Monday, February 1, 2021
Regular Meeting

The Beaufort County Board of Commissioner met in regular session Monday, February 1, 2021 at 5:30 PM, in the Commissioners Boardroom located at 136 W. 2nd Street in Washington, NC with the following present:

Commissioners Present
Chairman Frankie Waters
Vice-Chairman Jerry Langley
Commissioner Ed Booth
Commissioner Stan Deatherage
Commissioner John Rebholz
Commissioner Hood Richardson
Commissioner Randy Walker

Staff Present
Brian Alligood, County Manager
David Francisco, County Attorney
Katie Mosher, Clerk to the Board
Anita Radcliffe, Chief Finance Officer

Chairman Waters welcomed everyone and called the meeting to order.

Vice-Chairman Langley offered the invocation and Commissioner Rebholz led the Pledge of Allegiance.

Conflict of Interest Statement

Chairman Waters asked if any Board members had a conflict with any topic on the agenda tonight and if so, please declare them now.

No one spoke.

Approval of Agenda

Motion: Vice-Chairman Langley motioned to approve the amended agenda. Commissioner Walker seconded. The vote was unanimous.

Public Comments

No one asked to speak.

Legislative Updates for Elected Officials

No elected official asked to speak.

Items for Consent

1. Budget Amendment, Health Dept
2. Budget Amendment, Health Dept
3. JCPC Funding Reallocation
4. Purchase Order Over $30,000
5. Salary Grade List Correction

6. Appointing Review Officers for Subdivision Plat
7. Volunteer Agriculture Board Re-Appointments
8. EMS Oversight Committee Appointment
9. Tax Refunds Over $100.00
10. Tax Assessor Refunds
11. Approval of Board Minutes

Commissioner Richardson asked that numbers 4 and 5 be pulled for further discussion.

Chairman Waters said item 4 and 5 would be placed under the Manager Office section.

Motion: Vice-Chairman Langley motioned to approve the consent agenda. Commissioner Rebholz seconded.

Yes Vote	**No Vote**
Chairman Waters	Commissioner Deatherage
Vice-Chairman Langley	Commissioner Richardson
Commissioner Booth	
Commissioner Rebholz	
Commissioner Walker	

See Addendum 1

Beaufort County School Budget

Mr. Matthew Cheeseman said first and foremost I know I was coming to answer any questions you had regarding budget information. He said Willy Mack is going to help us with that, but I also wanted to announce we've completed our, the required 5-year NCDPI facility survey so I'm going to hand it to the County Manager so you have that. He said that has been completed. He said specifically, our Board of Education will look at that tomorrow night, they'll have a presentation on that and again, that's a five-year study that comes out from NCDPI and we had a third party company come in and help us with that so it's a different opinion, a different approach and the County Manager can share that with you. He said if you want to see the presentation from the company, you're invited to our meeting tomorrow night. He said with that, I believe, Commissioner Richardson, we responded to federal, state, and local budget that you wanted. He said we put it in a larger font so that you could see it. He said I believe the County Manager has sent it to you so Mr. Carawan and I are here to answer any questions you might have.

Chairman Waters said in the $81 million, does that include the $3.8 in Covid-19 monies. He said it's the last little box on the bottom of the page where it has a current budget, state, local and federal.

Mr. Cheeseman said some of it is and some of it's not. He said what I mean by this, the part of the Covid money that you see, part of it has dropped down and part of it has not dropped down so considering that, we've been very blessed in this County to actually have some of the Covid money come to us. He said as I was saying to you last Friday, less in the sense that sometimes we don't know it's coming, with a shorter detail in terms of how it can be used and even a deadline of when it has to be used. He said in terms of what you're looking at, some of that has dropped and as you can tell on that sheet, some of it has already been spent. He said we've spent $455,000 on school nutrition. He said that was spent by the end of June in full. He said then there were some line items there that hadn't actually been dropped yet that we've been given notice over the last month and a half that it may be coming to us, but we don't know when it's coming. He said some of it's there, some of it's not.

Mr. Carawan said per your question, in the last column, that's how much money is currently in our budget that we have remaining at this point, as of January 21st when I printed the report for you all. He said you'll also see in the PRC 165, in an allotment, I'm pulling multiple reports for you all and this is a summary, if you go to the DPI website of all the Covid and emergency relief money we're getting, sometimes it doesn't drop when they say it is or is expended. He said but currently that is the amount that we have on hand to spend with the exception of that $45,188.

Commissioner Richardson said talking about the Covid money in the right-hand column, the total remainder is $1.9 million. He said do you have these funds in hand when you say dropped, with the exception of the $45,000, or what's dropped and what hasn't.

Mr. Carawan said essentially federal money and state money we request it and draw it down. He said the last three or four items there are federal dollars and those grants have recently been approved so the money may not have crossed over into an allotment where we can draw those monies down. He said when those monies are available, there again we try to keep three months of carry over to address the personnel within those federal grants but sometimes we do not get a federal grant approved until November and at that point I'm actually moving somebody out of federal money because they don't have the money available because for whatever reason the allocation or allotment has not been approved, I have to move them into local money, pay them and when the money drops back I refund the local so technically the ones that have not dropped would be most likely those last ones. He said so even if we had an expenditure, we couldn't do it, I'd have to pay them local money and make it up later for each one.

Commissioner Richardson said that's a pretty big chunk, $1.6 million. He said has that dropped.

Mr. Carawan said it is available when the expenditures occur. He said what we have done with the Covid relief money is try to safeguard it from the standpoint of we did not know where we were or where we were going. He said with the split year with the remote learning as well as the in-class and how many are on a bus we were afraid of how much that was going to calculate out for. He said also do to the Covid and the remote learning we have $3.5 million of capital computer issues that we have because of a 19-year-old laptop. He said it does not work for the function of a classroom for a teacher to try to teach a child with an old desktop so we're getting them laptops that allow them to wander around the room, take notes and then throw it to the screen so the children can read it in class or at home and then it also gives them the flexibility for when they actually do sit down we've bought them monitors, or extra monitors so they can monitor the curriculum their teaching as well as the children that are at home.

Mr. Cheeseman said the other part of that is we're trying to really thoughtful and diligent and not buy things just to buy things. He said specifically, we didn't take that CARES Act money and just wipe it out, recognizing that we're likely going to fall into a new school year also we're trying to use that money on what the Boards discretion is.

Commissioner Richardson said do you think you're going to use all of the $1.6 million.

Mr. Cheeseman said absolutely, and very similar to what Mr. Carraway has said, we have somewhat inherited a technology fleet that is, after doing inventory, is almost 19 years old across the district and so yes, we've done a really good job over the last few years of adding Chromebooks, adding iPads, when we started going back to the technology that the teachers were using, much of what they have in the classroom is so outdated and it won't run most of what we now have at the state and local level so we will be utilizing a fair amount of that money in order to update what the educators need inside their classroom to be current. He said with that, we started our curriculum counsel that I spoke to you about last Friday about and also started a sub-committee for technology where teachers are represented from each school and we really started looking at the types of devices and the information they would like to have so we forecast the first wave of that being about $750,000 alone.

Commissioner Richardson said going to appropriated fund balance, you still have $389,000 outstanding. He said are those projects in progress or in the process of being bid and accomplished, are you going to use that this year.

Mr. Cheeseman said we expect to use some of it but there will be a probable carryover also, with any cost savings with the project that do occur based off of the expenses costing less than what we thought they would be. He said we've done a pretty good job with our capital and I'd like to say that our board would like to have most of that, if not all of that done by April. He said just being thoughtful in terms of what next year's budget will look like.

Commissioner Richardson said when you say current budget at the bottom of the page, $45 million is what the state has allocated, that's mostly teacher pay.

Mr. Carawan said not all. He said within that state you have, '01 is usually where we receive the bulk of our funding for our teachers but in that you also have about $6 to $8 million set aside for children with disabilities, exceptional children, title I, so that's a total summary but it does not go into having to apply the money for people costs.

Mr. Cheeseman said it's a conglomerate.

Mr. Carawan said the last page will give you somewhat of a breakdown.

Commissioner Richardson said I've only got one page.

Mr. Carawan said it's in the handout sir. If you turn to the last page, we wanted to give you an idea of what those breakdowns were and how they apply to the general population of the school system as opposed to the special segments of the population that the other funds were restricted to.

Mr. Cheeseman said that last page form your Friday request should also show you almost 10 years of enrollment. He said I get asked for 3 or 5 but that should show you 10 years of enrollment.

Commissioner Richardson said I'm looking at the $7 million, fiscal year '21 estimated fund balance shortfall. He said let's be sure fiscal year 21 began when. He said it's in red and it's in parenthesis.

Mr. Carawan said you asked me to anticipate what the fund balance would be at the end of the year and so on the last page if you're going to look at per pupil expenditures, usually it's done as an expense, not a budget and if I'm carrying over, I'm estimating $7 million.

Commissioner Richardson said so you're going to have a surplus.

Mr. Carawan said I'm going to carry it over, yes sir. He said if you look at the categories in which they're in I have about $1 million in local at $985,000 and it's estimated $3.5 million in federal alone.

Commissioner Richardson said what happens to that federal money if you can't use it.

Mr. Cheeseman said they'll take it back after a certain amount of time. He said you typically get about 27 months to use it, you just don't want a reversion, I can tell you that.

Commissioner Rebholz said under fund balance, that's $7 million. He said that's up significantly from what it's been in prior years. He said it's down from 2020 but you're really up from 2019.

Mr. Cheeseman said I would say you're operating differently under different circumstances.

Commissioner Rebholz said so that's saying from expenses that's driving that up or is that additional revenue from Covid.

Mr. Cheeseman said I would say it was both to some degree and moving forward we still don't know what we're going to look like next year. He said as I was explaining to some of our high school students at Northside and Washington today, I was with them on the phone, they asked me what next year would look like and right now the governor says 6 through 12 students can be on plan B. He said I don't forecast that to change for the rest of the year so some of your spending practices look a little different than traditional school calendars however the general assembly has not changed your school calendar from, you know, there's general statutes, for next school year so right now you're led to believe that school may be 5 days a week next school year, more of a traditional setting. He said I say that to say this, we're going to have to meet the kids wherever they are wherever it is based on whatever rules we're playing under. He said as I said last Friday, we don't know what those rules are going to be just yet.

Mr. Carawan said Commissioner Rebholz, if you're looking at just the bottom line you have to look at both columns. He said '19 are expenditures, '20 are budgetary items or carry-over. He said the carry-over didn't reflect at the end of the year total in '19 but I'm budgeting and showing it to you here in the current year's budget. He said the other thing

is it also reflects about $900,000 of Goldenleaf balance in the budget and that is for the boat building and the CTE program. He said that brings you pretty close.

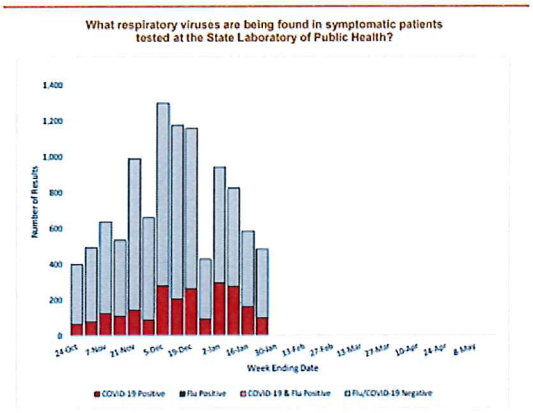
Commissioner Walker said did you have any expenses that you're not going to get money back from that was a surprise.

Mr. Cheeseman said honestly, I don't know if we're going to get money back, again, there are some things that are going to go on. He said for example, when you're looking at PPE and the Covid money I know our legislatures have done a really nice job of trying to bring things down to public schools. He said at times you don't know if you're going to get reimbursed for things, for example, athletics. He said all the protection that goes into that for our children to be able to play, we've not actually seen money for athletics in that regard however, the athletics association is tapping into the reserve funds and so I believe their board of directors just approved a $4 million care package across the state so we might see some things from that. He said most recently I sat with all the athletic directors and asked them to literally provide me with any receipts that they used their own personal money for in order to help students be better prepared for athletics but also I asked principals to do the same, if they were using their general budgets to do what they thought was best for their students at the time. He said unfortunately sometimes you're playing catch-up to it, as some of the money trickles down afterwards but I would think there are some things we won't get reimbursed for and I do believe that some of that could relate to transportation issues. He said again, depending on what the school district will look like next year depending on what lawmakers say we can do. He said I also look at this in this regard, just being very thoughtful on where everyone is during this time, meaning we know as a school system that we received monies from the CARES Act and Covid fund but remember, that money is essentially brought to you not to advance you into a place that took you to a new level, it's really meant to bring you up to speed to where the kids need to be now and so we've tried to be really thoughtful around using those CARES Act monies, the Covid monies in order to be able to pay for things that would help us protect our local budget while we utilize state and federal budget too. He said so we try to be really diligent in that regard. He said also, moving forward when we work with our board, the board will have a budget meeting, like a retreat, sometime in February and again we're going to be really thoughtful that it's a very hard time for our County, our community in terms of a budget request so I can't say with certainty what they will ask for but I'm pretty confident the board is aware that you have other entities that may need it more.

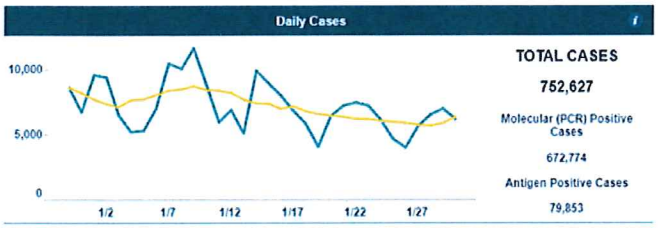
See Addendum 2

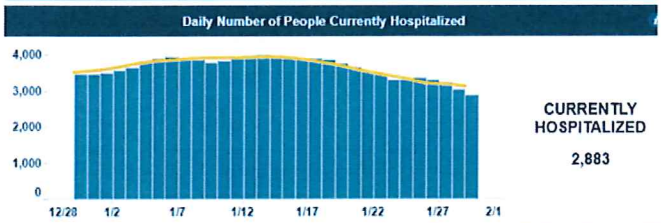
Covid-19 Update

Mr. James Madson said let me with letting you all know that we are on day 315 since the first case in Beaufort County. He said it's been a long strange journey. gave the following presentation:



North Carolina



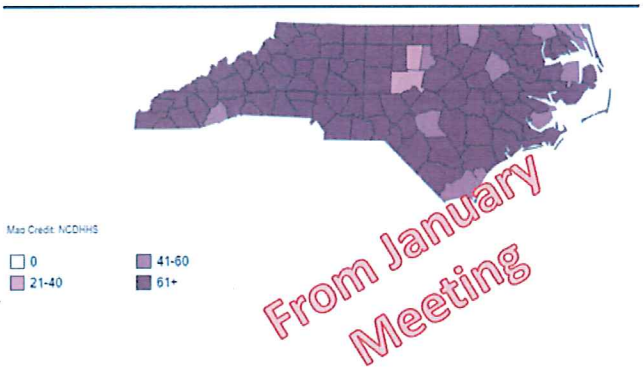


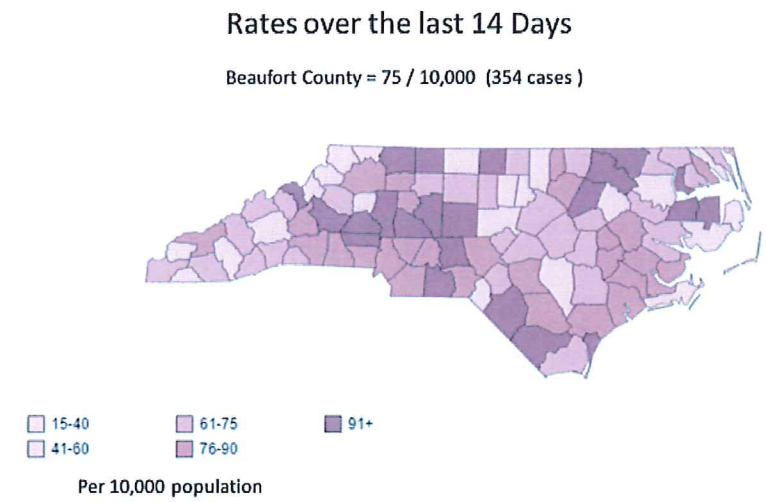
Monday, February 1, 2021		
Tests conducted on Beaufort county residents (to date)	34,821	
Total cases (tested positive)	3,923	
Total hospitalizations that have occurred	148	3.8%
Total Deaths*	77	2.0%
Average age of deaths (years)	78.1	
Known active cases currently in the county	395	
Currently hospitalized	10	2.5%
Currently on a ventilator	-	
Total cases recovered	3,451	88.0%
Outbreaks and Clusters		
Nursing Home	1	
Residential Care Facility	2	
School	-	
Childcare	-	
Deaths* from long term care facilities	35	45%

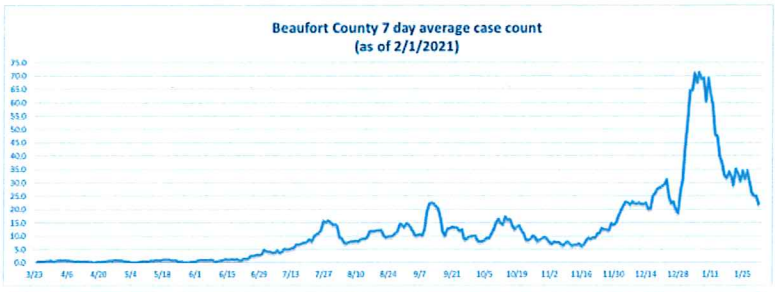
*Deaths reported through this website have been confirmed through a review of the death certificates. This validation process can sometimes take a long time when a resident passes in another County or State. Other sources may report presumptive totals and therefore will vary with those reported here.

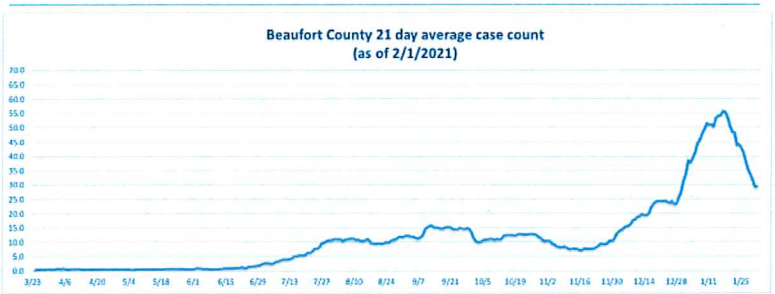
Numbers over the last 14 Days

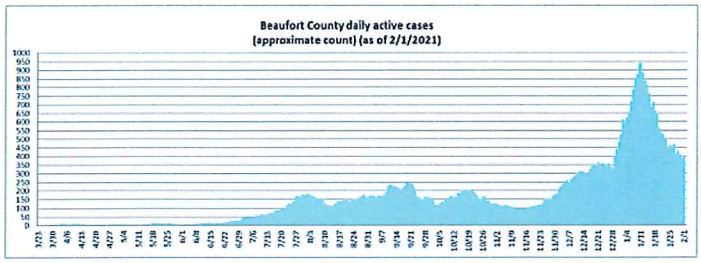
Beaufort County = 120 / 10,000 (562 Cases)

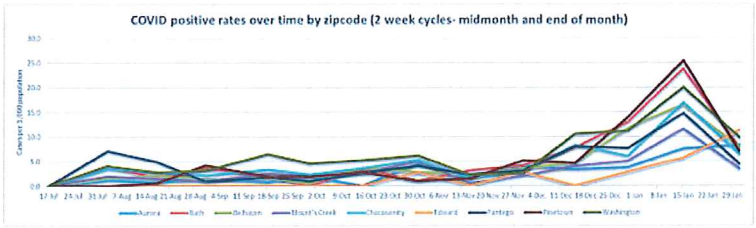



Rates over the last 14 Days
Beaufort County = 75 / 10,000 (354 cases)
15-40
41-60
61-75
76-90
91+
Per 10,000 population


Beaufort County 7 day average case count
(as of 2/1/2021)

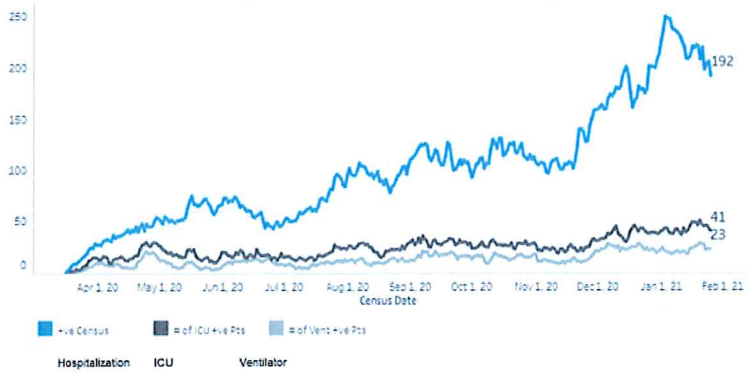

Beaufort County 21 day average case count
(as of 2/1/2021)

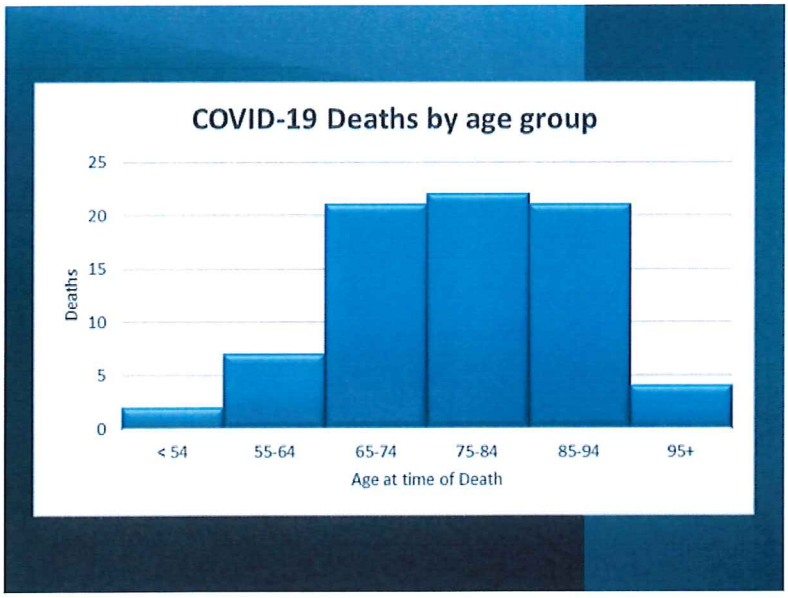

Beaufort County daily active cases
(approximate count) (as of 2/1/2021)



Vidant Regional data

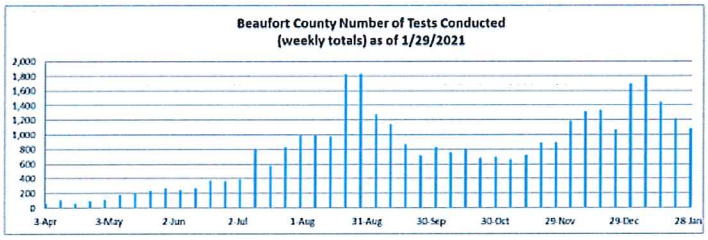
Daily Census - IP, ICU, Vent

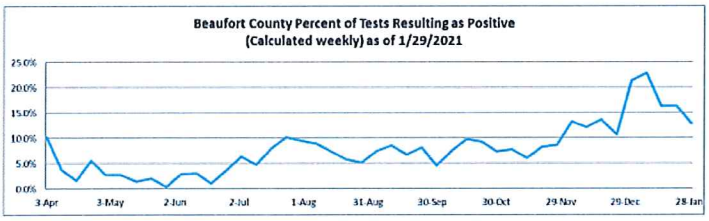




Other Information

- Testing
- Notification and Contact Tracing
- Vaccine roll-out





Test Sites

- Workdays – 9AM to 12PM at the Health Department
- Mondays – 11AM to 5PM at Fresh Anointing Church in Aurora
- Tuesdays - 9AM to 1PM at Cornerstone Church
- Wednesdays – 11PM to 5PM at the Wilkerson Center in Belhaven
- Thursdays – 11AM to 5PM at Bebee Chapel
- Fridays – Spring Garden Missionary Baptist Church in Washington

Other Information

- Testing
- Notification and Contact Tracing
- Vaccine roll-out

Vaccination Phases

- ~ 12,800 in present eligibility categories
- 4,373 residents have received 1st dose
  - 34.1% of eligible
  - 9.3% of total population
- 477 have completed series
  - 3.7% of eligible
  - 1.0% of total population

Other Vaccine Info

- We have been allocated 200 per week for the next 3 weeks.
- We have scheduled 300 per week for the next 3 weeks.
- Working with partners to get coverage for the difference.
- Continue to fight the allocation process and looking for options.
- BCHD capacity is 800 first dose vaccines per week (1600 shots per week pace).

