days after the exposure.
  - For all those exposed, best practice would also include a test for SARS-CoV-2 on day 5 after exposure.
  - If symptoms occur, individuals should immediately quarantine until a negative test confirms symptoms are not attributable to COVID

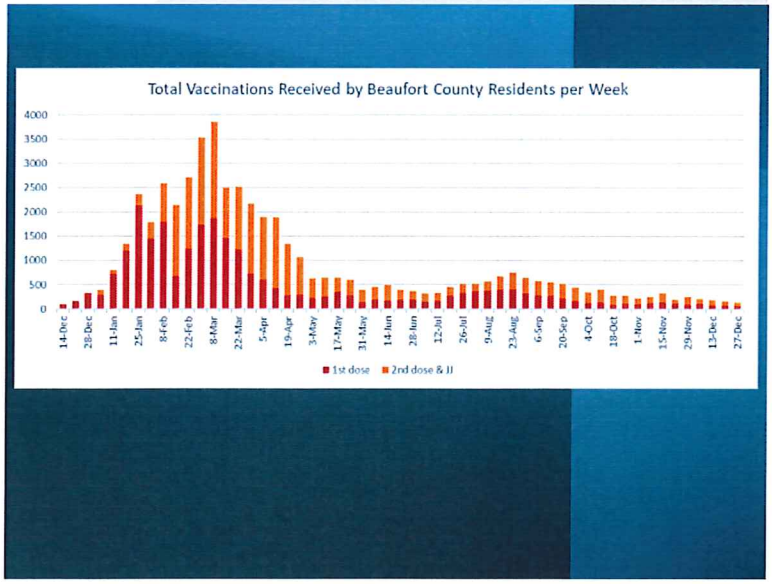




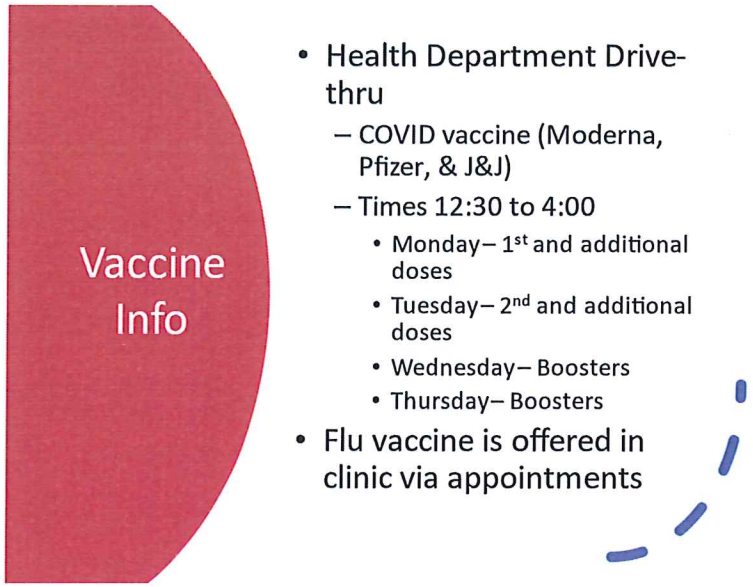


Test Sites

- Testing done at Health Department every workday from 7:30 to 11:00 (Vendor)
- 810 Hackney Ave, Washington– 8:00 to 5:00 M-F (Vendor)
- If transportation needed, call BATS by 1:00 for an appointment (252.946.5778)



Monday, January 3, 2022	Total	
Beaufort County Population (NCSCHS)	47,079	
Residents that are partially vaccinated against COVID-19	26,290	55.8%
Completed COVID-19 vaccine series (all vaccines)	24,709	52.5%
Total Doses administered	50,999	
Population over 65 years of age (NCSCHS)	11,281	
Over 65 that have received first dose of COVID-19 vaccine	10,552	93.5%
Over 65 that have completed series	10,202	90.4%
Adult Population (18 and older)	37,758	
Partially vaccinated	25,032	66.3%
Fully vaccinated	23,696	62.8%
12-17 year olds vaccinated	3,295	
Partially vaccinated	994	30.2%
Fully vaccinated	855	25.9%
5-11 year olds vaccinated	3,604	
Partially vaccinated	264	7.3%
Fully vaccinated	158	4.4%



Commissioner Rebholz said it looks like the flu is almost rivaling Covid in terms of numbers based on the chart.

Mr. Madson said no, I don't think the numbers were quite that high. He said it may look like it, but those numbers were lower, if I'm not mistaken.

Commissioner Rebholz said the flu cases per week are up over 200.

Mr. Madson said that's for the state.

Commissioner Rebholz said you don't have local.

Mr. Madson said no, I don't have local. He said I think there's, I do have it, I didn't bring it and I don't know it exactly, but I can get it for you. He said I'm not even sure I could break it down by Beaufort, it would only be Vidant numbers but that would be regional because that's not a required reporting disease. He said that's why I don't know exactly.

Chairman Waters said if you have Covid, like last week, you've already had the first two shots and you're waiting to get the booster is there a recommended time, three months, six months.

Mr. Madson said to receive the booster after you've had Covid.

Chairman Waters said yes.

Mr. Madson said no, you can take it as soon as you're recovered from all of the symptoms.

Health Dept Communicable Disease Expansion Plan, Stage II

Mr. Madson said a couple months ago I talked to you about the communicable disease expansion plan, and you all voted for phase I and now I'm here to ask for you to approve phase II.

Health Department Communicable Disease Expansion Plan

- Presently One position designated for Communicable Disease (CD) operations (position #750203)
- Step TWO
  - Hire PHNIII (new position)
  - Separate program oversight for position #750160 into two programs with one going to new hire. Both nurses will be trained in CD.
  - Reduce $34,535 county dollars supporting position #750203

Mr. Madson said the one thing I will say is that the funding from the state, so the state budget passed with this funding in it. He said you all wanted to wait until we actually got approval before I came to you all, but it wasn't as much as I thought at first. He said it was cut in half. He said originally I was wanting to hire two nurses but I'm not going to be able to afford that, I'm only going to be able to afford one nurse so what I'm asking you to do is approve the one position, Public Health Nurse III and the funding we're getting from the state will pay for that and we'll also be able to offset County dollars for communicable disease funds that you approved during the budget and that would be returned to you this fiscal year, $34,535.

Motion: Commissioner Booth motioned to approve adding the position of Public Health Nurse III. Vice-Chairman Langley seconded.

Commissioner Richardson said well these jobs have a tendency to be created and then they're going to be paid for by the state, initially, and the state only funds them long enough, it's a hook, it's a sucker play and then you get the job, and the County has to pick this up and live with this forever. He said I would propose an amendment to any motion that's made here that those jobs exist here in Beaufort County only so long as the State pays for them. He said the reason is we've been surviving very well without them up until now.

Chairman Wates said is that a motion.

Motion: Commissioner Richardson motioned that any motion regarding this job include the job only continues while the state pays for it. Commissioner Deatherage seconded.

Yes Vote	**No Vote**
Chairman Waters	Vice-Chairman Langley
Commissioner Deatherage	Commissioner Booth
Commissioner Rebholz	
Commissioner Richardson	
Commissioner Walker	

Commissioner Rebholz said on the request you've got communicable disease revenue of $69,000.

Mr. Madson said that's what we will be pulling down from the state for the rest of the year.

Commissioner Rebholz said so that's the state money.

Mr. Madson said that's the state money I was talking about.

Amended Motion: Commissioner Booth motioned to approve adding the position of Public Health Nurse III as long as the state continues to supply the funding. Vice-Chairman Langley seconded. The vote was unanimous.

See Addendum 2

Jail Committee Update

Commissioner Rebholz said I wanted to update the entire Board on one of the options that has been explored by the committee. He said the options provides two choices. He said one is an addition to the existing courthouse for 8,300 square feet of addition there, including sallyport and you'll hear more about that, both of these in a second. He said the second goes up two stories and adds another 12,500 square feet of additional space. He said note, this is just one of the options that are being explored. He said I think it's important that we provide that information to the public and to the entire Board as we go forward. He said others include that we do nothing and we're working on determining what the associated costs would be with that and a smaller version of the plans that you're going to see that are in the book, which is really just a sallyport and renovations to the interior. He said then, of course, the last would be a new facility all together. He said with that I would like to ask Errol Warren, who is our architect that has been exploring these options for us, to come forward and share that information with you all.

Mr. Errol Warren said if you look at the little booklet that I passed out, what I've been asked to do is kind of summarize what the Jail Committee has been doing for the past months. He said I was asked by the Jail Committee to evaluate current conditions and propose various alternatives and possible changes and if you look on the first page, under introduction you can see we were looking at inadequate inefficient areas that maybe created safety concerns and that included the intake areas, staff and support areas, daylighting, outdoor recreation, inmate circulation from jail to courtrooms, health clinic and an outdated heating and air system. He said this is done in broad strokes so bear with me. He said our initial response to that was to expand into the Register of Deeds and Clerk of Court spaces and then relocate the public elevator, relocate the dormitory, and create a 20-bed cellblock to access the sunlight. He said add a sallyport and then provide an outdoor exercise area. He said the next color drawing, which was way early on, is kind of a bubble diagram of these action areas, where you could conceivably add on. He said it's really like dominos, if you do this then you can do that and so from this, and I purposely included this because this included comments from meetings that we had. He said then from the subsequent meetings it was determined, it was obvious that the current facility needs far exceeded the available space in the action areas so an addition out of the back of the existing jail was proposed and we generated the preliminary plan. He said that plan follows the second proposal and it shows the addition out the back, the one story addition, you've got the elevator being relocated and so new construction would include a sallyport, a health clinic that would more efficiently serve the needs of the jail, including assessment and isolation, identification of use of public areas an inmate elevator with access to the holding area adjacent to the courtrooms, an outdoor renovation area and then the renovation would be a public elevator, ancillary spaces and new heating and air conditioning. He said so flipping through those next two pages you can see we finally are generating a plan showing an addition out the back that shows the sallyport, intake area, five holding cells, a health clinic and then on the left-hand side, or the west side would be a magistrate's office and a public interface space over here. He said it all kind of predicated by this 8' corridor between the existing building and the new building because that facilitates flow vertically and horizontally throughout the space and then you've got the additional spaces we were talking about, the dormitory and the cell block, staff and support areas and isolation area for inmates and then just because of the economy involved and the potential use of the space we propose going up two more floors over the jail expansion and like Commissioner Rebholz said that's a little over 12,000 square feet. He said because the Register of Deeds was being displaced we could consider that as a place to expand for the Register of Deeds. He said this kind of summarizes what we've done graphically and then I was asked prior to the last meeting to come up with a preliminary, very preliminary budget and it's broken down. He said if you just did a one-story addition, the security vestibule, the new public elevator, the renovation and what the two-story addition would cost and then the new air conditioning and heating system. He said that totals, roughly, $9,966,000. He said it's an expansive plan, but it covers a lot of things that have been deficient in the jail for a lot of years. He said I think there's some safety issues that ought to be addressed and this plan does begin to address some of those safety issues.

Commissioner Walker said I see the sallyport, down and up. He said is that going to be a place for water to collect there.

Mr. Warren said there would be a way to get rid of it.
Commissioner Walker said also, the outdoor recreation, is that big enough to handle a sudden evacuation. He said say if there's smoke or whatever. He said would that be where everyone could go.

Mr. Warren said yes.

Commissioner Richardson said to give you a little history of this, the jail committee was formed about two years ago and at that time I had a serious objection and did not vote for the formation of the jail committee because it had all the fingerprints of an excuse or a way to spend a lot of money and build another jail, which is not needed. He said the question I have in all of this, well, the present project started off as we've got money from the relief funds from Covid, why not stay inside the footprint of the basement of the jail and on the west end of the jail build that out for additional cells. He said those first studies came out for, I guess for the $2.9 million if you want to use what's in this budget, we could have about 18 new cells, some more isolation cells as part of those, and that we would have a place for, a better place, if you will, for an infirmary. He said that money, most of that money would've been paid for, if you will, it's free money, if there's such a thing, from the federal government. He said I've come to some of these jail committee meetings and what I've seen is oh, that's a good idea, oh, that's a good idea, let's get this, let's get that, that's a good idea. He said I have yet to see a justification for doing anything other than staying inside of the footprint of the existing jail, using the space that we already have that is paid for. He said so my question to the members of the Board, not the architect but the people on that Board is what is your justification for this huge expenditure with all of this office space. He said tell me why it is needed. He said now, I don't want to hear your opinion that it's a good thing, that's not a justification, I want to hear a justification.

Chairman Waters said in one of our meetings we invited the people in from the Health Department that has the contract for the jail for their input as it related to the situation they've got now and in addition to it considering the problems we've had with Covid, isolation and those kinds of things. He said they came in with some recommendations as far as the amount of space that was concerned and then we got to talking about do you do that inside or do you try to do it out behind the courthouse so that's when we started looking at what we could move, what we needed to have in a new addition versus trying to do it inside. He said so I think we were looking at trying to keep the cells within the existing footprint and everything else would try to be in the new addition, plus the sallyport.

Mr. Warren said that's right, plus the sallyport.

Chairman Waters said that's the way I saw it as we began to talk with Mr. Warren and with existing problems that we had, and one of the things we talked about was daylight and no space for physical activity, going behind the jail you came up with a space for us to do that. He said so we looked at it, and you correct me if I say this wrong but one of the comments that you made that really struck was that if we were to do the addition behind the existing courthouse it probably would solve our problems for the next 40 or 50 years.

Mr. Warren said sure. He said I think this cures a lot of ills of the existing facility that was designed in '68 and '69. He said nobody anticipated the changes in law enforcement and dealing with prisoners and responsibilities and to be perfectly truthful there were some decisions made in '68 and '69 that just don't work as well today as this scheme can do. He said I think it solves a lot of ills. He said it makes the jail much more safer for the sheriff deputies and jailers. He said we're finally able to provide some dressing space, a shower for deputies in the event they get contaminated, we finally get a little bit of office space for the jail administration and just pure and simply, and this is a bare boned scheme but if you took that box and put it down here that box would take that whole space, that whole side without any addition of jail cells so when we realized that we, if this is what we needed or this is what we'd like to have and you take that box and put it down here in the basement of the existing facility it isn't going to fit. He said then you start compromising and making decisions that, that's where you start spending money, what's the expression, throwing good money after bad. He said so this is a bare bone, it's not the ideal but it's a great start for improving this jail.

Commissioner Richardson said let me back up and be sure I understand this correctly. He said the 18 new cells are going to be built in the basement of the existing courthouse regardless which one of these plans we use.

Mr. Warren said well it's really 36.

Commissioner Richardson said where do we get 36. He said we started off we could get 18 inside the basement of the courthouse and if you get some shower facilities, we could also get some facilities for prisoners for health examinations for the people providing that.

Mr. Warren said that might have been before my time but when we looked at this earlier we looked at expanding the jail by 16 to 32 and so 18 was never a number of mine and the 16 kind of came from taking the dormitory from here to there and then creating secure cell block in the rest of the space.

Commissioner Richardson said well consider this factual information for a minute. He said ten or fifteen years ago we had over 100 people in the jail even though it was permitted for 87 or whatever, I think 87. He said we've gone from 100 people in the jail now down to like 55 people in the jail so can anyone produce a study that shows we're going to have a growth any time in the future that we're going to have a need for an additional 36 cells based upon what the history of what the occupation of the jail has been.

Mr. Warren said it's just a net add of 20.

Commissioner Richardson said what do you mean a net add of 20.

Mr. Warren said the net add, because I've taken the dormitory space and moving it over here and just creating 20 new beds in a cell block. He said so it's a net add of just 20.

Commissioner Richardson said okay, let's back up now. He said 36 has become 20 so you're saying we're going to be permitted for 107 beds.

Mr. Warren said that's the capability right now.

Commissioner Richardson said with the $9 million expenditure.

Mr. Warren said you're not just getting 20 beds for $9 million.

Commissioner Richardson said I'm looking for factual answers. He said you're carrying a political torch for the committee that you're working for and that's not your obligation.

Mr. Warren said you're absolutely right.

Commissioner Richardson said the question is a factual question and that is we're going to net out 20 more cells if we do the $9 million expansion.

Mr. Warren said that's right.

Commissioner Richardson said well the first study showed that we had 18 cells with a $2.5 expansion staying inside the footprint that we're in right now. He said I remember that, I was sitting in the room when all that was discussed and what I seen was this morph and grow into offices for magistrates, offices for this, offices for that and oh, by the way, we can move part of the Sheriff's Office over here. He said none of this stuff is justified in an actual study that says there is a need. He said actually what we started out trying to do and what this Board started out trying to do was to provide some additional space because we had so called free money and now we're into a major building project and we have no studies that show that there is a need for this. He said we have an opinion from the Board that this is needed but we have no factual information. He said I think I needed a gold-plated chair so why can't I have it.

Mr. Warren said I think the revised scheme, or the scheme where we've gone outside reflects things that needed to be done to the existing facility for 25 years. He said to have one intake cell for the number of inmates that are handled is, that's kind of incredible. He said it's dangerous that you don't have a psychiatric cell, and what we've got is separation between detainees and arrestees in this particular scheme. He said we've tried to make; we've tried to take safety into consideration every step of the way so yes, we're only increasing the jail by 20 cells but good gracious, what we're doing for the staff and the jailers and the people that use that facility is, I don't know, I don't know that you can put a price on it.

Commissioner Richardson said now you're doing advocacy presentation and we don't do that; we deal in factual needs and not just what somebody's opinion is because they want a brass plate on a building that's got their name on it. He said that's not what this is about. He said now let's go back for just a minute, you were talking about the need for more isolation cells and the need a psychiatric cell and on and on and the need for more holding tank space, if you will. He said that was all included for 18 cells and staying inside the original footprint, so all of this additional spending provides virtually no service other than what somebody thinks we need. He said there's not a factual need here. He said as a matter of fact there's not been something that I've insisted on for some time and I'm the only Commissioner, I will take credit for it because I'm

the only one who's done it, who has actually reduced the population of the jail and has worked actively to reduce the population of the jail. He said none of that has been done. He said it seems as though people are locked into "we're just going to lock people up" and that's not what law enforcement is about, that's not what reducing crime is about so there's nothing to justify these expenditures. He said there is a justification for going into the existing footprint and making the improvements that you've talked about. He said everything else is gold-plated, it's what somebody thinks we need. He said the taxpayers deserve a functional jail, not a bureaucratic puffed jail that provides a lot of office space that the taxpayers are going to have to keep paying for.

Commissioner Rebholz said I think it's important to note that this is just one option. He said we are going to look at all of the options, again, going back to doing nothing to doing just the sallyport and the expansion underneath, what you're talking about, and then a total new build. He said that's going to be all laid out for you for the Commissioners to be able to look at, to be able to make some decisions. He said the $9.9 million isn't even all of the costs for this piece of the plan so that all has to be laid on top of it too, so you'll get a full picture of what all the costs are. He said I think we deserve it to the citizens of this County to show them all the options out there and why we select the option that we do, not just because you don't happen to like it.

Commissioner Richardson said what the citizens of this County deserve is a factual study that shows the need to spend this money and we don't have that and that has not been presented, that has not been considered, how to reduce the jail population has never been seriously studied by the Commissioners so here we are, once again, getting ready to spend a lot of money for something there's not a need for.

Chairman Waters said we've asked the national association to come in and try to finish the work they had started and I'm not sure where we are on that. He said Commissioner Rebholz can you answer that.

Commissioner Rebholz said yeah, they're not travelling so they're not coming yet.

Vice-Chairman Langley said well, you know I think people should always take into consideration officer safety. He said what Commissioner Richardson is talking about is not going to bring about any type of changes for those officers who have to work inside that detention center. He said it's just like having a decontaminations space. He said that is vital for these officers who are in this facility. He said it is time out for us staying in the past and trying to do things the old way. He said even if you don't increase the number of cells in that facility there are certain safety things that need to be done in this facility and you cannot kick the can and push it down the road because Commissioner Richardson doesn't think it's worth it. He said what do we got to do. He said are we going to wait until somebody actually gets hurt in that facility and then woulda, shoulda, coulda, no, I don't think so. He said it is time for the County of Beaufort to become proactive, progressive in dealing with every issue inside of this County and stop trying to listen to old ways of doing things.

See Addendum 3

Discussion on Objectives at Planning Retreat

Commissioner Rebholz said well as I think we indicated earlier there's a two-day session coming at the end of this month for planning and the start of the budget process, and I think it would be worthwhile taking a minute to think about what that agenda would look like rather than just sort of showing up and we could put our things on that agenda. He said for example I think it's critical that we move forward with a strategic plan. He said we ought to talk about that, what that would look like, how we would go about that. He said we need to talk about what is involved with the fund balance and what we're going to do with that and so I was just thinking we ought to collect some ideas about what would go into that session. He said I'm open for other items that others would like to see.

Chairman Waters said Mr. Alligood usually puts together, and Ms. Radcliffe the agenda and I guess the biggest focus is kind of the beginning of the budget process and we've always tried to allow a little bit of time for some other topics.

Mr. Alligood said I'd be glad to share the prior planning process that we go through, that agenda. He said we usually look at the larger departments who have a large budgetary impact. He said we look for them to come in and make a presentation to the Board, help them understand what may be coming up in the new fiscal year. He said any legislative changes that may impact their budgets and what they're responsible for so there's a large piece of that. He said we ask the school system to come and tell us what they see on the horizon, and we ask the community college to come in and talk about theirs. He said that gives the Board the opportunity to ask them some questions. He said we do the same thing with some of our larger

departments. He said Finance and Administration does a big section on numbers and we will certainly concentrate, as we've talked about over this last year, on fund balance because we've suggested and as you have suggested that there needs to be a revisit on the fund balance policy so we will have significant information on that for you to make some decisions about. He said I traded phone calls today with Kevin Leonard from the North Carolina Association of County Commissioners to ask could they provide us a resource to come and work with us on strategic planning to talk with us about what strategic planning is, how you do it and why you need it, what the process is. He said my anticipation, this is only a two-day event, and my anticipation was that we would give Kevin and his group an hour, hour and a half, no more than two hours to talk about those things because this would just be the starting point for them to help you talk through those things and help understand what strategic planning is, why it is vital to have a strategic plan for an organization to move forward. He said then let the Board talk about how you then move forward if you want to move them forward and bringing them back to assist you with those things. He said that is generally how we set things up. He said we always have maybe a little extra piece in there, like the Chairman said, for things that come up but we're happy to adjust that agenda as any of the Board members wishes to do.

Commissioner Richardson said I support all the things that Commissioner Rebholz just mentioned as far as having discussions of those at the meeting and I would like for him to read them again and if we need to take a vote on whether it's included in the agenda or not we need to take a vote.

Commissioner Rebholz said I think Mr. Alligood just indicated the stuff I listed is all in the agenda so I'm good to go with that.

Commissioner Richardson said is there an agenda that I don't know about.

Commissioner Rebholz said I haven't seen an agenda.

Commissioner Richardson said well you said it's in the agenda so how is it in the agenda.

Chairman Waters said he just summarized what we've done in years past.

Mr. Alligood said what I summarized was prior years agenda that we normally have in place. He said it's historically the one we use when we talk about the community college, the school system, that rough agenda that we've always have done and then with some tweaks in it. He said what I've heard, what I anticipate doing is taking last year's agenda, which is generally what we've done, it hits those highlights, and then carving out some time with the Association to come in and talk about strategic planning. He said that's what I mean when I say the agenda.

Commissioner Richardson said well strategic planning but also you mentioned some things the manager mentioned to about what we need to be doing with our fund balance, which we have a lot of money there that could be returned to taxpayers, but you mentioned a couple of other things too that I haven't heard mentioned as being in the agenda.

Commissioner Rebholz said I talked about fund balance, building the strategic plan, what does the Board hope to accomplish, what will the future be, and who can help facilitate it. He said that's all I had on my list.

Commissioner Richardson said okay, thank you.

Solid Waste Update

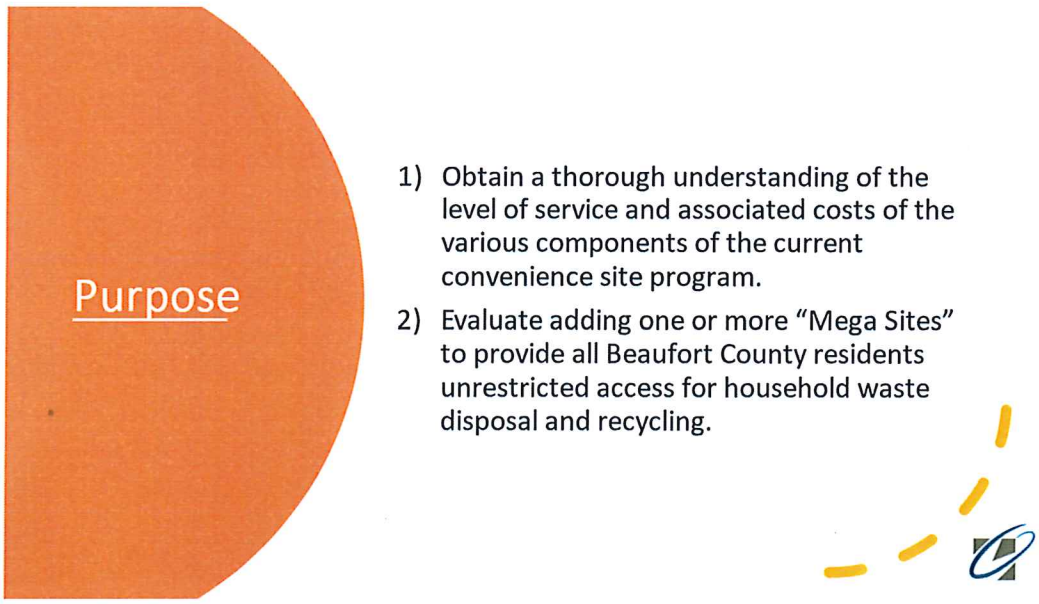
Mr. Wes Overman said a few brief updates before we get into the bulk of the solid waste update for the night, as we talked about at the last meeting the Yeatesville improvements are in progress. He said the survey has been completed and the engineer is now working on the design for the improvements to that site. He said as you may recall we are beginning with that site because of the safety issue with the steel platform and the challenge that we face. He said after that is completed the surveyor and engineer will move on to the heavier traffic sites, River Road, Chocowinity, and Cherry Run, with the design and we'll continue that process until we focus on all the sites. He said once the engineer is complete at Yeatesville we will be issuing that out for bid. He said our hope is for this month but we're not sure about that schedule. He said the second thing, kind of an update from the last meeting, signage is still in process. He said what I call phase I, our hours of operation signs that go on the outside of the sites, we have received all of the signs after some material delays. He said we still have four site signs and the landfill sign to post on the northside of the river. He said they're all free-standing signs, so we have to have post holes dug and everything. He said all the other ones were posted on the fence, very simple

installation that I could take care of that by myself. He said once that's complete we'll proceed with phase II, finishing up with that which is the interior signs, the acceptable materials, and things like that. He said we're also waiting on some revisions to our solid waste ordinance before finalizing those signs. He said that's just a brief update on those two items, any questions on those two before we proceed.

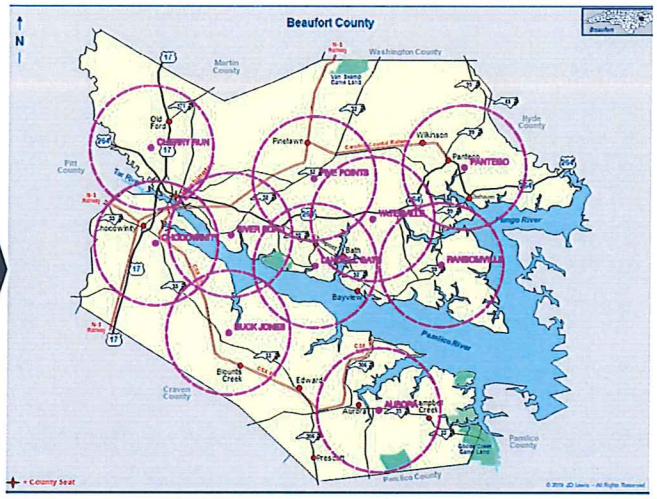
No one spoke.

Mr. Overman said I'd like to thank Mr. Vance Moore for joining us tonight. He said Mr. Moore serves as president of Garrett and Moore Incorporated, an engineering and consulting firm established in 2006, focusing on solid waste engineering services for the power and waste industries. He said he has a Bachelor of Science in civil engineering from the North Carolina State University in 1989 and is a registered professional engineer in North Carolina and South Carolina. He said Mr. More has over 32 years of experience providing solid waste engineering and consulting services specializing in areas such as solid waste program master planning, feasibility and financial studies, facility siting and analysis, landfill design and permitting, landfill gas and convenience center collection siting and design. He said he's provided design, permitting and construction quality assurance and operation support for more than 30 landfill projects for counties around the Carolinas. He said an impressive resume. He said Mr. Moore is here tonight to share some of his analysis of our current solid waste program and will discuss the idea of the mega-sites further. He said I do want to note that what he's presenting tonight is not necessarily final recommendations, but a way of providing an update and offering an opportunity to further discuss and provide direction. He said I'll invite Mr. Moore up now.

Mr. Vance Moore said while he's getting that up, good evening, again, I'm Vance Moore. He said while they're getting that going I will say it's a pleasure to be back here. He said you all may or may not know I was born and raised in Beaufort County. He said I've been gone for a while and now I've come back. He said I'm now living in Beaufort County and have so for about a year and plan to spend the rest of my days here, that's my plan. He said anyway, I got involved, came down, saw Mr. Alligood, Ms. Smith, and Mr. Overman, and said I'm here to do some of this and asked if there was any opportunities and they took advantage of that to say why don't you take a fresh look at this program. He said they gave me a lot of information, but I don't think they were trying to guide me or push me in any direction. He said they just said free reign, let's see what you come up with. He said I sort of came up with this. He then gave the following presentation:



CURRENT COLLECTION SITES



MATERIALS COLLECTED BY SITE

BEAUFORT COUNTY
SOLID WASTE CONVENIENCE CENTER
ACCEPTABLE MATERIALS (2020)

	Site	MSW	Bulk	Recyclables	Cardboard	White Goods	Scrap Metals	Yard Waste	Tires	Motor Oil	Electronics
1	Aurora	✓	✓	✓	✓	✓	✓	✓	☒	✓	☒
2	Buck Jones	✓	✓	✓	✓	✓	✓	✓	☒	✓	✓
3	Chocowinity	✓	✓	✓	✓	☒	☒	✓	☒	✓	☒
4	Cherry Run	✓	✓	✓	✓	✓	✓	✓	☒	✓	☒
5	Five Points	✓	✓	✓	✓	☒	☒	✓	☒	✓	☒
6	Landfill Gate	✓	✓	✓	✓	☒	☒	✓	✓	✓	☒
7	Pantego	✓	✓	✓	✓	☒	☒	✓	☒	✓	☒
8	Ransomville	✓	✓	✓	✓	✓	✓	✓	☒	✓	☒
9	River Road	✓	✓	✓	✓	✓	✓	✓	☒	✓	✓
10	Yeatesville	✓	✓	✓	✓	✓	✓	✓	☒	✓	☒

Leased from directly Weyerhaeuser & Town of Aurora
Leased from Republic (3 & 4 party leases)

MATERIAL & LOAD BREAKDOWN BY SITE

January - December 2020

		Compactor MSW			Bulk MSW			Recycling			Metal/White Goods			Yard Waste		
	Site	MSW Tons	MSW Loads	Ton/Load	Bulk Tons	Bulk Loads	Ton/Load	Recycling Tons	Recycling Loads	Ton/Load	Tons	Loads	Ton/Load	Tons	Loads	Ton/Load
1	Aurora	466.73	42	11.11	748.11	241	3.10	4.66	4	1.17	36.02	25	1.44	77.46	33	2.35
2	Buck Jones	306.69	27	11.36	317.32	113	2.81	9.32	8	1.17	43.85	32	1.37	62.60	27	2.33
3	Chocowinity	1,614.65	144	11.21	1,365.72	459	2.98	42.10	19	2.22	0.00	0	0.00	407.26	161	2.53
	Subtotal South	**2,388.07**	**213**	**11.21**	**2,431.15**	**813**	**2.99**	**56.10**	**31**	**1.81**	**79.87**	**57**	**1.40**	**547.52**	**221**	**2.48**
4	Cherry Run	863.38	111	7.78	1,156.65	392	2.95	7.29	8	0.91	59.94	38	1.58	384.92	138	2.79
5	Five Points	190.98	16	11.94	644.32	201	3.21	5.73	4	1.43	0.00	0	0.00	8.15	40	0.20
6	Landfill Gate	301.24	27	11.16	217.99	84	2.60	12.34	8	1.54	0.00	0	0.00	49.59	50	0.99
7	Pantego	490.63	41	11.97	470.82	159	2.96	3.61	3	1.20	0.00	0	0.00	125.45	49	2.56
8	Ransomville	563.35	53	10.63	111.07	43	2.58	12.61	9	1.40	26.02	16	1.63	19.93	7	2.85
9	River Road	1,510.14	131	11.53	2,459.67	821	3.00	34.87	17	2.05	53.46	39	1.37	639.12	320	2.62
10	Yeatesville	269.65	27	10.73	408.81	127	3.22	3.16	3	1.05	47.24	29	1.63	101.97	39	2.61
	Subtotal North	**4,209.37**	**406**	**10.37**	**5,469.33**	**1,827.00**	**2.99**	**79.61**	**52**	**1.53**	**186.66**	**122**	**1.53**	**1,529.13**	**643**	**2.38**
	Total	**6,597.44**	**619**	**10.66**	**7,900.48**	**2,640**	**2.99**	**135.71**	**83**	**1.64**	**266.53**	**179**	**1.49**	**2,076.65**	**864**	**2.40**
		38.86%	14.12%		46.54%	60.21%		0.80%	1.89%		1.57%	4.08%		12.23%	19.70%	

Total Tonnage Disposed: **14,457.92**
Total Loads for Disposal: **3,259**

Leased from directly Weyerhaeuser & Town of Aurora
Leased from Republic (3 & 4 party leases)

CHALLENGES FOR THE CURRENT SYSTEM

- The Pamlico River Divides the County Into a Northern and Southern Collection Area.
- Only Five (5) of the Ten (10) Sites are County Owned.
- There is Significant Overlap for the Yeatesville, Five Points, Landfill, and River Road Sites on the North Side of the Pamlico River.
- The Ransomville Site and Landfill Site are an on-grade sites.
- Low Density Loads = Higher Transportation Costs.
- Yard Waste Compliance Issues.