Other Vaccine Info

- Beaufort Area Transit System – can provide transportation to appt. – please look at this as a last resort option. (252-946-5778)
- Continue to see this as a long process that will go into or beyond March (just for Phase 1 and 2).
- Phase 3 and 4 planning.

Mr. Madson said this does continue to be a long process, we keep asking for patience and I know it's very hard. He said we've only been doing this for three weeks, that's 21 days and I expect us to be doing this until March timeframe, just for phase I and II and then we've got to start doing phase III. He said Phase III is going to be a lot more people, it's probably double the amount of people in phase I and II so we're going to be vaccinating for a long time in this County. He said I don't know what it's going to look like but we're already looking at phase III and IV planning because Phase III is frontline and essential workers and it's really hard whose front line or essential and who's not. He said you're going to have to trust people on that. He said then Phase IV is high risk people and how do you know high risk people don't come in saying they're essential workers. He said it becomes really an honor system and becomes really difficult, so I think the state is going to roll out III and IV at the same time. He said so that's going to be a huge chunk of vaccines that we'll be trying to get out, so we'll be doing 800 a week and depending on other providers to help with those as well. He said so there's some of those essential workers that will identify as essential. He said not disparaging those other people but we know there are some, and teachers are a prime example, they're going to be very essential so we're going to hit them early on in Phase III and target them specifically, as an example.

Vice-Chairman Langley said I've got a couple of questions. He said if you can answer this, do you know the percentage of minorities that have been vaccinated.

Mr. Madson said I do not know yet the numbers. He said the state number is 11% has been vaccinated. He said we have asked if they can bring the county level data down to us. He said I think the effort was not as good as it could have been so what we did was got an advisory group together to help us reach the minority population to help them with increased

participation and accessing the system and I think it's been pretty successful because I've seen a higher number of the minority population going through the pods now.

Vice-Chairman Langley said so you do have a plan to vaccinate minorities.

Mr. Madson said I'm hoping to tap into that historically marginalized population. He said a pool is set aside just for that reason I want to work with the churches, I want to bring some doses in and work with the churches, especially in the rural areas that have a harder internet access and phone coverages and stuff like that and see if we can't get some small mini-pods done and try to hit that population with that specific doses.

Vice-Chairman Langley said is there something that we can do as a Board to assist you into getting those doses that you're referring to.

Mr. Madson said I guess one of the things would be just helping make awareness of it. He said we're trying to get as much of the black population as possible, as much as the Hispanic population tied into the Hyper-Reach so they'll know when it's being given to them and then just working with the churches and trying to identify locations of where to put those in so if there's places that you know of that would be good for us to target that would be helpful. He said I think putting out the safety of the vaccine would be important to be made and the telephone number to call the call center so they can ask for information. He said those are the things I can think of right now.

Vice-Chairman Langley said one of the frustrations is, because I know I do this and some other preachers do it as well is you convince people that they really need to be vaccinated and then they can't get through so that is why I'm asking the questions that I am asking.

Mr. Madson said I am cognizant of wanting to do this. He said I think I have three objectives. He said I want to get everyone the vaccine that wants it, I want to do it equitably and I want to make sure that my staff isn't getting torn up while we're doing this whole process. He said so anything that you all could think of that could be helpful, I'm definitely willing to entertain. He said the access to care is important so one of the things that would be helpful is if you know of somebody that is not able to access the system we have then help them with that system, that would also be nice. He said we did work last week with Vidant to transfer some over to Agape because Agape does focus on the minority population, so they were able to stand up and start doing some vaccinations as well. He said I think they're almost at 200 doses they've given out in the last week or so. He said there's a lot of these little things that we're trying to do to address that right now.

Commissioner Rebholz said do you know what percentage of nursing homes are taken care of, the population.

Mr. Madson said no, I know two of them are. He said two of the nursing homes have been vaccinated with the first dosing and the schedule, which I don't have on me right now but the other three are scheduled. He said there are three other ones that are already scheduled.

Commissioner Rebholz said I don't know what the population of those are, but it sounds like we're not even at 50% at the nursing homes.

Mr. Madson said well the two biggest ones have been hit so we're probably above 50%.

Commissioner Rebholz said what percent of the 4,373 vaccines were done here. He said do you know how many you've done.

Mr. Madson said I do. He said I'll have to, it's on our website because I just put it on there today. He said I think about half of it, a little over half of it were done here.

Commissioner Rebholz said okay so people are finding their way to other locations.

Mr. Madson said well Vidant did a bunch at the beginning, so they would've done probably about 500 of those at the beginning and then the rest of them are locations outside our county.

Commissioner Rebholz said I think it's important for the public to know that this past week, this current week's allocation, Pitt County got 8,100 vaccinations. He said 8,100 and we got 400 and, you know, it's not Mr. Madson's fault.

Commissioner Walker said this new variant that's out there, has it shown up in North Carolina and what does it look like when it gets here.

Mr. Madson said the state has said they believe it's here, but they haven't had a positive case show up at a state lab yet. He said that's where it stands. He said it's more contagious so it's easier to contract but it doesn't appear to have worse symptoms associated with it. He said the vaccine has the ability to recognize the spoke protein on the new virus variants and so it will work against them. He said if you've had Covid before from another variant you're probably going to have somewhat of an immunity, suppressed reaction to the variant as well.

Commissioner Deatherage said number one, you said we're at about 9.3% of the population that's been vaccinated with the first shot. He said how does that stand up to other counties around the state.

Mr. Madson said I don't know.

Commissioner Deatherage said I would suggest we're a little higher, don't you think.

Mr. Madson said we were about a week and a half ago when I saw the numbers, we were at about 5%. He said most of the counties around us and ones that are similar in size were behind us. He said McDowell was the only one ahead that I saw.

Commissioner Deatherage said the 9.3%, is that just people vaccinated in Beaufort County or does that include if they go to a super site.

Mr. Madson said it's by county residence so it's Beaufort County residence.

Commissioner Deatherage said good. He said so they could be getting vaccinated in Greenville as well.

Mr. Madson said that mega-site stands up I think we're going to see a lot of our population getting vaccinated.

Commissioner Deatherage said so we don't know those numbers yet.

Mr. Madson said that includes those numbers.

Commissioner Deatherage said very good, that's still pretty good numbers. He said Moderna versus Pfizer, I'm hearing Moderna is a little better on the variants and is stronger, has a bigger kick to it. He said are you hearing the same thing.

Mr. Madson said what do you mean by kick.

Commissioner Deatherage said I mean does a better job.

Mr. Madson said I think it did have a slightly higher percent efficacy, but I think they're pretty close to the same.

Commissioner Deatherage said have you, as far as bad reactions to the first wave that we've given out have you had anyone hospitalized yet.

Mr. Madson said we had one person that went to the ER because of dizziness and faintness after having hives so we worried about a reaction, an allergic reaction but that turned out to be more nerves. He said they did have hives and itchiness, but the Benadryl took care of that. He said the rest of it was probably more nerves.

Commissioner Deatherage said I ran some numbers, they're probably not that accurate but I was looking at the number of vaccinations given out nationally versus the number of what I'm hearing of bad reactions. He said I've got 1 out of 1,600. He said are you hearing anything like that.

Mr. Madson said I hadn't heard anything about numbers.

Commissioner Deatherage said teachers, so far, they qualified by age, the third round they'll be, hopefully, at the front of the pack right.

Mr. Madson said that's correct. He said I haven't gone to officially prioritizing the groups yet, but they'll probably be first.

Commissioner Deatherage said I would like to put in for teachers. He said we really need them back to doing everything they do to keep classes running smoothly. He said I've noticed over the last three days we've had very few cases. He said of course it's been the weekend. He said I'm looking at 35 cases, somewhere in that realm. He said that's pretty good, comparatively speaking. He said do you think we've hit a plateau or are coming down now.

Mr. Madson said yes, I do believe we are coming down.

Commissioner Deatherage said you're an optimist.

Mr. Madson said I am an optimist so as soon as I say that, you know. He said I don't know how long it's going to last but I am very hopeful that the numbers are going down right now and those, as far as weekends, we don't test on the weekends but we still process the tests so usually on a Saturday we're processing Thursdays numbers, on a Sunday we're processing Fridays numbers. He said Monday and Tuesday are often times a reflection of the numbers from the weekends so that's why a lot of times you'll see lower numbers on Monday.

Commissioner Deatherage said it was low on Saturday and Sunday as well.

Mr. Madson said I think it was 6 today so that's because, again, not many people are getting tested on Saturday.

Chairman Waters said Mr. Madson, thank you and Mr. Alligood for what you're doing and putting up with me for about a week. He said my telephone was ringing, e-mails, some pretty nasty things on Facebook and it was all about supplies. He said I think one of the things that happened is most people thought they had to come to Beaufort County, if they lived in Beaufort County they had to come here. He said in my neighborhood we've got people going to Plymouth and people going to Swan Quarter and I'm assuming we've got a lot of people going over to Greenville now. He said one of the things that we need to help people that are elderly in your neighborhood. He said I would encourage you, if they don't have anyone looking out for them to try and get them an appointment on-line and get it anywhere, it doesn't make any difference. He said the idea is if they want it let's get them someplace to get them the vaccine, but they do need some help. He said I went and was involved in a meeting with Mr. Alligood and Mr. Madson sand two of our people that are in Emergency Management that handles the operations and we were trying to make some changes. He said one of the complaints I was getting is why did we drop it down to 65 from 75 and I was told that was a decision of the Governor and that really threw a kink in it because all of a sudden it created another 8,000 people that qualified. He said so like you've been telling me, be patient, I'm asking everybody to be patient. He said it's going to take a while but if you can get it in Raleigh, if you've got relatives someplace that can help you get it, that's what you need to do. He said we're doing some in Beaufort County, I'm sure, from outlying areas. He said the purpose is to try to make sure we get the population that is 65 and up that want to take the vaccine as soon as possible.

Commissioner Deatherage said one more thing, I'm very familiar with Wake County, my wife's mother lives there, she's 84. He said she just got her vaccination and it's very difficult in Wake County. He said you're doing a much better job than they are.

Mr. Madson said Wake County is another one of those counties that was hit hard with a lack of supplies. He said you can see which ones are getting more supplies sent to them.

Health Department Hazardous Pay

Mr. Madson said as I alluded to you before, staff has been real troopers through this whole process. He said I'd like to really emphasize that it's been very chaotic at the Health Department at times and the fact that I've not really had a lot of turnover tells me these people are really dedicated to public health and they've really stepped up. He said but that being said I do have them, often times, testing people in the cold and the heat. He said we were testing back in July and August when it was 100 degrees out there and we've got them out there doing the pods. He said one of the things is they're constantly in contact with people who potentially have Covid and I noticed that some of the surrounding counties around us has been giving hazard pay. He said I approached the Health Board and they approved a hazard pay and so they were given a couple options and they did approve for me to come and ask $1,200 per person hazard pay for the staff. He said that's 44 full time equivalents and one full time contractor who's been working with us for four years now and has been heavy into the Covid operations that we've been doing. He said so part of that is a budget amendment that was taken $64,714 that was going to go towards temporary Covid staffing and to move it over to general health salary and fringe numbers in order to give those 45 people that bonus. He said the whole amount would be covered by the state agreement that we have so there wouldn't be any County money involved.

Commissioner Rebholz said this is a onetime payment right, it's not going to go into the base salary.

Mr. Madson said no, it's just a one-time bonus.

Motion: Vice-Chairman Langley motioned to approve. Commissioner Walker seconded. The vote was unanimous.

See Addendum 3

Project Riverbreeze Project Ordinance and Designation

Mr. Kevin Richards said Beaufort County has been awarded a $400,000 CDBG, Community Development Block Grant, a building reuse grant for Project Riverbreeze. He said the County was awarded the grant in December and was sent the release of funds letter on January 7, 2021. He said we need to adopt a project ordinance for $430,000. He said again, the grant is for $400,000. He said the other $30,000 is for application preparation and grant administration. He said Pamlico Air, who is the one redoing the building, has agreed to pay the $30,000 for the application and grant administration so, as we told you before there is no out of pocket expense to the County. He said so we need to adopt the project ordinance and we also request that you designate the Mid-East Commission to administer the grant.

Motion: Commissioner Booth motioned to approve the budget ordinance and designating the Mid-East Commission to administer the grant. Commissioner Walker seconded. The vote was unanimous.

See Addendum 4

Permission to Advertise and Fill One Full-Time Position, DSS

Ms. Melanie Corprew said tonight I'm here to request permission to advertise and fill one Social Worker I position. She said this position is responsible for transporting children in foster care and from visits and supervising parental visits. She said it is a critical position to ensure compliance with orders of the court and for the safety and wellbeing of children in Beaufort County so we would respectfully request approval to advertise and fill the position.

Commissioner Richardson said I have a question, this is not a new position, we're filling a position.

Ms. Corprew said no sir.

Motion: Commissioner Booth motioned to approve advertising and filling the position. Commissioner Walker seconded. The vote was unanimous.

Northside Water System Generator, Phase 2

Ms. Christina Smith said the Goldenleaf Foundation awarded Beaufort County $366,465 of grant funding to provide generators as well as automatic transfer switches at the Yeatesville Booster Pump Station as well as the Beech Ridge Booster Pump Station. She said construction activities for the original scope at these two sites are now complete. She said currently the remaining in the contingency line item is $28,539. She said staff, as well as the engineering firm looked at the best way to spend that additional funds. She said it needs to be something that is still in the original proposal to Goldenleaf therefore we would like to request that we be allowed to spend those funds for the automatic transfer switch at the booster pump station #42, which is the Hunters Bridge Booster Pump Station, as well as to provide air conditioning units to aid in reduction of heat and humidity to protect electronic controls at the Yatesville Booster Pump station and the Beech Ridge Booster Pump station. She said staff would like to request you would approve the ordinance to amend the project fund to move the contingency funds to the project fund.

Motion: Vice-Chairman Langley motioned to approve. Commissioner Waters seconded. The vote was unanimous.

See Addendum 5

Contract Award, Health Department Stand-by Generator

Ms. Smith said the next item is dealing also with generators. She said it is recommendation to award the contract with Wilson Rhodes Electric Contractors. She said this is dealing with a stand-by generator for the Health Department. She said during the November 2, 2020 meeting the Board voted to allocate funds form fund balance regarding the CARES Act funding to provide and install a stand-by generator at the Beaufort County Health Department. She said that was based upon a general, a consultation with sub-contractors. She said after we received those initial estimates further investigation at the actual systems that are in place at the Health Department and consultation with an electrical engineer determined that the initial quotes from the contractors did not meet the requirements therefore we consulted with eth electrical engineer, he went in and did a design of the project. She said basically what happened was the electrical service to the building was larger than the contractors initially thought. She said there's actually an 800 AMP service that provides, or services that building, which is larger than what is needed for that building. She said the contractors missed that initially. She said there's actually an 800 AMP main distribution panel that's there and what they initially quoted is more along the lines of a 400 AMP ATS, therefore that's why this quote is for a little bit more money. She said so this is 125kW Kholer generator, which would be a natural gas generator, an automatic transfer switch. She said the recommendation is to award Wilson Rhodes Contractors for the price of $111,800. She said again, this is funding that would come from the CARES Act funding.

Motion: Commissioner Rebholz motioned to approve awarding the contract to Wilson Rhodes Contractors for $111,800. Vice-Chairman Langley seconded.

Commissioner Richardson said on that fuel for that unit, is there an alternative fuel for it.

Ms. Smith said no sir. She said we're just doing a natural gas because there's a, the heating system at the Health Department is natural gas so we already have natural gas at that location so we're going to put the generator right at the rear of the building. She said we already have the gas meter there so it will be a constant supply and we don't have to worry about bringing in diesel trucks to refuel.

Commissioner Richardson said it really sounds great to put all of our eggs in one basket. He said there should be an alternative fuel on this system because I don't care what fuel you've got none of it is reliable. He said if you're going to have an emergency situation you need an alternative fuel.

Ms. Smith said well, if you have a diesel generator you can only put diesel in it. She said I realize you could get another supplier to bring diesel in.

Commissioner Richardson said I thought most of these generators, you could run on alternative fuels.

Ms. Smith said I'll go back and check with them, but most natural gas generators are only natural gas because remember your natural gas is coming in from your main trunk lines from Raleigh. He said granted in the news this past weekend there was an issue with supply.

Commissioner Richardson said that's right and there's a problem with supply and it's mostly in the wintertime because you get restricted in the use of it if you're using it for certain things. He said so have we checked on whether we would be restricted in the use of driving a generator during the winter when pressures are low.

Ms. Smith said I will check into that, but normally governmental agencies are high on the supply line. She said the other thing that's going for us is because of the location of the Health Department being that close to Vidant, like on the electrical grid, that's the first grid that's turned back on so I don't know for sure but my thought would be that we would be in the location that we would not be held back.

Commissioner Richardson said I just have a problem with putting all of our eggs in one basket. He said the definition of an emergency, most of the time they're unanticipated events and what happens if you wind up with the natural gas being knocked out. He said we're on the end of the line for natural gas, we're at the end of the line. He said there may be some loops but we're still towards the end of the line, so I think we ought to look at the alternative and see if there's additional costs for the alternative engine.

Ms. Smith said I'll look at the cost but all of the guidance I've seen from Emergency Management, Mr. Alligood you may be able to speak to this but for the most part when natural gas is available the recommendation is to go with natural gas.

Commissioner Richardson said I understand that but what I'm saying is natural gas may not always be available in an emergency situation you need an alternative fuel.

Chairman Waters said at our water plants I'm assuming those are all diesel.

Ms. Smith said they are, but our water plants are all located in areas that are, natural gas is not available.

Commissioner Richardson said but you can provide diesel just by increasing the size of your storage tank. He said we're getting natural gas out of a pipeline that somebody else controls.

Ms. Smith said right. She said there is no storage tank on this unit, it's a smaller unit, smaller footprint.

Commissioner Richardson said oh yes, that's right, I understand perfectly. He said I'm an engineer too.

Chairman Waters said would it be possible to flip a switch and use LP propane.

Commissioner Booth said some of them are doing that.

Commissioner Richardson said right, it's the nozzles that are different sizes.

Ms. Smith said right, I don't think it's as simple as flipping a switch.

Chairman Waters said I would think it would be much more cost effective to be able to do that than it would be to switching from gas to diesel.

Commissioner Richardson said you can't do it with LP.

Ms. Smith said yeah, you can't do the two with diesel because the engine is totally different and even like the maintenance schedule, sizing the generator that uses natural gas versus sizing a generator that uses diesel is different. She said the maintenance on the two separate engines is different because the diesel generator, the way that it burns is

different than the way a natural gas generator burns and the way that you have to run it and your preventative maintenance program is totally different.

Commissioner Richardson said I would like to look at this before we finalize it.

Commissioner Walker said I'm interested in knowing if local folks, I know some of this stuff is specialized and you're probably not going to find a local person who will bid on this stuff but I'm really interested in keeping money in Beaufort County so if we could have the name of where these companies are from.

Ms. Smith said they're out of Greenville. She said West sent it out to three different contractors. She said the person that's doing the gas, Wilson Rhodes is out of Greenville but the mechanical contractor that will actually be doing the gas piping and the sub-contractor for him is actually a local contractor out of Beaufort County. She said any time we talk to contractors we do that we recommend or request that they use local contractors if they can.

Commissioner Walker said the Board of Education also, they have the other bidders listed, not much more information, to know that other people are involved.

Chairman Waters said what are the wishes. He said we have a motion and discussion to look at alternatives. He said how time sensitive is this Ms. Smith.

Ms. Smith said I can certainly go back and request information. She said it's just a matter of the funding. She said I don't know, Mr. Alligood, is there an issue with releasing funding.

Mr. Alligood said there's not an issue with funding you'd just have to go back on a redesign now.

Ms. Smith said the question is do you just want me to go back and research if you can do alternate, a second fuel source.

Commissioner Booth said how long does it take for you to re-work it.

Ms. Smith said to go back and redesign, I mean if we actually have to go back and redesign it could be one or two months.

Commissioner Booth said I make a motion that we go ahead and approve this.

Commissioner Richardson said before you we get to deep into this let's back up just a minute. He said I have deliberately not provided a solution to this because everybody says I'm a smart aleck. He said the solution to this is to use propane. He said it's a matter of a simple switch and nozzles. He said if the engine is designed to do this it's a phone call. He said that's all there is to it so let's don't start jumping off cliffs, the worlds coming to an end, we have to redesign and all this kind of mess, you don't.

Ms. Smith said the issue is the Seaboard building, the old generator at the Seaboard building was a propane generator and it was a smaller generator. She said we had two propane tanks and every time a storm comes in you have to get in line for them to come in and fill it and when it operates you have to get in line for them to come back and refill it and it depends on the size of the tank, how large of a tank you have.

Commissioner Richardson said but we're not, we're talking about providing for an emergency situation and we're talking about the back-up in case Oklahoma explodes where the natural gas comes from. He said we're talking about a back-up, which is not a big deal.

Ms. Smith said so you're saying to keep natural gas and then just to add to the generator to be able to switch to propane.

Commissioner Richardson said yes.

Commissioner Walker said I think we need to find out if it can be done and if we can't then there's nothing to do.

Commissioner Richardson said they can do it. He said it's the orifice size that feeds it. He said one has a specific weight and the other has a specific weight and you change the orifice for the flow properties. He said this is done every day.

Ms. Smith said can we approve this and then just change that.

Commissioner Richardson said I don't have a problem with that.

Ms. Smith said that's fine, then I can go through that during the submittal process.

Commissioner Richardson said it's a minor change.

Chairman Waters said do you want to give her the authority for the minor change in the motion.

Commissioner Richardson said oh yeah, absolutely.

Chairman Waters said we've got a motion on the floor, any further discussion.

Mr. Alligood said can you clarify that motion for us because it's been back and forth. He said I want us to be clear on where we are with the motion.

Motion: Commissioner Richardson motioned that we grant whatever Ms. Smith wants, that she take a look at alternative fuels to be propane and if propane is alternative fuel that we do a unit that can burn propane or natural gas.

Commissioner Deatherage said so the primary would be natural gas and the secondary would be propane.

Ms. Smith said yes.

Chairman Waters said does that clarify it for everybody, do you get it.

Mr. Alligood said I do but with the understanding that if there's additional costs associated with that; we only have this cost that you're approving tonight.

Commissioner Richardson said well, the additional cost should be minor. He said it should be less than 5% of the whole contract so you're not talking about a lot of money.

Commissioner Deatherage said the tanks are still there, the propane tanks.

Ms. Smith said no.

Commissioner Deatherage said they're gone.

Commissioner Richardson said let Ms. Smith solve all those problems, that's what we pay her that big salary for.

Ms. Smith said I can get the tank; I just can't get the money.

Commissioner Richardson said I'm offering you the money if the rest of the board agrees.

Ms. Smith said at 5% of the contract.

Commissioner Richardson said yes, you can go 5% above.

Chairman Waters said Vice-Chairman Langley, will you and Commissioner Booth agree to a 5% uptick in the cost.

Commissioner Booth said yes.