POTENTIAL SOLUTION- MEGA SITE(S)

- What is a Mega Site?
- For Purpose of This Evaluation:
  - State of the Art Manned Convenience Center.
  - Designed to Accept All Materials Currently Acceptable.
    - Additional Materials Not Considered.
    - Does NOT Include Scalehouse.
  - Consolidates Materials Into Efficient Loads for Transport.
  - Includes Yard Waste Collection and Processing Area.
    - No Transport of Yard Waste.

EVALUATION- MAJOR ASSUMPTIONS

- Staffing Costs
  - Current Per Site Staffing Costs ~ $57,500 Annually.
  - Mega Site Staffing Costs Consistentwith Current Per Site Staffing Costs.
- TransportationCosts.
  - Based on the 2020 Historical Data.
  - Per Minute Haul Costs **Estimated** Utilizing Contracted Monthly Hauling Costs.
  - Same Per Minute Haul Costs used for Mega Site Hauling Analysis.
- Rent/Lease Costs.
  - Annual Rent/Lease Costs Ends if Existing Site is Replace by a Mega Site.
- Capital Costs.
  - Financing Terms - 20 Years at 5% APR.

ESTIMATING PER MINUTE HAULING COSTS

	Site	Total Loads	Avg Min/Haul	Haul Minutes
1	Aurora	345	105	36,225
2	Buck Jones	207	75	15,525
3	Chocowinity	783	60	46,980
	Subtotal South	**1,335**		**98,730**
4	Cherry Run	687	45	30,915
5	Five Points	261	60	15,660
6	Landfill Gate	169	37	6,253
7	Pantego	252	90	22,680
8	Ransomville	128	90	11,520
9	River Road	1,328	70	92,960
10	Yeatesville	225	62	13,950
	Subtotal North	**3,050**		**193,938**
	Total	**4,385**		**292,668**

Annual Hauling costs	$ 770,000.00
Estimated per minute hauling cost	$ 2.63

RENT/LEASING COST ANALYSIS (2020)

	Site	CURRENT ANNUAL RENT OR LEASE COSTS
1	Aurora	$8,240
2	Buck Jones	$1,700
3	Chocowinity	$0
	Subtotal South	**$9,940**
4	Cherry Run	$0
5	Five Points	$8,508
6	Landfill Gate	$0
7	Pantego	$8,508
8	Ransomville	$0
9	River Road	$0
10	Yeatesville	$8,508
	Subtotal North	**$25,524**
	Total	**$35,464**

PROPOSED COLLECTION SITES

PROPOSED MATERIALS COLLECTED BY SITE

BEAUFORT COUNTY
SOLID WASTE CONVENIENCE CENTER
ACCEPTABLE MATERIALS (PROPOSED)

	Site	MSW	Bulk	Recyclables	Cardboard	White Goods	Scrap Metals	Yard Waste	Tires	Motor Oil	Electronics
1	Mega Site South	✓	NA	✓	✓	✓	✓	✓	✓	✓	✓
2	Chocowinity	✓	☒	✓	✓	☒	☒	☒	☒	✓	☒
3	Cherry Run	✓	☒	✓	✓	✓	✓	☒	☒	✓	☒
4	Pantego	✓	☒	✓	✓	☒	☒	☒	☒	✓	☒
5	Ransomville	✓	☒	✓	✓	☒	☒	☒	☒	✓	☒
6	Mega Site North	✓	NA	✓	✓	✓	✓	✓	✓	✓	✓

CONTAINERS REMOVED FROM SITE AND MATERIAL PLACE DIRECTLY INTO COMPACTOR WITH PRE-CRUSHER
CONTAINERS REMOVED FROM SITE AND MATERIAL NOT ACCEPTED

PROPOSED CAPITAL IMPROVEMENTS

		New Site	MSW Compactor with Pre-crusher	Total
1	Chocowinity	$ -	$ 100,000	$ 100,000
2	Mega Site South	$ 2,000,000	$ -	$ 2,000,000
	Subtotal South		**$ 100,000**	**$ 2,100,000**
3	Cherry Run	$ -	$ 100,000	$ 100,000
4	Pantego	$ -	$ 100,000	$ 100,000
5	Ransomville	$ -	$ -	$ -
6	Mega Site North	$ 2,000,000	$ -	$ 2,000,000
	Subtotal North	**$ 2,000,000**	**$ 200,000**	**$ 2,200,000**
	Total	$ 2,000,000	$ 300,000	$ 4,300,000
			Years Financed	20
			APR	5.00%
			Annual Payment	$ 345,043

January - December 2020

		Compactor MSW			Bulk MSW			Recycling			Metal/White Goods			Yard Waste		
	Site	MSW Tons	MSW Loads	Ton/Load	Bulk Tons	Bulk Loads	Ton/Load	Recycling Tons	Recycling Loads	Ton/Load	Tons	Loads	Ton/Load	Tons	Loads	Ton/Load
1	Chocowinity	1,614.65	144	11.21	1,365.72	459	2.98	42.10	19	2.22	0.00	0	0.00	407.26	161	2.53
2	Aurora	466.73	42	11.11	748.11	241	3.10	4.68	4	1.17	36.02	25	1.44	77.46	33	2.35
3	Buck Jones	306.69	27	11.36	317.32	113	2.81	9.32	8	1.17	43.85	32	1.37	62.80	27	2.33
	Subtotal South	2,388.07	213	11.21	2,431.16	813	2.99	56.10	31	1.81	79.87	57	1.40	547.52	221	2.48
4	Cherry Run	863.38	111	7.78	1,156.65	392	2.95	7.29	8	0.91	59.94	38	1.58	384.92	138	2.79
5	Pantego	490.63	41	11.97	470.82	159	2.96	3.61	3	1.20	0.00	0	0.00	125.45	49	2.56
6	Ransomville	563.35	53	10.63	111.07	43	2.58	12.61	9	1.40	26.02	16	1.63	19.93	7	2.85
7	Five Points	190.58	16	11.91	644.32	201	3.21	5.73	4	1.43	0.00	0	0.00	8.15	40	0.20
8	Landfill Gate	301.24	27	11.16	217.99	84	2.60	12.34	8	1.54	0.00	0	0.00	49.59	50	0.99
9	River Road	1,510.14	131	11.53	2,459.67	821	3.00	34.87	17	2.05	53.46	39	1.37	839.12	320	2.62
10	Yeatesville	289.65	27	10.73	408.81	127	3.22	3.16	3	1.05	47.24	29	1.63	101.97	39	2.61
	Subtotal North	4,209.37	406	10.37	5,469.33	1,827.00	2.99	79.61	52	1.53	186.66	122	1.53	1,529.13	643	2.38
	Total	6,597.44	619	10.66	7,900.48	2,640	2.99	135.71	83	1.64	266.53	179	1.49	2,076.65	864	2.40
		38.86%	14.12%		46.54%	60.21%		0.80%	1.89%		1.57%	4.08%		12.23%	19.70%	

		Compactor MSW			Bulk MSW			Recycling			Metal/White Goods			Yard Waste		
	Site	MSW Tons	MSW Loads	Ton/Load	Bulk Tons	Bulk Loads	Ton/Load	Recycling Tons	Recycling Loads	Ton/Load	Tons	Loads	Ton/Load	Tons	Loads	Ton/Load
1	Chocowinity	2,980.37	271	11.00	0.00	0	0.00	42.10	19	2.22	0.00	0	0.00	0.00	0	0.00
2	Mega Site South	1,838.85	168	11.00	0.00	0	0.00	14.00	3	5.00	79.87	32	2.50	547.52	0	0.00
	Subtotal South	4,819.22	439	10.98	0.00	0	0.00	56.10	22	2.55	79.87	32	2.50	547.52	0	0.00
3	Cherry Run	2,020.03	184	11.00	0.00	0	0.00	7.29	8	0.91	59.94	40	1.50	0.00	0	0.00
4	Pantego	961.45	88	11.00	0.00	0	0.00	3.61	3	1.20	0.00	0	1.50	0.00	0	0.00
5	Ransomville	674.42	62	11.00	0.00	0	0.00	12.61	9	1.40	0.00	0	1.50	0.00	0	0.00
6	Mega Site North	6,822.80	548	11.00	0.00	0	0.00	56.10	12	5.00	126.72	85	1.50	1,529.13	0	0.00
	Subtotal North	9,678.70	882	10.97	0.00	0	0.00	79.61	32	2.49	186.66	126	1.49	1,529.13	0	0.00
	Total	14,497.92	1,321	10.97	0.00	0	0.00	135.71	54	2.51	266.53	167	1.70	2,076.65	0	0.00
		85.40%	30.13%		0.00%	0.00%		0.80%	1.23%		1.57%	3.58%		12.23%	0.00%	

HAULING COST ANALYSIS WITH MEGA SITES

EXISTING

	Site	Total Tons	Total Loads	Avg Min/Haul	Haul Minutes
1	Aurora	3,430	783	60	46,980
2	Buck Jones	1,333	345	105	36,225
3	Chocowinity	740	207	75	15,525
	Subtotal South	5,503	1,335		98,730
4	Cherry Run	2,472	687	45	30,915
5	Pantego	1,091	252	90	22,680
6	Ransomville	733	128	90	11,520
7	Five Points	849	261	60	15,660
8	Landfill Gate	581	169	37	6,253
9	River Road	4,897	1,328	70	92,960
10	Yeatesville	851	225	62	13,950
	Subtotal North	11,474	3,050		193,938
	Total				
		16,977	4,385		292,668

PROPOSED

	Site	Total Tons	Total Loads	Avg Min/Haul	Haul Minutes
1	Chocowinity	3,022	290	60	17,400
2	Mega Site South	2,480	203	90	18,270
	Subtotal South	5,503	493		35,670
3	Cherry Run	2,087	232	45	10,440
4	Pantego	965	91	90	8,190
5	Ransomville	687	71	90	6,390
6	Mega Site North	7,735	645	60	38,700
	Subtotal North	11,474	1,039		63,720
	Total	16,977	1,532		99,390

- REDUCES LOADS BY 2,853 LOADS.
- REDUCES HAULING MINUTES BY 193,278 MINUTES.
- REDUCES HAULING COSTS BY ~$500,000.
  - ASSUMING $2.63/MINUTE HAULING COSTS.

ANNUAL IMPACT TO BUDGET

• Reduced Site Operations.	$ (230,000)
• Reduced Hauling Minutes Savings.	$ (500,000)
• Reduced Rent Lease Savings.	$ (27,000)
• Additional Debt Service	$ 350,000
TOTAL ANNUAL IMPACT TO BUDGET	**$ (407,000)**

Chairman Waters said we're going to invite you to the planning retreat where we can ask questions and have more discussions on this but thank you very much.

Mr. Moore said travel time will be great for me because usually it's about four hours.

Chairman Waters said job well done, thank you sir.

Jail Update

Ms. Smith said there have been repairs made. She said two of the doors, recently, in the Beaufort County Detention Center, one was 44B. She said this is located in E-Block so it's just a single slider on one isolated cell. She said the detention officers notified the maintenance staff, they went down and took a look at it. She said the door was still operating, it was actually a flat bar that had been welded on to the existing door in order to cover an opening so that fingers or other objects couldn't go through. She said the weld had broken loose. She said that flat bar did end up coming completely off of that door so that cell was not operational, I believe, for a few days but that bar has now been welded back to the supporting door so that was taken care of on 12/30/21. She said there was also another incident on door 12A, which is the slider that goes into A-Block. She said earlier in December there was an issue where the door was not operating correctly. She said detention officers contacted maintenance, maintenance then went over to the facility when they were able to enter the facility and at that point and time the door was functioning and operating correctly however, they still contacted NTS to get a service call. She said on 12/29/21 a service technician came in to look at that door. She said he started disassembling the mechanisms, or the covering and getting into it. She said he was not able to find exactly what was causing the issue, so they contacted a secondary technician. She said he actually left Myrtle Beach as soon as he received the call, drove up, arrived somewhere around 5:00 PM or 5:30 PM that day, got in, got the door so it would function again that evening on a temporary basis. She said he came back in the next morning, because there was welding that was involved with the other door as well as that door, got the necessary permits, worked with the detention staff as far as inmate movement and they were able to permanently fix that door. She said the cause of the problem for door 12A is the lock pin in the door was not engaging so that's why it was not operating either manually or electronic. She said speaking with the maintenance supervisor it was actually the lock pin that's located at the very back of the housing unit, so they really did have to take quite a bit apart. She said he said it was a very small amount of metal rubbing against metal, but it was just enough to stop it from functioning properly so they were able to go in and grind that down and smooth it out so hopefully we will not have that problem anymore. She said as of all that I'm aware, as of today, January 3rd, all of the doors are functioning properly in the facility.

Commissioner Richardson said I have a question for clarification. He said so the rumors are not true saying that cells are not functioning to the point that staff is concerned about their safety.

Ms. Smith said I don't know that I can speak to rumors because I have never heard that rumor. She said as far as I'm aware all of the doors are functioning properly. She said again, NTS was here, again they are under a maintenance contract now. She said while they were here they wanted to go ahead and look at all of the doors but that's not a good thing to do something that intense without it being scheduled before hand, so detention staff is working with NTS to schedule their quarterly maintenance.

Commissioner Richardson said so those are all the reports that you've had about malfunctioning doors.

Ms. Smith said yes sir. She said any time we receive any report the maintenance technicians go there and work through or contact NTS to come in and to do it so I'm not aware of that.

Animal Control Update

Mr. Carnie Hedgepeth said it's been about six months since we have reported to you some things going on at Animal Control. He said if you remember there was a grant we had received, and some work has gotten started, and we've had some change over there. He said just to keep you up to date today on what's taking place at Animal Control, it's going to be Chief Sawyer. He said we hired Chief Sawyer in 2019, she came on staff as an animal control officer and she was promoted to chief in July of this year and I would just like to say her, with that I would just like to credit, under her leadership, her staff has done a tremendous job for Beaufort County and for Animal Control.

Chief Melanie Sawyer I just want to give you a brief state of the shelter report. She said we are fully staffed with full-time employees right now. She said we have a great working relationship within the shelter, and we are very passionate about the care of the animals we are in control of and as far as far as our community and educating and getting out into the public with a positive face for the shelter. She said I would like to take this time to introduce our officers. She said we have Officer Carmen Torres, who is a field officer, Ashley Jarvis, who is our shelter officer and Daniel Williams who also is a field officer. She said we do have one part-time position that we do hope to be filling soon. She said we've had three adoption events since September. She said one at Tractor Supply, which was held in September, we had one in October at the Shelter called Pumpkins for Paws, which was a big success and then we just had one in December called Unleash the Joy based on Christmas and we had pictures with Santa Paws and that was a huge success also. She said operationally things are going well. She said we were able to send three of our officers to a livestock training and handling at the Blind Spot Sanctuary in September and two of our officers went to a rabies conference in Wilmington at the end of September. She said I hope to have all of our officers eventually certified as animal control officers. She said we hope to get into our local schools soon because we all believe that educating our children one the basic care of animals and the importance of spaying and neutering is crucial. She said we have worked with our rescues, humane society, volunteers, and local veterinarians to get out as many as possible healthy adoptable animals and our adoption rate is now at 74%. She said before Chief Lassiter passed the shelter had received the grant, as Mr. Hedgepeth had mentioned, and the exercise area has been started and we hope to have it completed in the next couple of weeks. She said that's going to be exciting for our animals at the shelter and I just look forward to what this next year brings.

Vidant Foundation Community Paramedicine Grant Application

Mr. Chris Newkirk said Chief Hubbard and I would like to take a moment to bring you up to speed on a few initiatives that we're working on in Emergency Services, the first specific to our EMS program. He said we're currently pursuing a grant through the Vidant Community Foundation that would allow us to pilot and implement a community paramedic program. He said it's a term that may seem new to some but it's not in concept. He said a lot of rural areas have had some success with that, a lot of our neighboring counties have found some success with these programs and really the spirit of the community paramedic initiative is prevention versus cure. He said it's looking at some things that we can do in our community to prevent people from having to utilize our emergency services, EMS, healthcare providers and things of that nature. He said as we look at it specifically through the prevue of EMS we're really looking at the number of patients who routinely and frequently utilize our EMS, our 911 ambulance transports. He said as we look through our data just over the last year we have quickly identified 29 individuals in Beaufort County who have used it at least monthly, some more frequently than monthly, and when we go beyond the monthly basis we're looking at somewhere around 100 people who have used it at least every other month so those are draws and services that our EMS units are currently being utilized for that may be prevented through some simple measures that we might be able to take through a community paramedic program. He said one of the key things that communities that have implemented this type of system in the past, where they have really found benefits are those home visits and follow-ups after discharges. He said something as simple as making contact with that patient and saying hey, are you compliant with all your medicines, do you have all your medicines that you're supposed to be taking, do you know when you should be taking them, are the organized in a manner where you can routinely take them and stay in compliance with those medicines. He said simple things like that really goes a long way in preventing that person from having to call 911 again because a medical emergency occurred or having to use other health care provisions within our system. He said this particular grant from Vidant, we looked at as a total implementation cost. He said a full-time person, all the equipment, all the gear, all the training that would be required to implement this program. He said unfortunately Vidant Community Grant is an annual piece and what we would envision on this is we would continue, if this was awarded, we would continue to seek that funding through Vidant in subsequent years. He said with that I'll be happy to take any questions and again, we're just in the application process, this hasn't been awarded. He said we fully understand that if we're selected to proceed with that grant application we would need to bring it back to you for your blessing and consent from there.

Vice-Chairman Langley said so if you are approved, whoever you hire they will understand that their job is pretty much year to year and there's no guarantees with it.

Mr. Newkirk said the funding for that particular year we receive it would be through the Vidant grant and if we are not awarded that grant the continuation of that position would be at the discretion of the Board.

Commissioner Rebholz said I assume that the 117 or 120 people are spread out around the County.

Mr. Newkirk said yes sir.

Commissioner Rebholz said so one person is going to make the rounds for the whole County.

Chief Hibbard said yes sir, they'll be in a QRV similar to the QRV's we have right now. He said they will go out and do multiple assessments and one thing we can tell, what's causing this person to call an ambulance with such frequency. He said there may be other resources that they can get, either through the Health Department, through DSS or through Vidant itself in getting the correct resource to not continually call an ambulance for the problems that they're having.

Commissioner Rebholz said so what does success look like, how do you measure that.

Mr. Newkirk said that may depend on who we're asking to provide those metrics so for us, from the prevue of EMS, a successful program to us is have we seen a reduction in the repeat users of EMS. He said so the person who might have called 911 or an ambulance 30 times this year, were we able to reduce that. He said there are other providers in the healthcare system that have their own metrics. He said one of the big ones being readmissions at a hospital. He said that's one of the grading systems I'm sure you're all familiar with, with Medicaid and funding though Vidant. He said that's one of the things they would look at, how many times have these individuals been readmitted within that 30-day window and has the program been successful to combat that.

Commissioner Rebholz said that's sort of a different program isn't it.

Mr. Newkirk said it's one and the same so one program is benefitting multiple facets of healthcare.

Commissioner Rebholz said but you're not getting sent out to take care of people who just came out of the hospital necessarily.

Mr. Newkirk said a community paramedic could be.

Commissioner Rebholz said that would sort of be a change in the mission.

Mr. Newkirk said not for community paramedicine. He said it would be a change in what we view would be the typical roll of a paramedic.

Commissioner Richardson said he's right. He said the only reason Vidant is funding this is Vidant gets dinged if they have too many readmissions so if they go out and haul people back to the hospital at such and such a time it wasn't that many years ago that Vidant was knocked 2% of, I don't know, $40 million, which is a lot of money so the $170,000 that you're getting in a grant is making money for Vidant overall so they have an advantage in this. He said I'm not opposed to the program but as Commissioner Langley said the only way I will support this is if Vidant continues to fund it because Vidant is making money on this. He said our people are there anyway, our costs are the same regardless so there's not a benefit to the people of Beaufort County to provide this service as a continuing thing. He said there is a benefit to Vidant to provide this service for them so as long as they're willing to pay for it I don't have a problem with it.

Mr. Newkirk said for us, when we look at a community paramedic program, again, we have seen rural counties similar in size to us who have experienced those benefits of an improvement in quality of life, of better access to healthcare because of programs like this. He said when we look at an opportunity to apply through Vidant to pilot and give it a try here in the County we certainly want to take advantage of that, particularly if we're able to do it through grant funding and let's evaluate it and see if we get the same return on the investment that others have.

Commissioner Booth said I'm glad to see you doing it. He said we're a little behind. He said Vice-Chairman Langley and I were talking, and Commissioner Richardson and I have been to a meeting where they were doing this and it's very effective. He said Commissioner Richardson said our people are in place anyway, that's not true. He said they may not have to be there. He said some of these programs are, have you taken your insulin today, have you taken your medicine today. He said it is a cost savings to the County and I don't know whether Vidant is making money, I don't know or not, but I know it would be a cost savings to this County. He said I hope Vidant funds it annually and another thing about it. He said if you get the grant, keep the data, and show us the costs that you're saving this County and it might be beneficial for us to keep it going all the time.

Mr. Newkirk said it is a different perspective. He said I had a gentleman that was teaching me a class years ago that said the best emergency you can have is the one you can prevent, and we see a community paramedic program as a potential avenue for preventing a lot of things some of our citizens might encounter and we would like to pursue this grant and give that a try.

Commissioner Rebholz said is there anything we can do to help you in this process, I mean, is there a letter from this Board that would help.

Chief Hibbard said right now what we had to do was put a letter of intent for it and they will select if you are able to apply for the grant. He said really, until we get to that point we don't know what we will need in order to go forward with this grant. He said it may even take something like that.

Commissioner Richardson said the penalties that are put on Vidant are actually penalties because they've had to many returns so 2% on $40 million, let's follow the money, 2% of $40 million is $800,000 so they're giving us $170,000. He said they have a very good return on the investment. He said I have no doubt that you will be successful with this because it will lower their return rate to the point that they won't have to pay that, take that ding and everybody is making money with it. He said I don't want to see the County funding something that really doesn't help the citizens of Beaufort County, it helps Vidant.

Chairman Waters said just for your information, Commissioner Ron Buzzeo and myself went to a meeting, I think it's been 5 years ago, and this was discussed so it's taken us 5 years to get to this point and of course we still don't have it yet I think it's an excellent program and I commend you for putting forth the effort in getting the grant.

Mr. Newkirk said we look forward to hearing something back on it and hopefully we can stand before you again and get your approval in moving forward.

Application for Non-Emergency Franchise

Chief Hibbard said Med-X had come to us about doing a franchise application and they have actually contracted with Vidant to do transports from the Vidant campus here to Greenville and we had discussed that. He said legally they can do that without a franchise agreement because now Vidant Medical Center, Vidant Beaufort Hospital is a campus but in order to help out the only way they can do it and not be franchised is they go from Vidant Beaufort Hospital to Vidant Greenville only. He said they have, if they come out of Vidant Beaufort Hospital or Vidant Medical Center and bring someone to their house, that requires a franchise, so they went ahead and went through the franchise process. He said we reviewed the application; everything was good in the application. He said it was brought before the oversight committee, who recommended that we bring it before you all to actually okay the application or not, whichever be your will.

Chairman Waters said so this is the first reading and next month we take a vote on it.

Chief Hibbard said yes sir. He said I have a copy of the franchise application if anybody would like to take a look at it.

Commissioner Richardson said going to the page for the North Carolina Secretary of State, the Certificate of Existence is dated 2011, that should be updated. He said you've got a letter from a law firm that's dated 2011. He said you have the Department of the Secretary of State dated 2009 for incorporation. He said all those things should be updated.

Chief Hibbard said I can request those.

Commissioner Richardson said you should've already requested those, it's part of the application, this is outdated stuff. He said the other thing, our policy, I don't know if it's in our policy but in the past we've always discussed whether these ambulance services have an office in Beaufort Count. He said I don't know that that's a big issue with me but that's a question that needs to be asked. He said do all the people that are providing services here now, that have a franchise, do they have some kind of an office in Beaufort County.

Chief Hibbard said we have several that do. He said we have three that do not.

Commissioner Richardson said I don't have a problem with it either way, I just, wanted to raise the issue.

Chief Hibbard said in talking with Mr. Wyatt Overate, they are looking at putting one of their units at the hospital in Beaufort.

Commissioner Rebholz said what type of metrics did you use to decide we needed another transport service.

Chief Hibbard said it was just an application. He said they bring an application before us; it goes to the oversight committee. He said I have no game, either way it goes.

Commissioner Rebholz said we hope everybody that's providing this service gets a chance to succeed.

Chief Hibbard said yes sir.

Mr. Alligood said it is all free market. He said it is competition at its best and the best rises to the top, so we don't put any limits on anybody coming in and saying they want to provide service. He said it's up to them to see if they can make it in this market or if they can't.

Chief Hibbard said we've had several that have come in, didn't see the market for them and then left.

Commissioner Richardson said if they comply with the requirements of our ordinance we can't refuse them. He said that's what it comes down to.

See Addendum 4

USFA Assistance Firefighters Grant Application

Mr. Newkirk said the second funding initiative that we're currently pursuing is a grant through the Assistance to Firefights grant, it's a FEMA grant that's offered annually. He said there are several different application venues in which an agency or department can submit for, each individual department can submit, or counties or municipalities can submit for group projects or regional or county projects. He said that's what we are pursuing now, in collaboration with the fire chiefs and EMS captains throughout the County. He said the funding that we're requesting is to purchase portable Viper radios for all of our first responder agencies. He said I know on many occasions our office and the Sheriff's Office have stood before you and talked about the cost of Viper radios and the changes that are coming with that and that is what we are hoping to target with this grant. He said unfortunately, because of the population of our county we're maxed at $1 million so we're really trying to get the best bang for our buck on $1 million. He said it's a 90/10 match, with the 10% being a local match and the individual departments have agreed to cover that 10% out of their existing budget. He said so we're moving forward with that. He said unfortunately this is a slow grant process, the application window is due in about two weeks, and it will probably be late spring, early summer before we know whether we made it past the first hurdle and any awards that typically come from this grant are early fall or winter so it's probably going to be October or November timeframe, of this year, before we know whether or not we have received this grant.

Chairman Waters said how expensive is one individual hand-held.

Mr. Newkirk said obviously it depends on the specs of the radio. He said we are, we've priced a lot of different options but they're somewhere between $6,000 and $9,000 per radio. He said that is a portable radio, the lapel mic, a spare battery, and a charger. He said all of the radios that we are currently pricing are what's known in the industry as P-25 compliant, meaning it's prepared or capable of functioning beyond the next Viper update, which is coming in a year or so.

Commissioner Richardson said I don't claim to be an expert on radios but over the last 5 or 6 years I have sat here through fireman who have said they couldn't talk to people on the communication system, deputies that have had problems communicating on the system. He said we put in the eight transmitters or repeaters or whatever they are. He said we've spent all of this money and all I've heard is Viper radio, Viper Radio, Viper radio, appropriate more money, appropriate more money. He said I thought everybody in the County had a Viper radio based on what I've heard go on here so are we having problems with people who can't receive signals now.

Mr. Newkirk said our first responders in Beaufort County are essentially operating on two different radio systems. He said the majority of law enforcement and all EMS are currently operating on the Viper system. He said our Fire Departments are operating on the old VHS system, which is what the Commissioners updated four or five years ago, we made upgrades to that system. He said Communications, like many technologies, are evolving very quickly and industry conversations

and in communication circles everything is trending towards Viper because of its reliability in signals, the number of channels they can utilize, the number of users they can put on a network, the security of the communications, all of those things that are important in the communications world and the community are trending towards Viper. He said VHS is used for notifications of first responders and that's where we're currently using two different radio systems. He said so if someone called 911 right now and said I've just been in a vehicle accident the notification to first responders is paged over the VHS system and then you have EMS and law enforcement talking on Viper and fire departments talking on VHS and that's how we currently operate at the moment. He said the cost of Viper radios, the things that the radios can do, it's no longer the handheld radios we were accustomed to. He said these are essentially computers. He said they're programmed as such; they function as such and they're pretty elaborate in their capabilities.

Commissioner Richardson said I don't have a problem if you get a grant for doing this, but I just thought this problem had been solved over and over again until I'm somewhat perplexed. He said I really think what all you guys are doing is working for Motorola putting money in their pocket because that's what I think the game is about.

Chairman Waters said does each fire department, do they have one Viper radio.

Mr. Newkirk said it depends on the department. He said some departments, because of their operational budgets are better prepared they've been able to purchase radios in the past, but we do have some departments that only have one Viper radio right now.

Finance Report

Ms. Anita Radcliffe said with this being the first working day after the month end of December, quarter end, year end of December, the financial information is not available tonight and I was hoping you would allow me to email that information to you before next Monday, the 10th.

Chairman Waters said that is fine.

Ms. Radcliffe said I do have some exciting news on our debt. She said you might remember that when we did all the debt refinancing last summer there was a portion of the school bonds that were taxable, which carried a slightly higher interest rate than the on-taxable bonds did and Key Government, the agency or the bank that refinanced the bonds for us gave us the option, it was called a Cinderella option, to exchange those taxable bonds for non-taxable bonds on January 6, 2022. She said I'm happy to announce that we've done that. She said we signed those documents right before the Christmas holiday, it will take effect on Thursday and our rate is being reduced from 1.48% to 1.17%. She said that's going to produce savings of $70,138 over the next seven years and that's in addition to the $4.3 million that we saved in the summer with the original refinancing.

Chairman Waters said so you couldn't get zero, but you got close to it.

Ms. Radcliffe said well 1.17% is pretty close.

Mr. Alligood said just one item to ask you about to start with. He said it was based on a public comment that was asked earlier tonight. He said historically what we've done when there has been a request that has come forward to this Board, we have sent a letter to DOT asking them to study the area for a speed limit reduction. He said is that an action you would like for us to take based on the comments that were made tonight, in the Sydney area. He said would you like for us to ask DOT, to send a letter to DOT asking them to study the area for potential reduction.

Motion: Chairman Waters motioned to have Manager Alligood send a letter to NCDOT asking them to conduct a study in the Sydney area for potential speed limit reduction. Vice-Chairman Langley seconded. The vote was unanimous.

County TV Channel and Broadband Update

Mr. Alligood said the update on the County TV channel and broadband. He said starting with the broadband piece, still waiting for some additional information from the state on the final Great Grant piece. He said that's still being worked through. He said you know that was part of the budget. He said the Association is working hard on analyzing some of those things and we're waiting on hearing about that. He said we did have some conversations with Charter Communications

about where they are and when they anticipate their roll-out based on RDOF and then using some additional Great Grant funding, with some assistance from the County, to try and seek additional areas where they are already committed to the federal government to provide service based on RDOF. He said we're waiting to hear from them. He said they laid out some potential options. He said they were going back and trying to match some addresses over top, we gave them some GIS information to take and lay over top their maps to see what kind of numbers we were talking about, number of households specifically they thought they could pick up in addition to the RDOF requirements they already had so more to come with that. He said the TV channel update for you, we got the piece of equipment in last week that is going to the head-in here that will allow us to upload stuff and schedule stuff. He said Altice is actually, today is their holiday for New Year's so when I followed up with the gentlemen today he said tomorrow, when all their folks got back in, once their mid-Atlantic team got back in place after the vacation they would start working on those and figure out exactly what they needed to do to get that piece of equipment up so I don't know what kind of timeframe that's going to take but we have the piece of equipment, it's been sent to Altice/Suddenlink. He said they have it, it's here in Washington at their head-in and is in the process of getting that put together. He said hopefully, I don't want to make any promises to you because we're on their timeframe but maybe next meeting, maybe not. He said I just don't know until they get it installed.

Commissioner Walker said please make that an agenda item for our workshop, to talk about a position, possible position, to run this thing and this thing in general.

Courthouse Security Agreement Renewal

Mr. Alligood said the next thing you have is a request regarding Allied Universal Security. He said as you're aware they provide courthouse security services to the County. He said they had a change in their client manager, John Meadows, and when he went back and reviewed the contract that we have with them we are due for a new three-year contract. He said in that new three-year contract they are proposing that there be some hourly adjustments to the existing staff, some market increases so they can continue to find quality folks to fill those positions. He said you have that information attached. He said you have their market study, you have the email, you have a copy of the contract. He said it is roughly an impact of roughly $22,652, based on those additional salary numbers. He said that's a new three-year contract that would essentially be effective January 1, moving forward, if the Board so chose to move forward on that. He said there are alternatives to this, and we always list you some alternatives. He said that alternative is you could just do away with it. He said the other alternative is, which we've had some discussions before is you could have some negotiations with the Sheriff's Office for them to assume that. He said I have had at least one conversation with one of the Commissioners, he's probably going to have some comments about it, as to whether that needs to be an armed service instead of an unarmed service, as it is right now. He said I reached out to Mr. Meadows today and he very quickly turned some numbers around on what that would be if you made that an armed service instead of an unarmed service. He said it's a pretty significant increase. He said if that is something you wanted to consider the armed piece doesn't necessarily do anything for you except put a side arm on them. He said it doesn't give them arrest powers, it doesn't give them anything additional. He said if you believe there ought to be an increase in security my suggestion to you would be we look into negotiating with the Sheriff's Office on essentially assuming those duties at the start of the budget year. He said there is opportunity to do that in a manner that if you wanted to increase the level of security there, and that is strictly a policy decision by the Board, if you wanted to do that I think it makes more sense to do it with the Sheriff's Office on an in-house basis than to go outside but that's not what this is about, this is simply an alternative for you. He said this is a policy decision for you to decide what you want to do. He said based on this our recommendation is this is a new three-year contract based on new numbers with an increase of $22,652 on an annual basis.

Commissioner Rebholz said the other day I had the opportunity to go to the courthouse and I've got to tell you there isn't any security there. He said I walked in, and they asked me if I was an attorney. He said I said no, I'm a County Commissioner and the guy said oh, just right on through. He said I went through the metal detector and of course it went off because I had a phone and a knife in my pocket, and he said just come on. He said they've had incidences there where the security has no, the only thing they do is report. He said they call 911 and hopefully someone responds and usually it's going to be the City of Washington who responds. He said I think we need to take a look at providing better security for those people, a courthouse is a high-risk area. He said there's lots of tension going on there, there's people that don't want to be there, obviously and are forced to be there for one reason or another and there's lot of emotions involved, and we need to ensure those judges and those people who work in that courthouse are protected. He said even when they call 911 sometimes they don't get a response. He said I don't have the answer, I'm just saying we need to take a better look at it.

Commissioner Richardson said actually before we went to this system the Sheriff had a very good system providing security, which was on the second floor with metal detectors and the use of bailiffs. He said it worked, it was very effective, and I voted against doing this to begin with. He said I'm still against doing it. He said I think we're already paying the Sheriff to do it but it's not getting done, it's a waste of money in the long run. He said the first floor doesn't need anything like the kind of protection that the second floor does.

Chairman Waters said my question is can we extend this contract until July 1st on a month-to-month or all the way to July 1st to give a chance to discuss it during the budget workshop.

Mr. Alligood said I think you can. He said we're essentially on a month-to-month with them now because we don't have a, we're under a continuing month-to-month contract with them so you can certainly do that. He said I can certainly say to him the Board wants to have some additional discussions about what this is and how it's done and I'm sure they'll be happy to do that. He said what they said is we're happy to modify our arrangement. He said if you want the supervisor to be armed and the other folks not to be armed we can do that, we can do whatever. He said they're there to provide a service so I think what we can do is say that to them but obviously we don't need to drag it out t much longer.

Chairman Waters said I would like to see us explore the Sheriff's Office provide the security.

Commissioner Booth said the thing about it is, and Commissioner Richardson was basically correct, but Commissioner Rebholz was just as far off as he could be. He said on the second floor everyone has a gun. He said on the first floor nobody has them. He said on the second floor you've got the bailiffs up there, highway patrol up there but you don't have a bailiff in the Register of Deeds office, you don't have a bailiff where you used to work at so when you start putting these things out there we need to put it out there as factual and see what happens. He said I don't mind the Sheriff, I mean you're talking to the Sheriff but the question I have, do we have any control. He said those people down there don't show up you send them on out the door, but the Sheriff has told you he's running his office how he wants to run it and that's all I have to say is we need to be very careful in what we do.

Commissioner Richardson said let me just add to that, I agree with you. He said what the Sheriff had that was effective was in screening people going into the courtrooms and that was very effective, so we need to talk about all this stuff.

Mr. Alligood said so I guess the question from me, as I talk to him tomorrow is am I hearing that the Board does want some type of, my first question is do you want to continue this service somehow, someway. He said do you want security to continue at the courthouse. He said if you do then we explore the other opportunities. He said if you don't then come July we just say thank you but July 1 we're out of the business.

Commissioner Booth said let me ask you a question, if we go back with the Sheriff have you put the numbers together of what the costs would be versus what we have now.

Mr. Alligood said I can give you some rough numbers and just based on what he sent me today. He said what he said was if you want armed service, if you want to increase that to an armed service than the number is $267,155 a year. He said you want to continue with what you have and give that bump in salary to make sure we continue to have folks than its $171,891 per year, which is an increase of $22,652 above what you're currently paying. He said if you say we like what we've got, we want to stay with what we've got and we're going to increase it by $22,000 and make sure Allied Security is going to hire good folks, if that's what you say is your baseline than you could add $48,000 to that number, which would be a total of $22,000 plus $50,000, so $72,000 and you could have the Sheriff's Office provide four deputies. He said he's already got a chief, or a sergeant over there so you don't need a supervisor, so they would provide four deputies to do that, and they would use existing vehicles, so you wouldn't have to throw in additional vehicles because that's where we kind of got stumbled last time when we had these conversations. He said the conversation I had today with Chief Deputy Rose today was about those and I said is there a possibility to do that and find those vehicles and he said yes but you've got to make sure we get back on the rotation we originally had over the last couple of years on replacing the vehicles, which was ten. He said that's where we got to, and I would agree with that. He said the number of vehicles, we had gotten to ten, we agreed that was a good number of vehicles to stay at, so we weren't constantly replacing those vehicles and get to far down. He said we've gotten away from that and for them to be able to take four vehicles that we were going to roll off and now put four folks in them, there's also the opportunity to use those folks for transports after hours and do other things that we don't get any additional benefit from through the existing service so that's about $72,000 gets you that service. He said if you said I want the armed service from Allied, I want them to be armed, that's going to cost you $267,155. He said well then you could put four deputies in place in the exact same scenario I just said, and you could save $55,000 because it

would be more to pay Allied to have armed folks there and that's because they have to have a supervisor there. He said you don't have to have a supervisor if you put four deputies there. He said they already have a supervisor in the building. He said so those are your options.

Commissioner Booth said are you adding the car cost in there.

Mr. Alligood said I am not adding any car cost because the Chief Deputy said I can absorb those with vehicles that we have that we would roll off just so long as, we would hang on to additional vehicles we would roll off just as long as we can get into the replacement schedule back to ten, if we can replace those vehicles then we would be able to absorb that. He said I think he's back there.

Commissioner Rebholz said if just delay this right now until we have further discussion on it what would we need to do to maintain what we've got. He said do we have to give them a raise now.

Mr. Alligood said I don't think we do. He said I think they're asking for that. He said I think we've got to be, that's why I said this Board needs to make a decision fairly quickly, so we don't string them along. He said it's not fair to the vendor we have to say we're going to play you along. He said the Board needs to have some conversations and decide what you want but move fairly quickly.

Vice-Chairman Langley said we can do that at the retreat.

Commissioner Walker said I think the retreat is the perfect excuse for this to say we're going to kick the can down the road a little bit and we're going to look at it, but I want some assurances that we're not going to get a letter that we're going to kick all these people out, like the school did from the Sheriff. He said that's what I'd like to have.

Mr. Alligood said so there is an opportunity, obviously, it's pretty clear and we've had this conversation with the powers that be, legally you have the ability to reduce the Sheriff's Office budget in the middle of the year if you want to. He said there's no restrictions that says you can't do that so there's obviously the ability to put an agreement together with the Sheriff to say if we fund you four positions for courthouse security you'll provide courthouse security. He said if you say I'm not going to do that next year and I'm going to put them on the road then you take that money out of the budget. He said it's an honest conversation to say that's a service we feel we need; we're willing to pay for that service and if you don't provide it then we're going to withdraw it. He said I don't' know how anybody has an issue either way.

Commissioner Richardson said why is it four positions and not three.

Mr. Alligood said it would be two at each door. He said that's currently the way it's set up so they're manning the metal detector and then someone also to assist so that's the way that's set up. He said it's two and two and then one supervisor through Allied right now.

Chairman Waters said do you need anything else from us right now.

Mr. Alligood said I think I've got some direction. He said I will let them know some additional conversations needs to have about this regarding armed service and any additional things and we'll get back to them as soon as possible.

See Addendum 5

NC Department of Justice Response

Chairman Waters said the next thing on the agenda is the North Carolina Department of Justice response to Commissioner Deatherage. He said I'll ask that you turn to page 174, and I'll read one paragraph, it says "we have reviewed your email, NCGS 14-234 and NCGS 143-129.8. The small county exemption does not apply to contracts that are bid under Article 8 of Chapter 143 of the General Statutes. See NCGS 14-234(d2). The contract that is subject of your request was publicly bid using the RFP process under Article 8 of Chapter 143 of the General Statutes, specifically: NGCS 143-129.8. As such, the small county exception did not apply.".

Commissioner Richardson said Mr. Chairman, I want to read the next paragraph and make a statement. He said the next paragraph right underneath that says "Please not this is not an opinion of the AG's office, formal or otherwise. It has not been reviewed and approved in accordance with the procedures for issuing a formal Attorney General's opinion.". He said

I looked up that chapter, that section that they claim applies, that you guys' claim applies. He said that section has to do with the building of buildings. He said it does not have to do with the providing of services so what you guys are doing, I don't understand why this is even on the agenda for tonight but what you guys are doing is smearing a Commissioner to make yourselves look good when actually what you did was you cost the County about $30,000 in additional expense just so you think you're going to make Commissioner Deatherage look bad but I got news for you, you're the guys that look bad because you're proffering false information.

Chairman Waters said it was discussed and it was some conversation and I just think it needs to be in the public record what the response was. He said that's why it was on the agenda.

Commissioner Richardson said well I just want the public record to be clear this is not an official Attorney General's opinion and the article that they refer to and that you guys keep referring to, I've read it, most of it, it's a long article, it has to do with the construction of buildings and stadiums. He said it does not have to do with providing of services and it does not apply.

See Addendum 6

Sheriff's Office Staffing Report

Commissioner Richardson said we need to clear up some things. He said I would ask this, your staffing in the department, again, going back to the rumor mill, which I understand is the rumor mill but still people come around me and they say things and they call me, and they say things. He said one question I have, is your jail administrator still employed. He said did he or she resign.

Chief Deputy Rose said Laquita Latham, who has been our jail administrator since Kat Bryan retired, she has turned in her resignation. He said she's got some personal things that are going on, some positive, some negative, she has turned in her resignation. He said she's going to stay on in a part-time roll to help us transition into where we're going to be going with the new leadership of the jail. He said the last couple of weeks Captain Jeremey Hewitt has been assigned to be our jail administrator, temporary, permanent, as temporary-permanent as things go at the Sheriff's Office. He said he's worked at the Sheriff's Office for 17 years, he and I have worked together closely since we both became sergeants on patrol so I have the utmost respect for his abilities as far as leadership and organization and I think after a brief period of little bit of tension, probably some more turnover when it comes to personnel I think we're going to actually see through his leadership we're going to be able to advance beyond where we've been over the last couple of years. He said it's just going to take a little bit of time. He said while I've got the floor on that, we do have a good number of openings. He said I think I've mentioned at the last couple of meetings that Pitt County is really, they've recruited hard out of our detention center. He said they've hired two from us, we've also had a couple more leave and of 20 FTE's we have at the jail we actually have eight openings right now, so we were running at two or three, we've had some folks leave, we were pretty much at a full court press. He said one, we're going to move folks temporarily, folks that have had jail experience, folks that are certified that are in different rolls in the office that are helping out with the staffing and we're also recruiting as heavily as we can. He said like a lot of other industries and businesses, whether it's private or government, Covid has had its effects. He said the rate that we hire at is right on average for comparing to Washington County or Pamlico County. He said Craven County pays more at the onset, Pitt County pays more so we're running into those challenges. He said we're going to be fine. He said I am not; I worry about everything, and I'm concerned about everything, but I'm not worried about us having to shut the doors at the jail for lack of staffing. He said we'll get through this time, and I think we'll be better after it.

Commissioner Richardson said would you care to comment on the rumor that the issues in the jail have to go to safety.

Chief Deputy Rose said sure, I think anything that doesn't work exactly how it's supposed to when it's supposed at a time when it's supposed to, that is an emergency and that's a problem. He said if you've got a block that has six people in it and four of those six are fighting and you can't get in with the resources you need to or get out with the resources that you need to at that time it's about as big an emergency as you can have so I think if, and not making light of situations, those are the talks that you will get from officers and they are valid, 100% valid. He said I will also say that in my time that I've been, the last 7 years, and three years before that when I was Captain on patrol, I've made the call where if we can't get the door open that we will destroy the building to get people in or out of. He said we've had the fire department with the jaws of life, where they were ready to put metal to steel to get into and out of where we need to and that is always going to be an option that we have if we're talking about the differences of people getting hurt or people not getting hurt. He said I have

not specifically heard a concern from the jailers about the door systems or being a safety issue except for when they're trying to get into a door because something's going on and they don't work right then that is a problem and a concern, but we get those fixed.

Commissioner Booth said you said Pitt County is recruiting your people.

Chief Deputy Rose said yes.

Commissioner Booth said how are you going to stop that. He said you said there's money issues, a few years ago there was money issues, and we made an adjustment and it quieted down. He said now it's right back. He said are they actually calling over here and contacting your people.

Chief Deputy Rose said yes. He said we've had a couple of people that have left, they've moved to Pitt County, and they applied and got hired on, stuff that makes sense and then it becomes like it would anywhere else. He said you've got friends that are different places and then they're making phone calls to people they've known forever and saying hey, we've got openings over here, why don't you look into coming.

Commissioner Booth said so Pitt County got eight of our jailers.

Chief Deputy Rose said no, I didn't mention that. He said I said we had eight openings and I know of two that have directly gone to the jail over there, but I also know they're recruiting.

Commissioner Booth said we do it.

Chief Deputy Rose said we do, I mean we do the same thing, I'm trying to give information to really what's leading to where we are.

Commissioner Booth said what I'm getting back at is when we had this issue before, I don't remember if you were Chief Deputy or not and we adjusted jailers' salaries and that was to keep them here and they quieted down and now it's back up and that tells me that it's something else besides salary. He said I mean there's got to be something else besides salary if all of a sudden it jumps up. He said is it moral, is it something we've done.

Chief Deputy Rose said well moral definitely has a play. He said I think that, I will say that money up front is a talking point, probably more up front than anything else. He said that might get the hook in but then after that, really after about 6 months or so everybody gets used to what they have and the bills are the bills and then you start getting into the quality of life issues, the facility issues and things like that and I'll say I grew up in Greenville, I grew up in Pitt County, I moved to Beaufort County when I got hired on by the Sheriff's Office. He said I still have a lot of friends that live in and work in Greenville and Pitt County and it is a different level of work. He said if you've got four people that are running a shift for 12 hours then every task, everything that goes on is going to be taken care of by those four people. He said whether it's rounds, whether it's meals, whether it's fights, whatever the task that you have for that whole day are going to be covered by the four that are covering that day, where it is different in Pitt County where you have a much larger facility, has a lot more inmates and a lot more resources. He said you go into work at Pitt County, and you may be assigned you're doing intake today which means that you're going to be at this spot and that is going to be your roll all day. He said if they have three arrestees then you do three, if they have twenty then you might do twenty. He said there's more specialization when it comes to the job if you have more resources and more people than opposed to if you have less. He said it is more of a grind for our folks than an agency that is larger.

Commissioner Walker said is Pitt County offering bonuses that you know of.

Chief Deputy Rose said not that I've heard of as far as sign on bonuses but where they can go is, I try to keep up on trying to see the information as to what they have, what they spend, the resources that they have, and they can throw more money initially. He said they also have more people, they also have more supervisors so if you look at an agency and you get hired on you say okay, there's eighteen supervisors, that's eighteen chances I have to advance over the next couple of years whereas at our office you might have four opportunities, so all of those things come into play. He said I haven't heard anything amazing that comes out of the recruiting and I will say Pitt County has had openings for years. He said they may have 20 or 30 openings, but they also have 150 people that are working at the jail. He said where we might have eight openings and it be really crushing to us, they could have 30 openings and it would be okay.

Commissioner Walker said the movement is certainly heading west because the schools are having problems losing people to Pitt County and I would imagine Pitt County is losing people to Wake County.

Chief Deputy Rose said that's sort of the nature of the beast.

Commissioner Walker said it is money as far as teachers and others that I'm seeing.

Sheriff's Office Surplus Vehicle Report

Commissioner Richardson said I think you've pretty much answered as far as automobiles. He said it looks like you've sold a lot of them so that takes care of my question about the surplus of vehicles that we had.

Chief Deputy Rose said we, this is a reminder, we had, going into this budget year there were some cuts that were made in the overall number of employees that we had so there was going to be surplus that we need to do because we need to keep our fleet to the point where, I don't want to have cars that we can't take care of so there was a number of high mileage cars of whatever division that had them that we needed to get rid of so we did. He said we're also in a situation where, through the negotiations in the budget that there was going to be an addition of four deputies back so we needed to keep cars available for those deputies and then to remind even further, because of the Covid supply issues and things like that, vehicles that we ordered actually two years ago now, we are just now getting to the point that we have them now and getting them outfitted and that was four vehicles. He said so not the ten but four vehicles so going into next year that is four vehicles that we've added to the fleet in three calendar years. He said so we are, right now we are in a position where we have surplussed some, we have what we need for right now and that was in the comments that I made to the manager is that we are okay numbers wise but anything we look at in the future we would need to make sure that there's an understanding that we have, that sort of constant ebb and flow so we replace the high mile vehicles before they get dangerous.

Commissioner Booth said touch on that where you gave us those vehicles back to make your budget where you could get some radios or something. He said we didn't cut your vehicles. He said you got the money for the vehicles, but you used it for radios, am I correct.

Chief Deputy Rose said yes, and if I said cut, yes, that was this year. He said now the year before, we went from being appropriated funds for ten vehicles to right at four vehicles. He said that was the year before but the two years prior to that it was at the level where it was twice that amount of funds, not $200,000 but $400,000 and that was with the understanding that would be sort of that constant number, better for budgeting, that there would be less years where we could go from two to three and then we come back to you and go, well now we need twenty. He said so that is, and please correct me if I am wrong on that, but that is my recollection of the conversations that we've had throughout the years on that.

Commissioner Booth said correct me if I'm wrong, but I thought you got the money, you said you could do away with the cars, but you still got the money and if memory serves me well, I'm getting kind of old now, but I think you already, or you did something.

Chief Deputy Rose said that's this year.

Commissioner Booth said for the ten cars.

Chief Deputy Rose said no, it was not ten it was $200,000.

Commissioner Booth said but we had put you on a ten-car rotation.

Chief Deputy Rose said sure but that was previous to the cut getting down to four. He said in this budget year the funds were right at about $200,000. He said there was a conversation at the budget workshop where it was brought forth, and flat out, the feeling I got was that if something didn't happen, that $200,000 was going to be cut dead so I made the request at that particular point in time, since we were in a year that it was difficult to purchase vehicles because of supply issues that instead of using those funds on vehicles or absorbing a cut of $200,000, that maybe we could tackle what we really needed to work on at that particular point and time, which was radios, instead of piecemealing four or five radios with what we had, using money that I thought was going to be cut for something that we need a little bit more and once again, if someone remembers that differently than I do.

Chairman Waters said you're right. He said do you want to move on to the ankle bracelet program.

Report on Ankle Bracelet Program

Commissioner Richardson said the ankle bracelet program was started, I don't, 15 or 16 years ago. He said the purpose was to reduce the population of the jail under certain circumstances. He said we've had, and I stopped getting reports on this and I didn't worry about it, about three or four years ago. He said we get a report every month on how many people, and we had 15 or 16 people on ankle bracelets, maybe down to 10 or 11 sometimes. He said the way that system works is they're monitored, they have to be certain places under the program, but I've asked for the ankle bracelet report again, beginning about three or four months ago and I was surprised to see we've only had four people on the ankle bracelet release for the last three or four months. He said this particular report does not show what they are charged with. He said the first reports that I got showed us what they were charged with, and I would like for you, when you give us the report every month, to go back and tell us what they are charged with because the people that were on ankle bracelet release, some of them were charged with murder. He said some of them were serious offenses. He said I think we need, and I realize the ankle bracelet release is controlled by the judges, I don't have a problem with that. He said the Clerk was good enough to provide, signed by Judge Sermons pretrial release with electronic procedure, this is the procedure for getting someone on pre-trial release. He said I would like to see us take a look at how we can get more people on pre-trial release because that saves the County a lot of money, it lightens the load in the jail, it makes it easier on the officers that we're always short and these people are out worrying their mother and their wife and I can't think of a better place to be if you've got an ankle bracelet and you've got to stay in a certain place other than to have to put up with your wife and your mother all day because they're going to want you out of there. He said so that's a very justifiable punishment whether you're guilty or not. He said is there anything we can do that will enhance this program to get more people on ankle bracelet release. He said I'm thinking in this case, I thought I saw something in here and you can correct me if I'm wrong, that you had to make bail in order to be on, no, you didn't have to make bail to be on ankle bracelet release. He said but if you have people that are charged with serious crimes on ankle bracelet release why couldn't you take some of these people that are given a problem over with probation and parole, put them on ankle bracelets and let them sit at home with their relatives for a while. He said I know that they complain it's a problem to get them in the jail, sometimes there only in there for a few days, sometimes they're in there for a while but I can't see the County feeding and clothing these people and providing medical services for these people when we don't have to. He said what do we have to do to get more people on ankle bracelet release.

Chief Deputy Rose said you said a lot, that was a lot to really digest. He said there were several things. He said I really can't speak to probations roll, they have their own ankle bracelet monitoring, I really don't know the criteria that goes in there but that could be something, of course, we could try to have conversations with them. He said really the biggest drivers that I have seen and really have seen over the last couple of years that, since I've started paying attention more and more is that a lot of the numbers that you'll see are going to be reflective of the total population of the jail so the numbers, of course I think if the number of the total population goes up the number of people that are going to be eligible for the pre-trial release program on a local level, one of the things you hit on is if you make bail then you don't need to be in jail. He said however, one of the issues that we do run into is we may actually have a candidate for pre-trial release based on the charges that we have on them, but they may be charged in three or four other counties and have bonds or charges in other counties. He said even then we try to play the system, when it comes to the bond game, because usually Beaufort County has lower bonds than any other counties bonds because of how things have been for years so if they do have a bond in Craven, Pitt and us and ours is usually the lowest, we try to have them housed in another County that has a higher bond. He said so that is probably the biggest issue that goes along with the bond itself. He said to us it is a conversation we have on every inmate that we have in the jail that looks like they're going to stay for an extended period of time. He said if somebody gets in there on the weekend, on Monday or Tuesday we're going to look at their situation, look at what they're charged with and even if we don't get an application from the defense counsel or the public defender's office we're already engaging with the inmate trying to see what the deal is and we'll do the paperwork and get it before the judge, even if it's not being done by the defense counsel or the DA. He said there are some, and you've hit on it in years past, where there's strategies and techniques so you get an inmate that's charged with a crime where the total sentence they can be convicted with and is charged with is 30 days the defense is going to let them sit in jail for 30 days and then use that as leverage for a deal with the prosecution saying they've already done the time that you can get them let's do something with that so even if you do have some candidates that are ready for pre-trial release sometimes the defense counsel or the DA isn't going to go along with that. He said when I was on the road, when I was working and trying to arrest as many people as I could I wanted the population in the jail to be as high as it could. He said now I'm in a roll where I understand that once we have

them we have them until we don't, I would like to see as few people in our jail as possible so any ideas that could come from the Board, or anybody, that could eliminate a need to have somebody incarcerated in Beaufort County for a long time, I'm all for it.

Commissioner Richardson said well I think we should talk more about this because there is a history of having a lot more people on pre-trial release and I think that maybe we should talk more about this, maybe have it back on the agenda at the next meeting if you will put some thought into it and see if you guys will come up with some way the Commissioners might be able to help to get more people out on pre-trial release.

Chief Deputy Rose said in my dealings with Judge Parker and Judge Sermons, they have been more than willing to help in situations when it comes to our facility and the population that we have so I'm sure that anything we can come up with will be a solid conversation with our judges because they have been very helpful.

Commissioner Richardson said one of the things is are you sure you're doing an intense job of screening and presenting these people to judges for pre-trial release. He said I get the jail report, I look at the jail report every month. He said I will agree a lot of those people, I don't want them out so it's finding candidates that qualify. He said the problem over it, over at probation seems to me to be one of the ways to lower the number of people in jail by having them out on an ankle bracelet, might help detention so maybe we talk to them a little bit.

Chief Deputy Rose said probation has been wonderful in the past, really when Covid hit, March 2020. He said with the situation that we've had probation has done a wonderful job in making sure they're not overburdening us with numbers but there's plenty of things that they have in their belts, tools that they use in other parts of the state that they can't use in Beaufort County because of the population, the dips, and dunks, like they like to call them. He said they really can't do that here. He said weekenders, they're keeping that to a minimum and that could be something that, in years past, we would have 15 to 25 that come in Friday and have to stay in jail and then they leave on Monday but they're really limiting that to really next to nothing so I think between the partners that we have I think everybody is willing to work at what we can do to make things better. He said I do have one more comment that was brought to my attention that one of the reports, the actual criminal and civil numbers was not in your packets. He said that was also a request that you recently made, and we were actually getting that to you pretty much live. He said this one, the newest report because of how your monthly meeting worked out and the holidays and stuff it would've been really tough to get so what I'd like to do, if it's okay with the Board that maybe next month it may be a month old but you'll get those numbers and it won't be as much of an emergency every month to try to get those numbers to you, if that would be okay.

Commissioner Richardson said it doesn't bother me to get those a month later.

Chief Deputy Rose said okay, I can do one month where it will still be a little bit of a lag. He said you'll still get the numbers, but it will be maybe a little bit older than two or three days old.

Chairman Waters said that's fine.

ARP Funding Discussion

Commissioner Richardson said the only purpose of having this in here is to keep it in front of the Board in case there are changes made to these ARP funds, improving our public library system and the status of the mega-sites. He said that's all I want to say on that unless someone wants to say something.

Posting of Video Recordings of Meetings

Commissioner Richardson said I want to make this in the form of a motion because I'm concerned that these meetings, and I know people say no one watched them anyway and the reason nobody watches them is because they're such poor quality and it's so late coming out in the month that producing a bad product has done a great job in driving the public away, that's how it works. He said so I move that the Manager be required to have the meeting, all filmed meetings, whether it's this, Police Committee, Jail Committee or whatever, on-line within 7 days of the meeting.

Commissioner Deatherage said I'll second that, but do you mean on-line or on a public channel.

Commissioner Richardson said on the public channel, I misspoke, I'm sorry.

Commissioner Deatherage said I would say this, I don't know if the public channel has the December meeting up yet. He said I haven't seen it.

Commissioner Richardson said I think they do because it wasn't up as of the 20th of this month, but I check it last night and it was up, although it was frozen when I saw it.

Commissioner Walker said that's a good motion, but the problem is we're having to deal with people who aren't County employees, and I could see where they would mess us up and I think once we get this, what I call County Channel 5 up and running this motion is an absolute appropriate and should be made then. He said I would hold off on that right now because you're dealing with people from Suddenlink, and they could drop the ball. He said they did with me many times.

Commissioner Richardson said would you be willing to just amend the motion so that once the new equipment is installed they'd be posted within seven days. He said we could vote on that now.

Commissioner Walker said absolutely.

Commissioner Deatherage said I will amend my second to include your amendment.

Motion: Commissioner Richardson motioned that any recorded meetings be played on the public channel within 7 days once it is available to do so. Commissioner Deatherage seconded.

Yes Vote	**No Vote**
Chairman Waters	Vice-Chairman Langley
Commissioner Deatherage	Commissioner Booth
Commissioner Rebholz	
Commissioner Richardson	
Commissioner Walker	

County Litigation/Insurance Pool Discussion

Commissioner Richardson said I call on the County Attorney to present us with this information as he was requested as reflected in the minutes from last month.

Mr. Francisco said it's laying right there in front of you, did you read it.

Commissioner Richardson said I'd like for the public to know about it. He said I don't' want it to be a secret, like you guys are trying to keep things.

Mr. Francisco said you've got your answer right there.

Commissioner Richardson said you're not going to give the report, is that what you're saying.

Mr. Francisco said you asked for the report that I gave you, that's the report.

Commissioner Richardson said let me remind you that you are appointed by this Board, and you report to this Board, and you work for this Board so if you are refusing to perform a request that you were asked at last month's meeting, without an objection from this Board, to present to us, so if you're refusing to present the information, so say.

Chairman Waters said I've got the information that was presented.

Vice-Chairman Langley said we all do.

Commissioner Richardson said well I'll tell you what, I'll make the report for you Mr. Attorney. He said the information that's presented by the attorney, some of it is as much as three and four months old, that has never been made, that this Board was never made aware of that was going on. He said the settlements in the case of Franks and the settlements in the case of Sheppard was ongoing. He said there are emails in here, I'll make a preliminary report, I'll make a more detailed

report next meeting because it is not incumbent upon me to make this report for the County Attorney, it's up to him to make this report. He said one of the questions I'd want answered in here is who is the insurance pool that's paying this more than $650,000 for the Sheriff's sins.

Mr. Francisco said who is the pool.

Commissioner Richardson said yeah.

Mr. Francisco said that's also in your report.

Commissioner Richardson said well who is the pool, you don't know.

Mr. Francisco said it's a bunch of County Commissioners, it's a whole group of people.

Commissioner Richardson said that money doesn't come out of the pockets of the County Commissioners that serve on that Board. He said who pays the money.

Mr. Alligood said to the Board, Beaufort County is engaged with the North Carolina Association of County Commissioners Risk Pool. He said they provide our property liability insurance, and they provide our workman's comp insurance. He said so the risk pools, there are two different pools. He said there's the liability and property and then there's the workman's compensation pools so those are the two different pools that are managed by the Association with Boards of Directors that are appointed. He said those are typically County Commissioners throughout the State of North Carolina and occasionally there's also a County Manager or two that serves on those Board, but they are governed by those Boards and they're just like any other insurance company that we would deal with. He said they pay the claims, and they have the ability to settle those claims. He said once we engage them, once we pay the premium and engage them as an insurance carrier, essentially they'll listen to us sometimes, but they ultimately have the right to settle a claim whether we want them to settle or not.

Commissioner Richardson said that's the way all insurance companies work. He said but the people, the pool itself is what entity.

Mr. Alligood said the pool is the North Carolina Association of County Commissioners Risk Management Pool. He said whether it is the liability and property or whether it is the workman's compensation.

Commissioner Richardson said that is composed of all the counties that pay into, pay insurance premiums.

Mr. Alligood said that's correct and it's just counties, nobody else but counties because it's not an open pool, it's just counties and I'm not sure how many they have in the pool. He said it's probably 60 or 70, I don't know the exact number but it's a significant amount of the counties in North Carolina.

Commissioner Richardson said so really they dipped into their savings account, their insurance surplus funds and wrote the checks to settle these.

Mr. Alligood said I think they're just like any other insurance company, they have a pot of money that they set aside and then they buy re-insurance so if something exceeds what they say is a certain amount then the re-insurance kicks in and the re-insurance takes care of it so it's just like any other, it's just like any other insurance company. He said if we were to go out and say we don't want to be with the Association, we want to be with Allstate, we want to be with Farmers, same kind of thing. He said the advantage for us as a County in dealing with the Association pools is they understand County business and they understand the liabilities that you face and lot of private insurance companies would go yeah, we'll cover you and then when it happens they would say we don't cover that kind of stuff because they don't have a clue.

Commissioner Richardson said I understand. He said now, I asked to determine whether or not there was some kind of co-insurance. He said was all of the money, 100% of it, paid by the pool or does the Sheriff have another liability policy.

Mr. Alligood said no sir, the Sheriff doesn't have another liability policy. He said we have a deductible that we pay based on instances that occur like if it's vehicle damage I think it's $1,000. He said if it's liability or a professional issue I think it's $5,000. He said then if there's a significant property damage, like a building, lightening, those kinds of things I think it's $10,000 so we have a schedule, a deductible just like everybody who has a scheduled deductible, so we pay our deductible and then they take care of the rest of it.

Commissioner Richardson said okay, the fact that some of these settlements are made and sealed by judges so that the public can't find out what's going on, we have no way of determining what the payout's were made by that particular pool over the last couple of years, or do I have that report here.

Mr. Alligood said I'm not aware of how that works, I mean, I think the County Attorney could probably speak to you. He said my understanding is the reason they seal those is because they don't want people to knowing it because then it drives up the price for everybody, am I right because if I know that I got $200,000 because, like the attorneys that go on TV that say I got my client $200,000 because they injured their arm, well that's what the policy limits were. He said I think the reason they seal them is because they don't want folks to know what they settled for because then it drives up the price for everybody and everybody says well if you settled for that then you're going to at least settle with me for that.