Ms. Smith said if it's more than 5% I'll bring it back to you before I approve it.

Motion: Commissioner Richardson motioned to approve awarding the contract to Wilson Rhodes Contractors and to allow a 5% increase in cost to pay for a generator that will allow for an alternative fuel. Vice-Chairman Langley seconded. The vote was unanimous.

See Addendum 6

HVAC Duct Cleaning

Ms. Smith said Covid-19 has increase awareness of building air quality and air filtration for many. She said as discussed during the October Board of Commissioners meeting during the approval of UV lights and ionizers in County buildings, another component of improving air quality is duct cleaning. She said over time, dust accumulates in duct work which can then be blown into inhabited spaces, affecting the health of occupants, or returned and captured in the filtration media of the HVAC system. She said Duct cleaning helps to eliminate the dust build up within the duct work, lessening particles in the air for occupants to breathe, thereby reducing dust returned by the HVAC filter, possibly extending the life of HVAC systems. She said staff received an estimate from a local contractor certified by the National Air Duct Cleaners Association that has successfully performed duct cleaning services for the County, the City of Washington and Vidant services. She said a breakdown of the estimate is provided and totals $103,971. She said funding to clean the Courthouse was previously allocated and is not included in this value. She said you will see 2 pages back a summary of this where it lists multiple buildings that this includes, 19 buildings for that $103,000 so it's basically averages anywhere from $2,000 to the largest building, which is Social Services, which is $27,000. She said a reminder that this funding would come from fund balance, which was generated through the CARES Act funding. She said it is recommended that this request and associated budget amendment to utilize the available funding to improve the air quality of the existing buildings. She said just to speak to, this is something we have done, we did this as part of the detention center renovation when the inmates were not in. She said the company that came in that did this, Carolina Air Systems came in and did this over a Saturday and you may have seen this on TV or commercials where the come in and go into the interior of the duct work with a mechanism that's basically like a whip. She said there's attachments that they put on the end of it where they go in, and I hate to say this, but it beats it. She said that sounds very destructive but it goes in and breaks up the particles and if there are things that are attached to it or attached to the walls of the duct work, which I can assure you that there are things attached to the walls of the duct work, it hits that, breaks it lose and they have a vacuum right behind this whip mechanism and it sucks it out. She said then they go back in with a video feed after that to go in and see it. She said I was here when they were doing it, they don't only do the duct work but the do the air handling unit as well. She said it is a sight to be seen. She said they did one of the units in the courthouse that feeds the detention center and, again, I was extremely nervous as far as what would happen. She said I made them come in a few weeks before the inmates were scheduled to come back in because they, if that whip went in and was very destructive to that duct work I wanted to make sure that we had time to go in and make repairs before the inmates were coming back in but it did not destroy it like I was expecting it to but the before and after pictures were pretty amazing so I highly recommend that it's something that we do at this time because the increased emphasis on air quality. She said also, my recommendation is that we continue to do this on a regular, routine basis in all of our County buildings, so they do not get back into the condition that they are currently in. She said I think it's a something that throughout the years, it's a technology that did not exist ten years ago or 15 years ago, but it exists now so it's something that we can start doing. She said the County buildings, the HVAC contractor, we do, as much as we've been able to do in the past, we've used some bio-spray in order to help with air quality and freshness as far as smells. She said before we started doing that we had some air quality issues but now, for the most part, we do not but we definitely want to keep this, we want to provide the best air quality for all of our employees in all of our buildings so this is the recommendation.

Commissioner Booth said you say you want to do it as often as you can, how often do you want to do it at $103,000.

Ms. Smith said no sir, not as often as I can.
Commissioner Booth said how often is it, is it every 6 months or once a year.

Ms. Smith said no, it would be, it depends on the building, for one thing. She said it depends on the type of unit that we have. She said it depends on the type of duct work. She said all of our buildings, we have so many different types of

buildings that were built at different times, the duct work is different in different buildings. She said we have some that have mostly hard duct work and the insulation is on the outside. She said we have some that are the reverse of that and we have some that is a lot of flex duct work that is similar to what you have in your home where it's collapsible in and out which means that it's not smooth on the inside which means there's a lot of ups and downs on the inside.

Commissioner booth said how often are you talking.

Ms. Smith said it could be every four years, every five years, it just depends. She said not every six months, I don't think it would even be every year. She said I think it would be more every four or five years and we don't really know because we've never done the buildings so what we'll do is.

Commissioner Booth said I don't have a problem with it, but CARES money is going to run out.

Ms. Smith said I understand. She said what the plan will be is to get him to come back in and do an inspection with the camera to go in and see how bad it looks.

Commissioner Booth said so you won't have to do them all.

Ms. Smith said exactly, and then we can get them scheduled similar to what we've worked out with the roof replacement plan, the carpet replacement plan, it would be the same thing with the ducts. She said again, until we can get them clean and get a base line we don't know.

Commissioner Richardson said those air unit things that we put in, that infrared that kills the fungus and whatever it does, that should reduce this thing to once every ten years. He said it should stretch it out far beyond when it would be without that.

Chairman Waters said I sent an email to Ms. Smith, one of the concerns I've got is some of the older duct work, especially the flexible, there are factors that have improved so much that you're a lot more efficient but you said most of ours are the steel or galvanized with the insulation on the outside.

Ms. Smith said yes. She said most of the main trunk lines are that. She said then you have the flex that goes off of it to the individual supplies.

Commissioner Walker said I would be interested to know what the dirtiest building was. He said that would be interesting to know, if you could do that.

Ms. Smith said it would be interesting to know but everybody probably doesn't need to know that.

Commissioner Walker said it would be interesting to know if it's the age of the building and that's what's doing it or the type duct work.

Ms. Smith said I would guess the age.

Commissioner Walker said does he go through with the video before and then show the after.

Ms. Smith said yes.

Motion: Vice-Chairman Langley motioned to approve the duct work cleaning contract. Commissioner Booth seconded. The vote was unanimous.
See Addendum 7

Public Works Water Division Position Release Request

Ms. Smith said my last item involves a request to unfreeze two positions for the Water Department, the senior distribution system mechanic. She said this position performs installation, operation, replacement, repair and

maintenance of water lines, meters, and functions as a leader on the installation crew. She said this position recently became vacant due to an employee's voluntary resignation. She said also, our meter services supervisor. She said this position has been vacant since August 2020. She said both of these positions were included in fiscal year 2021 budget therefore funds are available for these positions. She said I request these positions be unfrozen and we're allowed to advertise.

Commissioner Booth said you said the funds are available for the senior systems mechanic.

Ms. Smith said that is correct.

Commissioner Booth said how long has that position been vacant.

Ms. Smith said this particular position has only been vacant since January 6th.

Commissioner Booth said now the meter services supervisor, how long has that been vacant.

Ms. Smith said since August.

Commissioner Booth said I don't have a problem, but I have a question to ask you. He said when we spent this $4.5 million on new meters, wasn't that supposed to eliminate some of these positions.

Ms. Smith said yes sir it did.

Commissioner Booth said this wasn't one of them.

Ms. Smith said no sir, this was a supervisor.

Commissioner Booth said supervising how many people.

Ms. Smith said originally, we had a lead meter reader, we had four-meter readers. She said we now have a supervisor and two-meter readers.

Commissioner Booth said how many meters are we still reading.

Ms. Smith said almost 15,000.

Motion: Vice-Chairman Langley motioned to approve advertising and hiring for the two positions. Commissioner Booth seconded. The vote was unanimous.

Public Hearing – NC Performance Grant Pamlico Yachtworks

Motion: Commissioner Booth motioned to open the public hearing. Commissioner Deatherage seconded. The vote was unanimous.

Mr. Martyn Johnson said this public hearing is to receive comments on the request to revise the economic development performance grant to Pamlico Yachtworks. He said I think, as everybody knows, Pamlico Yachtworks designs and manufactures energy efficient MJM motor yachts. He said the company moved from 720 Page Rd to 230 Clarks Neck Rd to acquire more space at a reasonable cost, bringing jobs and investment to a plant that was closed by Parker Hannifin in 2018. He said the company will now, over five years, create or cause to created, an estimated $9,8000,000 of investment, which was previously $10,780,000. He said it will invest in building renovation and investment and a minimum of 166 new jobs, previously 207. He said an average wage of $41,073 which was previously $45,637 over the five years. He said the proposed county performance grant will be based on these investments and job creation numbers with the anticipated amount at this time being $110,000, previously $155,000, over the five years. He said as everybody knows a performance grant requires the company to meet its capital investment and job creation goals in

order to receive the proposed grant funding. He said if jobs are not created and or held for the time period specified, that is the five years plus one year, the economic development performance will be returned to the County proportional to the number of jobs not created. He said the County intends to use general fund revenues as the primary source for this grant. He said the public benefits derived from this performance grant are an increase in the tax base and the creation of new jobs in Beaufort County.

Chairman Waters asked if there was anyone here who would like to speak on the Pamlico Yachtworks performance grant.

No one asked to speak.

Motion: Vice-Chairman Langley motioned to close the public hearing. Commissioner Booth seconded. The vote was unanimous.

Amendment of Beaufort County Performance Grant for Pamlico Yachtworks

Mr. Johnson said the agenda abstract very much stays similar to the public hearing presentation, so I won't repeat all of that. He said I will add though that MJM Yachts were in the industry ready building, the did manufacture the first MJM yachts in Beaufort County, which is now on its way to Sanibel Florida to be used down in that area. He said I think everybody knows from last meeting the industry ready building is now housing Pamlico Air's first venture into HEPA filters so we've got two buildings filled now, where we had one filled and one very empty building in terms of 230 Clarks Neck Road, that I was very worried about as it's an old building and typically, in rural areas, those building stay vacant for a long time. He said the request of the Commissioners is to approve to have the Chair sign, with staff assistance, the Beaufort County, NC Pamlico Yacht Works performance grant for $110,000 over five years to create 166 new jobs in Beaufort County with an investment of $9.8 million.

Commissioner Walker said I can't tell from the picture but does the name, the manufacturers name that's probably on this yacht, does it reflect the Pamlico River. He said if you see it down in Florida do you know it came from here.

Mr. Johnson said the people know it's Pamlico Yachtworks. He said I don't know that there's a logo on this. He said we are in the process, as we stated at the retreat, of putting together a "Made in Beaufort County" marketing program. He said one of the things we are hoping to do with that is, as you say, companies display their logo, if we can get corporate approval, on their products. He said I think it will be easier on products like this, like boats, as opposed to things like the HEPA filters but I don't know. He said we're going to try and have that happen.

Commissioner Rebholz said I think we're into year two if I'm write so this would be the first year of a payout.

Mr. Johnson said yes.

Commissioner Rebholz said okay, have the property taxes been paid.

Mr. Johnson said I believe so.

Commissioner Rebholz said that is one of the criteria, right.

Mr. Johnson said yes. He said they have been excellent corporate citizens and when we were trying to move them out of the RMB and Pamlico Air into the RMB they were very flexible in helping us. He said I will double check on that though. He said the payments won't be made if they haven't paid their property taxes.

Motion: Commissioner Booth motioned to approve the amended performance grant for Pamlico Yachtworks. Commissioner Rebholz seconded. The vote was unanimous.

See Addendum 8

Finance Report

Ms. Radcliffe said I want to give you a really quick update on our sales tax revenue. She said we did get the November sales tax numbers today and the November sales were $950,000 and change. She said November, last year, they were $778,000 so we're looking at an increase of $172,000 or 22%. She said so sales tax continues to look very favorable for us this year. She said next, I'm pleased to introduce Mr. Alan Thompson. She said he's a managing partner of Thompson, Price, Scott and Adams, CPA's. She said he's here tonight to present the results of last year's audit. She said you will have before the complete audit which is bound with the black spiral and the black folder is his presentation materials that he will be going through tonight.

Mr. Alan Thompson said I am going to jump right into this presentation summary. He said the main thing you do ask us is as an audit firm to do is issue an opinion on the financial statements as a whole. He said we did issue an unmodified report which is a quote, unquote clean report. He said having said that, if you would kindly flip to page one in the presentation summary, there were no significant audit findings. He said on page two no problems encountered in performing the audit, no uncorrected misstatements, no disagreements with management. He said management did provide us with a representation letter dated November 30th. He said we're unaware that management consulted any outside accountants, auditors, etcetera. He said under other findings or issues there were two technical findings with Medicaid that were findings in the audit report. He said we did review that with their staff, and they did provide us with how they're going to mitigate that, which included a training on, I think, December 15th of this past year. He said with that said, if you would be kind of to flip to page four. He said on page four I don't say that these are all the key numbers by any stretch of the imagination. He said these are some of the key numbers inside the report and to put it in context we put the four prior year audit reports beside that so that you get a feel for it. He said you see the fund balance in the general fund is $25,303,000, the unavailable fund balance is $4.3 million, restricted and committed at $4.8 million, total general fund expenditures at $58,759,000. He said the fund balance available as a percentage of your general fund is 35.68%. He said the unassigned fund balance at $20,463,000 and the unassigned fund balance as a percentage at 35.83%. He said revenues over and under expenses before other financing sources in the general fund are a + $5.5 million. He said Solid Waste, $320,000. He said Water District is $174,000. He said cash and accumulation in water, total fixed assets, $85 million. He said accumulated depreciation at 24.9 and cash at $8,954,000. He said cash in your general fund is $25,341,000. He said that's the highest in any five-year period. He said cash in your water districts is $8,954,000. He said solid waste, $680,000 and cash-other governmental is $5.7 million. He said other governmental can vary depending on status of project, etcetera and then fund balance here, though I say net district, water and solid waste, realize that on both of your proprietary funds what you're really looking for there is cash flow because you've got a significant amount of fixed assets which can make your net position look higher than from a fund balance position when you look at the general fund because what you're looking at includes all of your fixed assets that's long-term debt in that position. He said so fund balance, again, your general fund is $25,303,000 and net position in water districts is $30,112,000 and solid waste is $1,014,000 and other governmental funds is $7,098,000. He said next you see your property tax rates, your collection percent at 98.1%. He said collection percentage, excluding motor vehicles, is 97.3%. He said then you see your valuation and levy amounts and then a breakdown of debt, which excludes compensated absences and OPEB at $53 million. He said you were to go back to 2016 you would see that at $61,698,000 so a declining amount there, which is great. He said if you take anything away from this top page you would see that fund balance has increased and your debt has decreased, which is a good thing. He said on page five you see a breakdown by department of your general fund revenues and your general fund expenditures there, with a total general fund revenue at $62,547,000 and your general fund expenditures at $57,018,000. He said if you would be kind enough to flip over to page six, you will see a graph at the top of that page with total fund balance in blue and restricted and assigned in red. He said you can see where it's trending back up. He said at the bottom of the page you see the analysis of the fund balance as a percentage with Beaufort County in blue and your weighted average in red. He said the group weight average for 2020 is not out. He said on page seven you see that analysis of unassigned as a percentage at 34.83%. He said I'm sure you already know the minimum state statute amount is 8.33%, so nowhere close to any of that which is just simply one month's expenditures. He said on the bottom you see analysis of revenue over and under expenditures before transfers by the general fund, solid waste, and water district, all here being positive for the current year. He said on page 8 you see a total fixed asset in your water districts fund there, accumulated, depreciation and cash on top. He said on the bottom, in a pie chart you see cash balances and fund balances/net position with a respective number underneath that, total cash, $40,695,000. He said total fund balance is there at $63,528,000. He said now again, in your proprietary fund, unlike your general fund, that's not spendable money, as far as fund balance. He said you can see the

difference there as far cash and net position. He said I will say this, though I rarely, if ever address it, in your audit report in exhibits one and two we convert the general fund to a business type activity. He said it's called government statements. He said very few people have interest besides the bond writers, in those statements because you, as a Board, budget on an annual basis, you're interested in fund balance, cash flow, etcetera. He said in the past 15 years or so somebody smart thought they would convert the general fund to a business type activity and that's what those statements are. He said we rarely see anybody use them so somewhere in New York, somewhere in underwriting, somebody uses them. He said on page nine you see the property tax rate in blue, the group weight in red. He said on the bottom of that you see the collection percentages, same thing, County in blue, group weighted average in red. He said on page ten you see the property values and the levy on top with the debt analysis on the bottom of that. He said you can see the business type activities being the larger portion of the debt there. He said then on page eleven, at the top you see the total general fund revenues. He said you can see an emphasis on the collection percentages and following the other various things because ad valorem taxes make up 59.41% of the total fund revenue. He said on the bottom you see the breakdown of percentage with education being the top and human services being next. He said I'm happy to answer questions, not just tonight but as you read through the report if you have questions please feel free to give me a call. He said if I happen to not be at the office, doing something like this, ask them to give you my cell number and I'll get you an answer for any questions you may have.

Commissioner Rebholz said are the dates on the obligations, are they in the big book.

Mr. Thompson said yes sir. He said in the notes, probably about halfway through you will see the details on each debt obligation.

Ms. Radcliffe said it's on page 55.

Chairman Waters said one of the numbers that we've started looking at actually combining the amount of debt services related to the schools and to the college with the educational budget. He said the majority of that 4% is related to education so you can see that it's roughly 37%, close to 37%. He said when you look at the debt analysis, the $31,215,000, that's primarily our water, it's related to the Water Department.

Ms. Radcliffe said yes sir.

Chairman Waters said can you remember anything, is there anything else in there besides Water.

Ms. Radcliffe said the other, let me get to that page.

Chairman Waters said how about the college, the USDA loan.

Ms. Radcliffe said tell me which graph you're looking at.

Chairman Waters said this is on page ten. He said the bottom of the page.

Ms. Radcliffe said so on page ten, that $31 million, that's the limited obligation bonds for the Water Districts. She said the $3.95 million in the purple just above that is the AMI project where we did the installment financing for the infrastructure project. She said the $1.65 million next to that is revolving loans for the Water Districts and then of course the $12,334,000 in blue, that's the school bonds. She said then the red is the USDA loan for the allied health building at the college.

Chairman Waters asked if anyone had any other questions.

Mr. Thompson said I did forget, in this environment, not only the Finance staff but all the staff were very kind and cooperative and did a great job and we very much appreciate that and for allowing us to do the audit.

Ms. Radcliffe said that's all I have unless you have any more questions for me.

NCHFA Urgent Repair Program, 2021

Mr. Brian Alligood said this is a request on North Carolina Finance Urgent Repair program for 2021. He said for reference you will see in the agenda the existing program that we're under that the Wooten Company is managing for us and that's the 2019 Essential Single-Family Rehabilitation Loan Pool program. He said it is similar to the program that we're asking you to participate in. He said it provides an interest free debt forgiven loan to eligible homeowners. He said that is people who meet the requirements, the elderly, disabled, veterans or they have a child six years old or younger with lead in the house. He said they have to be at or below 80% of the median income but there are some property requirements that might kick some of those folks out of the project. He said they can't be in the 100-year flood plain, there are other pieces that would kick them out of the program. He said the North Carolina Finance Housing Agency also provides what's call the Urgent Repair Program. He said it is similar to the one we're currently under with Wooten but it targets, it targets the same group of folks but at 50%, they can't exceed 50% of the area's median income. He said you've actually done this one before, the County has. He said it was done by the COG last time we did it and at that time the Board approved a $10,000 match. He said the soft costs associated with this program only allow for $1,000 per resident for the engineers to look at and manage the program so back then the COG asked that you provide an additional $10,000 so that you could match that $1,000 soft cost so they could manage the program. He said Wooten has requested the same thing. He said it's a $100,000 potential grant. He said so what we request is that you allow us to move forward with applying for the program, actually Wooten has already put it in because the deadline snuck up on them. He said if were awarded we would ask that you match that with $10,000 like you did with the Mid-East Commission when we were under that program so that we would be able to pick up some of those homes that were kicked out of the original program because of structure issues related with that program. He said so we recommend your approval and will answer any questions you may have.

Commissioner Richardson said I have something I want to say. He said I've sat here all these years, I've voted for these programs where people sit in their houses, won't lift a paintbrush to keep the house, let it rot down and we've sat here and keep voting for these programs to fix up people's houses when they're too lazy to look after themselves. He said there are plenty of other programs out there. He said I'm not going to vote to spend the County's money when people won't help themselves, I'm just, there's just too much welfare. He said there's just too much give-away.

Chairman Waters said it says they must be occupied by the elderly, disabled or veteran full-time household member.

Commissioner Richardson said all that may be true, but you can go out and take a 30-year-old veteran and qualify for this program. He said I've seen a lot of these, so I know what I'm talking about. He said I'm just not going to vote for it. He said you guys can take the taxpayers money and go out and give it away if you want to.

Motion: Vice-Chairman Langley motioned to approve applying for the program and adding the $10,000 match. Commissioner Booth seconded.

Yes Vote	**No Vote**
Chairman Waters	Commissioner Richardson
Vice-Chairman Langley	
Commissioner Booth	
Commissioner Deatherage	
Commissioner Rebholz	
Commissioner Walker	

See Addendum 9

Hazard Pay for Non-Health Department Employees

Mr. Alligood said this is a request regarding, it's actually a piggy-back on the previous request from the Health Department. He said previously in the agenda the Health Department proposed providing a one-time payment to employees, the hazard pay piece. He said what I would bring to you is there are six members of the Emergency Services

department that have worked side-by-side in this program with the Health Department staff, supporting all of those operations. He said they are not eligible under that AA and it would be equitable, in my mind, that if you were to approve that AA, which you did for the Health Department works, that you would approve for these six Emergency Service employees. He said that would come out of general fund because they are not eligible under the AA that comes from the State. He said it's roughly $7,200 based on the amount that you did per person for the Health Department. He said it would be six people in Emergency Services that have been identified as supporting those operations consistently.

Motion: Vice-Chairman Langley motioned to approve the one-time hazard pay payment to six Emergency Service employees. Chairman Waters seconded.

Commissioner Booth said when you said they were out there working side-by-side were they out there the full time, to your understanding.

Mr. Alligood said to my understanding they have been there, they have supported those operations as much as the other folks there, yes. He said several of these folks are out there at the exact same time working the stations with them so these folks would be identified as the ones that would be eligible.

Commissioner Booth said the second piece of the question, who requested it. He said Mr. Madson stood up here and requested for his folks, who requested for these folks.

Mr. Alligood said I am requesting it for them. He said based on Mr. Madson's comments it was an equitable, it was me saying if we're going to do that for Health Department employees, we ought to be equitable for the group that's supporting those operations, so it was me.

Commissioner Booth said based on Mr. Madson's comments tonight.

Mr. Alligood said based on the request for additional funding, it was in my opinion that it would be inequitable to take the exact same folks, although they're in a different department and not eligible, that we ought to at least, the Board ought to address them as well.

Commissioner Booth said so the money would be coming out of our general funds, they don't qualify under the same category that Mr. Madson qualifies at.

Mr. Alligood said that's right, that's why it's a separate agenda item.

Chairman Waters said I'm assuming, based on what I saw at the college, that we're operating two locations and I know I saw two at the college, that we have two on the operational and logistics side at both locations.

Commissioner Richardson said did the EMS people, did they get a hazardous pay bonus.

Mr. Alligood said overall the County employees received a one-time payment. He said this is specifically related to this. He said EMS, in general, did not get anything additional to what all County employees received.

Commissioner Richardson said these guys got what all County employees got too.

Mr. Alligood said that's correct.

Commissioner Richardson said so this is in addition to the addition.

Mr. Alligood said as is the Health Department, yes sir.

Commissioner Rebholz said when we say they're working side-by-side are they administering shots or are they back in the tent filling syringes.

Mr. Alligood said they are not administering the shots because the nurses are the ones administering the shots, but they are handling the logistics, or they are signing folks up on exits or they're managing moving trailers around and managing support for that operation.

Yes Vote	No Vote
Chairman Waters	Commissioner Deatherage
Vice-Chairman Langley	Commissioner Rebholz
Commissioner Booth	Commissioner Richardson
Commissioner Walker	

Live Streaming Board Meetings

Mr. Alligood said at the last Board meeting the Board asked staff to look at streaming the meetings live. He said we did that; we had a conversation with the City of Washington. He said they currently have a public access channel that they control. He said they currently use a service provider named Vimeo to provide their streaming service. He said their service costs $75.00 per month and is billed on an annual basis. He said it would allow us to do a live stream into the Cities public access channel when you are in session. He said it also, as you can see, the benefits of Vimeo streaming, unlimited live streaming, unlimited live viewers. He said you can live stream to multiple destinations. He said the really nice thing is it allows you to publish natively with one click to those, that list of social media outlets, as well as what's called RTMP. He said that's the direct feed into the cable system the City of Washington has. He said it provides unlimited bandwidth up to 1080 p streaming. He said you can imbed it into any website you want to do that with, which we anticipate doing that on our website as well. He said there are no ads in this so you're paying for this so there are no ads before, during or after. He said it does provide an analytics dashboard that would allow you to see how many people are actually viewing it. He said we've had conversations with our hardware vendor that we are good to go, we have everything in the back, we just need a service to point it towards and that was the recommendation from the City of Washington that would allow us to work with them in using their site as well so we'd make that recommendation to you that you go with Vimeo.

Commissioner Deatherage said so the feed is such that you can send it to every media site and source that can figure out a way to play that feed, right.

Mr. Alligood said you can, my understanding is you can imbed that in any website as long as the Board said that, I mean we would expect the Board to tell us where you wanted to live stream that information.

Commissioner Deatherage said I would think that would be whoever is on the Sunshine list.

Mr. Alligood said that's up to the Board. He said our thought was that you would, and you tell us, we currently record the meetings, they are sent to the cable station, they are sent to the City of Washington. He said they are currently not livestreamed now. He said we would livestream them to the City, they said they would do that. He said then you have the opportunity to do it at Facebook. He said we currently archive it at YouTube. He said any of the other social media sites that you wanted to use, you could, and any other websites you wanted. He said we would just need some general direction from the Board. He said if someone asks us can we livestream we could say yes and send them the link, but you need to let us know.

Motion: Commissioner Deatherage motioned that we do it, providing that we send it to everybody on the Sunshine list. Commissioner Walker seconded.

Commissioner Deatherage said can we amend that in case we have more people that want to come on because getting it to more sites are better than less. He said a lot of people are getting off Facebook.

Commissioner Walker said Vimeo handles the people if that's what you're talking about.

Commissioner Deatherage said yeah but we have to approve it, I guess.

Commissioner Walker said that's what we're getting ready to do.

Commissioner Richardson said he's just perfecting the motion.

Commissioner Deatherage said yeah, I'm perfecting the motion to enlarge it for more people later. He said I don't want to restrict access.

Commissioner Walker said my question is who gets priority if the City Council has a meeting at the same time as we do.

Commissioner Richardson said they do, it's their site.

Mr. Alligood said they're date, currently, is a different date so I don't think we'll have that issue. He said if we did, obviously they would have priority since it's their channel, but I would anticipate that being an issue because we're on the first Monday night and they're not. He said real quickly, just to clarify, Commissioner Deatherage's motion to send it to the Sunshine List, the Sunshine List is a list of folks that we send notices to, we don't necessarily send a link to them. He said what I think or what I took you to say is anybody that calls us and says I'd like to embed that, that's what you're saying, not just randomly send it to the Sunshine List because they may go "I don't know what to do with that".

Commissioner Deatherage said well yeah, it can go to anyone. He said there's going to be some work on their part to be able to express it.

Motion: Commissioner Deatherage motioned that we do it, providing that we send it to everybody who requests it. Commissioner Walker seconded. The vote was unanimous.

Update on Employee Concealed Carry

Mr. Alligood said at the last Board meeting there was a resolution that was passed by the Board regarding supporting of concealed carry by employees in County government buildings. He said we were asked to go back and do some research on this. He said we have done that in conversations with the County attorney, as well as conversations with Martin Wharf who is the attorney with Nelson Mullins, who has done some work for the County before. He said essentially the attorneys have advised us that the Board of Commissioners, as this is written, do not have the authority to do what you have asked to do. He said under G.S. 14-415.23 Statewide Uniformity, and I'll read that to you:

> *(a) It is the intent of the General Assembly to prescribe a uniform system for the regulation of legally carrying a concealed handgun. To insure uniformity, no political subdivisions, boards, or agencies of the State nor any county, city, municipality, municipal corporation, town, township, village, nor any department or agency thereof, may enact ordinances, rules, or regulations concerning legally carrying a concealed handgun. A unit of local government may adopt an ordinance to permit the posting of a prohibition against carrying a concealed handgun, in accordance with G.S. 14-415.11(c), on local government buildings and their appurtenant premises.*

Mr. Alligood said essentially what the attorneys have said is for you to subcategorize a County employee as someone who can concealed carry on County premises, you don't have the authority under general statutes to do that. He said it's either all or nothing so what the, so under this motion you don't have that ability. He said if the Board said we want to do away with, because you currently, as I understand it, concealed carry are prohibited in County buildings. He said if this Board so chose to say we want to do away with that prohibition then everybody and anybody would be allowed to conceal carry in a County building except those that are restricted by statute already. He said those would be, the statute, there are multiple statutes relating to it but the biggest of those are courthouses, law enforcement agencies or correctional facilities, state and federal offices, and school grounds. He said so that is where that stands. He said if you so choose to amend that and say you wanted to do away with that prohibition for everyone and allow that we would still want to come back to you based on conversations with the attorney and bring you some language related to

concealed carry for employees. He said you're not restricting them, we've got some pretty good language form one of the other states that essentially makes it a personnel issue, issues relating to carrying need to be addressed if that is the desire of the Board to allow everybody and anybody to, under the personnel policy we need to add a few things in there to address it. He said that's our report. He said the County attorney, or I will be glad to answer any question you may have.

Commissioner Richardson said didn't Cherokee County and three or four other counties in North Carolina do something in this area in the last couple of years.

Mr. Alligood said the only one I'm familiar with recently is Pitt County and Pitt County had a prohibition and last year or the year before last they did away with theirs and said anybody and everybody can conceal carry. He said the county attorney may be able to answer something relating to that. He said I'm not aware of Cherokee County.

Chairman Waters said did I understand you, are you saying that we can't open up just to the employees, we have to open it up to the public as well.

Mr. Alligood said that's correct Mr. Chairman. He said the State, in its policy, in its statute relating to uniformity has said it's all or nothing. He said they're the ones that regulate that. He said you, as a Board, have the ability to say you cannot conceal carry in a public building and that's essentially where we are right now. He said you can either say we're going to continue that or we're going to do away with that but when you say you're going to do away with that, that means anybody and everybody can conceal carry because you can't subdivide further down. He said the statutes don't allow you to do that.

Chairman Waters said would it be appropriate to get our attorney and the other attorney to draft a new resolution for us to approve that would meet that criteria.

Mr. Alligood said I think what we would look for, we're certainly glad to do that to give you the language in that, if it's the Boards desire and that's what we're looking for is what is the Boards, what is the next step for the Board. He said is it your desire to leave things the way they are or is it your desire to do away with your current prohibition on concealed carry in County buildings. He said if its you're desire to do away with that then we could bring back to you a resolution that would essentially state you have that authority under the statute and you've now decided not to exercise that authority and it is now open for everybody and anybody, under the laws of North Carolina.

Commissioner Rebholz said Commissioner Deatherage, wasn't that the original resolution you had, except you added in Social Services because they made an appeal to the Board.

Commissioner Deatherage said I don't remember leaving them out.

Commissioner Richardson said that was one version of it. He said I don't remember what the last one was, but it was in one of his.

Chairman Waters said the wishes. He said it appears that we need to come up with, if we wanted to include all then it appears that we have to come up with another motion or put in on the agenda next month after they draft a resolution.

Commissioner Richardson said I can support including all and doing away with it all together.

Commissioner Deatherage said I think Mr. Alligood is asking form us, before they go through all the legalize and gyrations and that respect to see if we have a consensus on the Board to go with all and just take down the signs from certain buildings and go from there.

Chairman Waters said you want to make a motion; someone want to make a motion.

Motion: Commissioner Deatherage motioned that we allow concealed carry by all Beaufort County citizens who are duly licensed to carry firearms on such buildings that we agree to.

Vice-Chairman Langley said that's not right.

Commissioner Walker said what about people from outside the County.

Commissioner Deatherage said well, they would be able to carry in North Carolina as well so we might need to amend that. He said take out Beaufort County Citizens.

Amended Motion: Commissioner Deatherage motioned that we allow concealed carry by all who are duly licensed to carry firearms on Beaufort County buildings that we do so chose to exclude.

Chairman Waters said Commissioner Deatherage, I think they're looking for guidance. He said can we just have a vote that they proceed and let them draft the resolution.

Commissioner Deatherage said let's do that.

Amended Motion: Commissioner Deatherage motioned to have staff bring back a resolution at the next meeting that will allow concealed carry by all licensed citizens in Beaufort County buildings allowed by law. Commissioner Richardson seconded.

Yes Vote	**No Vote**
Chairman Waters	Vice-Chairman Langley
Commissioner Deatherage	Commissioner Booth
Commissioner Rebholz	
Commissioner Richardson	
Commissioner Walker	

Mr. Alligood said I understand that you want us to bring you back a resolution that essentially states that you are no longer prohibiting concealed carry, then you would allow any and everybody who is so qualified by the state to be able to do that. He said the question I do have for you is are there exemptions beyond the current exemptions from the State, the courthouse, law enforcement agencies, school grounds, things like that. He said are there exemptions you want us to put in there as well. He said I've heard Social Services. He said I just need to understand as we come back to that resolution, if that resolution says you are no longer inhibiting that under your authority and the statute then it opens it up to everywhere not included in the statute, which would include the comment about DSS.

Commissioner Richardson said I don't have any exemptions.

Commissioner Deatherage said it's my opinion that we don't need to tinker with the general statutes. He said the general statutes are clear, as the Manager has just alluded to so I say we, and if we wanted to change that at the next session we can so let's just say, let's just go with as basic as we can keep it right now.

Commissioner Booth said let me ask you a question, you said the courthouse and law enforcement was exempt. He said we understand they can carry their guns anywhere they want to in the line of work duty.

Commissioner Deatherage said we won't be able to go in there.

Commissioner Booth said I'm saying as far as law enforcement. He said if I carry concealed, I couldn't carry my pistol in the courthouse.

Commissioner Deatherage said no.

Commissioner Booth said that's crazy.

Mr. Alligood said that's correct. He said under the state law the courthouse you're not allowed to concealed carry. He said a bonafide law enforcement, they're allowed to carry anywhere.

Commissioner Booth said I was trying to see this thing, I was trying to visualize, what if somebodies got a gun, but I'm sitting here and I don't have a gun, everybody can bring it in.
Commissioner Richardson said if you walked into the courthouse with your gun four or five judges would jump out the third-floor window.

Mr. Alligood said I just want to be clear that when we bring that back to you, we would also like to put in some language relating to that that's been recommended to us by the attorneys on the personnel policy side talking about actions. He said that we're not encouraging that, nor are we discouraging it, we're allowing it under state statute but we're also very aware that if there are actions taken by an employee that may be inappropriate using that, whether it's intimidation or those kinds of things, it will fall under a personnel policy and we would have the ability to take those actions as needed and that's not infringing on their state rights to carry a concealed weapon.

Chairman Waters said would you recommend that we run that by our liability carrier before or after we go to the next step because at some point, they need to review the policy, especially as it relates to the employees.

Mr. Alligood said typically, I can have a conversation with our liability carrier. He said we typically don't run our personnel policy by them because they don't get into those. He said they're going to defend us based on whatever we have. He said the County Attorney takes a look at those and again, this was a piece of a policy related to HR that was recommended from Mr. Wharfs so we'll bring that back to you as well because that would need to be a part of the County's personnel policy which you would need to adopt as well.

Commissioner Booth said I was going to ask the same thing in case one of our employees drops a gun on the floor and shoots somebody in the leg, I want to know are we liable.

Chairman Waters said the answer is, it depends.

Vice-Chairman Langley said they can come here to our Commissioners meeting with a concealed weapon.

Commissioner Richardson said yes.

Vice-Chairman Langley said that's what I thought.

Commissioner Richardson said if they're permitted. He said these people are permitted and vetted, it's not Joe six-pack.

Chairman Waters said how many Commissioners have a concealed carry.

Commissioner Richardson said are you sure you want to divulge that here in public. He said I don't really think we ought to talk about that here.

Chairman Waters said I think that's entirely up to you whether or not.

Commissioner Richardson said you're making a target out of Commissioners is what you're doing. He said you don't need to do that, that's not smart.

Chairman Waters said I consider myself to be as smart as you, I really do.

Commissioner Richardson said obviously not after what you just did.

Commissioner Deatherage said I've been a Commissioner for a long time, we have people in our audience a lot of time that I know and those folks, if they were to conceal carry I'd feel very safe in here, I really would. He said we need to worry about that from time to time. He said there's a number of people out there right now.

Chairman Waters said be careful Commissioner Deatherage because Commissioner Richardson says you're not smart if you point that out.

Commissioner Deatherage said I'm not identifying anyone; I'm just identifying that we have a good group of people that come to these meetings.

Purchase Order Over $30,000

Commissioner Richardson said what are we buying for this money. He said it looks like we're buying something that I don't want.

Chief Deputy Charlie Rose said that is the 911 system. He said that is emergency medical dispatch and emergency fire dispatch.

Commissioner Richardson said but it says we're getting twenty vets or something and five vets so we're getting like 25 vets every month or something for this. He said what is this, just saying its emergency management doesn't quite do it.

Chief Deputy Rose said it's not emergency management. He said it is, once we, I guess in 2015 when we decided to start getting into emergency medical dispatch there were, there was a software element to it, whether it was Pro-QA or several other things. He said what that money does is that is the procedure, that is the protocols, that is what we do, what we can do, that is the quality assurance piece, that is the training piece. He said that gives us the right to do things like when someone calls 911 and they're dealing with someone who is unresponsive, if we didn't have that in place then we really weren't in a position to offer guidance and talk about, talk people through CPR. He said if someone was having a stroke all we could do is say help is on the way and they go well, well my loved one needs help, help is on the way, what can we do, help is on the way. He said it actually got to the point through the system that we use through entry into the CAD system that we can give advice. He said we give better information to the responding units through the protocols and the questions that are asked so we can give information that leads the first responders, whether it be first responders or fire, to make sure they have the appropriate personnel and equipment with them when they get to the call, as opposed to bringing everything in. He said so it's almost, if I could simplify it, if you use Microsoft Word then you have to pay for a yearly bundle, like Office 365 that you pay a certain amount and those are the software services that you get. He said this is the bundle that goes along with emergency medical dispatch and emergency fire dispatch so that we can utilize the functions, get the training and everything that goes along with it. He said that's going to be a yearly cost. He said you know, we had initially, you know there's a cost that goes along with training and then there's maintenance fees and updates and things like that. He said this was in the budget, it was approved in the budget and quite frankly if we didn't do this then we go back to answering the phone and telling people that help is on the way.

Commissioner Richardson said you know Chief Rose, I heard what you said but what we're buying is expert case review and reporting for seven cases per week. He said this sounds to me like somebody is taking 20 calls and sitting down and saying did the employee do a proper job of answering the call and asking the right questions and knowing the right information to give back out and then there's another in here of an additional seven for 52 weeks. He said we're buying like 1,800 over a years' time, call reviews is what it really is. He said what you described sounded like software and this is not software.

Chief Deputy Rose said the description of what you're giving is actually accurate, it is, but it goes along with the overall program that we have. He said what you described is the quality assurance piece to these calls where it's not just left to our people to say we did a good job. He said it's almost like the equivalent of a peer review, like your EMS committees and things like that. He said that is what's described in what you have but the monies goes towards everything.

Commissioner Richardson said I guess where I am with this, and I don't know the exact number but it seems like we're paying somebody $60,000 a year to supervise this unit and we're paying them $60,000 and then we're paying the another $32,000 for somebody to do what I think we're paying them to do.

Chief Deputy Rose said I disagree with your assessment.

Commissioner Richardson said what is the benefit of these reviews, what are the benefits.

Chief Deputy Rose said the benefit of it is if you don't have this module you don't get the rest.

Commissioner Richardson said you don't get what.

Chief Deputy Rose said the quality assurance piece that goes along with it is attached to emergency medical dispatch and emergency fire dispatch. He said the quality assurance piece has to be done otherwise they're not going to allow you to use the products that they have because their liability and their reputation for their service and product is on the line.

Commissioner Richardson said disagree 100%. He said it's our liability, it's not their liability. He said they're providing a piece of software.

Chief Deputy Rose said I guess I'm just going to the point of if you want, I'll use my initial example, if you want to use Outlook, if you want to use Microsoft Word then you will pay Microsoft money to do that. He said this is part of that for this program. He said this is the program.

Commissioner Richardson said why do we need to pay for the software and then pay for these reviews when we've got staff over there going out our ears, very high-priced staff, what are they doing.

Chief Deputy Rose said they are doing their jobs and doing it well. He said if you would allow me to say words without interrupting.

Commissioner Richardson said sure, go for it.

Chief Deputy Rose said you've asked me a question. He said so our staff, our telecommunicators, the supervisors of those telecommunicators and the people who run the telecommunications office, which, by the way, 911 is a County function, it's a County function that we are doing and we are doing well. He said I have invited and will invite anyone from the Commissioners, from the public, anybody who wants to learn more about our 911 center and what our telecommunicators do, all they have to do is call me, email me, write me a letter, send me some smoke signals. He said the more people that I can teach what they do I think the more that they would be encouraged by where we are as a 911 center and the things that we have going on. He said our employees do a great job, our supervisors do a great job, the folks who run the 911 center does a great job and part of the reason I know that is because I'm not hearing from Commissioners all the time with complaints and concerns that you have about 911 center. He said but they're not the same thing, they are not the same thing. He said it's an independent process, they are independent auditors. He said you have to pay to play and you have to pay to do EMD, you have to pay to do EFD, you have to pay to make sure that the auditors can come in, take a look at what we do, not unlike the presentation earlier, you know, auditing the books and stuff that you do. He said that is important. He said it's important for transparency, it's important so people have the understanding and the knowledge that if they do make a 911 call that everything is going to be done properly from the time the call is over until the time the call is done and that's just part of the process. He said I apologize that you don't have the information that you felt that you needed going into this. He said I didn't put the matter on the agenda. He said you had plenty of time that if you had questions or needed anything further all you had to do was ask and I would've provided whatever you needed on top of the information that you have.

Commissioner Richardson said it just looks to me like we could provide the same kind of audit of our employees for about $5,000 or $6,000 per year by contracting for spot audits. He said this is a lot of stuff here and I think it's overkill on a grand scale.

Commissioner Walker said are you saying if somebody were to call tonight and say I think I need to do CPR that we couldn't help them.
Chief Deputy Rose said with EMD we can but prior to 2015 we couldn't.

Commissioner Walker said so we're logged on to this now.

Chief Deputy Rose said yes.

Commissioner Walker said so this is just an annual fee.

Chief Deputy Rose said this is pay to play.

Chairman Waters said this is the third year if I remember correctly.

Chief Deputy Rose said oh yeah, it's been approved in our budget each year.

Motion: Commissioner Booth motioned to approve the purchase order. Chairman Waters seconded.

Yes Vote	**No Vote**
Chairman Waters	Commissioner Deatherage
Vice-Chairman Langley	Commissioner Richardson
Commissioner Booth	
Commissioner Rebholz	
Commissioner Walker	

Salary Grade List Correction

Ms. Deloris Creasman said on January 4, 2021 the Beaufort County Commissioners approved the salary and classification study performed by the MAPS group which was also submitted for approval. She said upon further review of the MAPS Group list it was noted that some, there were some updates needed. She said the Processing Assistant IV classification was listed twice in error, once under the salary grade 59 and then again under salary grade 61. She said the classification for Processing Assistant IV should be listed only once under salary grade 59. She said in order to keep the Sheriff's Office rank structure in place and to avoid the mixing of position tittle, as in the recommended plan, we request that the Deputy Sheriff Commander to Lieutenant at the same recommended salary grade 74 and changing Deputy Sheriff Supervisor to First Sergeant at the same recommended salary grade, grade 71. She said thirdly, adding the classification of Deputy Sheriff Major, grade 76 and Deputy Sheriff Captain, 75, which were in our current salary plan. She said due to the study being over three years old these classes were not included in the study. She said approval of these changes would not cause any changes in any current or recommended salaries and the submitter recommendations is we recommend approval of the changes to the MAPS Group classification salary grade list.

Commissioner Richardson said the reason I had this thing pulled is we're back to these arbitrary rises that the Sheriff gave and the reason we had to create these three positions, and then I have a question for you when I finish this. She said we have wrecked the employee classification system and that is making sure that employees who are working in social services and other departments that are doing a comparative level of work to other people in the Sheriff's Office are fairly compensated and based upon these raises of $8,000 and $10,000 and $15,000 raises that were given to people in the Sheriff's Department without a vote of this Board we have wrecked the employee classification system. He said it is meaningless and we must have a lot of employees in a lot of places who are unhappy. He said now, my question is this, why is it that people are wearing lieutenant bars that are classified as captains in the payroll study. He said why isn't the Sheriff upgrading these people and giving them captains rank instead of lieutenant rank because the schedule that you all gave me put people underneath title different than the insignias that they're wearing.

Ms. Creasman said I will defer that question to our County Manager.
Mr. Alligood said I would have to defer that to the Chief Deputy, I don't have any control over the rank structure over at the Sheriff's Office. He said what we're trying to do is end, when Ms. Vezzy came and looked at it she made recommendations on things like Deputy Sheriff Commander and that's what the Sheriff calls a lieutenant in his organization so it didn't make sense for us to have some rank in there, which we had corporals and we had sergeants but we didn't have lieutenants and first sergeants so it didn't make sense in the program of a mixture of those so we needed to show all ranks or we needed to go to some other description of what they did. He said it was our recommendation that you show rank. He said the rank shows where they would be in the program. He said this was studied by an outside group, the MAPPS Group to show where people would be in the market and where they should

be in the study and this is where they go to. He said so, again, she noted there are no changes in any salaries. He said this doesn't impact current or recommended salaries.

Chairman Waters said Chief Deputy Rose would you like to address what's on the bar.

Chief Deputy Rose said not really. He said I guess I'll start off with for years, between our agency and the County Office we've tried to get where what we are in the real world is what we are on paper and we still haven't got to that point. He said the Sheriff, or a Sheriff has the authority to call his or her people whatever they want to call them. He said they can use whatever rank structure. He said there are some Sheriff's Office that don't use rank. He said you've just got a Sheriff and then you've just got deputies. He said you've got some that have Sheriff's and then sergeants. He said there's 100 different Sheriff's Offices and there's probably 100 different thought processes on that. He said we are still trying to get where on paper we are what we are in real life. He said right now the structure is, I can quickly, the Sheriff, the Chief Deputy, a Major, a Captain, lieutenants that run the divisions, there are two, well now three civilian directors that would be on the same rung as lieutenants, first sergeants or assistant directors would be underneath that, supervisors, assistant supervisors or sergeants and corporals, and then deputies or detention officers or telecommunicators. He said there is a rank structure for every division that we have. He said we have changed names of what folks were called in the six years that the Sheriff has been the Sheriff and I would love for that to go on forever but if the Sheriff came in tomorrow and said you are now admiral, you are now second vice-admiral, you are whatever, then the Sheriff has the authority and the right to do that it just wouldn't make it easier on the staff that's trying to keep the order chart right. He said I hope that was the answer to your question.

Yes Vote	**No Vote**
Chairman Waters	Commissioner Deatherage
Vice-Chairman Langley	Commissioner Richardson
Commissioner Booth	
Commissioner Rebholz	
Commissioner Walker	

Bid-Offer to Purchase Property

Mr. Francisco said we have, on page 250 of your book there are eight pieces of property that have been bid on. He said I would point out that the next to last one, which is REID 22364 River Road, Richland Township has already been raised coming to you from $600 to $1,000 so that one should be $1,000. He said these are all minimum bids and if no one else bids this is what they will be sold for but our experience is that several of them are going to be raised so you're approving the minimum bids if you approve it.