Commissioner Richardson said well from the standpoint of the public I can understand private a lot more than I can understand public, but I can't understand judges sealing public lawsuits on the settlements of these things is because all that does is protect public officials more than it does the public in so far as insurance rates go and I really have a problem with sealing any policy claiming that it will make rates go up. He said I think I could argue on the other hand that it will make rates go down because public, people will become aware of what some of these unjust settlements are. He said I sat on a couple of things when I was on the hospital board and there was some really unjust settlements because the insurance companies wanted to get out of it because they knew the lawyers will hang to them so they made an economic settlement based upon we can pay more money for this and not have to go to court whereas if we go to court we're going to pay a lot of money and we still don't know what we're going to get.

Mr. Alligood said sure, and that's generally the way a lot of those decision are made but also, to reiterate, and I've heard our insurance carrier say this several times, we don't cover illegal activities. He said you do something illegal; insurance doesn't cover it so that kicks it out to start with. He said you do something illegal than insurance is not going to cover it.

Commissioner Richardson said I'll have some more questions and some more information to report that the County Attorney refuses to report. He said I don't know what the 'B' in his bonnet is, but he is not acting professionally as our attorney.

Support Lawsuits Against Illegal Immigrants

Commissioner Richardson said well I'm going back to the amicus briefs. He said it's my opinion that we need to take more of a look at the filing of amicus briefs in some of these federal lawsuits as they affect Beaufort County. He said for instance, we did, about 8 or 9 years ago we had 400 Hispanic students in the Snowden school who required special attention from language, they did not speak English. He said these were immigrants that came into the United States, most of them illegal, and the present system, that we know of, 2 million people are crossing the border illegally, into the United States, let in by the Biden administration. He said there are some experts who say it's as much as four or five million. He said they are certainly capable of repopulating entire counties, changing the landscape, and as Commissioner Deatherage said at the last meeting, the browning of America.

Commissioner Deatherage said no, that was a few meetings before.

Commissioner Richardson said it can change the culture of the United States, it can change the culture that we are accustomed to, it can change the way we live. He said that's why I think it is important that Beaufort County becomes involved by sending some of these friends of the court briefs in some of these lawsuits. He said perhaps if the County sets the precedent of doing some of these other counties will catch on and do the same thing. He said if you take the number of people, 3,400 or 3,500 counties in round numbers in the United States and ten is 35,000, 100 is 350,000 so look at the number of people that if you divided up the number of illegals that are coming into the United States equally, you're back to a severe impact on the Beaufort County School System. He said the way this is done, with our system of zero record keeping in the United States, this will fall on you without you even knowing about it. He said this increases your taxes, the people of Beaufort County will be paying for this, and I'll be back at the next meeting with some more specifics requesting that we file. He said the County Attorney has refused, unless he's willing to step forward tonight, to participate in determining what the cost is or determining what the mechanism is in how we go about filing these briefs. He said is that still the case Mr. Attorney.

Mr. Francisco said that's still the case sir, this is not County business, this is national business.

Commissioner Richardson said this is County business, no it's not national business. He said look, when you are flooded, when the County is flooded with illegal immigrants and it increases Joe Smith's tax bill in Beaufort County, that concerns every citizen in Beaufort County. He said 400 students at JS Snowden ten years ago cost us $12,000 times 400, almost $6 million in tax money so for anyone to argue that this does not affect our citizens somehow, it's a federal issue, it's not, it's a Beaufort County issue and as soon as it becomes more of a local issue this problem will go away. He said I'll be back next month.

Mr. Francisco said the subject is amicus brief, it's not what happened 10 years ago.

Commissioner Deatherage said Commissioner Richardson is exactly right about the cost of the County. He said right now we need, we pay a certain amount at the County level, we pay a certain amount at the state level and then the federal government picks up about 7% or 8% for school children. He said the amount we pay at the county is roughly 35%. He said the state pays the larger part, but we all pay state taxes as well. He said I estimated probably 15 to 18 years ago the illegals were costing us about $2.5 million just for educating. He said we also have to pay for Medicaid and some other programs that I can't come up with but there are programs that they're sliding in on through DSS and maybe it seems small, but it mounts up. He said now, Commissioner Richardson is right, it's about 2.2 million that we know that have come across the border with the open border policy that is the Biden/Harris plan, and it is to change the way the voting in America, to change the demographics drastically for all so that our nation is not recognizable years from now. He said what we're doing as a nation is saying we are not a nation of laws; we are a nation of politics only and that's why I've been on this subject for decades. He said we're losing our nation to people from other areas and to politicians that don't care and will not follow the rule of law. He said if you guys are okay with that, if you're okay with saying to Joe Smith, or whatever his name was, your taxes went up and that's just the way it is I can tell you, you can put a pen to it and you can sharpen a pencil and you can figure out what that cost is and it's hitting you at every level and once it gets to the point that brilliant people like Joe Biden become president each and every time you cannot get somebody to come up and clean up after these idiots then you lose your nation. He said he won't be here more than about three more years if he makes it that long, but somebody's got to clean up after him.

Vice-Chairman Langley said and after you.

Commissioner Deatherage said it's not about me. He said right now he has imported about 800,000, I estimate mathematically, 800,000 cases of covid across that border and yet he makes school children wear masks. He said does that make sense, no. He said people are losing their jobs because of vaccine mandates yet he still imports 800,000 cases of Covid across that border. He said that's why we have a problem now. He said more people have died in 2021 than died in 2020 and yet the democratic socialist propagandists accuse Trump of being a murderer of each and every person that died in 2020. He said have you heard anything about Joe Bidden in that respect, no.

Vice-Chairman Langley said what's that got to do with Beaufort County.

Commissioner Deatherage said it has everything to do with Beaufort County.

Chairman Waters said gentlemen, I would entertain a motion to adjourn.

Motion: Commissioner Booth motioned to adjourn. Vice-Chairman Langley seconded. The vote was unanimous.

Adjourned at 9:15 PM

Respectfully submitted to you by:

Kathleen Mosher
Clerk to the Board of County Commissioners

ADDENDUM 1

Items for Consent

1. Budget Amendment, Generator Project
2. Budget Amendment, Courthouse
3. Budget Amendment, DSS
4. Budget Amendment, DSS
5. Delinquent Real Property Advertisements
6. Approval of Refunds Over $100
7. Late Relief Applications
8. Approval of Refunds Over $100
9. Surplus Equipment to City of Washington
10. Sidney Vol. Fire Dept. Relief Fund Board Appointments
11. Petition to Abandon Road
12. Approval of December 2021 Minutes

Beaufort County
Finance

Budget Amendment Request

Department: Maintenance **Date of Request:** January 3, 2022

FY Budget: 2022 **Journal Reference Number:**

ACCOUNT NO.	TITLE OF ACCOUNT	INCREASE	DECREASE
10-0991-499100	APPROPRIATED FUND BALANCE	$ 12,810	
10-4190-554002	CAPITAL OUTLAY-BUILDINGS	$ 12,810	

Department Justification: To transfer funds from Appropriated Fund Balance to Capital Outlay-Buildings to cover FY 22 generator project expenses for Financial Services Building, Health Department and Administrative Building.

If amendment deals with adding, deleting, or modifying a position, County Position No. (& State, if applicable) must be referenced.

County Position No. _____

State Position No. _____

APPROVAL	SIGNATURE	DATE
Department Head		
Finance Officer		
	This instrument has been preaudited in the manner required by the Local Government Budget and Fiscal Control Act.	
County Manager	Required for transfers between Personal Services, Operating & Capital account	
Board of Commissioners	Agenda Item No. _____ Reference No. _____	

Beaufort County Finance

Budget Reallocation Request

Department: Maintenance **Date of Request:** 12/15/2021

FY Budget: 2022 **No:** 002

ACCOUNT NO.	TITLE OF ACCOUNT	INCREASE	DECREASE
10 -4190-535101	WORKERS COMPENSATION INSURANCE		($5,000)
10 -4160-535101	MAINT/REPAIR-COURTHOUSE	$5,000	
	TOTAL	**$5,000**	**($5,000)**

Department Justification: (Please provide detailed explanation)

Re-allocation of funds between funds:

- Provide & install 3 new ethernet switches for the camera and door access control system in the Courthouse. .

If amendment deals with adding, deleting, or modifying a position, County Position No. (& State, if applicable) must be referenced.

County Position No. _____

State Position No. _____

APPROVAL	SIGNATURE	DATE
Department Head	*Christina L. Smith*	*12/15/21*
Finance Officer		
	This instrument has been preaudited in the manner required by the Local Government Budget and Fiscal Control Act.	
County Manager	Required for inter-departmental transfers	
Board of Commissioners	Agenda Item No. _____ Reference No. _____	

EIS Data Systems, Inc
14711 US Highway 17 N
Hampstead, NC 28443-3501
USA

Voice: 910-821-1822
Fax: 910-821-1825

QUOTATION

Quote Number: Q92976
Quote Date: Dec 9, 2021
Page: 1

Quoted To:
Beaufort County Maintenance 123 West 3rd St. Washington, NC 27889

Customer ID	Good Thru	Payment Terms	Sales Rep
B1096	1/8/22	Net 30 Days	HOUSE

Quantity	Item	Description	Unit Price	Amount
3.00		Cisco 350 CBS350-24FP-4G Ethernet Switch - 28 Ports - Manageable - 2 Layer Supported - Modular - 4 SFP Slots - 46.35 W Power Consumption - 370 W PoE	1,201.89	3,605.67
3.00		CON-SNT-SG35MNPK CCW ONLY NBD 8X5 SNTC SVCS SG350-28MP 28PORT GIGABIT POE MAN	124.51	373.53
3.00		Installation and configuration Replacement for End of Life Cisco SG350-28MP POESwitches connecting Doors and Cameras in Courthouse	175.00	525.00
			Subtotal	4,504.20
			Sales Tax	304.03
			TOTAL	**4,808.23**

Beaufort County
Finance

Budget Amendment Request

Department: Social Services **Date of Request:** January 3, 2022

FY Budget: 2022

ACCOUNT NO.	TITLE OF ACCOUNT	INCREASE	DECREASE
105480.562006	COVID LIEAP (Exp.)	$417,905	
100222.493570	COVID LIEAP (Rev.)	$417,905	

Department Justification: On December 21, 2021, Dear County Director Letter was received that notified the Director of Social Services that American Rescue Plan Act (ARPA) funds will be used for automatically authorized heating payments for households with children age 0-10 that are receiving Food and Nutrition Services and received LIEAP last fiscal year. Automatic payments will be generated based on the household primary heating source. Households will receive $300 for wood, $400 for gas and $500 for electric. Beaufort County has been allocated $417,905 for the Auto Pandemic Low Income Energy Assistance program. We are requesting that the Social Services budget be amended to reflect an increase in the COVID LIEAP expenditure line 105480.562006 and the COVID LIEAP revenue line 100222.493570. Please see the attached funding authorization and Dear County Director Letter.
There are no county dollars included in the increase of these funds.

If amendment deals with adding, deleting, or modifying a position, County Position No. (& State, if applicable) must be referenced.

County Position No. _____

State Position No. _____

APPROVAL	SIGNATURE	DATE
Department Head	Melanie Corprew	12/22/21
Finance Officer		
	This instrument has been preaudited in the manner required by the Local Government Budget and Fiscal Control Act.	
County Manager	Required for interdepartmental transfers.	
Board of Commissioners	Agenda Item No. _____ Reference No. _____	

DIVISION OF SOCIAL SERVICES

FUNDING SOURCE: LIEAP ARPA
EFFECTIVE DATE: 12/1/2021
AUTHORIZATION NUMBER: 1

ALLOCATION PERIOD
FROM DECEMBER 2021 THRU MAY 2022 SERVICE MONTHS
FROM JANUARY 2022 THRU JUNE 2022 PAYMENT MONTHS

Co. No.	COUNTY	Federal
01	ALAMANCE	1,112,382
02	ALEXANDER	194,542
03	ALLEGHANY	81,608
04	ANSON	268,455
05	ASHE	186,269
06	AVERY	102,438
07	BEAUFORT	417,905
08	BERTIE	227,971
09	BLADEN	348,290
10	BRUNSWICK	688,354
11	BUNCOMBE	1,483,989
12	BURKE	661,114
13	CABARRUS	879,378
14	CALDWELL	526,850
15	CAMDEN	37,628
16	CARTERET	340,482
17	CASWELL	188,297
18	CATAWBA	975,111
19	CHATHAM	266,989
20	CHEROKEE	224,511
21	CHOWAN	131,967
22	CLAY	75,521
23	CLEVELAND	940,822
24	COLUMBUS	559,539
25	CRAVEN	625,717
26	CUMBERLAND	2,961,784
27	CURRITUCK	98,346
28	DARE	141,785
29	DAVIDSON	1,172,791
30	DAVIE	211,536
31	DUPLIN	433,645
32	DURHAM	1,902,305
33	EDGECOMBE	622,713
34	FORSYTH	2,560,630
35	FRANKLIN	389,958
36	GASTON	1,448,821
37	GATES	79,056
38	GRAHAM	64,694
39	GRANVILLE	370,303
40	GREENE	182,899
41	GUILFORD	3,953,274
42	HALIFAX	645,904
43	HARNETT	895,230
44	HAYWOOD	352,374
45	HENDERSON	522,507

46	HERTFORD	266,756
47	HOKE	431,759
48	HYDE	44,692
49	IREDELL	635,331
50	JACKSON	280,336
51	JOHNSTON	1,176,735
52	JONES	91,051
53	LEE	410,443
54	LENOIR	632,283
55	LINCOLN	406,322
56	MACON	221,080
57	MADISON	141,432
58	MARTIN	229,548
59	MCDOWELL	333,340
60	MECKLENBURG	5,411,660
61	MITCHELL	106,320
62	MONTGOMERY	190,229
63	MOORE	496,441
64	NASH	735,584
65	NEW HANOVER	1,303,546
66	NORTHAMPTON	225,116
67	ONSLOW	976,156
68	ORANGE	682,524
69	PAMLICO	86,795
70	PASQUOTANK	307,745
71	PENDER	326,139
72	PERQUIMANS	99,577
73	PERSON	303,512
74	PITT	1,519,699
75	POLK	105,887
76	RANDOLPH	939,558
77	RICHMOND	588,500
78	ROBESON	1,866,354
79	ROCKINGHAM	764,186
80	ROWAN	929,079
81	RUTHERFORD	559,802
82	SAMPSON	519,857
83	SCOTLAND	456,502
84	STANLY	340,257
85	STOKES	267,342
86	SURRY	548,458
87	SWAIN	97,152
88	TRANSYLVANIA	190,266
89	TYRRELL	39,506
90	UNION	812,488
91	VANCE	498,732
92	WAKE	3,713,584
93	WARREN	203,556
94	WASHINGTON	133,067
95	WATAUGA	317,623
96	WAYNE	1,061,135
97	WILKES	505,048
98	WILSON	788,339
99	YADKIN	221,907
100	YANCEY	130,823
	Total	65,227,843.00

NC DEPARTMENT OF
HEALTH AND
HUMAN SERVICES

ROY COOPER • Governor
MANDY COHEN, MD, MPH • Secretary
SUSAN OSBORNE • Assistant Secretary for County Operations for Human Services

December 21, 2021

Dear County Directors of Social Services

Attention: Energy Administrators, Managers & Supervisors

Subject: Auto Pandemic Low Income Energy Assistance Program (LIEAP) Payments

Priority: Information & Action

As result of the state budget being passed, the American Rescue Plan Act (ARPA) funds will be used for a pandemic automatically authorized payment for households with children age 0-10 that are receiving FNS and received LIEAP last Fiscal Year 2020-2021. Automatically authorized payments will be generated based on the households primary heating source. Households will receive $300 for wood, $400 for gas and $500 for electric. This process will be the same process that was used for the automatically authorized payments done in December 2020 utilizing the CARES Act Pandemic LIEAP funds and will be solely based on the households' heating source and not their income or available resources.

These households will receive a notice with prepopulated information from 2020-2021 LIEAP application. The households will be instructed to update any changes to their heating source and account information and return to the local county department of social services. Income and resources are **not** counted for pandemic funds.

- If changes in the heating source or accounted information is reported, the county will need to update the information in NC FAST. Income and resources information do not need to be updated because they will not be counted.
- If no changes are reported, 2020-2021 LIEAP information will be used to approve the application.
- Beginning December 20, 2021, the clone applications will display in NC FAST in a "waiting list" status. County workers **should not** take any actions on these applications until January 3, 2022. A report will also be posted in FAST HELP for county workers, listing all eligible households.
- December 21, 2021, notices will be mailed to households informing them to contact their local county DSS office between January 3, 2022 and January 19, 2022 if there were any changes to their heating sources and/or heating vendor.
- Starting January 3, 2022, through January 19, 2022 caseworkers can edit and confirm changes to applications but **should not** authorize or approve applications.

- NC FAST will run a batch to authorize the pandemic payments on January 22, 2022, and approval notices will be sent to households on January 25, 2022.
- Due to regular LIEAP, Pandemic funds will not be loaded until January. This is to ensure that the system is pulling funds from the correct funding source. Attached is a copy of the funding authorization for counties to present to their boards for approval. Once the funds are loaded into the system, a communication will be issued. This will be sent prior to approval notices being sent to households.

If you have any questions, please contact Jasmyne Simmons via email at Jasmyne.Simmons@dhhs.nc.gov

Sincerely,

Carla West, Senior Director for Economic Security

CLW/js

EFS-FNSEP-101-2021

Beaufort County
Finance

Budget Amendment Request

Department: Social Services **Date of Request:** January 3, 2022

FY Budget: 2022

ACCOUNT NO.	TITLE OF ACCOUNT	INCREASE	DECREASE
100222.493568	Energy Assistance	$60,346	
105480.562004	Low Income Energy Assistance Program (LIEAP)	$60,346	

Department Justification:
On December 3, 2021, an updated funding authorization was issued for the Low Income Energy Assistance Program (LIEAP). Beaufort County DSS budgeted $258,187 for LIEAP in FY 21-22 based on budget estimates provided by the state. The updated funding authorization allocates a total of $318,533 to Beaufort County, an increase of $60,346 over the original budgeted amount. We are requesting that the Social Services budget be amended to reflect an increase in the Low Income Energy Assistance Program line 105480.562004 and an increase the Energy Assistance revenue line 100222.493568. Please see the attached Funding Authorization.
There are no county dollars included in the increase of these funds.

If amendment deals with adding, deleting, or modifying a position, County Position No. (& State, if applicable) must be referenced.

County Position No. _____

State Position No. _____

APPROVAL	SIGNATURE	DATE
Department Head	Melanie Cooper	12/20/21
Finance Officer		
	This instrument has been preaudited in the manner required by the Local Government Budget and Fiscal Control Act.	
County Manager	Required for interdepartmental transfers.	
Board of Commissioners	Agenda Item No. _____ Reference No. _____	

14/15

DIVISION OF SOCIAL SERVICES

Low-Income Home Energy Assistance (LIEAP)

FUNDING SOURCE: Federal Low Income Home Energy Assistance Funds
EFFECTIVE DATE: 12/01/2021
AUTHORIZATION NUMBER: 2

ALLOCATION PERIOD
FROM DECEMBER 2021 THRU MAY 2022 SERVICE MONTHS
FROM JANUARY 2022 THRU JUNE 2022 PAYMENT MONTHS

		Initial (or Previous) Allocation Funding Authorization		Additional Allocation		Grand Total Allocation	
Co. No.	COUNTY	Federal	Total	Federal	Total	Federal	Total
01	ALAMANCE	843,856.00	843,856.00	4,018.00	4,018.00	847,874.00	847,874.00
02	ALEXANDER	147,580.00	147,580.00	702.00	702.00	148,282.00	148,282.00
03	ALLEGHANY	61,908.00	61,908.00	295.00	295.00	62,203.00	62,203.00
04	ANSON	203,651.00	203,651.00	969.00	969.00	204,620.00	204,620.00
05	ASHE	141,304.00	141,304.00	673.00	673.00	141,977.00	141,977.00
06	AVERY	77,710.00	77,710.00	370.00	370.00	78,080.00	78,080.00
07	BEAUFORT	317,024.00	317,024.00	1,509.00	1,509.00	318,533.00	318,533.00
08	BERTIE	172,940.00	172,940.00	823.00	823.00	173,763.00	173,763.00
09	BLADEN	264,214.00	264,214.00	1,258.00	1,258.00	265,472.00	265,472.00
10	BRUNSWICK	522,187.00	522,187.00	2,487.00	2,487.00	524,674.00	524,674.00
11	BUNCOMBE	1,125,758.00	1,125,758.00	5,360.00	5,360.00	1,131,118.00	1,131,118.00
12	BURKE	501,523.00	501,523.00	2,388.00	2,388.00	503,911.00	503,911.00
13	CABARRUS	667,099.00	667,099.00	3,176.00	3,176.00	670,275.00	670,275.00
14	CALDWELL	399,670.00	399,670.00	1,903.00	1,903.00	401,573.00	401,573.00
15	CAMDEN	28,545.00	28,545.00	136.00	136.00	28,681.00	28,681.00
16	CARTERET	258,291.00	258,291.00	1,230.00	1,230.00	259,521.00	259,521.00
17	CASWELL	142,842.00	142,842.00	681.00	681.00	143,523.00	143,523.00
18	CATAWBA	739,722.00	739,722.00	3,522.00	3,522.00	743,244.00	743,244.00
19	CHATHAM	202,538.00	202,538.00	965.00	965.00	203,503.00	203,503.00
20	CHEROKEE	170,315.00	170,315.00	811.00	811.00	171,126.00	171,126.00
21	CHOWAN	100,111.00	100,111.00	476.00	476.00	100,587.00	100,587.00
22	CLAY	57,291.00	57,291.00	272.00	272.00	57,563.00	57,563.00
23	CLEVELAND	713,710.00	713,710.00	3,398.00	3,398.00	717,108.00	717,108.00
24	COLUMBUS	424,468.00	424,468.00	2,021.00	2,021.00	426,489.00	426,489.00
25	CRAVEN	474,670.00	474,670.00	2,260.00	2,260.00	476,930.00	476,930.00
26	CUMBERLAND	2,246,817.00	2,246,817.00	10,698.00	10,698.00	2,257,515.00	2,257,515.00
27	CURRITUCK	74,606.00	74,606.00	355.00	355.00	74,961.00	74,961.00
28	DARE	107,559.00	107,559.00	512.00	512.00	108,071.00	108,071.00
29	DAVIDSON	889,683.00	889,683.00	4,236.00	4,236.00	893,919.00	893,919.00
30	DAVIE	160,472.00	160,472.00	764.00	764.00	161,236.00	161,236.00
31	DUPLIN	328,964.00	328,964.00	1,566.00	1,566.00	330,530.00	330,530.00
32	DURHAM	1,443,093.00	1,443,093.00	6,871.00	6,871.00	1,449,964.00	1,449,964.00
33	EDGECOMBE	472,392.00	472,392.00	2,249.00	2,249.00	474,641.00	474,641.00
34	FORSYTH	1,942,501.00	1,942,501.00	9,249.00	9,249.00	1,951,750.00	1,951,750.00
35	FRANKLIN	295,823.00	295,823.00	1,409.00	1,409.00	297,232.00	297,232.00
36	GASTON	1,099,080.00	1,099,080.00	5,233.00	5,233.00	1,104,313.00	1,104,313.00
37	GATES	59,972.00	59,972.00	285.00	285.00	60,257.00	60,257.00
38	GRAHAM	49,077.00	49,077.00	234.00	234.00	49,311.00	49,311.00
39	GRANVILLE	280,913.00	280,913.00	1,337.00	1,337.00	282,250.00	282,250.00
40	GREENE	138,748.00	138,748.00	660.00	660.00	139,408.00	139,408.00
41	GUILFORD	2,998,964.00	2,998,964.00	14,279.00	14,279.00	3,013,243.00	3,013,243.00
42	HALIFAX	489,985.00	489,985.00	2,332.00	2,332.00	492,317.00	492,317.00
43	HARNETT	679,124.00	679,124.00	3,233.00	3,233.00	682,357.00	682,357.00
44	HAYWOOD	267,311.00	267,311.00	1,273.00	1,273.00	268,584.00	268,584.00
45	HENDERSON	396,375.00	396,375.00	1,888.00	1,888.00	398,263.00	398,263.00
46	HERTFORD	202,362.00	202,362.00	963.00	963.00	203,325.00	203,325.00
47	HOKE	327,534.00	327,534.00	1,559.00	1,559.00	329,093.00	329,093.00

Low-Income Home Energy Assistance (LIEAP) **AUTHORIZATION NUMBER: 2**

		Initial (or Previous) Allocation Funding Authorization		Additional Allocation		Grand Total Allocation	
	COUNTY	Federal	Total	Federal	Total	Federal	Total
48	HYDE	33,904.00	33,904.00	161.00	161.00	34,065.00	34,065.00
49	IREDELL	481,964.00	481,964.00	2,295.00	2,295.00	484,259.00	484,259.00
50	JACKSON	212,664.00	212,664.00	1,012.00	1,012.00	213,676.00	213,676.00
51	JOHNSTON	892,674.00	892,674.00	4,250.00	4,250.00	896,924.00	896,924.00
52	JONES	69,072.00	69,072.00	328.00	328.00	69,400.00	69,400.00
53	LEE	311,363.00	311,363.00	1,483.00	1,483.00	312,846.00	312,846.00
54	LENOIR	479,652.00	479,652.00	2,284.00	2,284.00	481,936.00	481,936.00
55	LINCOLN	308,237.00	308,237.00	1,467.00	1,467.00	309,704.00	309,704.00
56	MACON	167,712.00	167,712.00	798.00	798.00	168,510.00	168,510.00
57	MADISON	107,291.00	107,291.00	510.00	510.00	107,801.00	107,801.00
58	MARTIN	174,136.00	174,136.00	829.00	829.00	174,965.00	174,965.00
59	MCDOWELL	252,872.00	252,872.00	1,204.00	1,204.00	254,076.00	254,076.00
60	MECKLENBURG	4,105,295.00	4,105,295.00	19,550.00	19,550.00	4,124,845.00	4,124,845.00
61	MITCHELL	80,655.00	80,655.00	384.00	384.00	81,039.00	81,039.00
62	MONTGOMERY	144,308.00	144,308.00	687.00	687.00	144,995.00	144,995.00
63	MOORE	376,601.00	376,601.00	1,793.00	1,793.00	378,394.00	378,394.00
64	NASH	558,016.00	558,016.00	2,657.00	2,657.00	560,673.00	560,673.00
65	NEW HANOVER	988,873.00	988,873.00	4,709.00	4,709.00	993,582.00	993,582.00
66	NORTHAMPTON	170,773.00	170,773.00	814.00	814.00	171,587.00	171,587.00
67	ONSLOW	740,515.00	740,515.00	3,525.00	3,525.00	744,040.00	744,040.00
68	ORANGE	517,764.00	517,764.00	2,466.00	2,466.00	520,230.00	520,230.00
69	PAMLICO	65,843.00	65,843.00	313.00	313.00	66,156.00	66,156.00
70	PASQUOTANK	233,456.00	233,456.00	1,112.00	1,112.00	234,568.00	234,568.00
71	PENDER	247,410.00	247,410.00	1,178.00	1,178.00	248,588.00	248,588.00
72	PERQUIMANS	75,540.00	75,540.00	359.00	359.00	75,899.00	75,899.00
73	PERSON	230,245.00	230,245.00	1,096.00	1,096.00	231,341.00	231,341.00
74	PITT	1,152,848.00	1,152,848.00	5,489.00	5,489.00	1,158,337.00	1,158,337.00
75	POLK	80,326.00	80,326.00	383.00	383.00	80,709.00	80,709.00
76	RANDOLPH	712,751.00	712,751.00	3,394.00	3,394.00	716,145.00	716,145.00
77	RICHMOND	446,437.00	446,437.00	2,126.00	2,126.00	448,563.00	448,563.00
78	ROBESON	1,415,821.00	1,415,821.00	6,741.00	6,741.00	1,422,562.00	1,422,562.00
79	ROCKINGHAM	579,714.00	579,714.00	2,760.00	2,760.00	582,474.00	582,474.00
80	ROWAN	704,802.00	704,802.00	3,355.00	3,355.00	708,157.00	708,157.00
81	RUTHERFORD	424,667.00	424,667.00	2,022.00	2,022.00	426,689.00	426,689.00
82	SAMPSON	394,365.00	394,365.00	1,878.00	1,878.00	396,243.00	396,243.00
83	SCOTLAND	346,303.00	346,303.00	1,649.00	1,649.00	347,952.00	347,952.00
84	STANLY	258,120.00	258,120.00	1,229.00	1,229.00	259,349.00	259,349.00
85	STOKES	202,807.00	202,807.00	965.00	965.00	203,772.00	203,772.00
86	SURRY	416,062.00	416,062.00	1,981.00	1,981.00	418,043.00	418,043.00
87	SWAIN	73,700.00	73,700.00	350.00	350.00	74,050.00	74,050.00
88	TRANSYLVANIA	144,336.00	144,336.00	688.00	688.00	145,024.00	145,024.00
89	TYRRELL	29,970.00	29,970.00	142.00	142.00	30,112.00	30,112.00
90	UNION	616,356.00	616,356.00	2,934.00	2,934.00	619,290.00	619,290.00
91	VANCE	378,339.00	378,339.00	1,802.00	1,802.00	380,141.00	380,141.00
92	WAKE	2,817,135.00	2,817,135.00	13,413.00	13,413.00	2,830,548.00	2,830,548.00
93	WARREN	154,418.00	154,418.00	735.00	735.00	155,153.00	155,153.00
94	WASHINGTON	100,945.00	100,945.00	481.00	481.00	101,426.00	101,426.00
95	WATAUGA	240,950.00	240,950.00	1,147.00	1,147.00	242,097.00	242,097.00
96	WAYNE	804,980.00	804,980.00	3,832.00	3,832.00	808,812.00	808,812.00
97	WILKES	383,131.00	383,131.00	1,824.00	1,824.00	384,955.00	384,955.00
98	WILSON	598,036.00	598,036.00	2,847.00	2,847.00	600,883.00	600,883.00
99	YADKIN	168,339.00	168,339.00	802.00	802.00	169,141.00	169,141.00
100	YANCEY	99,242.00	99,242.00	473.00	473.00	99,715.00	99,715.00
	Total	$ 49,482,017.00	$ 49,482,017.00	$ 235,594.00	$ 235,594.00	$ 49,717,611.00	$ 49,717,611.00

Low-Income Home Energy Assistance (LIEAP) AUTHORIZATION NUMBER: 2

FUNDING SOURCE: Federal Low Income Home Energy Assistance Funds Block Grant
CFDA Number: 93.568
CFDA Name: Low-Income Home Energy Assistance
Award Name: Low-Income Home Energy Assistance
Award Number: 21B1NCLIEA & 22B1NCLIEA
Award Date: FFY 2021 & 2022
Federal Agency: DHHS/ACF

GRANT INFORMATION: This represents 100% federal dollars.

This allocation represents the entire amount as designated in Session Law.

These funds cannot be spent until after December 1, 2021.

XS411 Heading: LIHEAP
Tracked on XS411: Federal Share 100%

OBLIGATIONS INCURRED AND EXPENDITURES MADE UNDER THIS ADVICE WILL BE SUBJECT TO LIMITATIONS PUBLISHED BY FEDERAL AND STATE AGENCIES AS TO THE AVAILABILITY OF FUNDS

THIS FUNDING AUTHORIZATION IS CONTINGENT UPON APPROPRIATION BY THE NC GENERAL ASSEMBLY. THESE AMOUNTS ARE CURRENTLY ESTIMATES AND ARE SUBJECT TO CHANGE UPON APPROPRIATION.