Motion: Commissioner Rebholz motioned to approve the property bid process. Chairman Waters seconded. The vote was unanimous.

Tax Value Settlement

Mr. Francisco said this is something we've been working on for months. He said what has occurred is that the property owners, whose name is Sloan, has agreed to set the value, this has been a back and forth situation, has agreed to set the value of their home for taxation at $966,000. He said it's approaching the $1 million, if you will, and it's my recommendation, along with your Assessor and the retained attorney for the County that it be approved.

Motion: Commissioner Walker motioned to approve $966,000 as the tax value for the property. Commissioner Rebholz seconded.

Commissioner Richardson said what was the construction cost for this.

Mr. Francisco said we think it's $1.3 million. He said that includes all the concreate and all that stuff.

Commissioner Richardson said this was what, two years ago that this was completed.

Mr. Francisco said yes. He said well, they live in my neighborhood so I can see, it's come and go and it's mostly coming so it's probably changed a little bit.

Chairman Waters said it was completed, roughly, January 1, 2018 if I remember.

Mr. Francisco said I want to say it was 2019. He said they owe, I think, 2019 and 2020 taxes. He said I say they owe; they may have already paid some of those, they have some options.

Commissioner Deatherage said this is a market, I mean this is closer to the market approach that we saw. He said it's hard in Beaufort County to do a cost approach and be accurate because they're never going to get that kind of money. He said the market approach is the best way to appraise a piece of property. He said I would like; I wish we could go in between here. He said there's no way to split the baby, so to speak.

Mr. Francisco said we sort of have. He said we were above that and they were below it and this is splitting it right in the middle at $966,000.

Commissioner Deatherage said so yeah, I think it's closer to the low end. He said I don't think we're even close to mean.

Chairman Waters said we've got a motion so if you want to change it.

Commissioner Deatherage said I'll vote for it just because I don't like getting a bunch of attorneys involved but I think the market is picking up and it's changing and I think there will be houses selling for a lot of money and one day when we do a new revaluation they're going to be unhappy, I'm afraid.

Chairman Waters said well this is looking back, how many years, two, looking back two years ago.

Commissioner Deatherage said yes, and it's probably changed and probably will continue to change.

Commissioner Richardson said if these people can come in and tell you they're going to pay 75% of what it costs to build their house why can't everybody else in Beaufort County get the same kind of service. He said that's the problem I have with this. He said if you build it and you put your money into it you need to be able to pay the taxes on it. He said if you can afford a $1.3 million house, come on, what about my house, do I get 25% off mine.

Chairman Waters said we've had an outside appraiser come in and you've already told me I'm not smart so I'm not going to go there but an appraisal is not an exact science. He said you get three different appraisals done on the same exact property and it will vary. He said the question is whether it will vary 10% or 5% but it will vary.

Commissioner Richardson said Mr. Chairman this is new construction though so what better value is there of anything when you purchase it new.

Chairman Waters said every appraisal when it comes to the market is adjusted and that's basically what Commissioner Deatherage said, with this price range you're really better dealing with the market, not necessarily cost.

Commissioner Booth said I felt like Commissioner Richardson to begin with, I really did. He said but it came back $966,000 and my final number was $1 million. He said when it came back $966,000, I think we will lose money with the $34,000 that I'm holding out for. He said that's what I was holding out for, $34,000 and I'm like Commissioner Deatherage, we'd be fighting lawyers at the end of the day.

Yes Vote	**No Vote**
Chairman Waters	Vice-Chairman Langley

Commissioner Booth
Commissioner Deatherage
Commissioner Rebholz
Commissioner Walker

Commissioner Richardson

Resolution in Support of NCACC Presidential Initiative to Promote Food System Resiliency

Ms. Mosher said NCACC President is leading an initiative to address food system resiliency in North Carolina. She said what he's for is each County to adopt a resolution that I've attached in support of food system resiliency and to support the taskforce in the coming year. She said if you would like I can read the resolution.

Chairman Waters said let's pass on that.

Motion: Commissioner Booth motioned to approve the resolution. Vice-Chairman Langley seconded.

Commissioner Richardson said I just have a statement. He said you know, I know Ronnie Smith and I respect Mr. Smith, he's a bright guy but I've sat her for two or three years and I keep hearing that 25% of the people in Beaufort County are starving to death. He said school systems come in here spending millions of dollars for food and I'm finding out the parents are eating the food, not the kids, is what everybody is telling me. He said everybody is running around trying to convince me they're starving to death in the United States and quite frankly, including myself, all I see is a bunch of fat people so here we are again saying we've got people who are starving to death so I cannot support this. He said this is another one of those initiatives that is put up by liberals and the purpose is to get control of us. He said when the schools start feeding children meals 365 days a year, that is socialism folks. He said you can call it a good deed and oh, isn't it wonderful and you're little heart can just bleed right out but that is getting control of families, that is socialism and I'm not supporting this kind of stuff because if there is a nation on the face of the earth that's got more food in it than it knows what to do with it's the United States and it's another one of those fake things, it's fake news is what it is.

Yes Vote	**No Vote**
Chairman Waters	Commissioner Deatherage
Vice-Chairman Langley	Commissioner Richardson
Commissioner Booth	
Commissioner Rebholz	
Commissioner Walker	

See Addendum 10

Release of Hiring Freeze

Chairman Waters said this was on the agenda at the last meeting which I was not here so I'm bringing that back for a vote, it was a tie vote before. He said what I'm asking to do is unfreeze those positions up to what was passed in the budget. He said that total number was 382.

Motion: Chairman Waters motioned to lift the hiring freeze. Commissioner Rebholz seconded.

Commissioner Deatherage said I still think we're due for a comeuppance here in the United States. He said the numbers look good right now but for some reason jobs are being cut willy-nilly and we find more and more socialism creeping into our government at all levels. He said people are going to stop hiring. He said $15.00 minimum wage for the federal government. He said that's not going to happen in North Carolina but if it does creep into North Carolina you're going to see a lot of people not working. He said can you afford to pay your lowest man $15.00, I can't. He said what we need to do is set a, here in the government we don't need to hire anybody right now, we've got plenty so it's an across the board hiring freeze until we go into budget as far as I'm concerned.

Commissioner Booth said Mr. Chair you're not talking about expanding.

Chairman Waters said no.

Commissioner Booth said what you're saying is the one we passed this year. He said Mr. Manager how many openings do we have.

Chairman Waters said this is what I'm talking about Commissioner Booth, 382.

Mr. Alligood said I'm sorry I don't have that exact answer. He said if the HR Director is still here, she may be able to tell you.

Commissioner Booth said it's not like 20 is it.

Mr. Alligood said no, there's maybe one or two as far as I know.

Commissioner Rebholz said I think, how many did we approve today already.

Chairman Waters said since we had the freeze, I've never seen us turn down one.

Commissioner Rebholz said Commissioner Deatherage you said home values are going to go up because there's going to be a boom. He said you can't have it both ways.

Commissioner Deatherage said home values, I think will go up in our area because of what's happening in the blue states. He said there are people who are migrating to North Carolina but that doesn't mean that this area is going to do great. He said some people are going to have money. He said you're going to have the haves and the have not's in this area and government doesn't need to grow.

Commissioner Rebholz said we're not growing. He said we haven't stopped hiring anybody.

Commissioner Deatherage said I agree. He said we just stop hiring folks in Beaufort County Government. He said I'd be very happy with that.

Yes Vote	**No Vote**
Chairman Waters	Commissioner Deatherage
Vice-Chairman Langley	Commissioner Richardson
Commissioner Booth	Commissioner Walker
Commissioner Rebholz	

Request Investigation into Business Practices of Suddenlink Communications/Altice USA

Commissioner Rebholz said I think we've all had people complain to us about the quality of service from Suddenlink. He said it came up during the retreat I think Thursday and the way the structure is, the Attorney General is charged with overseeing the cable companies. He said in my view he hasn't done a very good job at all and so this is a request that we join two other counties that have already done this, two other municipalities that have already done this and send a letter to the Attorney General requesting that he investigate the practices of Suddenlink and start there. He said the letter is here.

Chairman Waters asked if there is anything you want to add to the letter.

Commissioner Booth said I support Commissioner Rebholz whole heartedly but what is the major complaint beside they're too high.

Chairman Waters said there's ten in this letter.

Commissioner Booth said I'll take it.

Commissioner Rebholz said the one complaint I get more than anything else is they make promises and then don't keep them

Commissioner Deatherage said could I add one thing that's not in here. He said you might want to add it but one of the reasons I got rid of Suddenlink was because I was paying a lot of money and only watching a few channels. He said the channels are terrible. He said it might be all they have but I think there's some better channels out there and they're really not interspersing new channels at all and usually when they drop a good channel, they bring on junk.

Chairman Waters said I think we have more in the letter than may be read when it gets there anyway so let's take a vote on it.

Motion: Commissioner Rebholz motioned to send a letter to the Attorney General of North Carolina requesting an investigation into the business practices of Suddenlink Communications/Altice USA. Commissioner Richardson seconded. The vote was unanimous.

See Addendum 11

Bulk Solid Waste Controls

Commissioner Rebholz said when we were, back before we disbanded the Solid Waste Committee there was lots of discussion going on about, and I think we heard it from Ms. Smith at the retreat because of the cost we're incurring because of the bulk. He said part of that has been attributed to bulk coming from outside of the County, so I checked with a couple of other counties, one being Madison County. He said they had a similar situation, they're up in the far west part of the state. He said they had a situation where trash or bulk waste was coming in from other counties and they had a process where you had a card you had to show, that's a copy of it there and they didn't enforce it and there was no change. He said finally after costs started going up, they decided to enforce this and put out notices. He said they handed them out at the sites telling them that on such and such a date you're going to have to show this card when you come in to dump bulk. He said they reduced their cost on bulk by over 1/3 by doing this. He said I would make a motion to ask Ms. Smith follow up on this type of thing. He said I'm not wed to this card it could be like a handicap type sticker that goes on the mirror, something like that, but investigate this and investigate what it would cost for us to do it. He said they do it through the tax office and when somebody pays their bill, which includes their solid waste fee, print out this card and send it to them. He said no matter what we do on solid waste in the future we're going to have this problem, potentially have this problem and we need to continue to reduce that.

Vice-Chairman Langley said I don't have a problem with that, I don't have a problem with the card but taxing another $180.

Commissioner Deatherage said no, this would be part of the solid waste fee.

Vice-Chairman Langley said so once you pay the solid waste fee, you'd get it.

Commissioner Deatherage said this is Madison Counties fee.

Commissioner Rebholz said they admit this isn't perfect. He said somebody could give the card to somebody outside but it's still, in principal, with good communication, reduce their cost by a third.

Commissioner Deatherage said when we talked at the retreat about solid waste we talked about closing some sights and having some sights open for open day in certain areas and I was thinking we could possibly have unmanned sites where you have a card.

Commissioner Richardson said we ruled that out before.

Commissioner Deatherage asked we ruled that out before. He said a card that would actually be, would actuate the gate and swing it open.

Mr. Alligood said it's not allowed by the state anymore.

Commissioner Deatherage said oh, it's not.

Mr. Alligood said you used to have the green box system remember, where you could just go around and dump it in there. He said they don't allow that anymore. He said you have to have manned sites.

Chairman Waters said do you want to correct your comment about closing a site. He said do you want to go on record about closing some sites.

Commissioner Deatherage said I thought we were going to talk about, we were talking about the mega sites and some sites would have to be closed, especially sites closest to other counties that we're getting a lot of dumping.

Chairman Waters said I think the consensus was we're not going to do anything like that until we had two mega-sites.

Commissioner Deatherage said exactly but we are kind of looking ahead with this so yeah, I'll go on record that at some point we might have to do some closing.

Commissioner Booth said when you look at this Madison County, when you said they cut it in half or they went down, how many sites did they have versus, our County is real broad compared to Madison County.

Commissioner Rebholz said Madison County is about half the population that we are, they've got ten sites still.

Commissioner Richardson said if you can make it work in Madison County you can make it work here. He said I've spent time there.

Motion: Commissioner Rebholz motioned to have Ms. Smith follow up with the County citizens using some type of sticker or hang tag for solid waste services. Vice-Chairman Langley seconded. The vote was unanimous.

See Addendum 12

Brenda Hamilton Investigation Update

Commissioner Richardson said this concerns the Brenda Hamilton death and I don't want to report too much on this. He said I think the County Manager and Deputy Chief Rose probably know as much or probably more than I do but I think all that we need to submit right now is, all we need to talk about right now is we think the final investigation will be finished before the next Commissioners meeting and it's better not to speculate before the final words come in. He said would you guys agree.

Mr. Alligood said I would defer to Chief Deputy Rose.

Chief Deputy Rose said I think on this one we're all on the same page. He said Commissioner Richardson has made contact with the University of Florida, we've gotten information and I think that information has been shared. He said we'll have a written report, I hope, soon. He said I think the holidays did delay them a little bit so we're just waiting.

Commissioner Richardson said yeah, we're just waiting.

Chairman Waters said just a note for the people here and the public, Brenda's husband Ray came down with Covid and passed away, but he does have two daughters that I'm sure are still waiting on an answer.

Jail Door Repair Report

Commissioner Richardson said my concern with the jail door repair is to keep the pressure on this thing because I don't want to wake up one morning to find the jails been emptied again by something I didn't know about. He said so I would ask the County Engineer if she's still here and the Chief Deputy do you have any problems in the jail, operating the jail or with the jail doors.

Chief Deputy Rose said Ms. Smith just walked out. He said I think that there has been minor issues that have come up. He said I think that's going to be the case when you've got metal on metal moving around each other. He said just like with any other maintenance issues we have we're pretty aggressive on sending emails, making sur that the maintenance is taken care of and I think right now all of the groups are working on making sure the system works for a long time. He said I think that's the goal of everybody involved.

County Police Force Discussion

Commissioner Richardson said this is a discussion item, I may ask for something towards the end of it but County Police Force discussion. He said with all of the problems that we have had since I've been a Commissioner and for a long time before I was a Commissioner with Sheriff's in Beaufort County, there may be some benefits to the County having a County Police Force instead of a Sheriff. He said for those of you who don't know the history on this and how it works, the Constitution gives the Sheriff certain duties and that is to serve warrants or serve papers and to run the jail. He said that's all that the Constitution gives to the Sheriff so if the Sheriff jumps up and beats his chest and says he's a constitutional officer. He said okay, run the jail and serve some papers. He said the Sheriffs have inherited, mainly because there was no other place to put it, law enforcement and that has sort of grown with them. He said Commissioners in the past have given Sheriff's certain rights in doing law enforcement, he's entitled to two deputies and two cars and that's one of the major things that's in the law. He said but we have had so many problems with Sheriff's, at least since I've been a Commissioner, there may be a benefit to having a County police force. He said now this is done, that I know of, in two places in North Carolina. He said Mecklenburg County, which is, of course, a big metropolitan area so the Sheriff would overlap the police anyway so that just makes sense to roll it all into a police force and Gaston County. He said now Gaston County had a lot of problems with Sheriff's and I've talked to Commissioners in Gaston County and they say they are very pleased with their county police force. He said this would work almost like the city police force. He said the good news about it is the County would hire the police chief and you could have a committee for oversight. He said it could be Commissioners, it could be anybody, a small board. He said the public would have a say in how it is done. He said right now the Deputy system with the Sheriff, and I freely admit the Sheriff has to have the deputy system, just like it is now because that deputy is the same person as the Sheriff when he goes out and makes an arrest or anything else he is the Sheriff so the Sheriff does have to have total control of that individual. He said with the police force, policy would be a lot easier set. He said you would have, records right now, when Sheriff's change sometimes when you have a new sheriff come in there aren't any records left over from the last sheriff. He said you lose a lot of continuity in cases; you lose a lot of continuity in investigations. He said with a county police force you would have continuity. He said individuals, instead of being at the whim of the Sheriff, and I've seen a lot of people fired not just from one sheriff but from several sheriff's because they heard a rumor that this person said something about him so he just fired him. He said the person has no rights whatsoever whether it's truthful or not. He said with a county police force the employees of the police department would have a lot more protection than they have now under the present system. He said the public could be a lot more involved. He said the Sheriff has been running $100,000 in drug funds now for 15 years, that's $1.5 million. He said there's not a single person in this room that can tell you how that money is spent, unless it's the Chief Deputy, and he won't admit to it. He said how much is left over, how much is rolled back, how is it managed, simply because the Sheriff wants to be a bully and won't give out the information. He said well I have the answer to that, you just don't give him the $100,000 but unfortunately, we have Commissioners that don't see it that way. He said we have a serious drug problem that could be a lot easier handled with a county police force than with the Sheriff's Department. He said murder investigations sometimes go awry so what I am saying to you is we owe it to the taxpayers to look at this and what I'm asking tonight is if this Board is

willing to appoint a committee of three people, I'd like to be on the committee of three people to take a look at this. He said now, it's not easy to do. He said it will take special legislation in the legislature because all of the statutory laws that have evolved over the years presumes that the Sheriff is going to be the peace officer in the county everything is couched into that so you have to have a special legislation to back out Beaufort County from the present law so that you can go more to the municipal law. He said it's not going to be an easy thing to do but I think we need to look at this and see what the implications are and see whether or not we want to do it.

Chairman Waters said do you want to recommend two other people. He said do you have two other people that want to serve on this Committee.

Commissioner Richardson said I really hadn't thought about it.

Chairman Waters said is there anybody else that wants to serve on the committee.

Commissioner Walker said I'd like to.

Commissioner Deatherage said I'll do it.

Chairman Waters said all right, we've got the three. He said anyone opposed to the three that have been nominated.

Motion: Commissioner Richardson motioned to a County Police Committee with Commissioner Walker, Commissioner Deatherage and himself as committee members. Commissioner Deatherage seconded. The vote was unanimous.

Commissioner Richardson said let's have a little discussion about what we're empowered to do because we don't want to go off across country.

Chairman Waters said well you're not empowered to anything, remember, the Commissioners have the final say. He said you are a research arm.

Commissioner Richardson said well that's what I wanted to cover but we have the right to go far and near to get the information that we need.

Chairman Waters said as long as you don't need money. He said if you need $50,000 you've got to come back for a budget amendment.

Commissioner Richardson said there could be travel involved but other than that I don't see where we would need anything.

Chairman Waters said okay.

Commissioner Richardson said we will come back to the Board with a report.

Commissioner Rebholz said do you think you need a charter that outlines that.

Commissioner Richardson said we just need the Board to designate staff if we need staff but of course that usually goes with these committees but I'd rather have it said than unsaid.

Chairman Waters said I think what you need to do is have a committee meeting and go to it. He said come up with a charter, who's the chairman.

Lockdown and Public Policy

Commissioner Richardson said what I want to do is essentially rant and rail about the lockdown and what it has done to the people of this County, what the handouts that the government, they're really nice, I'm like the rest of you, I get the handouts too, they're really nice when they come along but we are destroying ourselves with the lockdown. He said the governor is helping to destroy us with his orders of you can't open this and you can't open that. He said we need to

get back, right now it would be very easy to go to what we should've been doing to begin with and that is the conventional quarantine of people at risk and the quarantine of people that have been exposed and let everybody else do whatever they want to. He said let the restaurants open. He said we've done this thing totally backwards to what we should've done. He said the number of deaths in Beaufort County, everybody to my knowledge, I was at the Board of Health meeting last week and everybody to my knowledge that's died in Beaufort County from the Covid, no one has died exclusively from the Covid. He said they have all died, they had co-morbidities. He said that is they had a heart condition, or they had diabetes. He said they had something wrong with them in addition and the virus is what did the final damage and what I would like to see us do and what I'm discussing right now so I'd be open to a motion, we really need to go back and approach the governor and say we need to go to the standard method of handling this thing and that is end the lockdown and impose the power that health directors have now to quarantine people and quarantine the people that are at risk because the damage to this hasn't been seen yet. He said it takes about two years to go bankrupt because during that two years you have to lay your hands on every asset you have and spend it. He said we haven't seen the terrible thing that's going to come out of this yet. He said in about a year from now is when we're going to see the terror with this and that's going to be a lot of people whose lives have been destroyed, who's families have been destroyed, whose children are uneducated because of the excesses of what's been going on and it's gone on too long. He said so I'd like to ask the Board would you consider, would someone make a motion that we reverse the lockdown and go to the standard method and we implore the governor to do this and send whatever we decide to do to all 100 counties.

Commissioner Deatherage said we aren't, right now, locked down, I don't believe in Beaufort County. He said are you saying in future, if this should happen in the future. He said this won't be the only pandemic we will have. He said I predict in the future there will be more because this one was so successful for the people who perpetrated it upon our country. He said I think we're going to see more of these. He said if we react again, like we reacted this time, we're going to be pickings for whoever perpetrated it this time.

Commissioner Richardson said I thought restaurants couldn't open.

Commissioner Deatherage said they're open.

Commissioner Walker said they have to close at 10:00 PM.

Commissioner Richardson said they have to close at 10:00 PM but they can't open, well, at any rate I think it's timely that we do a resolution and get it off to our legislature, the governor, and everybody else making legislation that we never have another one of these lockdowns.

Chairman Waters said we did a resolution to open a month or two. He said we passed a resolution to open up.

Commissioner Walker said I would like special emphasis on the schools. He said when you write your thing, especially the schools.

Chairman Waters said that's a completely separate resolution. He said we've got one that relates to opening up and it did not include the schools. He said it was business related.

Commissioner Richardson said maybe what we ought to do, and I don't disagree with what you guys are saying because these things get to be real fuzzy over a period of time is that we do a resolution for the schools to re-open.

Chairman Waters said I think that's appropriate to consider that.

Commissioner Richardson said I don't have a problem with that. He said I feel helpless with what's going on because things are not right. He said so I move that we do a resolution, it can be a letter that the Chairman can send to our legislatures in all 100 counties imploring the governor to please allow local decisions on the opening of schools.

Chairman Waters said since we don't have a resolution in the book and it's really not an agenda item can you agree to bring that back at our next meeting.

Commissioner Richardson said yes.

Resolution on County Borrowing

Commissioner Richardson said this is the same resolution that you had last month. He said we had six Commissioners and we're going to find out what you're going to do on this thing this time. He said so it's the same resolution, I'll read the therefore, which is the last paragraph. He then read the following:

"Therefore, be it resolved, that with the exception of those loans specifically described in Article V, Section 4 of the North Carolina Constitution, it is the policy of this Beaufort County Board of Commissioners that any major borrowing by the County shall only be done after it is approved by a bond or other referendum of Beaufort County citizens."

Commissioner Richardson said of course it's just like most resolutions, as I understand it, it will only apply until a new Board comes in in two years because we can't bind another Board.

Motion: Commissioner Richardson motioned to approve the resolution entitled "Resolution on County Borrowing". Commissioner Deatherage seconded.

Commissioner Deatherage said in North Carolina we have guidance in the constitution on what we should do and I think the people will demand it when large sums of money are proffered for projects so I know there's some people, and it all started with Marc Basnight, when he allowed a way, a work around to do this and it really hasn't worked well in North Carolina, it might work in some very rich counties, which are more in the Piedmont, than the more poor counties which, I would like to offer to you that Beaufort County is a county of have's and have nots and Commissioner Richardson is talking about the things that are going to be happening two years from now I would like to say we're going to be seeing even more have's and more have nots and we represent all the folks and when people can't find work they cannot exist and they cannot afford to pay the kind of money it's going to take with raising their taxes. He said if they get a chance to vote, now we're a republic, they elect us to make decisions for them and on some issues the state gives them the right to have a pure democratic method to vote themselves whether they need to endure the pain of a large public project and they may be in favor of it and they may not but it's their decision to make so what Commissioner Richardson's resolution states, and what I seconded is that we follow the constitution exclusively. He said so I would offer that we need to do that.

Chairman Waters said when you say a big project, our water department started out with $36 million, did that go to the vote of the people. He said did the people vote on that.

Commissioner Richardson said yes. He said it was districted, it started out with district taxation and I think the district had to vote for the tax to begin with.

Chairman Waters said I don't remember ever voting. He said well, I'm opposed to it. He said we've got the constitution and we've also got the state statute so I want the tools to be whatever is in the best interest of our citizens and we are elected by the people and they empowered us to make certain decisions so I'm not going to vote for the resolution.

Yes Vote	**No Vote**
Commissioner Deatherage	Chairman Waters
Commissioner Richardson	Vice-Chairman Langley
Commissioner Walker	Commissioner Booth
	Commissioner Rebholz

Motion: Commissioner Booth motioned that this resolution is not brought back up for six months. Vice-Chairman Langley seconded.

Yes Vote	**No Vote**
Chairman Waters	Commissioner Deatherage

Vice-Chairman Langley
Commissioner Booth
Commissioner Rebholz
Commissioner Richardson
Commissioner Walker

Chairman Waters said since I was not here at the last meeting, I'm not sure everyone understands, my wife tested positive and we did not have the results back until Tuesday morning following the Commissioners meeting. He said five days later I had the symptoms, I got tested and I was negative. He said the only difference between the two of them is I'm O+ so if you've got O+, there's a good change you might be able to resist it.

Resolution in Condemnation of the "Snap" Impeachment of Ex-President Trump, and Demand the U.S. Senate Immediately Arraign this Complaint and Move to Dismiss as Unconstitutional

Commissioner Deatherage said a lot of people are disgusted by what they're seeing in D.C. right now. He said we were promised there would be unity and what we're seeing is disunity, nothing but disunity in congress and the executive branch as well. He said we found that months ago there was an election that was somewhat irregular in many respects that upset a lot of folks in America. He said they probably aren't going to get over it and I think the people in congress know that they're not going to get over it so they want to cut the head of the snake off and that would be the 45th President of the United States. He said now that's all well and good if they could do it. He said let's say that, it's not a unifying feet at all when you've got 74 million people that voted for someone. He said the most votes any president has ever gotten in an election.

Commissioner Booth said and lost.

Commissioner Deatherage said and lost, and like you've heard from the audience, some people will counter that but that's not the question. He said the question is that there are people who feel disenfranchised and they still feel that they want to be part of something. He said now there's a group in congress right now that want to stop that. He said they want to regulate the way people, what they say and what they think and the best way to do that is to take President Trump and impeach him. He said the problem with that is it's an unconstitutional act at this point. He said my resolution states that and it states why. He said it also states that the Chief Justice will not be part of these proceedings when the trial is heard, and why, why is the Chief Justice not going to be part of it. He said because it's unconstitutional. He said it's not something he does. He said he's the ex-president, he's gone. He said impeachment is there for one reason and one reason only and that's to remove the president. He said he's been removed. He said rightly or wrongly he is gone, okay, and the hope for unity in America, and we all need that in this Nation, we need to come together. He said I wrote this resolution that we be resolute and together on this one issue, that it needs to end, it needs to end now because it's only going to get worse. He said now, do I think that the senate is going to convict ex-president Trump, no, it's not going to happen so why don't we go on record as wanting it to be over. He said now I'm very strident in my opinions and I wrote a resolution that was very strident and I talked to our Chairman and our Chairman gave me a few pointers early on and I'm going to agree to those pointers because I want his vote. He said I would like for this to be something we can all embrace so I'm going to read the resolution with the pointers, to make it less strident. He the read the following:

Resolution in Condemnation of the "Snap" Impeachment of Ex-President Trump, and Demand the U.S. Senate Immediately Arraign This Complaint and Move to Dismiss as Unconstitutional

Whereas, *The Democratic controlled House of Representatives performed a "Snap Impeachment" of soon to be Ex-President Donald John Trump, with no Hearings, no Discovery of Evidence, no Witnesses Called, with NO Investigation by any entity whatsoever, and NO Defense for then President Trump allowed, and;*

Whereas, *the Democratic controlled House of Representatives did "Impeach" Mr. Trump on one Specious Article of Impeachment, accusing the Ex-President of "Inciting an Armed Insurrection" with his words for this "event" previously planned by radicals far removed from this President, and;*

Whereas, *the Impeachment of an Ex-President is considered unconstitutional by the brightest constitutional scholars, so much so unconstitutional that Chief Justice Roberts, as prescribed by Article XIV of the U.S. Constitution that he must preside over the Impeachment of a President, will instead refrain from presiding over the trial of Ex-President Trump, and;*

Whereas, *Candidate Joe Biden did dramatically promise to promote "unity to heal the nation", has forged headlong in an opposite direction of that promise.*

Therefore, Let it be unequivocally resolved, *that the Beaufort County Commissions, understanding well that "all politics are local", and in full representation of their constituents, are hereby resolved to stand in condemnation of the "Snap" Impeachment of Ex-President Trump, and, thereby do demand the U.S. Senate immediately arraign this complaint, and move to dismiss as unconstitutional.*

Commissioner Deatherage said we send this to, not our people in the state or the governor, forget those guys, we sent it to our delegation for North Carolina.

Motion: Commissioner Deatherage motioned to approve the resolution above. Commissioner Rebholz seconded.

Chairman Waters said Ms. Mosher, you've got the changes.

Ms. Mosher said yes sir.

Yes Vote	**No Vote**
Chairman Waters	Vice-Chairman Langley
Commissioner Deatherage	Commissioner Booth
Commissioner Rebholz	
Commissioner Richardson	
Commissioner Walker	

Motion: Commissioner Booth motioned to adjourn. Commissioner Rebholz seconded. The Vote was unanimous.

Adjourned at 8:27 PM

Respectfully submitted to you by:

Kathleen Mosher, CMC, NCCC
Clerk to the Board of County Commissioners

ADDENDUM 1

1. Budget Amendment, Health Dept
2. Budget Amendment, Health Dept
3. JCPC Funding Reallocation
4. Purchase Order Over $30,000
5. Salary Grade List Correction
6. Appointing Review Officers for Subdivision Plat
7. Volunteer Agriculture Board Re-Appointments
8. EMS Oversight Committee Appointment
9. Tax Refunds Over $100.00
10. Tax Assessor Refunds
11. Approval of Board Minutes

Beaufort County
Finance

Budget Amendment Request

Department: Health **Date of Request:** 1/19/21

FY Budget: 20/21 #24

ACCOUNT NO.	TITLE OF ACCOUNT	INCREASE	DECREASE
105180-518700	EH Workers comp		$4,949
105110-538000	Computer Support/Software	$4,949	
105110-512100	Salaries		$5,144
105110-518100	FICA	$1,619	
105110-518200	Retirement	$2,660	
105110-518400	Medicare	$379	
105110-518900	401K	$486	

Department Justification:

- Reallocating to cover expenditures

If amendment deals with adding, deleting, or modifying a position, County Position No. (& State, if applicable) must be referenced.

County Position No. N/A

State Position No. N/A

APPROVAL	SIGNATURE	DATE
Department Head	James madson (Jan 19, 2021 12:58 EST)	1 Jan 2021
Finance Officer		
	This instrument has been preaudited in the manner required by the Local Government Budget and Fiscal Control Act.	
County Manager	Required for interdepartmental transfers.	
Board of Commissioners	Agenda Item No. _____ Reference No. _____	

Beaufort County
Finance

Budget Amendment Request

Department: Health **Date of Request:** 1/21/21

FY Budget: 20/21 #25

ACCOUNT NO.	TITLE OF ACCOUNT	INCREASE	DECREASE
105120-539303	Temporary Staff COVID-19		$2,977
105120-512200	Immunization Overtime	$7,382	
105126-512200	Preparedness Overtime	$1,933	
105120-526110	COVID-19 Supplies		$6,338
105120-526110	COVID-19 Supplies		$1,403
104135-554002	Capital Outlay Building	$1,403	

Department Justification:

- Reallocating to cover expenditures for AA115 (items 1-4) and AA 539 (items 5 - 6)

If amendment deals with adding, deleting, or modifying a position, County Position No. (& State, if applicable) must be referenced.

County Position No. N/A

State Position No. N/A

APPROVAL	SIGNATURE	DATE
Department Head	James Madson James Madson (Jan 21, 2021 10:02 EST)	1/21/2021
Finance Officer		
	This instrument has been preaudited in the manner required by the Local Government Budget and Fiscal Control Act.	
County Manager	Required for interdepartmental transfers.	
Board of Commissioners	Agenda Item No. _____ Reference No. _____	

Beaufort County
Finance

Budget Amendment Request

Department: Health **Date of Request:** 2/1/21

FY Budget: 20/21 #27

ACCOUNT NO.	TITLE OF ACCOUNT	INCREASE	DECREASE
100211-454520	Breast and Cervical Cancer State Funds AA452	$250	
105151-519300	BCCCP Professional Services	$250	
100211-445197	COVID-19 State Funding AA543	$17,762	
105120-539303	COVID-19 Temporary Staff	$17,762	
100211-445197	COVID Vaccination AA716	$32,198	
105120-526125	COVID-19 Vaccination Supplies	$32,198	

Department Justification:

- Budget Amendment for BCCCP AA452 Funding; COVID-19 ELC Funding AA543; COVID-19 Vaccination AA716

If amendment deals with adding, deleting, or modifying a position, County Position No. (& State, if applicable) must be referenced.

County Position No. N/A

State Position No. N/A

APPROVAL	SIGNATURE	DATE
Department Head	James Madson James Madson (Jan 21, 2021 10:51 EST)	1/21/2021
Finance Officer		
	This instrument has been preaudited in the manner required by the Local Government Budget and Fiscal Control Act.	
County Manager	Required for interdepartmental transfers.	
Board of Commissioners	Agenda Item No. _____ Reference No. _____	

Beaufort County

NC DPS - Community Programs - County Funding Plan

Available Funds: $ $185,624 Local Match: $ $20,073 Rate: 10%

DPS JCPC funds must be committed with a Program Agreement submitted in NC Allies and electronically signed by authorized officials.

#	Program Provider	DPS JCPC Funding	LOCAL FUNDING			OTHER	OTHER	Total	% Non DPS JCPC Program Revenues
			County Cash Match	Local Cash Match	Local In-Kind	State/ Federal	Funds		
1	4-H Character Education Program	$3,364	$336					$3,700	9%
2	Cornerstone Families Understanding Nurturing	$27,000	$2,700					$29,700	9%
3	Horizon	$64,000	$6,400					$70,400	9%
4	Pamlico Pals	$25,045	$2,505					$27,550	9%
5	Becoming a Man	$18,000	$1,800					$19,800	9%
6	School Support and Summer Program								
7	JCPC Administration	$9,715	$972					$10,687	9%
8	Mediaton Center of Eastern Carolina	$17,000	$1,700		$1,510			$20,210	16%
9	HYPE-Helping Youth Pursue Excellence	$21,500	$2,150					$23,650	9%
10									
11									
12									
13									
14									
15									
16									
17									
18									
	TOTALS:	$185,624	$18,563		$1,510			$205,697	10%

The above plan was derived through a planning process by the Beaufort County Juvenile Crime Prevention Council and represents the County's Plan for use of these funds in FY 20-21.

Amount of Unallocated Funds _____

Amount of funds reverted back to DPS _____

Discretionary Funds added _____

Chairperson, Juvenile Crime Prevention Council (Date) 1/14/2021

check type ☐ Initial plan ☐ update ☐ final

----DPS Use Only-----

Reviewed by _____ Area Consultant _____ Date

Reviewed by _____ Program Assistant _____ Date

Verified by _____ Designated State Office Staff _____ Date

Chairperson, Board of County Commissioners or County Finance Officer (Date)

Purchase Order

Fiscal Year 2021 Page 1 of 1

THIS NUMBER MUST APPEAR ON ALL INVOICES, PACKAGES AND SHIPPING PAPERS.

Purchase Order # 20210646-00

Delivery must be made within doors of specified destination.

BILL TO

Beaufort County
Finance Office
121 W. 3rd Street
Washington, NC 27889
Phone: (252) 946-0079
Fax: (252) 946-7722

VENDOR

PRIORITY DISPATCH CORP
ACCOUNTING DEPARTMENT
110 SOUTH REGENT STREET
STE 500
SALT LAKE CITY UT 84111
US

SHIP TO

210 North Market Street
Oakland Building
Law Enforcement Center
Washington NC 27889

Vendor Phone Number	Vendor Fax Number	Requisition Number	Delivery Reference
		665	Inv# SIN271458

Date Ordered	Vendor Number	Date Required	Freight Method/Terms	Department/Location
01/19/2021	28082			EMERGENCY COMMUNICATIONS

Item#	Description/Part No.	Qty	UOM	Unit Price	Extended Price
	Maint Contracts				
	The Above Purchase Order Number Must Appear On All Correspondence - Packing Sheets And Bills Of Lading				
1	Q Plus for EMD	1.0	EACH	$18,720.000	$18,720.00
2	Q Plus for EFD	1.0	EACH	$13,104.000	$13,104.00
	******** GL SUMMARY ********				
	10 -4325-544000 ***31,824.00***				

This instrument has been preaudited in the manner required by the local government budget and Fiscal Control Act.

VENDOR COPY

By Hollie d gones
Purchasing Agent

By Anita C. Radcliffe
Finance Officer

Beaufort County is NOT exempt from paying sales tax. All invoices must include sales tax as applicable.

Total Ext. Price	$31,824.00
PO Total	**$31,824.00**

INVOICE

Medical Priority Consultants, Inc.
dba Priority Dispatch Corp
110 South Regent Street, Suite 500, Salt Lake City, Utah, 84111, United States
Phone: (801) 363-9127 Fax: (801) 746-5879
www.prioritydispatch.net
accounting@prioritydispatch.net

Invoice Number	SIN271458
Invoice Date	**12/15/2020**
Agency ID	10774

Billing Address
Beaufort County Sheriff's Office
210 N Market St
Washington, NC 27889-4950
United States

Shipping Address
Beaufort County Sheriff's Office
210 N Market Street
Washington, NC 27889-4950
United States

Customer Reference	Quote #	PO #	Invoice Currency	Due Date
	Q-48489	QPR Renewal	USD	Net 30

Product Name	Quantity	Total
Q Plus for EMD Quality Performance Review - (EMD) Expert case review and reporting for 20 cases per week. Renewable option available	1,040	$ 18,720.00
Q Plus for EFD Quality Performance Review Service - (EFD) Expert case review and reporting for 7 cases per week for 52 weeks. Renewable option available	728	$ 13,104.00
	Net Total	$ 31,824.00
	Tax Total	$ 0.00
	Invoice Total	$ 31,824.00

Payment Detail
To pay this invoice via Credit Card online please visit: https://payment.prioritydispatch.net Alternatively, please pay this invoice in US DOLLARS by wire transfer to Zions First National Bank: ABA# 1240-00054, Account# 002226546, Routing# 124000054, Swift Code ZFNBUS55 E-mail Remittance Advice to Finance@prioritydispatch.net Contact Accounting@prioritydispatch.net with any questions regarding this invoice.

GRADE	CLASSIFICATION	HIRING RATE	MAXIMUM
50		19,738	31,581
51		20,626	33,002
52	CHORE PROVIDER	21,554	34,486
53		22,524	36,038
54		23,538	37,661
55	HOUSEKEEPER	24,597	39,355
56		25,704	41,126
57	Medical Office Assistant MEDICAL RECORDS ASSISTANT III PROCESSING ASSISTANT III	26,861	42,978
58	PRACTICAL NURSE I	28,070	44,912
59	ACCOUNTING CLERK IV Administrative Support Assistant Deputy Register of Deeds EMT - Basic MEDICAL RECORDS ASSISTANT IV PROCESSING ASSISTANT IV Water Meter Reader	29,333	46,933
60	Customer Service Representative -Land Records FOREIGN LANGUAGE INTERPRETER Records Specialist Tax Customer Service Representative Utility Customer Service Representative Water Distribution System Mechanic	30,653	49,045
61	ACCOUNTING TECHNICIAN II Administrative Specialist Animal Control Officer Elections Specialist EMT Intermediate INCOME MAINTENANCE CASEWORKER I Maintenance Technician Permit Technician Telecommunicator	32,032	51,251
62	Finance Technician Senior Tax Customer Service Representative Senior Water Distribution System Mechanic Utility Customer Accounts Specialist Water Treatment Plant Operator	33,473	53,557
63	ACCOUNTING TECHNICIAN III ADMINISTRATIVE ASSISTANT I COMPUTING SUPPORT TECHNICIAN II Delinquent Tax Collections Specialist Detention Officer FOREIGN LANGUAGE INTERPRETER II INCOME MAINTENANCE CASEWORKER II SOCIAL WORKER I Tax Revenue Technician Water Quality Technician	34,979	55,966
64	Assistant Register of Deeds Deputy Sheriff Emergency Management Specialist	36,553	58,485

	Fire Marshall/Inspector PT Human Resources Specialist Land Records Specialist MEDICAL LABORATORY TECHNICIAN II Meter Services Supervisor Paramedic Senior Elections Specialist Senior Water Treatment Plant Operator SOCIAL WORKER I		
65	ADMINISTRATIVE ASSISTANT II Business Personal Property Appraiser COMMUNITY EMPLOYMENT CASE MANAGER Detention Shift Supervisor District Resource Conservation Specialist INCOME MAINTENANCE CASEWORKER III INCOME MAINTENANCE INVESTIGATOR II INCOME MAINTENANCE SUPERVISOR I PUBLIC HEALTH EDUCATION SPECIALIST Senior Delinquent Collections Specialist Senior Water System Quality Technician Tax Customer Service Supervisor Telecommunications Shift Supervisor	38,198	61,117
66	Benefits Coordinator Building Codes Inspector Deputy Sheriff Corporal Deputy Sheriff Investigator Finance Specialist NUTRITIONIST II Sheriff Administrative Services Supervisor Veterans Service Officer	39,917	63,867
67	ADMINISTRATIVE ASSISTANT III EMS Shift Supervisor INCOME MAINTENANCE SUPERVISOR II PARALEGAL I Real Property Appraiser Resource Conservation Office Manager SOCIAL WORKER II Water Treatment Plant Supervisor	41,713	66,741
68	COMPUTER SYSTEMS ADMINISTRATOR I Deputy Sheriff Sergeant Distribution System Supervisor Senior Building Codes Inspector	43,590	69,744
69	Assistant Detention Center Administrator Assistant Tax Collector Land Records Supervisor SOCIAL WORKER III Technology Specialist Utility Customer Services Supervisor	45,552	72,883
70	ADMINISTRATIVE OFFICER II Animal Control Manager Clerk to the Board/Executive Assistant to the Manager COMPUTER SYSTEMS ADMINISTRATOR II Emergency Management Coordinator ENVIRONMENTAL HEALTH SPECIALIST HUMAN SERVICES PLANNER III Can Delete Reallocated to IV Maintenance Supervisor NUTRITION PROGRAM DIRECTOR I PUBLIC HEALTH NURSE I SOCIAL WORKER INVESTIGATION ASSESSMENT AND TREATMENT	47,602	76,163
71	Deputy Sheriff First Sergeant Elections Director	49,744	79,590

	Property Valuation Manager PUBLIC HEALTH NURSE I Purchasing Officer		
72	Accountant 911 Communications Manager ENVIRONMENTAL HEALTH PROGRAM SPECIALIST INCOME MAINTENANCE ADMINISTRATOR I PUBLIC HEALTH NURSE II	51,982	83,171
73	BUSINESS OFFICER I Detention Center Administrator PUBLIC HEALTH NURSE III Risk Management and Safety Officer SOCIAL WORK SUPERVISOR III	54,321	86,914
74	COUNTY SOCIAL SERVICES PROGRAM ADMINISTRATOR II Deputy Sheriff Lieutenant Emergency Medical Services Manager HUMAN SERVICES PLANNER/EVALUATOR IV PUBLIC HEALTH NURSE III Water System Manager	56,765	90,824
75	Deputy Sheriff Captain	59,319	94,910
76	Accounting Services Manager HUMAN SERVICES DEPUTY DIRECTOR ENVIRONMENTAL HEALTH SUPERVISOR II Deputy Sheriff Major Register of Deeds Tax Collector	61,988	99,181
77	PUBLIC HEALTH NURSING DIRECTOR I	64,777	103,643
78	Chief Deputy Sheriff Deputy Public Works Director Human Resources Director	67,692	108,307
79	ATTORNEY I County Assessor Emergency Services Director	70,738	113,181
80		73,921	118,274
81	PHYSICIAN EXTENDER II	77,247	123,595
82	COUNTY DIRECTOR OF SOCIAL SERVICES Finance Director Economic Development Director LOCAL HEALTH DIRECTOR Public Works and Utilities Director	80,723	129,157
83	Sheriff	84,356	134,970
84		88,152	141,043
85		92,119	147,390

E = Exempt from the Wage and Hour provisions of the Fair Labor Standards Act (FLSA) under current provisions

* Positions listed in all capital letters are those that are subject to the State Human Resources Acts

Appointing Review Officer(s) Resolution

WHEREAS, G.S. 47-30.2 requires Board of County Commissioners in each County, by resolution, to appoint a person or persons as Review Officer to review each plat before it is recorded and certify that it meets statutory requirements for recordings; and

WHEREAS, it is the desire of the Beaufort County Board of Commissioners to insure an expeditious review of all maps and plats as required by G.S. 47-30.2 before they are presented to the Register of Deeds for recording.

NOW, THEREFORE, BE IT RESOLVED, effective immediately, Carlton Gideon, Lloyd Salter, Anthony Garris, and Chris Birdsong are hereby appointed to perform all responsibilities as required for Review Officer under the appropriate North Carolina General Statutes.

BE IT FURTHER RESOLVED that a copy of this Resolution designating the Review Officers be recorded in the Beaufort County Register of Deeds Office and indexed in the name of the Review Officers.

Adopted this the 1st day of February, 2021.

_____

Frankie Waters, Chairman
Beaufort County Board of Commissioners

_____

Kathleen Mosher, CMC, NCCCC
Clerk to the Board of Commissioners

VIDANT HEALTH™

January 5, 2021

Mr. Carnie Hedgepeth, Director
Beaufort County Emergency Services
121 West 3rd Street
Washington, NC 27889

RE: Change in ED Leadership / Beaufort County EMS System Oversight Committee Representative
Vidant Beaufort Hospital

Dear Mr. Hedgepeth:

This letter is to inform you that Daniele Davis, current ED Nurse Manager for Vidant Beaufort Hospital, has accepted a new role within Vidant Health, and as a result, will no longer be the individual representing the hospital on the Beaufort County EMS System Oversight Committee. With this in mind, Nat Gladding, Lead Nursing Supervisor for Vidant Beaufort, is the recommended replacement to serve on the Beaufort County EMS System Oversight Committee.

Thank you for your consideration of this recommendation. If you have any questions or need further information, please contact Dennis Campbell at 252-975-4370.