AUTHORIZED SIGNATURE

DATE:

December 3, 2021

Overpayments / All paid 2 times by Lock box or just paid 2 times by T/P

863337	579248	#####	KJEFFERSON Pin# 6653-11-7160	0000043881-2021-2021-0000-00	REI	$143.20	$143.20		
BRIMBERRY, OLIN KEITH 3306 ALAMANCE DRIVE RALEIGH NC 27609									
863310	579248	#####	KJEFFERSON Pin # 6660234460314	0000005921-2021-2021-0000-00	REI	$393.03	$393.03		
PHILLIPS, MICHAEL JOSEPH 13227 W PALO VERDE DR LITCHFIELD PARK AZ 85340									
863297	579248		KJEFFERSON 6652-71-1203	0000046986-2021-2021-0000-00	REI	$587.14	$587.14		
STANCIL, ROGER L 998 BAYVIEW RD BATH NC 27808									
863294	579248		KJEFFERSON Pin# 6652-71-2414	0000046987-2021-2021-0000-00	REI	$313.81	$313.81		
STANCIL, ROGER L 998 BAYVIEW RD BATH NC 27808									
-	-				-				
863292	579248	#####	KJEFFERSON Pin# 6652-71-1365	0000046988-2021-2021-0000-00	REI	$1,706.45	$1,706.45		
STANCIL, ROGER L 998 BAYVIEW RD BATH NC 27808									
861619	579189	Hacklin	HACKLIN Pin # 5663-86-8798	0009536962-2021-2021-0000-00	REI	$3,943.30	$111.44		
BARR, CAROL 201 BARR LN CHOCOWINITY BEAUFORT NC 27817									
861167	579153	#####	KJEFFERSON Pin # 6634-94-0240	0000048311-2021-2021-0000-00	REI	$6,149.45	$1,800.75		
WASHINGTON WHITE POST SOLAR 550 S TRYON STREETDEC 449 CHARLOTTE NC 28202									
860636	579151		FPITTMAN NO P.v #	0009532114-2021-2021-0000-00	BUS	#######	$3,198.65		
BEAUFORT SOLAR LLC % BEAUFORT SOLAR LLC (LESSEE) 155 FEDERAL ST STE 1200 BOSTON MA 02110									
860452	579133		FPITTMAN No P.v #	0009529586-2021-2021-0000-00	IND	$2,347.71	$7.00		

Overpayments

WOOLARD, TONY GLENN 175 WOOLARD AVE WASHINGTON NC 27889									
859943	579110	#####	KJEFFERSON	0000048792-2021-2021-0000-00 No P.v H	IND	$5,439.19	$912.54		
BUSHHOUSEN, L.J. 773 MAULES POINT RD BLOUNTS CREEK, NC 27814									
859706	579100	#####	C9BEATB	0009541877-2021-2021-0000-00 No P.v H	IND	$4,528.33	$285.11		
RANDOLPH, MICHAEL ALAN 8291 LIME CREEK RD VOLENTE TX 78641									
	859376	579096	KJEFFERSON 760578553603b	0000003910-2021-2021-0000-00	REI	$2,614.82	$103.89		
COBB, WALTER M 328 BECKY ANN DR WINTERVILLE BEAUFORT NC 28590									
858063	578991	#####	FPITTMAN 5685166549 24	0000028508-2021-2021-0000-00	REI	#######	$1,602.41		
STATE EMPLOYEES CREDIT UNION LORI STREIT/ESCROW DEPARTMENT P. O. DRAWER 25279 RALEIGH NC 27611									
	863038	579241	5#####294128	0000005237-2021-2021-0000-00	REI	$2,353.50	$723.53		
CARR, DAISY P 422 SAWMILL LANDING BATH BEAUFORT NC 27808									
	862994	579241	7705#####237	0009522939-2021-2021-0000-00	REI	$3,268.66	$3,268.66		
BOYD, RICHARD ADAM 7778 NC HWY 99 N PANTEGO BEAUFORT NC 27860									
	861703	579201	761#####229	0000035724-2021-2021-0000-00	REI	$2,197.85	$259.10		
RADCLIFFE, RICHARD N 384 TOOLEY ST BELHAVEN BEAUFORT NC 27810									
	861436	579186	66#####623	0000048560-2021-2021-0000-00	REI	$325.65	$204.02		
BING, TAMMY O 1796 CORE POINT RD BLOUNTS CREEK BEAUFORT NC 27814									
	860756	579156	668#####741	0000041871-2021-2021-0000-00	REI	$3,022.88	$365.16		
BISHOP, MICHAEL W 2635 NC HWY 99 NORTH PANTEGO BEAUFORT NC 27860									

Overpayments

860731	579156	#####6642891948	0000006136-2021-2021-0000-00	REI	$4,779.44	$529.27		
TAYLOR, JOHN JR 677 BLACKBEARDS VIEW BATH BEAUFORT NC 27808								
860320	579131	#####6685971893	0000031717-2021-2021-0000-00	REI	$1,209.77	$1,209.77		
BROOKINS, DOUGLAS L 1580 SEED TICK NECK RD PINETOWN BEAUFORT NC 27865								
860297	579131	#####6601564345	0000004364-2021-2021-0000-00	REI	$4,579.83	$4,579.83		
GREENE, LAURA MINGES 311 DUPONT CIRCLE GREENVILLE BEAUFORT NC 27858								
859860	579112	#####	5689533397 48963	REI	$211.46	$211.46		
GACHUZ, JOSE MANUEL CRUZ 2499 US 17 HWY N WASHINGTON BEAUFORT NC 2788								
859482	579097	#####	0000039172-2021-2021-0000-00 6613090973	REI	######	$1,288.24	1288.24	
RICE, PAMELA T 122 FORECASTLE CT WASHINGTON BEAUFORT NC 27889								
859396	579097	#####6637875399	0000044900-2021-2021-0000-00	REI	$774.31	$774.31		
NOBLES, JOEL W 6245 N BOYD ROAD PINETOWN BEAUFORT NC 27865								
859140	579079	#####6681853784	0000046919-2021-2021-0000-00	REI	$1,342.93	$136.99		
SORRELL, HUGH ALLEN 416 COLLEGE AVE WASHINGTON BEAUFORT NC 27889								

NAME	DATE FILED	QUALIFY	TYPE	ADDRESS	REID
DON SCOTT	11/28/21	YES	ELDERLY	109 MARSH RD	43604
RICHARD SHERIFF	12/3/21	YES	DV	635 WILLIAMSBURG RD	40906
DAVID ELLIS	11/15/21	YES	DV	406 RIVER RD	39384
RICKY HODGES	12/2/21	YES	DISABLED	2432 GRAY RD	25395
JAMES PINKHAM	12/3/21	YES	ELDERLY	420 DELIA WALLACE RD	31926
MARIE BROADWAY	12/8/21	YES	ELDERLY	2731 CHANDLER RD	13432
HEIDI ARTLEY	12/7/21	YES	DV	180 CAMPBELLS CREEK RD	18371
DONNIE BLOUNT	11/10/21	YES		1003 PAMLICO ST	29168
ANNETTE SPRUILL	12/14/21	YES	ELDERLY	109 ASBURY LANE	1660
MICHAEL MANDILAKIS	12/2/21	YES	DV	808 POTPMAC DR	13210

North Carolina Vehicle Tax System

NCVTS Pending Refund report

Report Date
12/21/2021 11:21:57

Payee Name	Primary Owner	Address 1	Address 3	Refund Type	Bill #	Refund Description	Refund Reason	Create Date	Tax Jurisdiction	Levy Type	Change	Interest Change	Total Change
CUTLER, CASEY RYAN	CUTLER, CASEY RYAN	301 FAIRVIEW AVE	WASHINGTON, NC 27889	Proration	0053134499	Refund Generated due to proration on Bill #0053134499-2020-2020-0000-00	Vehicle Sold	12/10/2021	G01	Tax	($81.91)	($4.09)	($86.00)
									C02	Tax	($37.41)	($1.88)	($39.29)
												Refund	$125.29
DAVIS, DANIELE SELLERS	DAVIS, DANIELE SELLERS	1560 SEED TICK NECK RD	PINETOWN, NC 27865	Proration	0045417508	Refund Generated due to proration on Bill #0045417508-2021-2021-0000-00	Vehicle Totalled	12/03/2021	G01	Tax	($160.63)	$0.00	($160.63)
									F63	Tax	($10.54)	$0.00	($10.54)
									E09	Tax	($12.85)	$0.00	($12.85)
												Refund	$184.02
SMITH, MICHELE LYNN	SMITH, MICHELE LYNN	207 W 12TH ST	WASHINGTON, NC 27889	Proration	0049369481	Refund Generated due to proration on Bill #0049369481-2020-2020-0000-00	Vehicle Sold	12/16/2021	G01	Tax	($156.45)	$0.00	($156.45)
									C01	Tax	($130.58)	$0.00	($130.58)
									C01	Vehicle Fee	$0.00	$0.00	$0.00
												Refund	$287.03
												Refund Total	$596.34

Date run: 12/21/2021 11:15:54 AM

TR-406A Refund Detail Report

NCPTS V4

Report Parameters: Refund Status: **ONHOLD**

Default Sort-By: **Refund date, Refund Recipient Name, Refund Recipient Address**

Trans #	Refund Recipient Name	Refund Address	Refund Description	Opid	Transaction Finance	Refund(Authorized)
858406	BRUCE A BREINER	593 ISLAND DRIVE CHOCOWINITY,NC 27817	Refund on Bill # 0000032759-2020-2020-0000-00	DPCADJ	11/29/2021 7:00:09 PM	134.68

Tax Year	Parcel #	Refund Recipient Name	Jurisdiction	Payment Date for Interest Calculation	Refund Amount ($)	Total Interest to Pay if mailed on or before 1/7/2022 ($)	Total Interest to Pay if mailed on or before 1/14/2022 ($)	BEAUFORT Portion Refund ($)	BEAUFORT Portion Interest 1 ($)	BEAUFORT Portion Interest 2 ($)	Fire District	Fire Refund ($)	Fire Interest 1 ($)	Fire Interest 2 ($)
2019	7946	PUNGO RIVER FARMS LLC	BEAUFORT	1/7/2020	128.75	12.89	13.02	0.00	0.00	0.00		0.00	0.00	0.00
2019	7946	PUNGO RIVER FARMS LLC	BEAUFORT	1/7/2020	1,740.77	174.31	175.98	1,635.19	163.74	165.31	NORTH FD	105.58	10.57	10.67
2020	7946	PUNGO RIVER FARMS LLC	BEAUFORT	1/6/2021	175.83	8.82	8.98	0.00	0.00	0.00		0.00	0.00	0.00
2020	7946	PUNGO RIVER FARMS LLC	BEAUFORT	1/6/2021	2,377.11	119.18	121.46	2,232.94	111.95	114.09	NORTH FD	144.17	7.23	7.37
2021	7946	PUNGO RIVER FARMS LLC	BEAUFORT	1/6/2022	175.83	0.02	0.19	0.00	0.00	0.00		0.00	0.00	0.00
2021	7946	PUNGO RIVER FARMS LLC	BEAUFORT	1/6/2022	2,341.95	0.32	2.57	2,197.78	0.30	2.41	NORTH FD	144.17	0.02	0.16
2019	17876	PUNGO RIVER FARMS LLC	BEAUFORT	1/7/2020	313.70	31.41	31.71	0.00	0.00	0.00		0.00	0.00	0.00
2019	17876	PUNGO RIVER FARMS LLC	BEAUFORT	1/7/2020	4,241.28	424.71	428.77	3,984.05	398.95	402.77	NORTH FD	257.23	25.76	26.00
2020	17876	PUNGO RIVER FARMS LLC	BEAUFORT	1/6/2021	449.59	22.54	22.97	0.00	0.00	0.00		0.00	0.00	0.00
2020	17876	PUNGO RIVER FARMS LLC	BEAUFORT	1/6/2021	6,078.43	304.75	310.59	5,709.77	286.27	291.75	NORTH FD	368.66	18.48	18.84
2021	17876	PUNGO RIVER FARMS LLC	BEAUFORT	1/6/2022	449.59	0.06	0.49	0.00	0.00	0.00		0.00	0.00	0.00
2021	17876	PUNGO RIVER FARMS LLC	BEAUFORT	1/6/2022	5,988.51	0.82	6.56	5,619.85	0.77	6.16	NORTH FD	368.66	0.05	0.40
					24,461.34	1,099.83	1,123.29	21,379.58	961.98	982.49		1,388.47	62.11	63.44

STATE OF NORTH CAROLINA
DEPARTMENT OF TRANSPORTATION

ROY COOPER
GOVERNOR

J. ERIC BOYETTE
SECRETARY

12/2/21

Mr. Brian Alligood
County Manager
121 W. 3rd Street
Washington, NC 27889

Subject: Petition to abandon SR 1973 (Guilford Station Rd)

Dear Mr. Alligood,

Attached is a Petition Form SR-3, Resolution Form SR-2, Road Investigation Form SR-5 and a Map of the subject road. Please ask the County Commissioners to review this request and complete and return the Resolution Form SR-2 if they concur.

Please notify our office at (252) 623-5300 if you have any questions.

Sincerely,

Jordan Evans

Jordan S. Evans,
Engineering Technician III

CC: File

Mailing Address:
NC DEPARTMENT OF TRANSPORTATION
DIVISION 2- DISTRICT 1 OFFICE
1701 WEST 5TH STREET
WASHINGTON, NC 27889

Telephone: (252) 623-5300
Fax: (252) 946-7433
Customer Service: 1-877-368-4968

Website: www.ncdot.gov

Location:
1701 WEST 5TH STREET
WASHINGTON, NC 27889

North Carolina Department of Transportation
Division of Highways
Abandonment Petition

North Carolina

County of Beaufort

Petition request for the abandonment of Secondary Road 1937 from the State.

Maintained System

We the under signed, being all of the property owners on Secondary Road 1937

in Beaufort County do hereby request the Division of Highways of the Department of Transportation to abandon the road from the State Maintained System.

PROPERTY OWNERS

Name	Address
PCS Phosphate Company, Inc.	500 Lake Cook Road, Suite 150, Deerfield, Illinois 60062

PCS Phosphate Company, Inc.

Steven A. Beckel

Steven A. Beckel

Executive Director, Phosphate Transformation

Form SR-3 (1/2001)

North Carolina Department of Transportation
Division of Highways
Request for Abandonment from State Maintained Secondary Road System

North Carolina

County: Beaufort

Road Description: SR 1973 (Guilford Station Rd): from NC 33 to SR 1923 (West Rd)

WHEREAS, the attached petition has been filed with the Board of County Commissioners of the County of Beaufort requesting that the above described road, the location of which has been indicated in red on the attached map, be abandoned from the Secondary Road System, and

WHEREAS, the Board of County Commissioners is of the opinion that the above described road should be abandoned from the Secondary Road System, if the road meets minimum criteria established by the Division of Highways of the Department of Transportation for the abandonment of roads from the System.

NOW, THEREFORE, be it resolved by the Board of County Commissioners of the County of Beaufort that the Division of Highways is hereby requested to review the above described road, and abandon the road for maintenance if it meets established criteria.

CERTIFICATE

The foregoing resolution was duly adopted by the Board of Commissioners of the County of Beaufort at a meeting on the _____ day of _____, 20___.

WITNESS my hand and official seal this the _____ day of _____, 20___.

Official Seal

Clerk, Board of Commissioners
County: _____

PLEASE NOTE:

Forward direct with request to the Division Engineer, Division of Highways

North Carolina Department of Transportation
Division of Highways
Secondary Road Abandonment Investigation Report

County	Beaufort	Co. File No.		Date	4/23/21
Township	Richland	Div. File No.		Div.#	2

SR No. & Local Name If Any: SR 1973 Guilford Station Rd

Length To Be Abandoned: 1.46 Mi.

Length To Be Retained (if applicable): 0.08 miles North of NC 33

Width: 60'

Type: Soil Based Road

Condition: Fair

Number of homes having entrances into road: N/A

Other uses having entrances into road: Agriculture

Is the road a school bus route? No

Average Daily Traffic Count (estimated): 4

Date of last State maintenance performed:

Is the road a mail route? No

Are there any bridges, pipe > 48''or retaining walls present in the right of way? No

Is a petition for this request attached? Yes

Is the County Commissioners' Approval attached? Yes

If not, give reason:

Additional information applicable:

Submitted by _____ DISTRICT ENGINEER

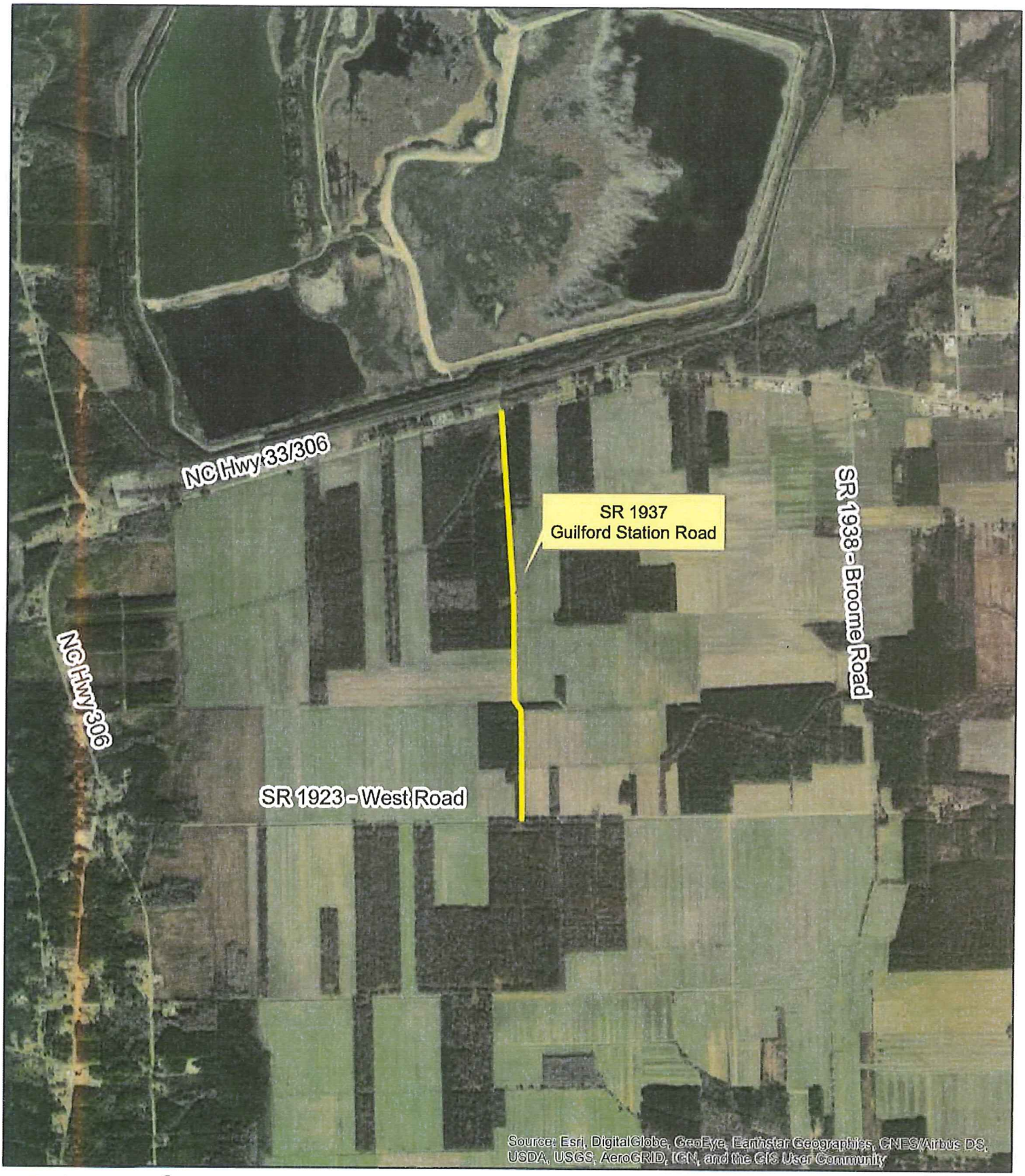
Reviewed and Approved _____ DIVISION ENGINEER

Reviewed and Approved
BOARD OF TRANSPORTATION MEMBER _____

	Do not write in this space- For Use by Secondary Roads Unit Petition #

Form SR-5 (11/05/2007)

Road Abandonment / All of SR 1937 (Guilford Station Road)



Nutrien™

JBP/04272021

ADDENDUM 2

Health Dept Communicable Disease Expansion Plan, Stage II

Beaufort County
Finance

Budget Amendment Request

Department: Health **Date of Request:** 01/03/2022

FY Budget: FY22 #13

ACCOUNT NO.	TITLE OF ACCOUNT	INCREASE	DECREASE
105120-512100	Immunization/Communicable Disease Salary	$26,531	
105120-518100	Immunization/Communicable Disease FICA	$1,645	
105120-518200	Immunization/Communicable Disease LGERS	$3,024	
105120-518300	Immunization/Communicable Disease Health	$3,195	
105120-518400	Immunization/Communicable Disease Medicare	$385	
105120-518600	Immunization/Communicable Disease Life	$15	
105120-518900	Immunization/Communicable Disease 401K	$531	
109991-499100	County Appropriation		$34,535
100211-445100	Communicable Disease Revenue	$69,861	

Department Justification:

- Communicable Disease State Funding
- Reducing county appropriation by $34,535 for expenses already allocated in the FY22 budget
- Increasing FY22 for new Public Health Nurse III position as part of the Communicable Disease Expansion Plan

If amendment deals with adding, deleting, or modifying a position, County Position No. (& State, if applicable) must be referenced.

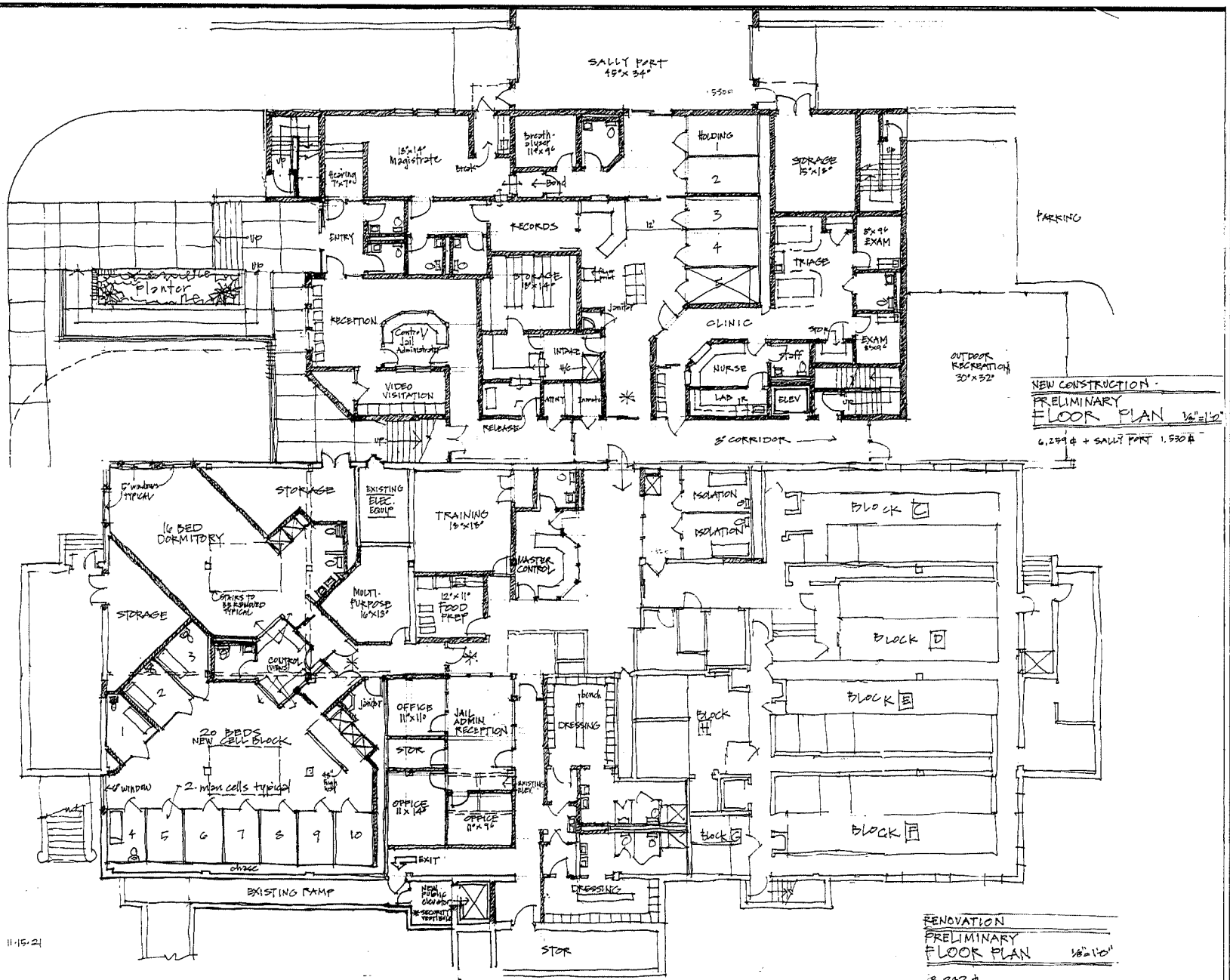
County Position No. TBA

State Position No. _____

APPROVAL	SIGNATURE	DATE
Department Head		12/13/21
Finance Officer		
	This instrument has been preaudited in the manner required by the Local Government Budget and Fiscal Control Act.	
County Manager	Required for interdepartmental transfers.	
Board of Commissioners	Agenda Item No. _____ Reference No. _____	

ADDENDUM 3

Jail Committee Update



REV. 11-15-21

Revisions:

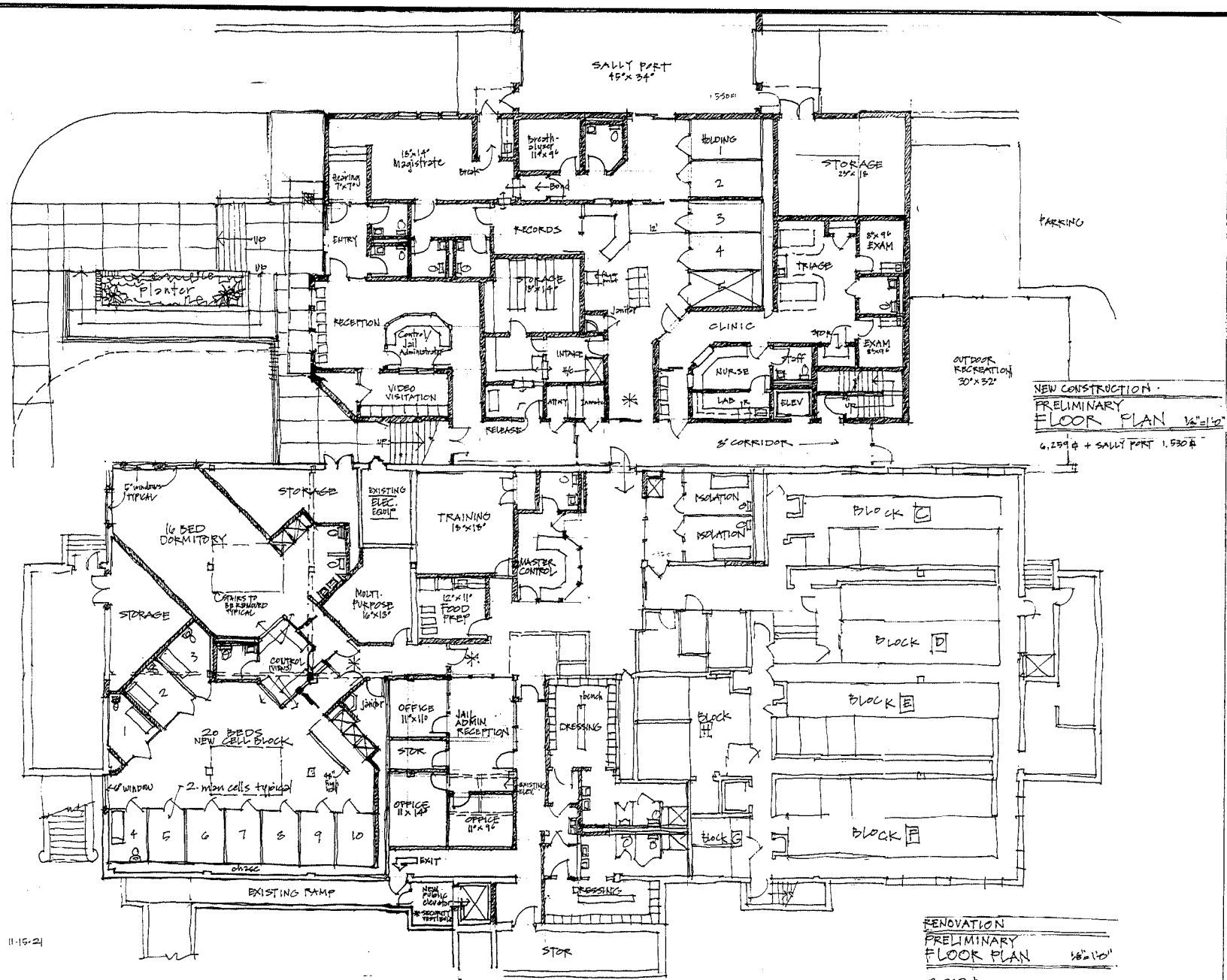
Proposed Jail Expansion
Beaufort County Courthouse
112 W. Second Street Washington, NC

3-STORY ADDITION/ RENOVATION

ARCHITECT
CAROL J. WARREN, JR.
800 Tiffany Boulevard Suite 9
Rocky Mount, NC 27804
(252)977-7787
archwjr@hotmail.com

Contractor shall verify and be responsible for all dimensions at job.

Oct-21
date
project
sheet
21-43
of



Revisions:

Proposed Jail Expansion
Beaufort County Courthouse
112 W. Second Street Washington, NC

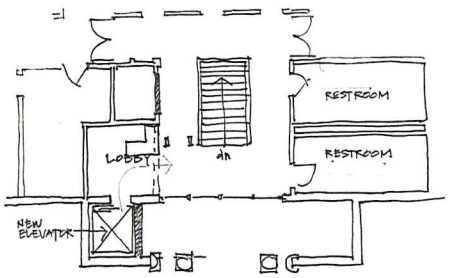
3-STORY ADDITION/ RENOVATION

ARCHITECT
ERIC J. WARREN, JR.
800 Tiffany Boulevard Suite C
Rocky Mount, NC 27804
(252)971-7767
archewr@hotmail.com

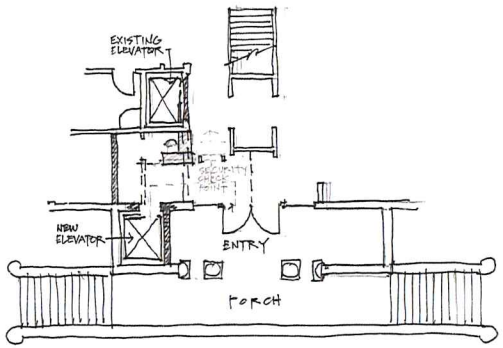
Contractor shall verify and be responsible for all dimensions at job.

Oct -21 date
21-43 project sheet

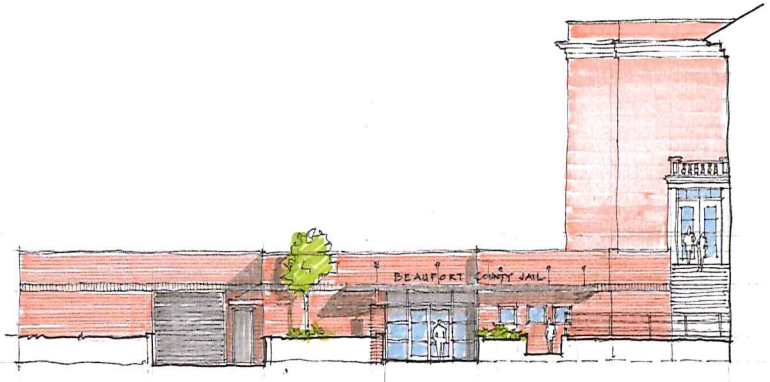
These plans are the property of the architect and may not be used in any way without the written consent of the architect.



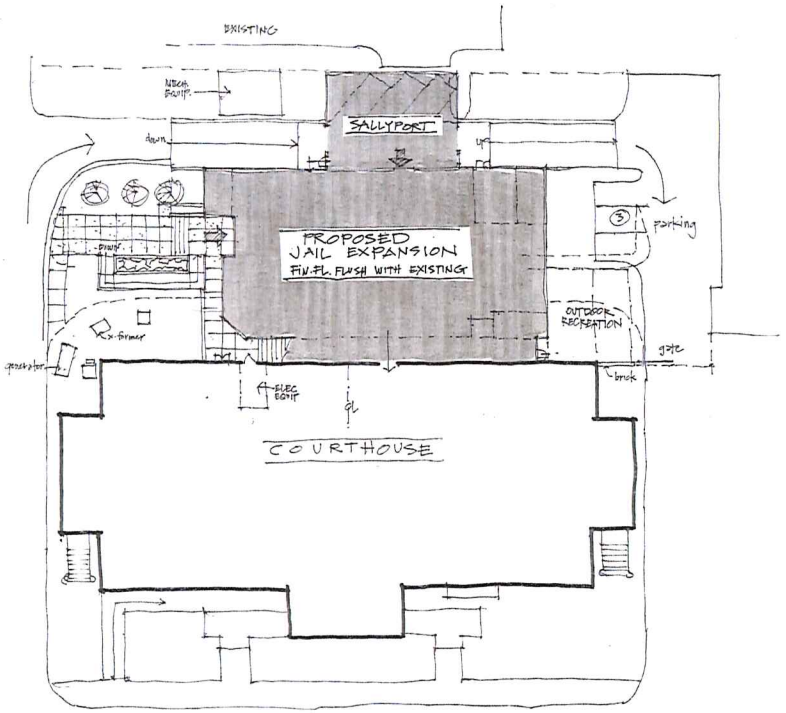
RENOVATION - NEW ELEVATOR
PRELIMINARY
2ND FLOOR PLAN 1/8"=1'0"



RENOVATION - NEW ELEVATOR
PRELIMINARY
FIRST FLOOR PLAN 1/8"=1'0"



1-STORY ADDITION
WEST ELEVATION 1/8"=1'0"
Beaufort County Jail Expansion & Renovation



PRELIMINARY
SITE PLAN 1"=20'

Revisions:

Proposed Jail Expansion
Beaufort County Courthouse
112 W. Second Street Washington, NC

3-STORY ADDITION/ RENOVATION

ARCHITECT
ERROL J. WARREN, JR.
600 Tiffany Boulevard
Suite E
Rocky Mount, NC 27804
(252)977-7767
archejwr@hotmail.com

Contractor shall verify and be responsible for all dimensions at job.