Sincerely,

Dennis Campbell, MS, RN, CPHQ, NEABC
VP Patient Care Services and Chief Nursing Officer

Vidant Beaufort Hospital
628 E. 12th Street
Washington, NC 27889
252.975.4100
VidantHealth.com

BLTPREG 829389	576391	01/15/2021	FPITTMAN	0000015747-2020-2020-0000-00	BUS	$1,201.88	$596.42	

Overpayment Business Tax BLTPREG

BATTLE LINNIE PO BOX 27 AURORA, NC 27806

	true BLTPREG 829260	576372	01/13/2021	HACKLIN	0000051949-2020-2020-0000-00	REI	$482.37	$44 4.05	

Overpayment p.v # 6588-84-4119 BLTPREG

MILLARD, CHRISTOPHER KEVIN 241 HICKORY LANE AURORA BEAUFORT NC 27806

☐	true BLTPREG 829250	576372	01/13/2021	HACKLIN	0000002526-2020-2020-0000-00	REI	$13,000.81	$667.79	

Overpayment P.v# 6604.02-7288.904 BLTPREG

S&D PROPERTIES, LLC PO BOX 68 WASHINGTON BEAUFORT NC 27889

☐	true BLTPREG 829235	576372	01/13/2021	HACKLIN	0009533322-2020-2020-0000-00	IND	$6,073.91	$150.29	

Overpayment Ind Property BLTPREG

HENLEY, MARK ALAN MCCOTTERS MARINA & BOATYARD 179 MCCOTTERS MARINA RD WASHINGTON NC 27889

TOPPING, JOYCE 812 WEST PANTEGO STREET BELHAVEN BEAUFORT NC 27810

☐	true BLTPREG 828673	576353	01/11/2021	FPITTMAN	0000018521-2019-2019-0000-00	IND	$1,251.79	$71 6.78	

Overpayment Ind Property BLTPREG

DAVENPORT, MAURICE C PO BOX 492 CHOCOWINITY NC 27817

☐	true BLTPREG 828386	576334	01/08/2021	FPITTMAN	0000005186-2020-2020-0000-00	REI	$1,294.95	$46 1.15	

Overpayment p.v# 6588-75-3967 BLTPREG

DEAL, THOMAS SCOTT P O BOX 463 AURORA BEAUFORT NC 27806

576361	01/12/2021	FPITTMAN	0000045106-2020-2020-0000-00	REI	$235.22	$151.00	

P.v # 7635-28-9022.038

Overpayment

Ralph Leeds

	true BLTPREG 828507	576330	01/11/2021	C9BEATB	0000048271-2020-2020-0000-00		REI	$5,411.01	$1,418.75	
Overpayment p.i.# 7615-09-8136									BLTPREG	
O'NEAL, ROY W 558 TOOLEY STREET BELHAVEN BEAUFORT NC 27810										
	BLTPREG 828084	576328	01/07/2021	AHEATH	0009542890-2020-2020-0000-00	IND		$3,128.90	$263.69	
Overpayment p.i.# Ind Property									BLTPREG	
HADDOCK, STEVEN 448 WHITEHURST RD BLOUNTS CREEK NC 27814										
827273	576315	01/07/2021	FPITTMAN	0000032043-2020-2020-0000-00		REI		$2,241.66	$700.00	
Overpayment p.i.# 5685-51-4516									BLTPREG	
DEANS, AARON 1411 HIGHLAND DRIVE WASHINGTON BEAUFORT NC 27889										
828255	576299	01/08/2021	AHEATH	0000011365-2020-2020-0000-00		REI		$1,034.38	$1,034.38	
Overpayment p.i.# 7625-98-2360									BLTPREG	
CARDEN, ANNE 103 N SHORE DR E SUNSET BEACH NC 28468										
☐	true BLTPREG 827340	576299	01/08/2021	AHEATH	0000002507-2020-2020-0000-00		REI	$833.54	$833.54	
Overpayment p.i.# 6660-98-4807									BLTPREG	
PULLING, WAYNE E 255 FRESHWATER DRIVE BLOUNTS CREEK NC 27814										
☐	true BLTPREG 827275	576299	01/08/2021	AHEATH	0000010569-2020-2020-0001-00		IND	$169.00	$169.00	No
Overpayment p.i.# Ind property									BLTPREG	
FULFORD, A DEAN JR 4681 PAMLICO BCH RD BELHAVEN NC 27810										
☐	true BLTPREG 827136	576299	01/08/2021	AHEATH	0000009542-2020-2020-0000-00		REI	$155.00	$155.00	
Overpayment p.i.# 5677-08-7316									BLTPREG	
BLACKBURN, FAYE H 709 NORTHGATE DR WASHINGTON NC 27889										

BLTPREG 824083	576246	12/31/2020	AHEATH	0000046464-2020-2020-0000-00	REI	$300.00	$300.00			

Overpayment p.i.# 6613-09-7657 BLTPREG

GUHA LIVING TRUST 110 FORECASTLE CT WASHINGTON BEAUFORT NC 27889

☐	true BLTPREG 823980	576246	12/31/2020	AHEATH	0000030046-2020-2020-0000-00	REI	$392.91	$392.91		

Overpayment p.i.# 7507-77-9806 BLTPREG

HOLLAND, SANDRA K 161 LAWRENCE COVE LN KILMARNOCK VA 22482

☐	true BLTPREG 823786	576242	12/31/2020	C9BEATB	0000041420-2020-2020-0000-00	REI	$2,276.35	$805.31		

Overpayment p.i.# 5645-04-8028 BLTPREG

PAGE, WILLIAM H JR PO BOX 1828 WASHINGTON BEAUFORT NC 27889

825985	576271	01/05/2021	AHEATH	0000015912-2020-2020-0000-00	REI	$245.18	$122.59			

Overpayment p.i.# 6601-98-8257 BLTPREG

RICHBURG, VERONICA 4005 BLACKWELL PARK DR MARIETTA GA 30062

BLTPREG 828917	576357	01/11/2021	0009542580-2020-2020-0000-00	REI	$289.48	$289.48	No			

Overpayment p.i.# 5655-51-6141 BLTPREG

HARDEE, ROY T 1714 BLACKJACK SIMPSON RD GREENVILLE BEAUFORT NC 27858

☐	true BLTPREG 828903	576357	01/11/2021	0000035594-2020-2020-0000-00	REI	$4,251.62	$1,680.58			

Overpayment p.i.# 6691-24-4706 BLTPREG

LASSITER, DONNIE E 132 BATTEN ROAD SELMA BEAUFORT NC 27576

☐	true BLTPREG 828903	576357	01/11/2021	0000051807-2020-2020-0000-00	REI	$4,251.62	$2,479.19			

Overpayment p.i.# 6691-24-5718 BLTPREG

LASSITER, DONNIE E 132 BATTEN ROAD SELMA BEAUFORT NC 27576

☐	true BLTPREG 828839	576357	01/11/2021	0000005246-2020-2020-0000-00	REI	$3,751.61	$1,107.74		
Overpayment P.I.# 5665-46-5666									BLTPREG
GARRIS, CHARLOTTE S 5875 HWY 118 GRIFTON BEAUFORT NC 28530									
☐	true BLTPREG 828839	576357	01/11/2021	0000005245-2020-2020-0000-00	REI	$3,751.61	$257.66		
Overpayment P.I.# 5683-78-9280									BLTPREG
GARRIS, CHARLOTTE S 5875 HWY 118 GRIFTON BEAUFORT NC 28530									
☐	true BLTPREG 828839	576357	01/11/2021	0000005244-2020-2020-0000-00	REI	$3,751.61	$510.40		
Overpayment P.I.# 5665-36-9187									BLTPREG
GARRIS, CHARLOTTE S 5875 HWY 118 GRIFTON BEAUFORT NC 28530									
☐	true BLTPREG 828704	576357	01/11/2021	0009531604-2020-2020-0000-00	REI	$1,931.29	$1,931.29		
Overpayment P.I.# 6694-69-5077									BLTPREG
PILAND, JAMES L 415 SMITH SHORES ROAD BELHAVEN BEAUFORT NC 27810									
BLTPREG 827902	576324	01/07/2021	0000009261-2020-2020-0000-00	REI	$2,286.67	$2,129.59			
Overpayment P.I.# 6652-80-9640									BLTPREG
GRAY, BETSY D 820 S EVANS STREET GREENVILLE BEAUFORT NC 27834									
BLTPREG 827572	576324	01/07/2021	0000034248-2020-2020-0000-00	REI	$11.11	$11.11			
Overpayment P.I.# 5683-59-2561									BLTPREG
PETRUCE, JOSEPH ANTHONY 268 HILLCREST DRIVE CHOCOWINITY BEAUFORT NC 27817									
☐	true BLTPREG 827529	576324	01/07/2021	0000000838-2020-2020-0000-00	REI	$285.35	$120.35		
Overpayment P.I.# 5651-09-2749									BLTPREG

GORHAM SWAMP PENTECOSTAL 3133 CHANDLER ROAD VANCEBORO BEAUFORT NC 28586									
☐	true BLTPREG **825618**	**576274**	01/04/2021	0000031113-2020-2020-0000-00	REI	$1,014.83	$1,014.83		
Overpayment p.i.n # 7612-25-5586								BLTPREG	
LOWERY, JOHN DAVID 111 BEATRICE DR GOLDSBORO BEAUFORT NC 27534									
☐	true BLTPREG **825541**	**576274**	01/04/2021	0000023907-2020-2020-0000-00	REI	$763.74	$763.74		
Overpayment p.i.n # 5686-20-0372								BLTPREG	
ZIENTY, GLENN C PO BOX 45 STERLING BEAUFORT IL 61081									
827771	**576324**	01/07/2021	0009522962-2020-2020-0000-00	REI	$7,642.13	$647.82			
Overpayment p.i.n # 5644-44-2199								BLTPREG	
TAYLOR, JAMES GREGORY SR 1977 OLD NEW BERN RD CHOCOWINITY BEAUFORT NC 27817									
820504	**576178**	12/22/2020	0000011691-2020-2020-0000-00	REI	$2,407.01	$1,055.02			
Overpayment p.i.n # 6653-06-8119								BLTPREG	
WATERS, YVONNE SELBY 111 VALENTA COURT CARY BEAUFORT NC 27513									
822849	**576226**	12/29/2020	0000025461-2020-2020-0000-00	REI	$1,535.77	$555.84			
Overpayment p.i.n # 5699-31-0372								BLTPREG	
BUCK, VALERIE RAWLS 5123 MARKET STREET EXT WASHINGTON BEAUFORT NC 27889									
☐	true BLTPREG **822703**	**576226**	12/29/2020	0000025864-2020-2020-0000-00	REI	$1,669.22	$1,669.22		
Overpayment p.i.n # 6662-31-2648								BLTPREG	
LUCAS, DEAN 343 MIXON CREEK DRIVE BATH BEAUFORT NC 27808									

NCPTS ▾ | Assessment | PBENNETT | Search | Abstract # | Tax Year: 2021 | Go

Abstract | Registrars | Appeal | Workflow | Admin | Options | Help

NCPTS -> Assessment -> Refund Approval -> Adjustment Refund

Approval Queue Filter

Exclude from Report | Source Type | Adjustment Reason: Adjustment, Amended Listing, Assessed In Error

Refund Amount From | To | Close Date From: 12/16/2020 | To: 01/25/2021 | Refresh | Clear Filter

Approve | Deny | Undo Approval | Edit Board Date | Board Date: 02/01/2021

Reapply | Edit | Assign Vendor | Authorize | Adjust | Remove Vendor

Total Refund Amount: $291.23

Queue Contents (5 Records)

1

Transaction #	Adjustment #	Adjustment Reason	Batch #	Closed Date	OPID	Bill #	Source Type	Received Amount	Refund Amount	Delqs	Board Date	Adjustment Date	Ap D
828683	8522	Not In Beauf County	576354	01/11/2021	DPCADJ	0009543267-2020-2020-0000-00	BUS	$57.68	$57.68	No		01/11/2021	
CRYSTAL COAST SKYDIVING LLC 105 BELL ST NEWPORT NC 28570													
828645	8520	Duplicate Billing	576354	01/11/2021	DPCADJ	0000009187-2019-2019-0000-00	BUS	$26.14	$5.81	No		01/11/2021	
WASHINGTON CABINET COMPANY 4799 VOA ROAD WASHINGTON, NC 27889													
828644	8519	Duplicate Billing	576354	01/11/2021	DPCADJ	0000009187-2020-2020-0000-00	BUS	$13.44	$5.81	No		01/11/2021	
WASHINGTON CABINET COMPANY 4799 VOA ROAD WASHINGTON, NC 27889													
823953	8508	Over Assessment	576247	12/31/2020	DPCADJ	0000015928-2020-2020-0000-00	BUS	$2,953.95	$217.92	No		12/31/2020	
GRS LLC DBA:GRAND RENTAL STATION 6195 HWY 264 W WASHINGTON, NC 27889													
821671	8487	Adjustment	576213	12/29/2020	DPCADJ	0009543617-2020-2020-0000-00	BUS	$4.01	$4.01	No		12/29/2020	
T & W TRUCKING, INC 2454 MARKET ST EXT WASHINGTON NC 27889													

NCVTS | Vehicle | Appeal | Workflow | Admin | Options | Help | PBENNETT1 | Search | Abstract # | Tax Year: 2020 | Go

NCVTS -> Vehicle Tax -> Search Refund -> Proration Refund

Search Criteria

Refund Type	:	PRORATION
Refund Status	:	PENDING
From Date	:	12/16/2020
To Date	:	01/25/2021

Queue Contents (2 Records)

1

	Transaction #	Bad Debt	Status	Closed Date	OPID	Bill #	Received Amount	Refund Amount
☐	68832539		PENDING	12/30/2020	VTSCASHIERING	0029073402-2020-2020-0000-00	$108.69	$108.69
SCHWARTZ, ELLEN EEVERETT 163 EVERETT COMMUNITY RD PINETOWN NC 27865-9308								
☐	68777978		PENDING	12/29/2020	VTSCASHIERING	0053183338-2019-2019-0000-00	$228.58	$190.47
BALL, DAVID SCOTT 402 CBH LODGE RD WASHINGTON NC 27889-9493								

NCVTS | Vehicle | Appeal | Workflow | Admin | Options | Help | PBENNETT | Search | Abstract # | Tax Year: 2020 | Go

NCVTS -> Vehicle Tax -> Search Refund -> Adjustment Refund

Search Criteria

Refund Type : ADJUSTMENT
From Date : 12/16/2020
To Date : 01/25/2021

Board Meeting Date: | Approve | Deny | Set Board Date | Undo Approve/Deny

Queue Contents (6 Records)

1

	Transaction #	Adjustment #	Bad Debt	Status	Closed Date	OPID	Bill #	Received Amount	Refund Amount	Board Date	Adjustment Date	Approve Deny
☐	69368593	1004559		AUTHORIZED	01/22/2021	VTSCASHIERING	0058442590-2020-2020-0000-00	$38.37	$36.18		01/22/2021	
DEANS, SAMUEL CARPENTER 344 CREEKWOOD LN BLOUNTS CREEK NC 27814												
☐	69000474	999200		AUTHORIZED	01/05/2021	VTSCASHIERING	0058621514-2020-2020-0000-01	$16.65	$14.55		01/05/2021	
FELKER, ROBERT LOUIS PO BOX 254 JACKSONVILLE NC 28541												
☐	69000475	999203		AUTHORIZED	01/05/2021	VTSCASHIERING	0058621455-2020-2020-0000-01	$8.50	$6.40		01/05/2021	
FELKER, ROBERT LOUIS PO BOX 254 JACKSONVILLE NC 28541												
☐	68957960	998685		AUTHORIZED	01/04/2021	VTSCASHIERING	0058497076-2020-2020-0000-00	$78.84	$55.24		01/04/2021	
HILL, JAMES FREDRICK III PO BOX 345 BATH NC 27808												
☐	68958111	998928		AUTHORIZED	01/04/2021	VTSCASHIERING	0058127416-2020-2020-0000-01	$222.86	$97.09		01/04/2021	
SOTO, BERLY LETICIA PO BOX 148 PANTEGO NC 27860												
☐	68778132	997533		AUTHORIZED	12/29/2020	VTSCASHIERING	0058129013-2020-2020-0000-00	$67.85	$64.20		12/29/2020	
SMITH, JAMES DAN PO BOX 623 CHOCOWINITY NC 27817												

ADDENDUM 2

Beaufort County School Budget

County Commissioners Request

for February 1, 2021

COVID - 19 Monies

PRC	Description	Amount	Spent	Remainder
121	CRF - Summer Learning	281,023.00	281,016.95	6.05
122	CRF - Mental Health Professionals	41,858.00	41,857.58	0.42
123	CRF - Non-Digital Resources	12,560.00	12,560.00	-
124	CRF - Student Computers	151,093.00	151,093.00	-
125	CRF - Child Nutrition	455,531.00	455,531.00	-
126	CRF - Personnel Computers & Devices	20,932.00	20,913.33	18.67
127	CRF - Bus Wi-Fi	22,831.00	22,831.00	-
128	CRF - Hotspots	136,711.00	136,710.82	0.18
132	CRF - EC Grants	181,055.00	181,054.97	0.03
134	CRF - Low Wealth Supplements	87,574.00	87,574.00	-
135	CRF - Cybersecurity	16,477.00	16,477.00	-
137	CRF - Personal Protective Equipment	118,514.00	118,514.00	-
138	CRF - Gaggle Safety Management	25,156.00	25,156.00	-
163	CARES Act - Emergency Relieve Fund	1,947,239.00	339,076.72	1,608,162.28
165	CARES Act - Digital Curriculum	45,188.00	-	45,188.00
166	CARES Act - Learning Mgmt. System	13,090.00	-	13,090.00
169	GEER - Student Health Support	184,241.00	-	184,241.00
170	GEER - Supplemental Instructional Services	100,676.00	-	100,676.00
		3,841,749.00	**1,890,366.37**	**1,951,382.63**

Appropriated Fund Balance

Fund	Description	Beg. Budget	Amended	Current Budget
2	Local Current Expense	92,140.00	-	253,248.43
	- BOE share of Chiller Repairs	-	161,108.43	
4	Capital Outlay	-	-	389,174.15
	- Carryover from ongoing projects	-	389,174.15	
		92,140.00	**550,282.58**	**642,422.58**

Current Budgets

Fund	Description	Current Budget
1	State Allocations	45,399,818.70
2	Local Current Expense	15,138,504.09
3	Federal	8,818,920.26
4	Capital Outlay	4,206,681.28
5	School Nutrition	3,834,490.29
6	School Funds	933,259.67
7	After School Programs	47,619.23
8	Grants & Other Funds	2,655,674.15
		81,034,967.67

County Commissioners Request
for February 1, 2021

COVID - 19 Monies				
PRC	**Description**	**Amount**	**Spent**	**Bal. as of 1/25/21**
121	**CRF - Summer Learning** - remote learning suppl. materials	281,023.00	281,016.95	6.05
122	**CRF - Mental Health Professionals** - add 'l social workers / moved to PRC 126	41,858.00	41,857.58	0.42
123	**CRF - Non-Digital Resources** - remote learning suppl. materials	12,560.00	12,560.00	-
124	**CRF - Student Computers** - 551 HOTSPOTS	151,093.00	151,093.00	-
125	**CRF - Child Nutrition** - spent in FY '20, 602,316 meals	455,531.00	455,531.00	-
126	**CRF - Personnel Computers & Devices** - Teacher computers	20,932.00	20,913.33	18.67
127	**CRF - Bus Wi-Fi** - moved to PRC 126	22,831.00	22,831.00	-
128	**CRF - Hotspots** - 221 HOTSPOTS	136,711.00	136,710.82	0.18
132	**CRF - EC Grants** - hired an EC teacher / materials & serv.	181,055.00	181,054.97	0.03
134	**CRF - Low Wealth Supplements** - moved to PRC 126	87,574.00	87,574.00	-
135	**CRF - Cybersecurity** - updated cybersecurity software	16,477.00	16,477.00	-
137	**CRF - Personal Protective Equipment** - purchased PPE for students & staff	118,514.00	118,514.00	-
138	**CRF - Gaggle Safety Management** - purchased Gaggle software	25,156.00	25,156.00	-
163	**CARES Act - Emergency Relieve Fund** - MTSS Coor., Inst. Facil., suppl. & mat.	1,947,239.00	339,076.72	1,608,162.28
165	**CARES Act - Digital Curriculum** - monies not currently allotted	45,188.00	-	45,188.00
166	**CARES Act - Learning Mgmt. System** - nothing as of 1/25/21	13,090.00	-	13,090.00
169	**GEER - Student Health Support** - nothing as of 1/25/21	184,241.00	-	184,241.00
170	**GEER - Suppl. Instructional Services** - nothing as of 1/25/21	100,676.00	-	100,676.00
*** Not Budgeted in FY '21		3,841,749.00	1,890,366.37	1,951,382.63

Appropriated Fund Balance

Fund	Description	Beg. Budget	Amended	Current Budget
2	Local Current Expense	92,140.00	-	253,248.43
	- BOE share of Chiller Repairs	-	161,108.43	
4	Capital Outlay	-	-	389,174.15
	- Carryover from ongoing projects	-	389,174.15	
		92,140.00	550,282.58	642,422.58

Current Budgets

Fund	Description	Current Budget
1	State Allocations	45,399,818.70
2	Local Current Expense	15,138,504.09
3	Federal	8,818,920.26
4	Capital Outlay	4,206,681.28
5	School Nutrition	3,834,490.29
6	School Funds	933,259.67
7	After School Programs	47,619.23
8	Grants & Other Funds	2,655,674.15
		81,034,967.67

Audited & Estimates Fund Balance

Fund	Description	FY '19 Audited	FY '20 Estimated	FY '21 Estimated
1	STATE Public School Fund	-	-	-
2	Local Current Expense	1,203,210.00	1,238,767.00	985,519.00
3	FEDERAL Programs	-	3,572,998.26	3,500,000.00
4	Capital Outlay	242,043.00	389,229.00	225,000.00
5	School Nutrition	1,048,976.00	950,000.00	750,000.00
6	Individual School Funds	706,222.00	714,507.00	550,000.00
7	After School Programs	66,626.00	-	-
8	Other Restricted Revenues	839,587.00	1,500,000.00	1,000,000.00
		4,106,664.00	8,365,501.26	7,010,519.00

Carryover from Ongoing Projects
Funds are Proprietary, therefore Cash Basis
Decline due to lack of activities
Proprietary Fund closed 6/30/2020

FY '21 Per Pupil Calculation

(typically, PPE are based on Expenditures not Budgets)

Fund	Description	General	Special Population	Current Budget
1	STATE Public School Fund	37,576,855.70	7,822,963.00	45,399,818.70
2	Local Current Expense	15,138,504.09	-	15,138,504.09
3	FEDERAL Programs	1,907,139.93	6,911,780.33	8,818,920.26
4	Capital Outlay	4,206,681.28		4,206,681.28
5	School Nutrition	3,834,490.29		3,834,490.29
6	Individual School Funds	-	933,259.67	933,259.67
7	After School Programs	-	47,619.23	47,619.23
8	Other Restricted Revenues	546,938.96	2,108,735.19	2,655,674.15
	Budgetary Subtotal:	63,210,610.25	17,824,357.42	81,034,967.67
	General ADM :	6,000		6,000
	Per Pupil Cost :	10,535.10		13,505.83

Budgetary Subtotal:	81,034,967.67
less estimated FY '21 Fund Bal. :	(7,010,519.00)
Subtotal :	74,024,448.67
General ADM :	6,000
ESTIMATED Per Pupil Cost :	12,337.41

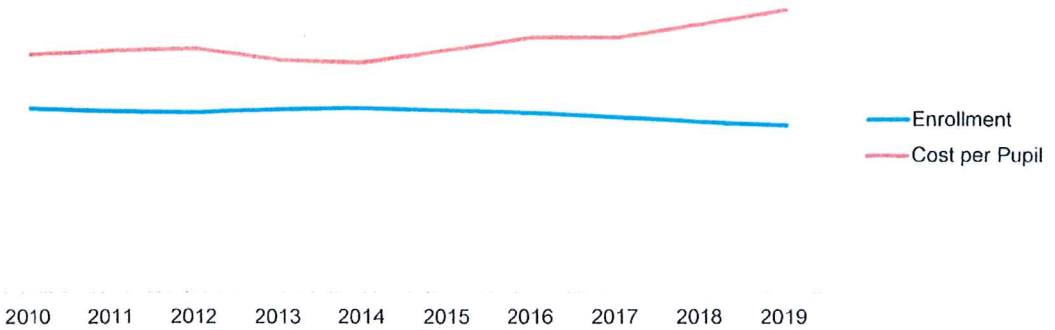
Difference :	1,168.42

Board of Education of Beaufort County Schools
Operating Indicators
Last Ten Fiscal Years

Fiscal Year	Enrollment	Percentage Change	Operating Expenditures	Cost per Pupil	Percentage Change	Number of Schools	Graduating Class
2010	7,017	*	63,627,782	9,068	*	13	436
2011	6,904	-1.61%	63,678,287	9,223	1.72%	13	489
2012	6,847	-0.83%	63,588,783	9,287	0.69%	13	414
2013	6,980	1.94%	61,834,977	8,859	-4.61%	13	472
2014	7,017	0.53%	61,407,352	8,751	-1.22%	13	453
2015	6,937	-1.14%	64,127,056	9,244	5.63%	14	491
2016	6,836	-1.46%	66,401,274	9,713	5.08%	14	448
2017	6,673	-2.38%	64,780,387	9,708	-0.06%	14	462
2018	6,498	-2.62%	66,381,588	10,216	5.23%	14	523
2019	6,370	-1.97%	68,611,337	10,771	5.44%	14	525

Source: North Carolina Public Schools Statistical Profile

Enrollment Compared to the Cost per Pupil



ADDENDUM 3

Health Department Hazard Pay

Beaufort County
Finance

Budget Amendment Request

Department: Health **Date of Request:** 2/1/21

FY Budget: 20/21 #28

ACCOUNT NO.	TITLE OF ACCOUNT	INCREASE	DECREASE
105120-539303	Temp COVID-19 Staffing		$64,714
105110-512100	General Health Salary	$54,000	
105110-518100	FICA	$3,348	
105110-518200	Retirement	$5,503	
105110-518400	Medicare	$783	
105110-518900	401K	$1,080	

Department Justification:

- Budget Reallocation for Hazardous Pay Request

If amendment deals with adding, deleting, or modifying a position, County Position No. (& State, if applicable) must be referenced.