Oct -21
date
21-43
project
sheet

Revisions:

Proposed Jail Expansion
Beaufort County Courthouse
112 W. Second Street Washington, NC

3-STORY ADDITION/ RENOVATION

ARCHITECT
DARCI L. WARREN, JR.
600 Tiffany Boulevard
Rocky Mount, North Carolina
(252)977-7707
archwarren@charter.com

Contractor shall verify and be responsible for all dimensions at job.

Date Oct-21
Project 21-43

RENOVATION AND EXPANSION
BEAUFORT COUNTY JAIL
Washington, NC

December 15, 2012

New construction based on spread concrete footings, steel frame, steel joists, metal deck single ply roof over polyiso insulation, concrete masonry, brick veneer, concrete masonry interior walls, aluminum storefront, lay in ceilings, interior finishes security ceilings and jail equip, hollow metal doors and frames. VRF (Variable refrigerant flow) Heat pump heating and air conditioning

1 STORY ADDITION	6,259 SF Heated 1,530 SF Sally Port 7,789 TOTAL	
General Conditions	$114,500	
Demolition	75,000	
Site work and rework parking	275,000	
Structure/Concrete	390,000	
Masonry	345,000	
Roofing	40,000	
Interior finishes	45,000	
Doors, Frames, Storefront	65,000	
Casework	32,000	
Fire Suppression	90,000	
Plumbing	115,000	
Mechanical (VRF)	302,000	
Electrical	350,000	
Jail Equipment	265,000	
Subtotal	$2,503,500	
Contractor's Profit @ 15%	361,950	
Total Construction Cost		$2,865,450

SECURITY VESTIBULE, STAIR/ELEVATOR

900 x 3=2,700 sf

Sitework-Foundation	5,000	
Structure	125,000	
Concrete/Masonry	45,000	
Roofing	6,500	
Stair – Steel Pan	40,000	
Elevator	95,000	
Fire Suppression	27,000	
Electrical	75,000	
Mechanical	20,000	
Subtotal	$438,500	
Contractor's Profit @ 15%	61,725	
Total Construction Cost		$500,225

NEW PUBLIC ELEVATOR

General Conditions	$34,500	
Demolition	175,000	
Concrete/Masonry	45,000	
Roofing	5,000	
Interior finishes	6,000	
Aluminum Storefront	4,000	
Elevator	95,000	
Plumbing	4,500	
Electrical	10,500	
Subtotal	$379,500	
Contractor's Profit @ 15%	56,925	
Total Construction Cost		$436,425

RENOVATION OF EXISTING BASEMENT/JAIL

8,282 sf

General Conditions	$104,500	
Demolition/Patching	125,000	
Concrete/Masonry	245,000	
HM Frames	125,000	
Jail Equipment	1,050,000	
Control wiring, locks Doors Cells, furniture Fixtures Ceilings		
Steel studs, drywall	8,500	
Interior Finishes	45,000	
Doors and Hardware	35,000	
Fire Suppression	80,000	
Plumbing	224,000	
Mechanical	325,000	
Remove existing ductwork, Install VRF HVAC units, ductwork		
Electrical	185,000	
Subtotal	$2,552,000	
Contractor's Profit @ 15%	382,000	
Total Construction Cost		$2,934,800

2 STORY ADDITION

6,259 x 2 = 12,518 SF

General Conditions	$65,000	
Demolition/Patching	35,000	
Additional Site Prep/Foundations	40,000	
Structure	445,000	
Steel		
Concrete		
Concrete Masonry at stairwell	40,000	
Masonry Veneer	145,000	
Steel Studs/insul sheathing	125,000	
Drywall	65,000	
Interior Finishes	45,000	
Storefront/windows	155,000	
Doors, frames, hardware	35,000	
Stairs	80,000	
Plumbing-M/F x 2	65,000	
Mechanical Install VRF HVAC units, ductwork	240,000	
Electrical	185,000	
Subtotal	$1,765,000	
Contractor's Profit @ 15%	264,750	
Total Construction Cost		$2,029,750

Heating and Air Conditioning Replacement

Replace existing HAVC	$1,250,000

ADDENDUM 4

Application for Non-Emergency Franchise

Medical Transport Service, Inc.
902 East Memorial Drive · P.O. Box 506 · Ahoskie 27910
(252) 332-4555 · Fax (252) 332-4515

October 22, 2021

Beaufort County Emergency Services
Attn: Jeffrey Hibbard
1420 Highland Drive
Washington NC 27889

MedEx is pleased to submit our application for Non-Emergency Medical Transportation to the Beaufort County EMS System and we look forward to providing the citizens of Beaufort and surrounding counties our community based approach to non-emergency medical transportation.

MedEx Medical Transport Service, Inc., (MedEx) based in Ahoskie, North Carolina, strives to provide the highest level of clinical excellence in non-emergency medical care to the communities we serve in Cumberland, Durham, Hertford, Johnston, Lenoir, Martin, Pitt, Wake, Wayne and Wilson Counties. Commitment to our communities, along with our love of the people within it, guided us in the beginning and is our driving force today. At MedEx, we are proud to be a community of people caring for our family, friends, and neighbors.

We have a great deal of pride in what we do, and we see every day as an opportunity to make a difference. Our passion and compassion guide our actions as we treat more than just the injury or ailment, but the person as a whole.

Passion, compassion, dedication, investment, and innovation...that's the MedEx way.

Sincerely

Jeffrey D White
Chief Operations Officer
MedEx Medical Transport, Inc.

MedEx Medical Transport

Franchise Application

Beaufort County EMS System

October 22, 2021

1	Franchise Application
2	Articles of Incorporation
3	Employee Roster
4	Vehicle List
5	Certificate of Liability Insurance
6	Educational Plan
7	NCOEMS Provider License
8	

Application for Franchise
To
Operate Ambulances in Beaufort County

To: County Board of Commissioners:

The Undersigned hereby applies to the Beaufort County Board of Commissioners for a Franchise to operate Ambulances in Beaufort County and pursuant to Section ('s) III of the Beaufort County EMS System Oversight Ordinance.

Note: (Sections referenced below refer to corresponding portion of ambulance service ordinance.)

Section III Application for Franchise

3.1

(a) The name and address of the ambulance provider and the owner of the ambulance (s):

MedEx Medical Transport, Inc.
902 East Memorial Drive
Ahoskie, NC 27910

(b) The Trade or other fictitious names, if any, under which the applicant does business, along with a certified copy of an assumed name certificate stating such name or Articles of Incorporation stating such name.

MedEx Medical Transport, Inc. does not operate under any trade or other fictitious name(s).

A Copy of the Articles of Incorporation are attached herein as Attachment 1

(c) A Resume of the training and experience of the applicant in the transportation and care of patients.

MedEx Medical Transport, Inc. (MedEx) headquartered in Ahoskie North Carolina, has established itself as a leader in the field of private medical transportation services in the State of North Carolina.

Our management team is supported by our regional staff, creating a tremendous depth of experience in customer service, operations management, communications, clinical services, reimbursement, fleet maintenance, and safety and risk management. This experience and depth permits us to offer the highest quality of service and cost efficiency. Our Local team of seasoned managers are able to deliver personalized attention and customer service twenty-four (24) hours a day, seven (7) days a week, and three hundred sixty-five (365) days per year. Our full commitment is paramount to our franchised counties, their residents, and health care facilities.

(d) A full description of the type and level of service to be provided including the location of the place or places from which it is intended to operate, the manner in which the public will be able to obtain assistance and how the vehicles will be dispatched.

MedEx Medical Transport, Inc. offers Basic (BLS) and Advanced Life Support (ALS) non-emergency medical transportation. Our base of operation is located at 101 Staton Court Greenville, North Carolina. MedEx operates twenty-four (24) hours a day, seven (7) days a week, and three hundred sixty-five (365) days per year. The public has access to our communication center by toll free and local numbers that are easily accessible to the general public, and health care centers across northeastern North Carolina. MedEx bases its level of staffing on the demand that is warranted for services. For all non-emergency basic and advanced life transports we staff on a 30 minute response time. MedEx prioritizes all requests for assistance from any county or municipal based organization with an immediate response.

(e) A description of the applicant's capability to provide service: how many hours a day service will be available: how many days a week the service will be available for the district covered by the franchise applied for and an estimate of the minimum and maximum times for a response to calls within such district.

MedEx has the capability, resources, knowledge, and experience to be a good partner and an asset to the Beaufort County EMS System. Our capabilities range from wheelchair van transports, advanced life support, convalescent and bariatric transports. We have proven ourselves numerous times to be an asset and a good partner to the local EMS Systems and throughout the State of North Carolina.

MedEx operates twenty-four (24) hours a day, seven (7) days a week, and three hundred sixty-five (365) days per year.

MedEx bases its level of staffing on the demand that is warranted for services. For all non-emergency basic and advanced life transports we staff on a 30 minute response time. MedEx prioritizes all requests for assistance from any county or municipal based organization with an immediate response.

4.1 If applicant desires to provide service to only a portion of Beaufort County, applicant shall attach a map or other description of proposed service area; otherwise, this shall be an application for Countywide Service.

MedEx coverage area will include the entire County of Beaufort

4.2 Type of Franchise applying for:

1.	**Basic Life Support:**	**Non-Emergency Transport**	**(X)**
2.	**Basic Life Support:**	**Emergency**	**( )**
3.	**Advanced Life Support:**	**Non-Emergency Transport**	**(X)**
4.	**Advanced Life Support:**	**Emergency**	**( )**

4.3 Provide Current Employee List

MedEx Employee Roster is attached herein as Attachment 2

4.4 Standards for Vehicles and Equipment (List vehicles and Level of Care)

MedEx vehicle list is attached herein as Attachment 3

4.5 Insurance

MedEx Certificate of Liability Insurance is attached herein as Attachment 4

4.6 Documentation of a Training Program

MedEx Education Plan is attached herein as Attachment 5

Request for approval:

This the 22th day of October, 2021

Signature

MedEx Medical Transport, Inc.
Agency

Chief Operations Officer
Position

Attachment 1

Articles of Incorporation

NORTH CAROLINA
Department of the Secretary of State

①

CERTIFICATE OF EXISTENCE

I, Elaine F. Marshall, Secretary of State of the State of North Carolina, do hereby certify that

MEDEX MEDICAL TRANSPORT SERVICE INC

is a corporation duly incorporated under the laws of the State of North Carolina, having been incorporated on the 1st day of December, 2009, with its period of duration being Perpetual.

I FURTHER certify that, as of the date set forth hereunder, the said corporation's articles of incorporation are not suspended for failure to comply with the Revenue Act of the State of North Carolina; that the said corporation is not administratively dissolved for failure to comply with the provisions of the North Carolina Business Corporation Act; that its most recent annual report required by N.C.G.S. 55-16-22 has been delivered to the Secretary of State; and that the said corporation has not filed articles of dissolution as of the date of this certificate.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal at the City of Raleigh, this 8th day of December, 2011.

Elaine F. Marshall

Secretary of State

Certification# 92113653-1 Reference# 10776880- Page: 1 of 1
Verify this certificate online at www.secretary.state.nc.us/verification

(1)

BATTLE, WINSLOW, SCOTT & WILEY, P.A.

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SAMUEL S. WOODLEY, JR.
LEON HENDERSON, JR.
OF COUNSEL

KEMP D. BATTLE (1888-1973)
FRANCIS E. WINSLOW (1888-1976)
ROBERT M. WILEY (1925-1998)

MEMBER OF MERITAS WITH
INDEPENDENT LAW FIRMS
WORLDWIDE

MEMORANDUM

DATE: December 14, 2011

TO: Donna C. Hurdle
450 Hwy 461
Ahoskie, NC 27910

FROM: Randall B. Pridgen

SUBJECT: MedEx Medical Transport Service, Inc.

In connection with the above-referenced matter, we herewith enclose a certified copy of the Certificate of Existence from the North Carolina Department of the Secretary of State.

If you should have any questions, please contact me.

(1)

NORTH CAROLINA
Department of The Secretary of State

To all whom these presents shall come, Greetings:

I, **ELAINE F. MARSHALL**, Secretary of State of the State of North Carolina, do hereby certify the following and hereto attached to be a true copy of

ARTICLES OF INCORPORATION

OF

MEDEX MEDICAL TRANSPORT SERVICE INC

the original of which was filed in this office on the 1st day of December, 2009.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal at the City of Raleigh, this 1st day of December, 2009

Elaine F. Marshall

Secretary of State

Document Id: C200932200075

(1)

SOSID: 1125746
Date Filed: 12/1/2009 9:54:00 AM
Elaine F. Marshall
North Carolina Secretary of State
C200932200075

State of North Carolina
Department of the Secretary of State

ARTICLES OF INCORPORATION

Pursuant to §55-2-02 of the General Statutes of North Carolina, the undersigned does hereby submit these Articles of Incorporation for the purpose of forming a business corporation.

1. The name of the corporation is: MedEx Medical Transport Service, Inc.

2. The number of shares the corporation is authorized to issue is: 100,000

3. These shares shall be: *(check either a or b)*

   a. ☑ all of one class, designated as common stock; or

   b. ☐ divided into classes or series within a class as provided in the attached schedule, with the information required by N.C.G.S. Section 55-6-01.

4. The street address and county of the initial registered office of the corporation is:

   Number and Street 450 Hwy 461

   City Ahoskie State NC Zip Code 27910 County Hertford

5. The mailing address, *if different from the street address*, of the initial registered office is:

   Number and Street _____

   City _____ State _____ Zip Code _____ County _____

6. The name of the initial registered agent is: Donna C. Hurdle

7. Principal office information: *(must select either a or b.)*

   a. ☑ The corporation has a principal office.

   The street address and county of the principal office of the corporation is:

   Number and Street 450 Hwy 461

   City Ahoskie State NC Zip Code 27910 County Hertford

   The mailing address, *if different from the street address*, of the principal office of the corporation is:

   Number and Street _____

   City _____ State _____ Zip Code _____ County _____

   b. ☐ The corporation does not have a principal office.

8. Any other provisions, which the corporation elects to include, are attached.

9. The name and address of each incorporator is as follows:

Randall B. Pridgen-Incorporator
Battle,Winslow, Scott & Wiley, P.A.
P.O. Box 7100
Rocky Mount, NC 27804

10. These articles will be effective upon filing, unless a date and/or time is specified:

This the 17th day of Nov 2009

MedEx Medical Transport Service, Inc.

Randall B. Pridgen
Signature

Randall B. Pridgen - Incorporator
Type or Print Name and Title

NOTES:
1. Filing fee is $125. This document must be filed with the Secretary of State.

CORPORATIONS DIVISION P. O. BOX 29622 RALEIGH, NC 27626-0622
(Revised January, 2002) *(Form B-01)*

(1)

Attachment to Articles of Incorporation
Of
MedEx Medical Transport Service, Inc.

No person who is serving or who has served as a director of the corporation shall be personally liable to the corporation or any of its shareholders for monetary damages for breach of duty as a director, except for liability with respect to (i) acts or omissions that the director at the time of such breach knew or believed were clearly in conflict with the best interests of the corporation, (ii) any transaction from which the director derived an improper personal benefit, (iii) acts or omissions occurring prior to the effective date of this article or (iv) acts or omissions with respect to which the North Carolina Business Corporation Act does not permit the limitation of liability. As used herein, the term "improper personal benefit" does not include a director's reasonable compensation or other reasonable incidental benefit for or on account of his service as a director, officer, employee, independent contractor, attorney, or consultant of the corporation. No amendment or repeal of this article, nor the adoption of any provision to these Articles of Incorporation inconsistent with this article, shall eliminate or reduce the protection granted herein with respect to any matter that occurred prior to such amendment, repeal, or adoption.

Attachment 2

Employee Roster

MedEx Medical Transport
Employee Roster 2021

Name	Certification	Exp Date
Lily A Al-Omari P527644	Emergency Medical Technician	12/31/2024
Ryan Connor Allen P509806	Emergency Medical Technician	12/31/2022
Chance Scott Anderson P535577	Emergency Medical Technician	1/31/2025
Tyquinn Joshua Andrews P502933	Emergency Medical Technician	2/28/2025
Madison Paige Arcuri P526139	Emergency Medical Technician	6/30/2021
Anita Arreola Aguilar P527542	Emergency Medical Technician	10/31/2024
Travis T Askew P092093	Emergency Medical Technician	5/31/2021
Matthew T August P048131	Paramedic	5/31/2021
Devyn Elizabeth Bahnmiller P519362	Emergency Medical Technician	8/31/2023
Bradley Thomas Baker P071520	Emergency Medical Technician	7/31/2024
Kaylee Marie Baker P531930	Emergency Medical Technician	3/31/2025
Matt Ballance P112579	Emergency Medical Technician	6/30/2021
Cary Kenneth Barnes III P525815	Emergency Medical Technician	1/31/2025
David A Barona P024754	Paramedic	8/31/2023
Peyton Tyler Barrow P536755	Emergency Medical Technician	3/31/2022
Jessica L Beall P093070	Emergency Medical Technician	8/31/2021
Jessica Jean Beckner P085641	Emergency Medical Technician	7/1/2021
Nicholas Austin Beichler P532922	Emergency Medical Technician	12/31/2024
Jayda Rose Bodine P527026	Emergency Medical Technician	10/31/2024
Danielle L Borck P085393	Emergency Medical Technician	8/31/2024
Jennifer L Bracken P123089	Paramedic	6/30/2023
Alice Bradley P515651	Emergency Medical Technician	7/31/2023
Michael Brewer P040505	Emergency Medical Technician	1/31/2024
Jeffrey A Bright P006179	Paramedic	11/30/2022
	Emergency Medical Dispatch	6/30/2022
Laura Christiana Briley P522364	Emergency Medical Technician	12/31/2023
DIANA L. Brisson P074884	Emergency Medical Technician	9/30/2022
Casey Amanda Brock P092375	Emergency Medical Technician	6/30/2025
Gregory Brooks Jr. P093394	Emergency Medical Technician	4/30/2021
Olivia Bussey P527623	Emergency Medical Technician	12/31/2024
Meagan Nicole Butler P530559	Emergency Medical Technician	9/30/2024
Patricia L Campbell P034935	Paramedic	4/30/2023
Eric Cannizzaro P060774	Emergency Medical Technician	3/31/2025
Savannah Jane Cating P515507	Emergency Medical Technician	6/30/2023
Robert Lynn Caulder P097594	Emergency Medical Technician	1/31/2022
Kevin Alexander Cestero P522367	Emergency Medical Technician	1/31/2024
Donna C Chamblee P075701	Advanced Emergency Medical Technician	12/31/2024
Deshawn Leon Chaplin P071563	Emergency Medical Technician	3/31/2024
Katlin Mallory Chavis P121122 SC504721	Emergency Medical Technician	12/9/2021
Paul Alan Chestnutt P533831	Emergency Medical Technician	1/31/2025
Steven C Clark P012169	Emergency Medical Technician	9/30/2023

MedEx Medical Transport
Employee Roster 2021

Name	Certification	Exp Date
Leigh Ann C Cooper P075603	Emergency Medical Technician	10/31/2021
Ricardo Crespo Regalado P531122	Emergency Medical Technician	8/31/2024
Morgan James Crumpler P519501	Emergency Medical Technician	10/31/2023
Maeghan Nicole Cruz P515518	Paramedic	3/31/2025
Steven Paul Curtis P510290	Emergency Medical Technician	2/28/2023
Nikolai Andrew D'Errico P536665	Emergency Medical Technician	2/28/2025
Amber Lee Dalzell P073220	Emergency Medical Technician	6/30/2022
Brittney M Daniels P051825	Emergency Medical Technician	7/31/2024
Mark Denning P062539	Advanced Emergency Medical Technician	8/31/2022
David Drumheller P073760	Paramedic	5/1/2025
Maggie Jean Durkey P123650	Paramedic	5/31/2023
Megan Dutton P520252	Emergency Medical Technician	3/31/2022
Benjamin G Edwards P060470	Paramedic	5/30/2025
Hannah Marie Edwards P531924	Emergency Medical Technician	1/31/2025
Joshua Joseph Ehnert P530172	Emergency Medical Technician	8/31/2024
Kristin Leanna Elliott P510369	Emergency Medical Technician	9/30/2024
Gabriel L Etters P122482	Emergency Medical Technician	7/31/2021
Joshua Faircloth P526108	Emergency Medical Technician	3/31/2022
Cameron Miya Flores P530852	Emergency Medical Technician	9/30/2024
Brianna Lindsay Floyd P125749	Emergency Medical Technician	1/31/2022
Jacob Frett P067667	Emergency Medical Technician	9/30/2021
William T Gentry P048563 SC525826	Paramedic	12/31/2021
Kristan J Giggey P103754	Emergency Medical Technician	11/30/2022
Jessica Danielle Gonzalez P095162	Emergency Medical Technician	9/30/2021
Jeremiah Zachary Goodson P065166	Paramedic	1/31/2025
Tonya Denise Gordon P049697	Paramedic	7/31/2022
Shayla Evonne Gray P533766	Emergency Medical Technician	1/31/2025
Sarah E Hackman P526874	Emergency Medical Technician	3/31/2022
John Austin Hardee P079557	Emergency Medical Technician	3/31/2023
Stormie Lee Hatem P123616	Emergency Medical Technician	12/7/2021
Clayton T Haynes P122399	Emergency Medical Technician	10/31/2021
Fatasha Ann Hensley P530170	Emergency Medical Technician	9/30/2024
Christopher D Heres P024658	Emergency Medical Technician	4/30/2023
Alejandro Hernandez P510915	Emergency Medical Technician	4/30/2023
Savannah Leigh Hester P122483	Paramedic	1/31/2024
Jacob Christopher Hilliard P513888	Advanced Emergency Medical Technician	7/31/2024
Vernon W Hilliard JR P024825	Paramedic	8/31/2024
Kristopher Hinnant P073444	Emergency Medical Technician	3/31/2023
Trevor Daniel Hynes P530454	Emergency Medical Technician	7/31/2024
Adrienne N Jackson P081784	Emergency Medical Technician	9/30/2023
Alyssa Rae Jarvis P522365	Emergency Medical Technician	2/29/2024
Jacob Jernigan P526239	Emergency Medical Technician	6/30/2024
Marian F Johnson P005409	Paramedic	2/29/2024

MedEx Medical Transport
Employee Roster 2021

Name	Certification	Exp Date
Seth Ryan Johnson P535377	Emergency Medical Technician	12/31/2024
Cassidy Ruby Jones P522973	Emergency Medical Technician	3/31/2024
Christopher A Jones P012724 SC041036 WV082488	Paramedic	7/31/2022
Monica Kestler P504400	Emergency Medical Technician	10/31/2022
Lauren Ashleigh Kidd P116092	Emergency Medical Technician	3/31/2025
Franchesca King P108209	Emergency Medical Technician	12/31/2023
Donald Dewayne Knowles Jr. P527318	Emergency Medical Technician	6/30/2024
Amber Lasha Kocur P092963	Emergency Medical Technician	9/30/2023
Michael Blake Lamm P124015	Emergency Medical Technician	4/30/2023
Kristy Lawrence P530165	Emergency Medical Technician	9/30/2024
Ashley Carol Lazzara P124397	Emergency Medical Technician	1/31/2022
Erica Danielle Lee P533161	Emergency Medical Technician	12/31/2024
Veronika Livingston P106286	Emergency Medical Technician	5/31/2023
Caroline Nicole Locklear P125884	Emergency Medical Technician	1/31/2022
Haloyd Locklear P122461	Emergency Medical Technician	1/31/2022
Katrina Locklear P123552	Paramedic	6/30/2023
Joseph Dillon Lowe P083729	Paramedic	8/31/2022
Thomas scott Lowe P085690	Emergency Medical Technician	11/30/2023
Mike Lowry P047120		
Andrew Michael Madigan P521683	Emergency Medical Technician	1/31/2024
Heather N Martin P120013	Emergency Medical Technician	6/30/2025
Jacquelin L Martin P012584 WV082921	Paramedic	12/31/2023
Jennifer Leah Martire P088455	Emergency Medical Technician	9/30/2024
Ronnie McDougald P121261	Emergency Medical Technician	4/30/2022
Stephanie B McNair P107440	Emergency Medical Technician	7/31/2023
Emilia Lee Medina P539741	Emergency Medical Technician	3/31/2025
Elizabeth Grace Michael P514539	Emergency Medical Technician	8/31/2023
Lindsay K Morris P082696		
Darien Jerome Murphy Jr P519957	Emergency Medical Technician	12/31/2024
Klirissa H Ormond P072015	Emergency Medical Technician	9/30/2021
Darleen Outlaw P015153	Emergency Medical Technician	8/31/2024
Deborrah Ellen Pabst P515711	Emergency Medical Technician	5/31/2023
Cailyn Aliya Singh Pellegrino P527317	Emergency Medical Technician	5/31/2024
Timothy L Perry P031655	Emergency Medical Technician	4/30/2022
Alicia Piland P077565	Emergency Medical Technician	3/31/2023
Emily Sue Pridgen P522873	Emergency Medical Technician	5/31/2024
Hannah Mikel Rabon P503327	Emergency Medical Technician	5/31/2023

MedEx Medical Transport
Employee Roster 2021

Name	Certification	Exp Date
Kevin Uriel Ramirez P121426	Emergency Medical Technician	7/31/2021
Orlando Ramos P099186	Paramedic	5/31/2024
Christopher Ryan Reason P101606	Paramedic	5/31/2023
Abdullah Soul Reaves P530098	Emergency Medical Technician	12/31/2021
Brian E Rendon P039070	Paramedic	1/31/2025
Alexis Corrin Richardson P506877	Advanced Emergency Medical Technician	10/31/2024
Wilbert L Ricks JR P028054	Emergency Medical Technician	12/31/2023
Jeffery David Rivers P062183	Emergency Medical Technician	3/31/2022
Brittany S Roberts P121099	Emergency Medical Technician	11/30/2021
Jessica Roberts P507324	Emergency Medical Technician	10/31/2022
Zindi Cristel Rochin-Garcia P119230	Emergency Medical Technician	6/30/2024
Angela D Roycroft P047410	Emergency Medical Technician	2/28/2023
Brandon M Rumpf P121807	Emergency Medical Technician	7/31/2021
Devin William Sabatino P531315	Emergency Medical Technician	9/30/2024
Alex Daniele Salvaggio P533077	Emergency Medical Technician	12/31/2024
Ashley D Sawyer P067434	Emergency Medical Technician	3/31/2025
Marissa Joy Schmidt P533389	Emergency Medical Technician	2/28/2025
John R Schroeder P005019	Emergency Medical Technician	6/30/2021
Shawn Russell Sellew P524384	Emergency Medical Technician	11/30/2023
Jake Mathew Selwanes P535845	Emergency Medical Technician	3/31/2025
Sara Jessica Selwanes P535840	Emergency Medical Technician	3/31/2023
Madiha Siddiqui P528238	Emergency Medical Technician	7/31/2024
Katrina Sigmon P027225	Emergency Medical Technician	4/30/2022
William F Simmons P051206	Emergency Medical Technician	11/30/2021
Luke Bobby Sine P501906	Emergency Medical Technician	6/30/2022
Logan Joesph Skelson P528191	Emergency Medical Technician	9/30/2024
Justin M Smith P089835	Emergency Medical Technician	11/30/2022
Matthew Brandon Smith P532708	Emergency Medical Technician	12/31/2024
Montay Ramsey Smith P124042 SC525978 WV526153	Paramedic	8/31/2024
Deven Snyder P518347	Emergency Medical Technician	7/31/2023
Shannon Nicole Snyder P115692	Emergency Medical Technician	8/31/2021
Johnette R Spear P013962	Emergency Medical Technician	1/31/2023
Harper Savannah Spell P517880	Emergency Medical Technician	7/31/2023
Eugene Stanley P510449	Paramedic	5/31/2024
David R Stelzner Sr P005546	Paramedic	5/31/2023
Peter James Stoddard P095149	Paramedic	1/31/2023
Taylor C Strickland P123625	Emergency Medical Technician	2/28/2022
Lindsey Brooke Summerlin P116456	Emergency Medical Technician	5/1/2025
Cameron Ryan Sutton P527622	Emergency Medical Technician	12/31/2024
Crystal Dawn Swinson P087638	Paramedic	5/31/2023

MedEx Medical Transport
Employee Roster 2021

Name	Certification	Exp Date
Constance S Taylor P036759	Paramedic	12/31/2021
Vada Michelle Taylor P504412	Emergency Medical Technician	7/31/2022
Mitchell Patrick Terry P112490	Emergency Medical Technician	2/28/2025
Skylar Tetro P123563	Emergency Medical Technician	1/31/2023
David R. Thompson P088126	Emergency Medical Technician	5/30/2025
William Cole Tisdale P510399	Emergency Medical Technician	12/31/2022
Abigail Geneva Torres P529067	Emergency Medical Technician	3/31/2025
Alicia Michele Tripp P515899	Emergency Medical Technician	9/30/2023
Austin Reid Turnage P514236	Emergency Medical Technician	6/30/2023
Sharanya Uchil P519840	Emergency Medical Technician	10/31/2023
Lennie Vernet P509602	Emergency Medical Technician	2/28/2023
Flogster J.S. Vildor P125240	Emergency Medical Technician	1/31/2022
Franklin Morris Vittoe P027029	Emergency Medical Technician	9/30/2024
William Voyles JR P115855	Emergency Medical Technician	1/31/2025
Michael S Waite P062960	Paramedic	1/31/2025
Phyllis S Warrick P089770	Emergency Medical Technician	4/30/2025
Robbin Matthew Weatherford P116905	Paramedic	4/30/2022
Valerie Yvonne Webb P115343	Emergency Medical Technician	8/31/2021
John Anderson Whichard P112796	Paramedic	6/30/2022
Colin Delton White P121020	Emergency Medical Technician	11/30/2021
Jeffrey D White P006246		
Kenya Lakendra Williams P508116	Emergency Medical Technician	5/31/2023
William A Wrenn P093069	Emergency Medical Technician	9/30/2022
Daniel A Zimmerman P123180	Paramedic	5/31/2023
nora gomez P521317	Emergency Medical Technician	1/31/2024
Kristy lieu P518821	Emergency Medical Technician	11/30/2023
liam tristian tew P520251	Emergency Medical Technician	12/31/2023

Attachment 3

Vehicles and Equipment

MedEx Medical Transport

Vehicle List 2021

VIN	Model Year	Unit Name	Permit	Expiration	Permit Type	Level	Status
1FDSS3EP9ADA32493	2010	39	NC003419	6/30/2021	Permanent	EMT	In Service
1GBHG396791170679	2009	13	NC001986	9/30/2022	Permanent	EMT	In Service
1GBHG396X71240088	2007	31	NC001917	7/31/2022	Permanent	EMT	In Service
1GBHG396X91143573	2009	38	NC003418	6/30/2021	Permanent	EMT	In Service
1GBJG316881127366	2008	26	NC003420	6/30/2021	Permanent	EMT	In Service
1GBZGHCL1G1241209	2016	46	NC004310	10/31/2022	Permanent	EMT	In Service
1GBZGHCL1G1241839	2016	47	NC004307	10/31/2022	Permanent	EMT	In Service
1GBZGHCL5G1239964	2016	50	NC004306	10/31/2022	Permanent	EMT	In Service
1GBZGHCL8G1240686	2016	48	NC004309	10/31/2022	Permanent	EMT	In Service
1GBZGHCL9G1240177	2016	49	NC004308	10/31/2022	Permanent	EMT	In Service
1GD675CL6B1133640	2011	101	NC001916	7/31/2022	Permanent	EMT	In Service
1GHBHG396191167485	2009	11	NC000669	3/31/2022	Permanent	EMT	In Service
3D6WD66L59G529790	2008	107	NC004311	10/31/2022	Permanent	EMT	In Service
1FDSS3ELXEDB07138	2014	21	NC004773	6/30/2023	Permanent	EMT	In Service
1FDUF4GT4BEC48177	2011	113	NC003394	5/31/2022	Permanent	EMT	In Service
1FDUF4GT9HEC98629	2017	100	NC005391	8/31/2023	Permanent	EMT	In Service
1FDWE3FN9MDC16262	2020	114	NC005742	5/31/2023	Permanent	EMT	In Service
1FDWE3FS8KDC33315	2019	116	NC005715	8/31/2022	Permanent	Paramedic	In Service
1FDWE3FSXJDC37400	2018	45	NC004331	12/31/2022	Permanent	EMT	In Service
1FDYR2CM2HKA98981	2017	51	NC002595	4/30/2023	Permanent	EMT	In Service
1FDYR2CM3HKA42306	2017	52	NC002596	4/30/2023	Permanent	EMT	In Service
1GB3G2CL0B1151206	2011	115	NC005356	9/30/2022	Permanent	EMT	In Service
1GB6G2BL3A1180177	2011	55	NC004856	10/31/2021	Permanent	EMT	In Service
1GB6G5C19C1202556	2012	34	NC002556	2/28/2023	Permanent	Paramedic	In Service
1GB6G5CL6C1168995	2012	102	NC004268	5/31/2022	Permanent	EMT	In Service
1GB6G5CL8F1155816	2015	112	NC005349	4/30/2022	Permanent	Paramedic	In Service
1GB6G5CL9F1157932	2015	111	NC003393	5/31/2022	Permanent	EMT	In Service
1GB9G5B61A1133108	2010	19	NC004342	3/31/2023	Permanent	EMT	In Service
1GB9G5B62A1116642	2010	29	NC004341	2/28/2023	Permanent	EMT	In Service
1GB9G5BL8A1180528	2010	24	NC004267	5/31/2022	Permanent	EMT	In Service
1GBE4V1257414183	2007	1	NC002831	5/31/2023	Permanent	EMT	In Service
1GBHG396391152907	2009	23	NC004794	9/30/2023	Permanent	EMT	In Service
1GBHG396391152924	2009	17	NC004795	9/30/2023	Permanent	EMT	In Service
1GBHG396391170274	2009	14	NC001650	9/30/2022	Permanent	EMT	In Service
1GBHG396491168372	2010	25	NC004895	3/31/2022	Permanent	EMT	In Service
1GBHG396891173526	2009	15	NC001672	4/30/2023	Permanent	EMT	In Service
1GBJG316081191384	2008	110	NC002556	4/30/2022	Permanent	Paramedic	In Service
1GBJK34607E578275	2007	28	NC004768	6/30/2021	Permanent	EMT	In Service
2C4JRGAG7ER428563	2014	27	NC004108	9/30/2023	Permanent	EMT	In Service

MedEx Medical Transport
Vehicle List 2021

VIN	Model Year	Unit Name	Permit	Expiration	Permit Type	Level	Status
1FDBR1CG1LKB75262	2020	65	NC005389	8/31/2023	Permanent	EMT	In Service
1FDBR1CG1MKA38887	2021	66	NC005552	9/30/2023	Permanent	EMT	In Service
1FDBR1CG2LKB80762	2020	64	NC005551	9/30/2023	Permanent	EMT	In Service
1FDBR1CG2LKB80793	2021	68	NC005553	9/30/2023	Permanent	EMT	In Service
1FDBR1CG6LKB80795	2020	69	NC005554	9/30/2023	Permanent	EMT	In Service
1FDKE30F0VHB11121	1997	30	NC000943	10/31/2021	Permanent	EMT	In Service
1FDWE3FN1MDC35064	2021	121	NC005743	5/31/2023	Permanent	EMT	In Service
1GBHG396191168460	2009	16	NC001978	9/30/2022	Permanent	EMT	In Service
1GBHG396591168753	2009	22	NC000677	5/31/2022	Permanent	EMT	In Service
1GBHG396X91143573	2009	38	NC003418	6/30/2023	Permanent	EMT	In Service
1GBJG316171203573	2007	32	NC001985	9/30/2022	Permanent	EMT	In Service
3C6LRVDG6ME540318	2021	71	NC005555	9/30/2023	Permanent	EMT	In Service
3C6LRVDG9ME540328	2021	72	NC005556	9/30/2023	Permanent	EMT	In Service
3D6WC6EL9AG127831	2010	106	NC004287	7/31/2022	Permanent	EMT	In Service

Attachment 4

Certificate of Liability Insurance

MEDEMED-01 OKAY

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 5/27/2021

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME:	
Valley Forge Captive Advisors 630 Freedom Business Center Drive Suite 203 King Of Prussia, PA 19406	PHONE (A/C, No, Ext): (610) 458-3659	FAX (A/C, No): (484) 965-9627
	E-MAIL ADDRESS:	

INSURED	INSURER(S) AFFORDING COVERAGE	NAIC #
MedEx Medical Transport Service, Inc. 902 E Memorial Drive Ahoskie, NC 27910	INSURER A : Coverys Specialty Insurance Company	15686
	INSURER B : Old Republic Insurance Company	24147
	INSURER C :	
	INSURER D :	
	INSURER E :	
	INSURER F :	

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY			005NC000026323	6/6/2021	6/6/2022	EACH OCCURRENCE	$ 1,000,000
	CLAIMS-MADE X OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$ 100,000
							MED EXP (Any one person)	$ 5,000
							PERSONAL & ADV INJURY	$ 1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$ 3,000,000
	X POLICY PRO-JECT LOC						PRODUCTS - COMP/OP AGG	$ 3,000,000
	OTHER:							$
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	$ 1,000,000
	X ANY AUTO			MWTB 313922	6/1/2021	6/1/2022	BODILY INJURY (Per person)	$
	OWNED AUTOS ONLY / SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	HIRED AUTOS ONLY / NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
								$
A	X UMBRELLA LIAB X OCCUR			005NC000026323	6/6/2021	6/6/2022	EACH OCCURRENCE	$ 2,000,000
	EXCESS LIAB CLAIMS-MADE						AGGREGATE	$ 2,000,000
	DED RETENTION $							$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY			MWC 313921	6/1/2021	6/1/2022	X PER STATUTE OTH-ER	
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) Y/N	N/A					E.L. EACH ACCIDENT	$ 1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$ 1,000,000
							E.L. DISEASE - POLICY LIMIT	$ 1,000,000
A	Commercial Excess/Um			005NC000026323	6/6/2021	6/6/2022	CSL	1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

Wilson County EMS
1817 Glendale Drive
Wilson, NC 27893-4401

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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Attachment 5

Educational Plan

MedEx Medical Transport

Educational Plan

EMT- Basic

MODULE 1 PREPARATORY

Lesson 1-1 Introduction to Emergency Medical Care

Familiarizes the EMT-Basic candidate with the introductory aspects of emergency medical care. Topics covered include the Emergency Medical Services system, roles and responsibilities of the EMT-Basic, quality improvement, and medical direction.

Lesson 1-2 Well-Being of the EMT-Basic

Covers the emotional aspects of emergency care, stress management, introduction to Critical Incident Stress Debriefing (CISD), scene safety, body substance isolation (BSI), personal protection equipment (PPE), and safety precautions that can be taken prior to performing the role of an EMT-Basic.

Lesson 1-3 Medical/Legal and Ethical Issues

Explores the scope of practice, ethical responsibilities, advance directives, consent, refusals, abandonment, negligence, duty to act, confidentiality, and special situations such as organ donors and crime scenes. Medical/legal and ethical issues are vital elements of the EMT-Basic's daily life.

Lesson 1-4 The Human Body

Enhances the EMT-Basic's knowledge of the human body. A brief overview of body systems, anatomy, physiology and topographic anatomy will be given in this session.

Lesson 1-5 Baseline Vital Signs and SAMPLE History

Teaches assessing and recording of a patient's vital signs and a SAMPLE history.

Lesson 1-6 Lifting and Moving Patients

Provides students with knowledge of body mechanics, lifting and carrying techniques, principles of moving patients, and an overview of equipment. Practical skills of lifting and moving will also be developed during this lesson.

Lesson 1-7 Evaluation: Preparatory Module

Conduct a written and skills evaluation to determine the student's level of achievement of the cognitive, psychomotor and affective objectives from this module of instruction.

MODULE 2 AIRWAY

Lesson 2-1 Airway

Teaches airway anatomy and physiology, how to maintain an open airway, pulmonary resuscitation, variations for infants and children and patients with laryngectomies. The use of airways, suction equipment, oxygen equipment and delivery systems, and resuscitation devices will be discussed in this lesson.

Lesson 2-2 Practical Skills Lab: Airway

Provides supervised practice for students to develop the psychomotor skills of airway care. The use of airways, suction equipment, oxygen equipment and delivery systems, and resuscitation devices will be included in this lesson.

Lesson 2-3 Evaluation: Airway Module

Conduct a written and skills evaluation to determine the student's level of achievement of the cognitive, psychomotor and affective objectives from this module of instruction.

MODULE 3 PATIENT ASSESSMENT

Lesson 3-1 Scene Size-Up

Enhance the EMT-Basic's ability to evaluate a scene for potential hazards, determine by the number of patients if additional help is necessary, and evaluate mechanism of injury or nature of illness. This lesson draws on the knowledge of Lesson 1-2.

Lesson 3-2 Initial Assessment

Provides the knowledge and skills to properly perform the initial assessment. In this session, the student will learn about forming a general impression, determining responsiveness, assessment of the airway, breathing and circulation. Students will also discuss how to determine priorities of patient care.

Lesson 3-3 Focused History and Physical Exam - Trauma Patients

Describes and demonstrates the method of assessing patients' traumatic injuries. A rapid approach to the trauma patient will be the focus of this lesson.

Lesson 3-4 Focused History and Physical Exam - Medical Patients

Describes and demonstrates the method of assessing patients with medical complaints or signs and symptoms. This lesson will also serve as an introduction to the care of the medical patient.

Lesson 3-5 Detailed Physical Exam

Teaches the knowledge and skills required to continue the assessment and treatment of the patient.

Lesson 3-6 On-Going Assessment

Stresses the importance of trending, recording changes in the patient's condition, and reassessment of interventions to assure appropriate care.

Lesson 3-7 Communications

Discusses the components of a communication system, radio communications, communication with medical direction, verbal communication, interpersonal communication, and quality improvement.

Lesson 3-8 Documentation

Assists the EMT-Basic in understanding the components of the written report, special considerations regarding patient refusal, the legal implications of the report, and special reporting situations. Reports are an important aspect of pre-hospital care. This skill will be integrated into all student practices.

Lesson 3-9 Practical Skills Lab: Patient Assessment

Integrates the knowledge and skills learned thus far to assure that the student has the knowledge and skills of assessment necessary to continue with the management of patients with medical complaints and traumatic injuries.

Lesson 3-10 Evaluation: Patient Assessment Module

Conduct written and skills evaluation to determine the student's level of achievement of the cognitive, psychomotor and affective objectives from this module of instruction.

MODULE 4 MEDICAL/BEHAVIORAL EMERGENCIES AND OBSTETRICS/GYNECOLOGY

Lesson 4-1 General Pharmacology

Provides the student with a basic knowledge of pharmacology, providing a foundation for the administration of medications given by the EMT-Basic and those used to assist a patient with self-administration.

Lesson 4-2 Respiratory Emergencies

Reviews components of the lesson on respiratory anatomy and physiology. It will also provide instruction on assessment of respiratory difficulty and emergency medical care of respiratory problems, and the administration of prescribed inhalers.

Lesson 4-3 Cardiovascular Emergencies

Reviews of the cardiovascular system, an introduction to the signs and symptoms of cardiovascular disease, administration of a patient's prescribed nitroglycerin, and use of the automated external defibrillator.

Lesson 4-4 Diabetes/Altered Mental Status

Reviews of the signs and symptoms of altered level of consciousness, the emergency medical care of a patient with signs and symptoms of altered mental status and a history of diabetes, and the administration of oral glucose.

Lesson 4-5 Allergies

Teaches the student to recognize the signs and symptoms of an allergic reaction, and to assist the patient with a prescribed epinephrine auto-injector.

Lesson 4-6 Poisoning/Overdose

Teaches the student to recognize the signs and symptoms of poisoning and overdose. Information on the administration of activated charcoal is also included in this section.

Lesson 4-7 Environmental Emergencies

Covers recognizing the signs and symptoms of heat and cold exposure, as well as the emergency medical care of these conditions. Information on aquatic emergencies and bites and stings will also be included in this lesson.

Lesson 4-8 Behavioral Emergencies

Develops the student's awareness of behavioral emergencies and the management of the disturbed patient. Restraining the combative patient will also be taught in this lesson.

Lesson 4-9 Obstetrics/Gynecology

Reviews the anatomical and physiological changes that occur during pregnancy, demonstrate normal and abnormal deliveries, summarize signs and symptoms of common gynecological emergencies, and neonatal resuscitation.

Lesson 4-10 Practical Skills Lab: Medical/Behavioral Emergencies and Obstetrics/Gynecology

Draws on the knowledge and skills learned thus far in this practical lab. Students will be given the opportunity to assess and treat a variety of patients with various medical complaints.

Lesson 4-11 Evaluation: Medical/Behavioral Emergencies and Obstetrics/Gynecology

Conducts a written and skills evaluation to determine the student's level of achievement of the cognitive, psychomotor and affective objectives from this module of instruction.

MODULE 5 TRAUMA

Lesson 5-1 Bleeding and Shock

Reviews the cardiovascular system, describes the care of the patient with internal and external bleeding, signs and symptoms of shock (hypo perfusion), and the emergency medical care of shock (hypo perfusion).

Lesson 5-2 Soft Tissue Injuries

Continues with the information taught in Bleeding and Shock, discussing the anatomy of the skin and the management of soft tissue injuries and the management of burns. Techniques of dressing and bandaging wounds will also be taught in this lesson.

Lesson 5-3 Musculoskeletal Care

Reviews of the musculoskeletal system before recognition of signs and symptoms of a painful, swollen, deformed extremity and splinting are taught in this section.

Lesson 5-4 Injuries to the Head and Spine

Reviews the anatomy of the nervous system and the skeletal system. Injuries to the spine and head, including mechanism of injury, signs and symptoms of injury, and assessment. Emergency medical care, including the use of cervical immobilization devices and short and long back boards will also be discussed and demonstrated by the instructor and students. Other topics include helmet removal and infant and child considerations.

Lesson 5-5 Practical Skills Lab: Trauma

Provides practice of the assessment and management of patients with traumatic injuries.

Lesson 5-6 Evaluation: Trauma Module

Conducts a written and skills evaluation to determine the student's level of achievement of the cognitive, psychomotor and affective objectives from this module of instruction.

MODULE 6 INFANTS AND CHILDREN

Lesson 6-1 Infants and Children

Presents information concerning the developmental and anatomical differences in infants and children, discuss common medical and trauma situations, and also covered are infants children dependent on special technology. Dealing with an ill or injured infant or child patient has always been a challenge for EMS providers.

Lesson 6-2 Practical Skills Lab: Infants and Children

Provides the EMT-Basic student with the opportunity to interact with infants and children, and to practice the knowledge and skills learned thus far concerning this special population.

Lesson 6-3 Evaluation: Infants and Children

Conduct a written and skills evaluation to determine the student's level of achievement of the cognitive, psychomotor and affective objectives from this module of instruction.

MODULE 7 OPERATIONS

Lesson 7-1 Ambulance Operations

Presents an overview of the knowledge needed to function in the pre-hospital environment. Topics covered include responding to a call, emergency vehicle operations, transferring patients, and the phases of an ambulance call.

Lesson 7-2 Gaining Access

Provides the EMT-Basic student with an overview of rescue operations. Topics covered include roles and responsibilities at a crash scene, equipment, gaining access, and removing the patient.

Lesson 7-3 Overviews

Provides the EMT-Basic student with information on hazardous materials, incident management systems, mass casualty situations, and basic triage.
Lesson 7-4 Evaluation: Operations

Conduct a written and skills evaluation will be done to determine the student's level of achievement of the cognitive, psychomotor and affective objectives from this module of instruction.

Attachment 6

NCOEMS License

State of North Carolina

Office of Emergency
Medical Services

Medical Care
Commission

Having met the requirements of North Carolina General Statute 131E-155.1 and the rules of the North Carolina Medical Care Commission for the licensing of EMS Agencies.

MEDEX MEDICAL TRANSPORT

is hereby issued an

EMS Agency License

This License, Number 1752, expires the last day of April 2022

Office of Emergency Medical Services

Medical Care Commission

ADDENDUM 5

Courthouse Security Agreement Renewal

Brian Alligood

From: Meadows, John <John.Meadows@aus.com>
Sent: Friday, December 10, 2021 1:44 PM
To: Brian Alligood
Subject: Proposal for Increase Beaufort County Courthouse Officers
Attachments: Greenville Security_Guard_Greenville 10 8 21.pdf; Greenville Security_Supervisor_Greenville 10 8 21.pdf; Proposal for Beaufort CH $11 and $13.00.docx

CAUTION: This email originated from outside of the Beaufort County system. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello Brian,

I apologize for taking so long to get you these numbers, I came down with covid and it took me out for about 15 days. I have attached wage analysis for Greenville (Washington was not available) showing our target rate for officers should be $12.15 and $16.60 for the Supervisor.

While I think that is a little too big of a jump, I am proposing we move our officers to $11 an hour which puts us at the 50% range and $13 for the supervisor that will put him close to the 25% range. Unfortunately, these officers have not seen an increase since 2018 (not your fault) and we have fallen well behind the ball where the labor and hiring market currently is. I believe this jump to these wages will raise morale and allow us to hire in the future if one of our officers do decide to leave.

Please let me know if you approve of the attached numbers and I will be glad to put these on a contract for us.

Thank you sir,

John Meadows
Client Manager

Allied Universal
C: 657.328.1636 | john.meadows@aus.com
www.AUS.com

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PayScale
HUMAN CAPITAL

PayScale Market Report

Job: Greenville, NC - Greenville, NC

Job Code: Greenville, NC

Job Title: Greenville, NC

Labor Market: Greenville, North Carolina, United States

Years of Experience: 1

Report Date: Friday, October 8, 2021

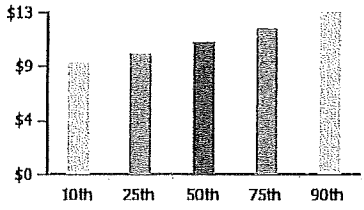
Company: Allied Universal

Job: Greenville, NC - Greenville, NC

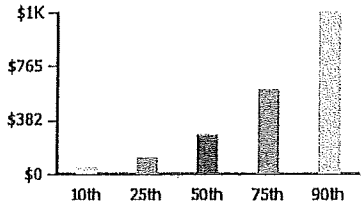
Compensation Summary

This PayScale compensation report represents a snapshot of market results for the position **Greenville, NC - Greenville, NC** and location **Greenville, North Carolina, United States.** To ensure the most accurate report, confirm that the PayScale Job and profile details on the following page describe this position and labor market accurately.

Hourly Rate



Bonus



Hourly Rate

10th: $9.29
25th: $10.08
50th: $11.02
75th: $12.15 *Your Target*
90th: $13.50
Average: $11.07

100% Reported

Bonus

10th: $43.73
25th: $116.91
50th: $280.63
75th: $602 *Your Target*
90th: $1,147
Average: $320.01

5% Reported

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Job Summary

Respond to alarms and emergency situations. Make periodic tours to check for irregularities and to inspect protection devices and fire control equipment. Greet incoming guests and tenants, providing information regarding the site and surrounding area as requested by visitors. Guard and monitor premises to prevent theft, property destruction, violence or rules and safety violations. Perform fire prevention, safety and maintenance tasks and parking/traffic enforcement. Typical years experience in field of 1 year. Typically holds GED or High School Diploma. Supervisory Role: No. Skills/Specialties include Patrol, CCTV, Access Control, Customer Service, Safety Compliance.

Answers to Compensable Factors

Ordered by matching precedence

1. PayScale Job Title: Security Guard
2. Location: Greenville, North Carolina Metropolitan Area
3. Industry: Security Guards or Patrol Services
4. Years Experience in Field/Career: 1
5. Certification/License: -Not Specified-
6. Avg. Size of Competing Organizations: 2500
7. Organization Type: Company
8. Degree: GED or High School Diploma
9. Government Contractor: No
10. Supervisory Role: No
11. Skill/Specialty: Patrol, CCTV, Access Control, Customer Service, Safety Compliance

Report Stats

Report date: **October 8, 2021**
Effective date: **September 8, 2021**
Algorithm version: **2020.03**
Profiles analyzed: **3,982**
Report rating (1 to 5): **5.0**. Pay is highly consistent for this job in this labor market. Use this report with confidence.

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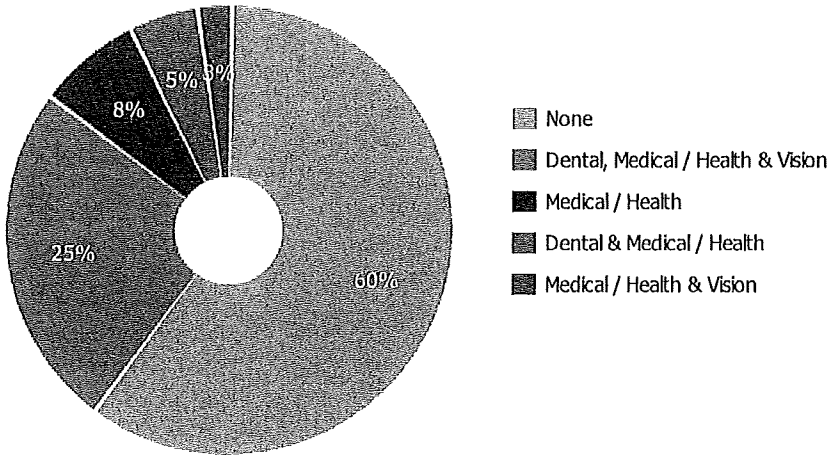
Benefits Summary

The following chart lists popular benefits for the position **Greenville, NC - Greenville, NC** and location **Greenville, North Carolina, United States.** The percentages represent the distribution of data collected from individuals who have reported receiving such benefits from their employers.



Benefit	Percent Received
None	60%
Dental, Medical / Health & Vision	25%
Medical / Health	8%
Dental & Medical / Health	5%
Medical / Health & Vision	3%

Other Popular Benefits for this Position:

- Paid Holidays / Vacation
- Life Insurance/Disability
- 401(k)
- Paid Sick Leave
- Paid Holiday and Sick Leave

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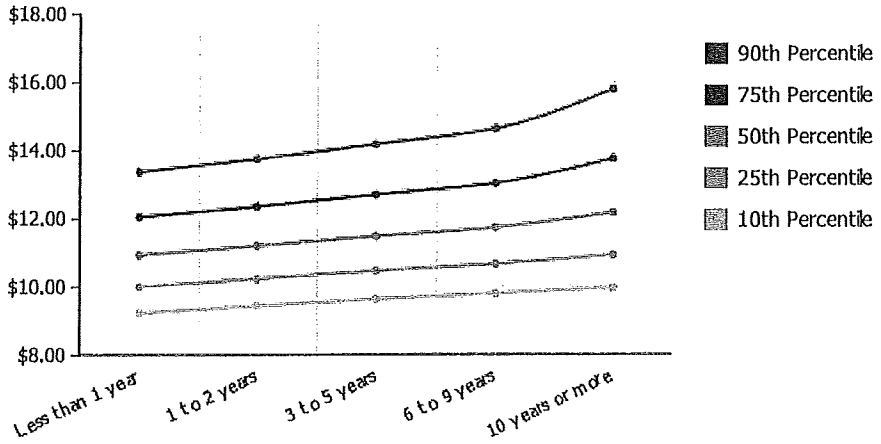
Job: Greenville, NC - Greenville, NC

Hourly Rate By Experience



	Percent	10th	25th	50th	75th	90th
Hourly Rate - Your Search		***$9.29***	***$10.08***	***$11.02***	***$12.15***	***$13.50***
Less than 1 year	17.2%	$9.21	$9.98	$10.91	$12.02	$13.35
1 to 2 years	22.9%	$9.41	$10.21	$11.18	$12.33	$13.72
3 to 5 years	22.1%	$9.61	$10.44	$11.45	$12.67	$14.15
6 to 9 years	17.0%	$9.77	$10.64	$11.70	$13.01	$14.61
10 years or more	20.9%	$9.94	$10.91	$12.14	$13.72	$15.77

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Methodology

Data Collection

At PayScale, we administer the largest real-time salary survey in the world with more than 250,000 new survey records being added every month for positions from every industry, company size and location. Our database of more than 55 million salary profiles is updated nightly to reflect the most detailed, up-to-date compensation information available.

We collect data 24/7/365 from visitors to our website, www.payscale.com. They come for many reasons, but mostly to prepare to ask for a raise, evaluate a job offer, or just to know how they stack up against others in similar positions.

Data Validation

Data Filtration

Profiles are reviewed using advanced, patent-pending algorithms to check for outliers or illogical data sequences before being used in our reports. Any data profile deemed questionable, incomplete, outside expectations or duplicated is discarded and not used in calculating compensation.

Defend Against Attempts to "Stuff the Ballot Box"

Our validation algorithm automatically detects and rejects excessive data coming from any one person or IP address.

Standardize the Data

You say "computer programmer," I say "software developer." PayScale technology normalizes data across multiple attributes to recognize that we're talking about the same job.

Data Accuracy

Our research has shown that our market data is not only within expected ranges, but is more accurate than reports from other data providers. This is because the reported data is more precisely matched to both the type and size of organization, and the skills and experience of the position.

Data Analysis and Reporting

Individual profiles are maintained in our database in their entirety, preserving the detailed data points that make each record unique. Our software does not modify or blend profile data, use inflation or cost-of-living adjustments, or age data. This way, we help you avoid the shortcomings of traditional surveys that use "averages of averages" or "surveys of surveys" approaches to market data reporting.

Market Match™

The MarketMatch™ algorithm looks at more than 250 compensable factors and the relationships between those factors when finding the ideal matches for positions. For example, it has the intelligence to identify the facts that most employers pay more for employees with more experience or who are located in large urban areas. Even with as much data as we have (more than 15,000 job titles), there can still be gaps and in those cases, MarketMatch makes sophisticated mathematical predictions to get the answers you need.

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PayScale
HUMAN CAPITAL

PayScale Market Report

Job: Greenville NC Sup - Greenville NC Sup

Job Code: Greenville NC Sup

Job Title: Greenville NC Sup

Labor Market: Greenville, North Carolina, United States

Years of Experience: 3

Report Date: Friday, October 8, 2021

Company: Allied Universal

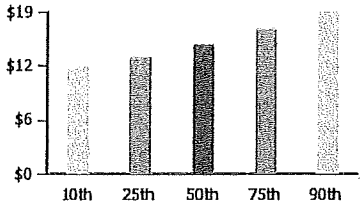
PayScale Market Report

Job: Greenville NC Sup - Greenville NC Sup

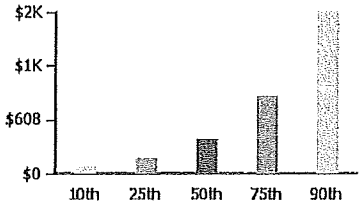
Compensation Summary

This PayScale compensation report represents a snapshot of market results for the position **Greenville NC Sup - Greenville NC Sup** and location **Greenville, North Carolina, United States.** To ensure the most accurate report, confirm that the PayScale Job and profile details on the following page describe this position and labor market accurately.

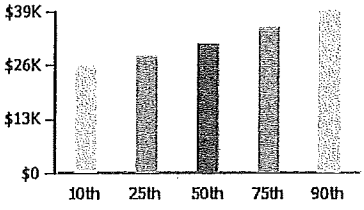
Hourly Rate



Bonus



Base Salary



Hourly Rate

10th: $12.23
25th: $13.38
50th: $14.85
75th: $16.60 *Your Target*
90th: $18.55
Average: $14.92

93% Reported

Bonus

10th: $72.15
25th: $165.68
50th: $385.28
75th: $870 *Your Target*
90th: $1,824
Average: $451.45

6% Reported

Base Salary

10th: $25,432
25th: $27,839
50th: $30,896
75th: $34,527 *Your Target*
90th: $38,575
Average: $31,039

7% Reported

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Job Summary

Supervise security personnel and manage operational activities. Plans in the areas of security, safety, life safety, hazardous materials, emergency preparedness, utilities and equipment. Create and implement security standards, policies and procedures. Typical years experience in field of 3 years. Typically holds GED or High School Diploma. Supervisory Role: Yes. Number Supervised: 8 people. Highest Level Managed: Individual/Professional Level. People Management Tasks: Mentor and advise, Assign and evaluate work, Review performance annually. Signing Authority: No. Skills/Specialties include Emergency Response, People Management, Risk Management / Risk Control, Safety Compliance, Security Policies and Procedures, Security Risk Management.

Answers to Compensable Factors

Ordered by matching precedence

1. PayScale Job Title: Security Supervisor
2. Location: Greenville, North Carolina Metropolitan Area
3. Industry: Security Guards or Patrol Services
4. Years Experience in Field/Career: 3
5. Certification/License: -Not Specified-
6. Signing Authority: No
7. Organization Type: Company
8. Skill/Specialty: Emergency Response, People Management, Risk Management / Risk Control, Safety Compliance, Security Policies and Procedures, Security Risk Management
9. Avg. Size of Competing Organizations: 2500
10. People Management Tasks: Mentor and advise, Assign and evaluate work, Review performance annually
11. Number Supervised: 8
12. Highest Level Managed: Individual/Professional Level
13. Degree: GED or High School Diploma
14. Government Contractor: No
15. Supervisory Role: Yes

Report Stats

Report date: **October 8, 2021**
Effective date: **September 8, 2021**
Algorithm version: **2020.03**
Profiles analyzed: **814**
Report rating (1 to 5): **5.0**. Pay is highly consistent for this job in this labor market. Use this report with confidence.

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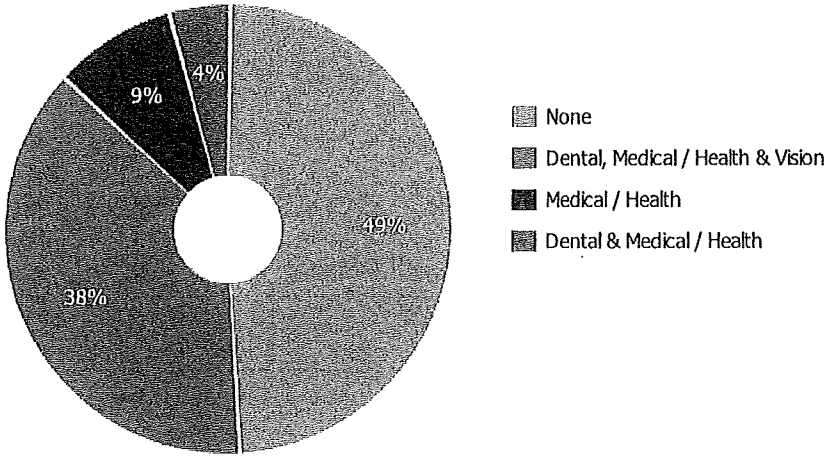
Benefits Summary

The following chart lists popular benefits for the position **Greenville NC Sup - Greenville NC Sup** and location **Greenville, North Carolina, United States.** The percentages represent the distribution of data collected from individuals who have reported receiving such benefits from their employers.



Benefit	Percent Received
None	49%
Dental, Medical / Health & Vision	38%
Medical / Health	9%
Dental & Medical / Health	4%

Other Popular Benefits for this Position:

- Paid Holidays / Vacation
- 401(k)
- Life Insurance/Disability
- Education/Training/Tuition/Certification Reimbursement
- Paid Sick Leave

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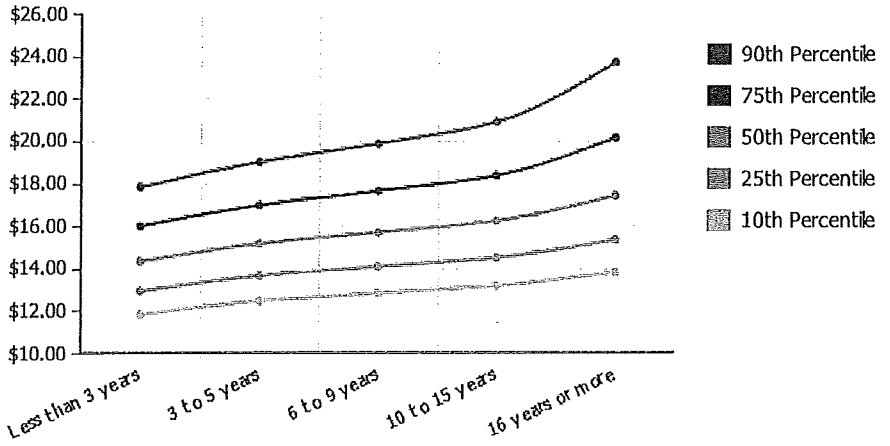
Hourly Rate By Experience



	Percent	10th	25th	50th	75th	90th
Hourly Rate - Your Search		***$12.23***	***$13.38***	***$14.85***	***$16.60***	***$18.55***
Less than 3 years	18.4%	$11.82	$12.92	$14.33	$15.99	$17.82
3 to 5 years	20.6%	$12.45	$13.64	$15.15	$16.96	$19.00
6 to 9 years	21.5%	$12.82	$14.07	$15.68	$17.63	$19.86
10 to 15 years	19.9%	$13.16	$14.49	$16.22	$18.36	$20.88
16 years or more	19.6%	$13.79	$15.33	$17.40	$20.14	$23.70

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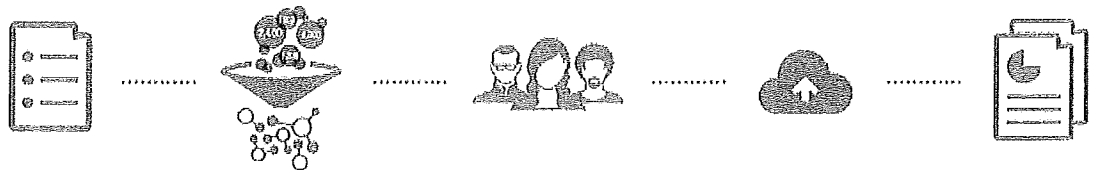
Methodology



Data Collection

At PayScale, we administer the largest real-time salary survey in the world with more than 250,000 new survey records being added every month for positions from every industry, company size and location. Our database of more than 55 million salary profiles is updated nightly to reflect the most detailed, up-to-date compensation information available.

We collect data 24/7/365 from visitors to our website, www.payscale.com. They come for many reasons, but mostly to prepare to ask for a raise, evaluate a job offer, or just to know how they stack up against others in similar positions.

Data Validation

Data Filtration

Profiles are reviewed using advanced, patent-pending algorithms to check for outliers or illogical data sequences before being used in our reports. Any data profile deemed questionable, incomplete, outside expectations or duplicated is discarded and not used in calculating compensation.

Defend Against Attempts to "Stuff the Ballot Box"

Our validation algorithm automatically detects and rejects excessive data coming from any one person or IP address.

Standardize the Data

You say "computer programmer," I say "software developer." PayScale technology normalizes data across multiple attributes to recognize that we're talking about the same job.

Data Accuracy

Our research has shown that our market data is not only within expected ranges, but is more accurate than reports from other data providers. This is because the reported data is more precisely matched to both the type and size of organization, and the skills and experience of the position.

Data Analysis and Reporting

Individual profiles are maintained in our database in their entirety, preserving the detailed data points that make each record unique. Our software does not modify or blend profile data, use inflation or cost-of-living adjustments, or age data. This way, we help you avoid the shortcomings of traditional surveys that use "averages of averages" or "surveys of surveys" approaches to market data reporting.

Market Match™

The MarketMatch™ algorithm looks at more than 250 compensable factors and the relationships between those factors when finding the ideal matches for positions. For example, it has the intelligence to identify the facts that most employers pay more for employees with more experience or who are located in large urban areas. Even with as much data as we have (more than 15,000 job titles), there can still be gaps and in those cases, MarketMatch makes sophisticated mathematical predictions to get the answers you need.

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SECURITY PROFESSIONAL SERVICE AGREEMENT

FULL LEGAL NAME OF SECURITY PROVIDER ("Allied Universal"): Universal Protection Service, LP d/b/a Allied Universal Security Services, for itself and on behalf of its wholly-owned subsidiaries and affiliates which may provide service hereunder within certain states

FULL LEGAL NAME OF CLIENT ("Client"): Beaufort County Courthouse

By signing below by their duly authorized representatives, Client and Allied Universal agree to be legally bound to the Agreement, **General Terms and Conditions** and Exhibits attached hereto, which form a binding and enforceable part of this Agreement as of the day and year first written below ("Commencement Date").

CLIENT: Beaufort County Courthouse

By: _____
Name: _____
Title: _____
Address for Notices:

_____

Fax: _____

UNIVERSAL PROTECTION SERVICE, LP d/b/a
Allied Universal Security Services

By: _____
Name: _____
Title: _____
Address for Notices:

_____

Fax: _____

GENERAL TERMS AND CONDITIONS

The term of this Agreement shall be for a period of three (3) years beginning on January 1, 2022 ("Commencement Date") ("Initial Term"). This Agreement will automatically continue thereafter on a month to month basis until terminated by either party on thirty (30) days' written notice to the other party. This Agreement may be terminated by either party for non-performance by the other party upon five (5) days written notice to the non-performing party. The non-performing party shall have the opportunity to cure the non-performance within that five-day period. Either party may terminate this Agreement at any time for any reason upon thirty (30) days' written notice to the other party.

Allied Universal shall provide security professional services (the "Services") in the amount, for the times and at the location(s) set forth in Exhibit A. Client shall pay Allied Universal for the performance of the Services and any other products and/or services provided by Allied Universal hereunder at the rates ("Billing Rates") and other charges set forth in Exhibit B or otherwise payable hereunder without deduction or set-off. Client shall pay in full the amount of and will be deemed to accept all invoices submitted to Client via Allied Universal's current submission method within ten (10) days of the invoice date. The Billing Rates set forth in Exhibit B are valid for the first twelve (12) months of the initial term, thereafter they will be increased annually, effective as of the anniversary date of the Commencement Date, in an amount equal to the greater of (i) the percentage increase determined pursuant to Section C.3. below and (ii) three percent (3%). Allied Universal will invoice Client on a weekly basis for all Services for the preceding weekly period (starting Friday and ending the following Thursday) and any other products and/or services provided by Allied Universal.

A. Scope of Services

1. Allied Universal agrees to provide the Services in a professional and diligent manner. Allied Universal does not warrant or guarantee that the Services constitute complete security at Client's location(s) so as to prevent any incident, loss, theft, damage or injury (including death). Client agrees that Allied Universal has not provided any consultation services regarding what may or may not be the proper levels of security staffing, or the methods of security provided.
2. Client may request a change in the Services. Such requested changes will be communicated in writing and will be effective only upon Allied Universal's written approval which Allied Universal will not unreasonably decline. However, in no event will a refusal by Allied Universal to approve requested changes constitute a breach of this Agreement or otherwise constitute non-performance by Allied Universal of this Agreement. The parties acknowledge and agree that Exhibit A solely governs Allied Universal's duties at Client's location(s).
3. The purpose of any inspection at Client's location(s) by Allied Universal is solely to assist Client with its loss control program. The safe maintenance of Client's premises and operations and equipment on those premises and the avoidance of unsafe conditions and practices is the sole responsibility of Client.

B. Independent Contractor / Personnel

1. Allied Universal is responsible for the hiring, training and supervision of all security professionals assigned by Allied Universal to Client's location(s). Should Client direct or supervise security officers or change the instructions or supervision given to the security professionals by Allied Universal, including but not limited to requiring Allied Universal personnel to use force and/or restraints and/or instructions related to Legally Mandated Break Periods (as defined herein), Client will be responsible for any damages, liabilities, claims or other consequences that may result.
2. In addition to the Services set forth in Exhibit A attached hereto, and in addition to any general or routine training provided by Allied Universal to its security professionals, Allied Universal shall provide each of its employees assigned to Client's location(s) with Client requested additional training at the costs set forth in Exhibit B.
3. Allied Universal shall provide uniforms for all assigned personnel. Allied Universal will maintain these uniforms in good condition at Allied Universal's sole cost and expense unless otherwise provided in Exhibit B. Equipment and non-standard uniforms required by Client will be provided as mutually agreed upon and at a cost mutually agreed upon in writing. Allied Universal's personnel will not be required to carry weapons of any kind, unless otherwise expressly set forth herein.
4. Security professionals assigned to Client's location(s) are employees of Allied Universal, which is acting as an independent contractor. Allied Universal will pay all compensation due and owing to its employees and all required payroll taxes and withholdings.

5. Allied Universal is entitled to assign personnel to Client's location(s) in full compliance with applicable equal opportunity, civil rights and other employment laws/regulations. Upon reasonable written notice, Client shall have the right to request in writing that any of Allied Universal's employees whose performance it finds to be unacceptable be removed from its location(s); provided reasons for such request do not violate applicable law.

6. Client acknowledges that Allied Universal has spent considerable time and expense in recruiting and training its employees. As such, Client agrees that it will not employ, as a security professional or in any related capacity, directly or indirectly, including employment through a successor security contractor, any person who has been employed by Allied Universal in a supervisory capacity and assigned to Client's location for a period of one hundred and eighty (180) days following the last date of that person's employment with Allied Universal. In the event of a breach of this provision, Client shall pay Allied Universal the average weekly billing for such employee for four (4) months as liquidated damages together with all legal fees and other costs arising from the breach of this provision.

C. Billing

1. The Billing Rates do not include the direct bill items ("Direct Bill Item(s)") identified in Exhibit B, which shall be invoiced and paid by Client to Allied Universal in accordance with the payment terms herein. Notwithstanding anything contained herein to the contrary, Allied Universal may pass through any increase in any and all of the costs of any and all Direct Bill Items when incurred or accrued, and Client shall reimburse Allied Universal for such costs.

2. The parties agree any wage rates, annual/monthly/weekly billing estimates, or wage estimates included in Exhibit B, any other addenda, any pricing sheet, RFP submission, and/or other document are for demonstration purposes only and will not have any impact on the Billing Rates, the amount Client agrees to pay, or on the wages Allied Universal pays its employees.

3. In the event that Allied Universal experiences an increase in its costs resulting from any change, whether or not anticipated, in: (1) Federal, state, provincial, territorial, or local taxes, levies, or required withholdings imposed or assessed on amounts payable to and/or by Allied Universal hereunder or by or in respect of Allied Universal to its personnel; (2) Federal, state, provincial, territorial, or local minimum wage rates, mandated paid time off and/or sick leave, changes in overtime wage regulations, uniform maintenance expenses or other required employee allowances, licensing fees and/or requirements, or wage, medical, welfare and other benefit costs under collective bargaining agreements; (3) costs related to insurance and/or workers' compensation; and/or (4) costs related to medical and/or welfare benefits and other requirements, including without limitation costs incurred by Allied Universal pursuant to applicable federal, state and/or local law, including, without limitation "Healthcare Reform Legislation Costs" (as defined below), the Billing Rates shall be increased by a percentage equal to the percentage increase in Allied Universal's costs resulting from the items set forth in this paragraph. Allied Universal will provide Client notice of such change in the Billing Rates.

4. Notwithstanding anything contained in this Agreement to the contrary, Allied Universal may pass through the costs set forth in Section C(3) to Client as incurred or accrued and Client shall pay Allied Universal for such costs.

5. "Healthcare Reform Legislation Costs" means the costs and/or assessments incurred by Allied Universal in respect of employee medical and/or welfare benefits and other requirements under the applicable provincial, federal or local statutes and/or regulations.

6. Unless otherwise expressly stated herein, Allied Universal's fees and charges do not include any sales, use, excise or similar taxes, levies or duties ("Taxes"). Client is responsible for paying for all such Taxes in respect of Allied Universal's Services or in respect of amounts payable by Client hereunder. If Allied Universal has the legal obligation to pay or collect Taxes for which Client is responsible under this section, the appropriate amount shall be promptly paid by Client to Allied Universal unless Client provides Allied Universal with either a valid and current tax exemption certificate or direct pay certificate, authorized by the appropriate taxing authority.

7. Client agrees to pay Allied Universal one and one-half percent (1.5 %) per month interest or such maximum amount as permitted by law, whichever is less, on any invoice not paid by its due date. In the event that legal action is required to collect on any past-due invoiced amount owed to Allied Universal by Client under this Agreement, Client agrees to pay to Allied Universal the costs and attorneys' fees incurred by Allied Universal in such action.

D. Physical and Intellectual Property

1. Client recognizes and acknowledges that in performing its duties under this Agreement, Allied Universal may install and/or utilize proprietary software (hereinafter "Proprietary Software"), a valuable, special and unique asset of Allied Universal and/or third parties. This Proprietary Software is and will remain the sole and exclusive property of Allied Universal and/or those applicable third parties.

2. Client further agrees that materials developed, generated, or produced pursuant to this Agreement, including but not limited to Post Orders, security plans, emergency plans, diagrams, reports, and writings, both internal and external (hereinafter collectively, "Work Product"), may include the proprietary information of Allied Universal and will remain the sole and exclusive property of Allied Universal. Client and Client's personnel will have no proprietary interest in the Work Product. Client acknowledges that it will not share such Work Product with any third party and any Work Product in Client's possession shall be returned to Allied Universal upon termination or expiration of this Agreement.

3. Any property, equipment or supplies furnished by Allied Universal to its personnel in performance of the Services described in this Agreement shall remain the property of Allied Universal and shall be returned to Allied Universal promptly at the expiration or termination of this Agreement.

E. Insurance and Indemnification

1. Allied Universal shall maintain Workers' Compensation coverage for its security professionals and personnel assigned to Client's location(s) at limits imposed by statute, including Employer Liability coverage.

2. Allied Universal shall maintain for its own protection and benefit various other policies of insurance, including Commercial General Liability coverage, for its performance of the Services at Client's location(s).

3. Allied Universal shall maintain Automobile Liability insurance for its employees' operation of Allied Universal's owned, leased and non-owned vehicles. However, to the extent that Client requires Allied Universal employees to drive Client's vehicles in performance of the Services, Client agrees to carry Automobile Liability insurance for those vehicles with bodily injury and property damage limits of One Million Dollars ($1,000,000.00). Such insurance will be primary for any loss or damage occurring to Client vehicles operated by Allied Universal employees in performance of the Services, and under no circumstances shall Allied Universal indemnify or defend Client or Client's insurer for losses that occur or arise out of Allied Universal's operation of Client-owned vehicles.

4. Client agrees that Allied Universal is not an insurer of Client's operations, personnel or facilities. Except as provided elsewhere in this Agreement, Client assumes all risk of loss, physical damage and personal injury at its operations, to its personnel and/or facilities or any other property resulting from fire, theft or other casualty, and Client waives any right of recovery and its insurers' right of subrogation against Allied Universal for any loss or damage resulting from any such occurrence.

5. Allied Universal will protect, defend, hold harmless and indemnify Client, its directors, professionals and employees from and against all claims, actions, liabilities, damages, losses, costs and expenses (including reasonable attorney's fees) (the "Losses") asserted against Client and directly resulting from the performance of the Services expressly required under this Agreement, provided such Losses (1) are caused solely by the grossly negligent failure of Allied Universal to perform the Services, or by other grossly negligent actions or omissions in the performance of the Services by Allied Universal, or through the willful misconduct or unlawful activity of Allied Universal; (2) are not caused in any way through the negligence, willful misconduct or unlawful activity of Client or otherwise resulting from Allied Universal's compliance with specific direction from Client; and/or (3) do not actually or allegedly arise out of a Legally Mandated Coverage Break(s) (as defined herein). Allied Universal's obligations under this paragraph shall not extend to first party losses sustained by Client, or other benefits or insurance

provided by Client to its employees, including but not limited to medical, disability, and workers compensation benefits.

6. Notwithstanding anything contained in this Agreement to the contrary, should Allied Universal be found liable for any Losses hereunder for any reason, the sole and exclusive remedy of Client in any situation, whether in contract or tort, or otherwise, shall be limited to Client's actual and direct damages, and shall in no event exceed the amounts invoiced over the previous twelve (12) month period and paid by Client to Allied Universal, such amounts to be inclusive of any defense costs.

7. Client shall protect, defend, hold harmless and indemnify Allied Universal, its respective successors and assigns, and its directors, professionals and employees from and against all Losses asserted against Allied Universal arising out of incidents or occurrences taking place or arising at Client's location provided that any such Losses: a) occur due to Allied Universal's compliance with Client's directions and requests (including but not limited to directions and requests in Section B.1 and Section B.5); b) occur during Legally Mandated Coverage Break(s); and/or c) are: (1) attributable to bodily injury, sickness, disease or death or to damage to tangible property; and, (2) are not caused in any way through the negligence, willful misconduct or unlawful activity of Allied Universal, or the failure of Allied Universal to perform the Services.

8. Under no circumstances will Allied Universal be liable to Client, or any other person or entity, for consequential, incidental, indirect or punitive damages, or for lost profits.

9. Client shall give written notice to Allied Universal of any of its Losses or potential Losses arising out of the Services within thirty (30) days following notification of the occurrence giving rise to such Losses or potential Losses. No action to recover any Loss shall be instituted or maintained against Allied Universal unless notice of such Loss shall have been given by Client to Allied Universal in the manner and form set forth herein. No action to recover for any Loss shall be instituted or maintained against Allied Universal unless instituted not later than twelve (12) months following notification of the occurrence giving rise to such Loss.

F. Compliance with Laws

1. Some or all of the physical security guard services identified in this Agreement could be designated as a Qualified Anti-terrorism Technology ("QATT") under the Support Anti-terrorism by Effective Technologies (SAFETY") Act of 2002, 6 U.S.C. §§ 441-444, as amended. Where this QATT has been deployed in defense against, response or recovery from an act of terrorism, as that latter term is defined under the SAFETY Act (as herein defined), Allied Universal and Client agree to waive all claims against each other, including their professionals, directors, agents or other representatives, arising out of the manufacture, sale, use or operation of the QATT, and further agree that each is responsible for losses, including business interruption losses, that its sustains, or for losses sustained by its own employees resulting from an activity arising out of such act of terrorism. This provision shall apply throughout the term of this Agreement, regardless of whether Allied Universal should cease to have SAFETY Act coverage for these Services for any reason.

2. Client shall, at its own cost and expense, comply in full with all applicable federal, state, provincial, and local statutes, laws, ordinances, rules regulations, orders, licenses, permits or fees ("Governmental Regulations") applicable to its operations and its performance under this Agreement, including without limitation, (i) environmental laws, (ii) laws relating to accessibility by and accommodation of handicapped persons, and (iii) laws relating to discrimination of any type of manner. Client shall notify Allied Universal in writing within forty-eight (48) hours of any inquiry, notice, subpoena, lawsuit, or other evidence of an investigation by any public agency or the commencement of any judicial or administrative litigation, or arbitration proceedings with respect to Allied Universal's operations at the property and/or performance under this Agreement. Should Allied Universal be issued a citation or other sanction because of conditions on the premises created by others, Client shall pay and will be responsible for the fine. The foregoing shall include, but not be limited to, all applicable health, safety, and labor standards.

3. Under no circumstances will Allied Universal indemnify Client for Workers' Compensation claims or for fulfilling independent statutory duties Client owes to third parties or its employees.

G. Miscellaneous

1. This Agreement represents the entire agreement and understanding of the parties concerning the subject matter herein and replaces any and all previous agreements, understandings, representations, discussions or offers. No modification to this Agreement shall be effective unless in writing and executed by both parties and delivered to each respective party hereto.

2. A written waiver by either party of any of the terms or conditions of this Agreement shall not be deemed or construed to be a waiver of such term or condition for the future or of any subsequent breach of the Agreement. The failure to enforce a particular provision of this Agreement shall not constitute a waiver of such provision or otherwise prejudice Allied Universal's right to enforce such provision at a later time.

3. This Agreement is entered into solely for the mutual benefit of the parties hereto and no benefits, rights, duties or obligations are intended or created by this Agreement as to any third parties.

4. Each party further warrants and represents that this Agreement has been executed by a duly authorized individual.

5. This Agreement and all matters collateral hereto shall by governed by the laws of the state or province wherein the Services are to be provided without reference to its choice of law provisions.

6. If any of the terms or provisions of this Agreement are ruled to be invalid or inoperative, all the remaining terms and provisions shall remain in full force and effect.

7. This Agreement may be executed in one or more counterparts, each of which shall constitute one and the same Agreement. The parties agree that this Agreement will be considered signed when the signature of a party is delivered by facsimile transmission or delivered by scanned image (e.g. .pdf or .tiff file) as an attachment to email.

8. Allied Universal shall not be responsible for additional expenses and costs incurred by it or Client to provide Services pursuant to this Agreement as a result of unusual circumstances including, but not limited to, strikes, riots, revolutions, wars, military actions, fires, floods, droughts, natural disasters, pandemics, active shooter events, snow storms, blizzards or other inclement weather, accidents, insurrections, lockouts or other acts of God, perils of the sea, stoppage of labor, or other events considered as "Force Majeure", or by any other unavoidable cause beyond Allied Universal's reasonable control. All such additional expenses shall be the responsibility of Client as an additional charge invoiced and paid by Client as it is incurred, pursuant to the terms of the Billing section set forth above. Additionally, to the extent that Allied Universal is unable to perform, or is delayed in performing, the Services due to a Force Majeure event, such nonperformance or delayed performance is not a breach of this Agreement nor cause for Client's termination of this Agreement.

9. Either party may assign this Agreement to an affiliate, meaning an entity controlling, controlled by or under common control with the party. Except as permitted in this section, Client may not assign, delegate or subcontract this Agreement without the prior written consent of Allied Universal. Notwithstanding the foregoing, in the event Client assigns this Agreement, it shall remain liable hereunder after such assignment.

10. Any notice required or permitted hereunder shall be in writing and shall be delivered either in person, by nationally recognized overnight delivery service or by certified or registered mail, postage prepaid, addressed to the parties at the address shown in the opening paragraph (or as may be directed by a party in the future by written notice).

11. In connection with the negotiation, execution and performance of this Agreement, each party acknowledges that it has been and will be provided with confidential business information of the other party ("Confidential Information"). Each party will exercise reasonable commercial efforts to protect and preserve the confidentiality of Confidential Information, including at a minimum those methods and procedures it uses to protect its own confidential information. A party shall not be required to preserve the confidentiality of Confidential Information to the extent it becomes public other than through the action or inaction of the party, or disclosure is required by law. If Allied Universal is required to disclose information belonging to

Client, Client shall indemnify Allied Universal, its respective successors and assigns, and its directors, professionals, and employees from and against all Losses asserted against Allied Universal arising out of said disclosure.

12. The parties further acknowledge and agree that to the extent Allied Universal has assumed insurance, defense and indemnification obligations hereunder, such obligations shall not apply to any work performed by Allied Universal at the direction of Client, or work performed by Allied Universal that is not specifically set forth on Exhibit A. Notwithstanding anything to the contrary provided herein or in any other direction (oral or written), Allied Universal and Client agree that in no event shall Allied Universal employees be required to undertake any duty which could potentially expose themselves to unreasonable risk or harm. At all times, Client represents and warrants that the policies and requirements Allied Universal and its employees are requested and/or required to adhere to by Client are lawful.

13. For the avoidance of doubt, any duties contrary to and/or in excess of the Services shall be agreed upon by the parties in writing. In the event that there are any post orders, directives, or other specification documents of any type ("Post Orders"), they shall not form any part of this Agreement, they are not incorporated into this Agreement and are not a novation or modification or expansion of the duties set forth in this Agreement. Further, if there is any conflict between the provisions of this Agreement and any other documents, this Agreement shall control. Under no circumstances shall the Post Orders expand the liabilities of the parties toward each other or any third party

14. Client acknowledges and agrees that the continuity of Services is subject to interruption for mandatory, paid rest periods or unpaid meal periods or other breaks as required by applicable law, during which time security professionals must be relieved of all duties, including without limitation to the requirement to remain "on call" ("Legally Mandated Break Period(s)"). Services at the locations set forth in Exhibit A will be interrupted and such locations will not be secured during such time that security professionals are on Legally Mandated Break Periods and Client has not agreed to pay for sufficient relief coverage ("Legally Mandated Coverage Break(s))").

15. The duties and responsibilities of Allied Universal are specifically set forth herein. Client acknowledges that Client alone has chosen the number of security professionals and type of services, e.g., armed, unarmed, to be provided under the Agreement; that Allied Universal has informed Client that additional security professionals and/or services are available at an additional cost; and that Client has elected not to avail itself of additional security professionals or services at this time unless mutually agreed upon in writing.

16. The following provisions shall survive expiration or termination of this Agreement for any reason: A.1; A.3; B.1; B.4; B.5; B.6; C; D; E; F and G.

EXHIBIT "A"

to Agreement Between

Allied Universal
and
Beaufort County Courthouse

LOCATIONS FOR SECURITY SERVICES PROVIDED BY
Allied Universal
4600 Marriott Dr Suite 510, Raleigh NC 27612
Phone 919-787-0749
Fax 919-571-8561

Location	Specify for each location: Armed Unarmed	Schedule of Coverage	Hours
1. 112 W 2nd St Washington, Nc 27889	Unarmed	Monday – Friday 8am – 5pm	200
2.			
3.			

Description of Services:

The Services Allied Universal will provide Client pursuant to this Agreement are:

- Security professional is to perform assigned duties of patrolling and observing the above location(s) as directed by Client.
- Any unusual incidents detected or reported will be reported to Client via the designated Client contact. An incident report will be filled out and a copy will be forwarded to Client. The security professional creating the report will be available to explain the incident report during their shift.
- The security professional will also report criminal activity and/or visible hazards observed and/or reported while on post.

The location(s), day(s) and time(s) listed in this Exhibit A may not be altered by Client, unless mutually agreed upon in a writing signed by the parties. The scope of services does not include any structures, parking lots, appurtenances, or nearby areas not specifically listed herein.

EXHIBIT "B"

to Agreement Between

Allied Universal
and

Beaufort County Courthouse

BILLING RATES

The initial Billing Rates for the Services shall be as follows:

For Location 1:	**Unarmed**	
Security Professional Regular Rate	$__15.99 per hour	
Security Professional Overtime* Rate	$___23.99 per hour	
Security Professional Holiday Rate	$___23.99 per hour	
Supervisor Regular Rate	$___18.68 per hour	
Supervisor Overtime* Rate	$__28.02 per hour	
Supervisor Holiday Rate	$__28.02 per hour	

Additional Notes:

> Mutually agreed-upon merit increases will result in a Bill Rate increase.

* *Requested Overtime*: With requests for a specific individual to work more than their Overtime Limit for any special reason, regardless of the notice provided and provided that the individual is able to accommodate, only the overtime impact for that individual will be billed. An individual's Overtime Limit may be a weekly (e.g. 40 hours) or daily limit (e.g. 8 hours) depending on the location. Example, in a location where 40 hours per week is the Overtime Limit: "We need Officer Smith to stay two extra hours at the end of his shift to help with a special project." the additional two hours will be billed at the overtime rate if those hours exceed the Overtime Limit of 40 hours per week.

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1. ADDITIONAL BILLING TERMS EXTRA SERVICE REQUESTS. Additional service requests will be billed at the supplemental deployment rate which shall not be less than the overtime bill rate. The supplemental deployment rate for such additional services will continue to apply until this Agreement is amended in writing to provide for the increase in base hours.
2. The holiday billing rate shall be used for all work performed on New Year's Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day, or by applicable collective bargaining agreement.
3. A labor strike or other emergency situation that creates a working environment for security professionals that is more hazardous than the normal condition under this Agreement will be cause to negotiate a temporary billing rate for modified services.
4. Allied Universal shall be compensated for all time including preparation, travel to/from, and actual time spent in any court of law, judicial, quasi-judicial or other proceeding, mediation, deposition, arbitration to which Allied Universal is subpoenaed or agrees to appear, arising out of, or relating to, this Agreement at the rate of: $125.00 per hour, for director or manager and $65.00 per hour for all other employees in addition to reasonable costs and expenses incurred. This paragraph will survive the termination of this Agreement.
5. Should Client require Allied Universal to provide uninterrupted Services during Legally Mandated Break Periods, such requirement must be expressly stated in the Description of Services on Exhibit "A". Such uninterrupted Services and all costs associated therewith are billable at the applicable bill rate for such relief personnel.

6. Client understands and agrees that by ordering and receiving the HELIAUS Technology Platform which may include all or some of the HELIAUS Mobile and HELIAUS Portal components (the "HELIAUS Services") from Allied Universal, Client agrees to the HELIAUS Software-as-a-Service (SaaS) Terms in full ("the HELIAUS Terms"), and same shall solely govern the provision of the HELIAUS Services; provided, however, the invoicing, payment, and billing terms for the HELIAUS Services shall be governed by this Agreement. The Parties acknowledge and agree that the HELIAUS Services are otherwise separate and distinct from the Services under this Agreement, and that any use or non-use of the HELIAUS Services shall not expand the Allied Universal scope of Services and/or liability hereunder. The HELIAUS Terms may be found at www.aus.com/service-terms and by signing the Agreement Client acknowledges receipt and agrees to the HELIAUS Terms. "HELIAUS" is a service mark of Allied Universal.

ADDENDUM 6

NC Department of Justice Response

OW Olivia Weidie

Conversation with Stan Deatherage

Stan Deatherage
To: Olivia Weidie

YESTERDAY

Stan Deatherage, president of Symbiotic Networks, Inc.
106 Beechtree Street
Washington, NC

Nazeen Ahmed
NC Department of Justice
Raleigh, NC

Dear Nazeen,

I am following up our telephone conversation from early August, albeit later than I intended, employing this email to request an opinion from the North Carolina Attorney General's office as to the consistent application of the "small county exemption", a component of NCGS 14-234, as it is broadly applied, not only to my county of Beaufort, but to all applicable circumstances of all qualifying counties within North Carolina as a whole. In better words, in spite of the way this local issue came to the fore to become a political issue here in Beaufort County, it is far more of a North Carolina issue since my county is not alone as a qualifying small county.

I will endeavor to explain: I have been a Beaufort County Commissioner for 21 years, and since I have taken breaks after two or more terms in my service to the people of Beaufort County, I have been elected thrice to the local governing board as a non incumbent. I offer this local historical tidbit only because it was during my last respite from political life, I was engaged to create a leading edge website for Beaufort County's government, while completely out of the local political sphere, while not serving in any capacity as a Beaufort County Commissioner. This Agreement for Service to Beaufort County's government was entered into the spring of 2016.

In early 2018, I was in the consideration phase as to whether I should fully seek the public's approval to return to the county commission, but felt it wise to request an opinion from the UNC School of Government (UNC SoG), as well as the Beaufort County Manager, Brian Alligood, regarding how to manage the possible Conflict of Interest (Should I negotiate the withdraw for serving as a vendor to Beaufort County, or maybe not seek the local governing board seat all together?). It was a large question, especially since I was not familiar with the "small county exemption" at that time.

The opinion that I received from the School of Government, in January 2018, stated affirmatively that Beaufort County government qualified on every point within the stated "small county exemption" created within NCGS 14-234. My contact with UNC School of Government's legal department advised me that it was an unambiguous proposition to continue in my service as vendor and prospective county commissioner; providing that I seek to not vote on issues involving public money relative to my service as a vendor. He further stated that the general statute was clear on this issue.

Beaufort County's manager (the principle in this tale), when advised of the UNC School of Government's opinion in January 2018, offered that he understood the "small county exemption" and would have no problem with my continuance as Beaufort County's website provider (as vendor).

Once elected in the general election of 2018, I was obligated to take an governing ethics course at the Hilton Hotel in Greenville, NC, in early 2019, which I completed, and understanding the extra political nature of the newly elected Beaufort County Commissioners also in attendance, I explained to the lawyers with the UNC School of Government of my specific situation in Beaufort County in that very public setting. With newly elected county commissioners from all over North Carolina, my public request for an opinion educated that throng of newly elected officials by this UNC SoG opinion: The small county exemption did apply, providing that I did act in a manner that was appropriate and prudent - the aforementioned not voting issue. Additionally, I did refrain from directing any management of any content, whatsoever, on the county government website once it was fully constructed as specified.

I mention all of this history of how this involvement as the vendor providing this unique service since Spring 2016, because Beaufort County's Commissioners voted, in October 2020, to request bids for a "Website Redesign" to achieve the public perception that the commissioners

were resolved to seek the best value for the continuance of the current quality for Beaufort County's government website, and to assuage any possible public perception to contrary ... At least that my was understanding at the time, and I did indeed vote for the measure.

When Beaufort County's government sought prospective bids, in June 2021 (just past the conclusion of our 5 year agreement of service) to be fully resolved to satisfy any perceived "conflict" for the level of service they were receiving would, in fact, be "arms length" and fully competitive, I embraced position, and was thankful when asked to bid, in good faith, on the project of Beaufort County's "Website redesign", which I did submit pursuant to all bid specifications, and on time.

Considering that I, and my small, but very qualified local company followed all the rules, at every level of advisement and government request, it should be understandable that I (we) were perplexed, and then incredulous that my wholly owned company would be deemed unfit to bid on this project due to the "board attorney's" timely opinion that the "small county exemption" suddenly no longer applied to this bid here in Beaufort County, a full six days AFTER Symbiotic Networks (SNI) submitted an approved bid as part of the county government's Request for Proposal (RFP). One might further understand our continued incredulity when we discovered that SNI's formal bid was the low bid of seven bids submitted ... and by a significant margin (roughly 38% of the amount of the preferred bid from Manhattan, Kansas, or to lend further perspective, the one that was 260% higher than the SNI bid).

This now brings me to the essential purpose of this correspondence: To request that the North Carolina Department of Justice clarify the intent of General Statute NCGS 14-234, as it relates specifically to the "small county exemption" being consistently applied; furthermore, whether that exemption should be equally granted in all qualifying counties such as Beaufort County, and if there are exceptions, what are they, and when do they apply?

In actuality, if I was wrong to have submitted a bid requested from me, as a serving county commissioner, when at no time advised to the contrary by the UNC School of Government (three times - there was one more recent request by me in October 2020, basically the same advice as before), the Beaufort County manager, or the county's "board attorney", I will accept that correction now; however, there will need to be a state wide "sea change" as to how county commissioners, county managers, and county board attorneys are educated as to the complexities of NCGS 14-234, the "small county exemption" notwithstanding.

Accordingly, if I acted properly as a county commissioner, as advised, in accordance with the "small county exemption" component of NCGS 14-234, thus offering a service that is somewhat unique and rare (no one bid on this "Website Redesign" from eastern NC other than SNI), then I would like to know that as well.

In closing, I thank-you in advance for a forthcoming opinion from those of you who are the Keepers of the Law, our North Carolina's Department of Justice, be it relative to the consistent application of the "small county exemption", and should you need any further details, I will have what I have gathered at the ready, including what was debated in public session, which is always my requested preference for dealing in the business of governing, regardless of the issue.

Stan Deatherage

Beaufort County Commissioner / president of Symbiotic Networks, Inc.

Olivia Weidie
To: Stan Deatherage

1:26 PM

December 3, 2021

Stan Deatherage
106 Beechtree St
Washington, NC 27889-3210

Dear Commissioner Deatherage:

We are in receipt of your request dated September 7, 2021 for this office to do the following:

"...clarify the intent of General Statute NCGS 14-234, as it relates specifically to the "small county exemption" being consistently applied; furthermore, whether that exemption should be equally granted in all qualifying counties such as Beaufort County, and if there are exceptions, what are they, and when do they apply?"

We have reviewed your email, NCGS 14-234, and NCGS 143-129.8. The small county exemption does not apply to contracts that are bid under Article 8 of Chapter 143 of the General Statutes. See NCGS 14-234(d2). The contract that is the subject of your request was publicly bid using the RFP process under Article 8 of Chapter 143 of the General Statutes, specifically: NCGS 143-129.8. As such, the small county exception did not apply.

Please note that this is not an opinion of the AG's office, formal or otherwise. It has not been reviewed and approved in accordance with the procedures for issuing a formal Attorney General's Opinion.

Thank you for contacting our office. We hope this information is helpful.

Sincerely,
Constituent Services
North Carolina Department of Justice

CS/OW