County Position No. N/A

State Position No. N/A

APPROVAL	SIGNATURE	DATE
Department Head	James Madson James Madson (Jan 21, 2021 10:52 EST)	1/21/2021
Finance Officer		
	This instrument has been preaudited in the manner required by the Local Government Budget and Fiscal Control Act.	
County Manager	Required for interdepartmental transfers.	
Board of Commissioners	Agenda Item No. _____ Reference No. _____	

ADDENDUM 4

Project Riverbreeze Project Ordinance and Designation

ROY COOPER
Governor

ANTHONY M. COPELAND
Secretary

KENNY FLOWERS
Assistant Secretary

January 7, 2021

The Honorable Frankie Waters, Chairperson
Beaufort County
121 W. Third Street
Washington, North Carolina 27889

Subject: Release of Funds
CDBG No. 20-E-3600
Project: Project River Breeze

Dear Chairperson Waters:

Thank you for the information submitted regarding the above referenced grant. The information is satisfactory, and all conditions relating to the grant are released effective the date of this letter. Funds may now be obligated or expended on any approved activity in the grant.

It is the responsibility of the local unit of government to determine the correct level of review for the environmental review process. Should it be determined later that the level of review is incorrect, the local government will need to make corrections if possible or reimburse the State of North Carolina any disallowed cost.

If you have any questions, please contact me at (919) 814-4663 or email ipayne@nccommerce.com.

Sincerely,

Iris Payne
CDBG Director

Brian M. Alligood, Beaufort County
Kevin Richards, Mid-East Commission
Toni Moore, NC Commerce

AN ORDINANCE TO ESTABLISH A GRANT PROJECT FUND
CDBG 20-E-3600 - RIVER BREEZE GRANT FUND
BEAUFORT COUNTY, N.C.
FOR FISCAL YEAR 2020-2021

BE IT ORDAINED, by the County Commissioners of Beaufort County, North Carolina, that, pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following grant project is hereby established:

Section 1. The Grant Project Fund is to account for funds awarded for renovation and up-fitting of an industrial building for economic development purposes.

Section 2. The Board of Commissioners of Beaufort County adopts this grant project ordinance with the following estimated revenues and expenses:

REVENUES:

137-3530-433021	CDBG GRANT REVENUE	$ 400,000
137-3530-452497	LOCAL CONTRIBUTION	30,000
	TOTAL	$ 430,000

EXPENSES:

137-4945-519212	GRANT PREPARATION	$ 5,000
137-4945-519211	GRANT ADMINISTRATION	25,000
137-4945-535208	BUILDING IMPROVEMENTS	400,000
	TOTAL	$ 430,000

Section 3. The officers of this unit are hereby directed to proceed with the project.

Section 4. The Finance Officer is hereby directed to maintain within the Grant Project Fund sufficient specific detailed accounting records.

Section 5. Copies of this grant project ordinance shall be furnished to the County Clerk, Budget Officer, and to the Finance Officer for direction in carrying out this project.

Section 6. This ordinance shall become effective upon its adoption.

This the 2nd day of February, 2021.

_____
Chairman

Attest:

_____
Clerk

models, photographs, and reports prepared under this Agreement shall, at the option of the Local Government, become its property, and the Planning Agency shall be entitled to receive just and equitable compensation for any satisfactory work completed on such documents and other materials in direct proportion to the extent of services actually completed.

6) *Grantee Assurances* - In the performance of this Agreement, the Planning Agency shall comply with all applicable Federal rules and procedures outlined on the attached pages as E.O. 11246 Clause and the Section 3 Clause (Attachment B)

7) *Remedies/Sanctions or Breach of Contract Terms* - In accordance with 24 CFR 85.36, upon written notice, the Local Government may withhold payments to the Planning Agency if the Planning Agency shall fail to fulfill in a timely and proper manner its obligations to the Local Government under this contract, or if the Planning Agency shall violate any of the conditions of this contract. The Local Government shall in its written notice to the Planning Agency fully describe the nature of failure or violation by the Planning Agency, the corrective action required of the Planning Agency, and the Local Government shall allow the Planning Agency thirty (30) days from the date of the notification to correct such failure and/or violation. If such failure or violation is corrected by the Planning Agency within thirty (30) days from the date of notification, then the Local Government shall process payment(s) to the Planning Agency. If such failure or violation is not corrected within thirty (30) days from the date of the notification, then the Local Government may proceed to terminate this contract.

IN WITNESS WHEREOF, the Planning Agency and the Local Government have executed this Agreement as of February 1, 2021.

For the Local Government	**For the Planning Agency**
BEAUFORT COUNTY	**MID-EAST COMMISSION**
By: _____	**By:** _____
Chairman	Executive Director
_____	_____
Attest	Attest

This instrument has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act.

_____ _____

Beaufort County Date
(Signature of Finance Officer)

ATTACHMENT A

Scope of Services
Beaufort County
CDBG Building Reuse - Project River Breeze

Scope of Services/Staff Assignment

The Scope of Services includes activities associated with the project administration and service delivery. The Mid-East Commission will assign the Planning, Economic Development and Community Services department, the responsibility of administering the Beaufort County's CDBG Building Reuse Project- (Grant No. 20-E-3600). The scope of services will include the following:

1) Maintain on file all correspondence, agreements, and documentation relating to project activities.
2) Maintain documentation on the use of all project funds.
3) Process the Requisition for CDBG funds as necessary.
4) Complete all environmental review procedures.
5) Prepare all required public notices for publication, including Finding of No Significant Impact and Request for Release of Funds.
6) Prepare project amendments, if needed.
7) Coordinate with business owners to maintain CDBG compliance with the project contracts and contractors.
8) Assist the Local Government to ensure contractors and subcontractors are not debarred from doing business with the Federal or State Government.
9) Assist the Local Government in reviewing all payrolls and performing on-site interviews to ensure compliance with Davis-Bacon and Section 3 requirements.
10) Maintain complete files on the project with all documentation required by program regulations.
11) Submit reports to the NC Department of Commerce in a timely manner.
12) Assist the Local Government in closeout procedures.
13) Perform other activities deemed necessary for the success of the project.

Time of Performance

The Mid-East Commission proposes to complete all activities involved in administration of the Beaufort County CDBG Building Reuse Project in a 24-month period beginning February 1, 2021 through December 10, 2022.

Cost

The Mid-East Commission will provide the above services, which includes project administration and services associated with the Beaufort County CDBG Building Reuse Project for a fee of $25,000.00.

Assurances

Assurances are attached as a part of the contract.

Amendments

This scope of services and budget may be amended as desired by mutual consent of the Local Government and Planning Agency.

ATTACHMENT B

Assurances of Compliance

Required Contract Provisions

Contracts shall contain at a minimum the following provisions, as applicable.

Conflict of Interest (2 CFR Part §200.318 General procurement standards)

Interest of Members, Officers, or Employees of the Recipient, Members of Local Governing Body, or Other Public Officials. No member, officer, or employee of the recipient, or its agents, no member of the governing body of the locality in which the program is situated, and no other public official of such locality or localities who exercises any functions or responsibilities with respect to the program during his tenure or for one year thereafter, shall have any financial interest, direct or indirect, in any contract or subcontract, or the proceeds thereof, for work to be performed in connection with the program assisted under this agreement. Immediate family members of said members, officers, employees, and officials are similarly barred from having any financial interest in the program. The recipient shall incorporate, or cause to be incorporated, in all such contracts or subcontracts, a provision prohibiting such interest pursuant to the purpose of this section.

Nondiscrimination Clause - Section 109, Housing and Community Development Act of 1974

No person in the United States shall on the ground of race, color, national origin, or sex be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity funded in whole or in part with funds available under this title.

Age Discrimination Act of 1975, as amended - Nondiscrimination on the Basis of Age

No qualified person shall on the basis of age, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any program or activity which receives or benefits from Federal financial assistance.

Section 504 of the Rehabilitation Act of 1973, as amended - Nondiscrimination on the Basis of Disability

No qualified disabled person shall on the basis of disability, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any program or activity which receives or benefits from federal financial assistance.

Access to Records and Record Retainage Clause

In general, all official project records and documents must be maintained during the operation of this project and for a period of five years following closeout in compliance with 24 CFR §570.490.

The North Carolina Department of the Treasurer, U.S. Department of Housing and Urban Development, the Comptroller General of the United States, and the NC Department of Environmental Quality, or any of their duly authorized representatives, shall have access to any books, documents, papers and records of the Administering Agency which are pertinent to the execution of this agreement, for the purpose of making audits, examinations, excerpts and transcriptions in compliance with the above Rule.

Lobbying Clauses

Required by Section 1352, Title 31, U.S. Code

1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative, agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

2) If any funds other than Federal appropriated funds, have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying" in accordance with its instructions.

This is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each failure.

Legal Remedies Provision and Termination Provision

1) Appendix II to Part 200—Contract Provisions for Non-Federal Entity Contracts under Federal Awards Contracts. *other than small purchases shall contain provisions or conditions which will allow for administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as may be appropriate.*

2) Appendix II to Part 200—Contract Provisions for Non-Federal Entity Contracts under Federal Awards. *All contracts in excess of $10,000 shall contain suitable provisions for termination by the grantee including the manner by which it will be effected and the basis for settlement. In addition, such contracts shall describe conditions under which the contract may be terminated for default as well as conditions where the contract may be terminated because of circumstances beyond the control of the contractor.*

Section 3 Clause

All section 3 covered contracts shall include the following clause (referred to as the section 3 clause):

A. The work to be performed under this contract is subject to the requirements of section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (section 3). The purpose of section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons, particularly persons who are recipients of HUD assistance for housing.

B. The parties to this contract agree to comply with HUD's regulations in 24 CFR part 135, which implement section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediment that would prevent them from complying with the part 135 regulations.

C. The contractor agrees to send to each labor organization or representative of workers with which the contractor has a collective bargaining agreement or other understanding, if any, a notice advising the labor organization or workers' representative of the contractor's commitments under this section 3 clause, and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the section 3 preference, shall set forth minimum number and job titles subject to hire, availability of apprenticeship and training positions, the qualifications for each; and the name and location of the person(s) taking applications for each of the positions; and the anticipated date the work shall begin.

D. The contractor agrees to include this section 3 clause in every subcontract subject to compliance with regulations in 24 CFR part 135, and agrees to take appropriate action, as provided in an applicable provision of the subcontract or in this section 3 clause, upon a finding that the subcontractor is in violation of the regulations in 24 CFR part 135. The contractor will not subcontract with any subcontractor where the contractor has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 CFR part 135.

E. The contractor will certify that any vacant employment positions, including training positions, that are filled (1) after the contractor is selected but before the contract is executed, and (2) with persons other than those to whom the regulations of 24 CFR part 135 require employment opportunities to be directed, were not filled to circumvent the contractor's obligations under 24 CFR part 135.

F. Noncompliance with HUD's regulations in 24 CFR part 135 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD assisted contracts.

G. With respect to work performed in connection with section 3 covered Indian housing assistance, section 7(b) of the Indian Self-Determination and Education Assistance Act (25 U.S.C. 450e) also applies to the work to be performed under this contract. Section 7(b) requires that to the greatest extent feasible (i) preference and opportunities for training and employment shall be given to Indians, and (ii) preference in the award of contracts and subcontracts shall be given to Indian organizations and Indian-owned Economic Enterprises. Parties to this contract that are

subject to the provisions of section 3 and section 7(b) agree to comply with section 3 to the maximum extent feasible, but not in derogation of compliance with section 7(b).

Appendix II to Part 200—Contract Provisions for Non-Federal Entity Contracts Under Federal Awards

In addition to other provisions required by the Federal agency or non-Federal entity, all contracts made by the non-Federal entity under the Federal award must contain provisions covering the following, as applicable.

(A) Contracts for more than the simplified acquisition threshold currently set at $150,000, which is the inflation adjusted amount determined by the Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council (Councils) as authorized by 41 U.S.C. 1908, must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate.

(B) All contracts in excess of $10,000 must address termination for cause and for convenience by the non-Federal entity including the manner by which it will be effected and the basis for settlement.

(C) Equal Employment Opportunity. Except as otherwise provided under 41 CFR Part 60, all contracts that meet the definition of "federally assisted construction contract" in 41 CFR Part 60-1.3 must include the equal opportunity clause provided under 41 CFR 60-1.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30 FR 12319, 12935, 3 CFR Part, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41 CFR part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor."

(D) Davis-Bacon Act, as amended (40 U.S.C. 3141-3148). When required by Federal program legislation, all prime construction contracts in excess of $2,000 awarded by non-Federal entities must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 CFR Part 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week. The non-Federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency. The contracts must also include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled.

The non-Federal entity must report all suspected or reported violations to the Federal awarding agency.

(E) Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708). Where applicable, all contracts awarded by the non-Federal entity in excess of $100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5). Under 40 U.S.C. 3702 of the Act, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

(F) Rights to Inventions Made Under a Contract or Agreement. If the Federal award meets the definition of "funding agreement" under 37 CFR §401.2 (a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," the recipient or subrecipient must comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.

(G) Clean Air Act (42 U.S.C. 7401-7671q.) and the Federal Water Pollution Control Act (33 U.S.C. 1251-1387), as amended—Contracts and subgrants of amounts in excess of $150,000 must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).

(H) Debarment and Suspension (Executive Orders 12549 and 12689)—A contract award (see 2 CFR 180.220) must not be made to parties listed on the governmentwide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR part 1986 Comp., p. 189) and 12689 (3 CFR part 1989 Comp., p. 235), "Debarment and Suspension." SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

(I) Byrd Anti-Lobbying Amendment (31 U.S.C. 1352)—Contractors that apply or bid for an award exceeding $100,000 must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. Each tier must also disclose any lobbying with non-Federal funds that takes

place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award.

(J) See §200.322 Procurement of recovered materials.

[78 FR 78608, Dec. 26, 2013, as amended at 79 FR 75888, Dec. 19, 2014]

Executive Order 11246

During the performance of this Contract, the contractor agrees as follows:

1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, age, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, age, or national origin. Such action shall include, but not be limited to the following: recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of this nondiscrimination clause.

2) The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex age, or national origin.

3) The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, notice advising the labor union or workers' representative of the contractor's commitments under Section 202 of Executive Order 11246 of September 24, 1965, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

4) The contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations and relevant orders of the Secretary of Labor.

5) The contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by the rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the contracting agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

6) In the event of the contractor's noncompliance with the nondiscrimination clauses of this contract or with any of such rules, regulation, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the contractor may be

declared ineligible for further Government contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies involved as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

7) The contractor will include the provisions of paragraphs (1) through (7) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to Section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as the contracting agency may direct as a means of enforcing such provisions including sanctions for noncompliance; provided, however, that in the event the contractor becomes involved in, or threatened with, litigation with a subcontractor or vendor as a result of such direction by the contracting agency, the contractor may request the United States to enter into such litigation to protect the interests of the United States.

Certification of Eligibility Form

Grantee: Beaufort County

Grant Number: 20-E-3600

Project Name: CDBG- Building Reuse- Project River Breeze

This form must be included in all contracts obligated by grantees and paid with CDBG funds

By entering into this contract, the contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Federal Funded Government contracts by **29 CFR §5.12, 2 CFR § 2424, 2 CFR § 180.220, and 40 U.S. Code § 3144 - Authority to pay wages and list contractors violating contracts, Davis Bacon Act.**

No part of this contract shall be subcontracted to any person or firm ineligible for award of a Federal Funded Government contract by **29 CFR §5.12, 2 CFR § 2424, 2 CFR § 180.220, and 40 U.S. Code § 3144 - Authority to pay wages and list contractors violating contracts, Davis Bacon Act.**

The Federal Debarment and Suspension/ Purchase and Contract List (www.sam.gov) and the State of North Carolina Debarred Vendors/Purchase and Contract List (http://ncadmin.nc.gov/government-agencies/procurement/contracts/debarred-vendors) have been reviewed and the contractor or subcontractor has been determined to be eligible to participate in a CDBG assisted project.
We have attached the documentation proving eligibility (websites printout).

Firm Information	
Name:	Mid-East Commission
Address:	1502 N. Market St., Suite A Washington, NC 27889
Federal Identification Number or Social Security Number:	56-0905636
Representative Name and Title:	Bryant Buck, Executive Director
Verification	
Verification date:	January 20, 2021
Verifying Officer Name and Title:	Kevin Richards, Grant Administrator

January 20, 2021

Firm Representative (Bryant Buck, Executive Director) Date

January 20, 2021

Verifying Officer (Kevin Richards- Grant Administrator) Date

January 20, 2021

Grantee Representative Date

ADDENDUM 5

Northside Water System Generator, Phase 2

ORDINANCE TO AMEND A PROJECT FUND
NORTHSIDE GERATORS-PHASE II
BEAUFORT COUNTY, N.C.

WHEREAS, The Beaufort County Board of Commissioners established a Project Fund on November 5, 2018, and

WHEREAS, The Beaufort County Board of Commissioners amended the project budget on February 10, 2020, and

WHEREAS, Original project scope is complete and remaining project funds are desired to be used to add scope, pending Golden LEAF Foundation approval,

NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF BEAFORT COUNTY:

That the attached budget amendment is approved the is the _____ day of _____, 2021 at Washington, North Carolina.

_____ Attest: _____
Chairman Clerk

Beaufort County
Finance

Budget Amendment Request

Department: Water Capital Project Fund **Date of Request: 02/01/2021**

FY Budget: FY 20-21

ACCOUNT NO.	TITLE OF ACCOUNT	INCREASE	DECREASE
575-7275-559572	Construction	28,539	
575-7275-558099	Contingency		28,539

Department Justification: To amend Water Generator Phase II to move remaining project contingency funds to construction to allow for additional scoping under consideration by Golden LEAF.

In amendment deals with adding, deleting, or modifying a position, County Position No. (& State, if applicable) must be referenced.

County Position No. _____

State Position No. _____

APPROVAL	SIGNATURE	DATE
Department Head		
Finance Officer		
	This instrument has been preaudited in the manner required by the Local Government Budget and Fiscal Control Act	
County Manager	Required for interdepartmental transfers.	
Board of Commissioners	Agenda Item No. _____ Reference No. _____	

ADDENDUM 6

Contract Award, Health Department Stand-by Generator

Beaufort County
Finance

Budget Amendment Request

Department: General Fund **Date of Request:** 02-01-21

FY Budget: FY 20-21

ACCOUNT NO.	TITLE OF ACCOUNT	INCREASE	DECREASE
10-0991-499100	APPROPRIATED FUND BALANCE	$101,800	
10-4190-554002	CAPITAL OUTLAY BUILDINGS	$101,800	

Department Justification: To appropriate fund balance from CARES Act funding to provide Stand-by Generator, ATS, and associated equipment at the Health Department Building.

If amendment deals with adding, deleting, or modifying a position, County Position No. (& State, if applicable) must be referenced.

County Position No. _____

State Position No. _____

APPROVAL	SIGNATURE	DATE
Department Head		
Finance Officer		
	This instrument has been preaudited in the manner required by the Local Government Budget and Fiscal Control Act.	
County Manager	Required for interdepartmental transfers.	
Board of Commissioners	Agenda Item No. _____ Reference No. _____	

ADDENDUM 7

HVAC Duct Cleaning

Beaufort County
Finance

Budget Amendment Request

Department: General Fund **Date of Request:** 02-01-21

FY Budget: FY 20-21

ACCOUNT NO.	TITLE OF ACCOUNT	INCREASE	DECREASE
10-0991-499100	APPROPRIATED FUND BALANCE	$103,971	
10-4190-535100	MAINT/REPAIR BUILDINGS	$103,971	

Department Justification: To appropriate fund balance from CARES ACT funding for HVAC duct work cleaning throughout County buildings.

If amendment deals with adding, deleting, or modifying a position, County Position No. (& State, if applicable) must be referenced.

County Position No. _____

State Position No. _____

APPROVAL	SIGNATURE	DATE
Department Head		
Finance Officer		
	This instrument has been preaudited in the manner required by the Local Government Budget and Fiscal Control Act.	
County Manager	Required for interdepartmental transfers.	
Board of Commissioners	Agenda Item No. _____ Reference No. _____	

Duct Cleaning Estimate
Carolina Quality Air

Building	Amount
Administration	$ 2,790.00
Animal Shelter	$ 3,750.00
Aurora Senior Center	$ 1,560.00
Bath EMS	$ 1,800.00
BHM Library	$ 4,671.00
Courthouse Annex	$ 7,260.00
Emergency Mgmt	$ 1,667.00
Farm Services	$ 8,100.00
Financial Services	$ 6,372.00
Francisco	$ 1,136.00
Health Department	$ 13,884.00
Horne	$ 2,463.00
Maintenance	$ 2,280.00
Oakland	$ 5,985.00
Old Jail	$ 3,362.00
Seaboard	$ 9,027.00
Social Services	$ 27,234.00
Southside WTP	$ 630.00
Tideland	$ 19,881.00
	$ 103,971.00

*Courthouse & Jail are not included in this project.

NATIONAL AIR DUCT CLEANERS ASSOCIATION

Certifies

Perry Bagley

With

Carolina Quality Air

as an

Air Systems Cleaning Specialist (ASCS)

This certificate holder is qualified to serve as a project manager for residential and commercial HVAC cleaning and restoration projects, including remediation of microbial contaminants within HVAC systems.

This certificate holder also qualifies as a Ventilation System Mold Remediator (VSMR).

This certificate is valid until the expiration date shown below and is renewable.

6/30/2021
Expiration Date

NADCA
The HVAC Inspection, Cleaning and Restoration Association

5011260
Certification Number

5/19/2001
Certified Since

©2019 NADCA All Rights Reserved

NATIONAL AIR DUCT CLEANERS ASSOCIATION

Certifies

Jeff Bagley

With

Carolina Quality Air

as an

Air Systems Cleaning Specialist (ASCS)

This certificate holder is qualified to serve as a project manager for residential and commercial HVAC cleaning and restoration projects, including remediation of microbial contaminants within HVAC systems.

This certificate holder also qualifies as a Ventilation System Mold Remediator (VSMR).

This certificate is valid until the expiration date shown below and is renewable.

6/30/2021
Expiration Date

NADCA
The HVAC Inspection, Cleaning and Restoration Association

A3773
Certification Number

9/21/2012
Certified Since

©2019 NADCA All Rights Reserved

This document certifies that

Carolina Quality Air
Winterville, NC USA

Is a Regular Member in good standing for the year

07/01/2020 – 06/30/2021

Member Since – 11/14/2001

NADCA
The HVAC Inspection, Cleaning and Restoration Association

And has agreed to conduct its air duct cleaning business in accordance with the following mandatory Code of Ethics:

1. We will serve our customers with integrity and competence.
2. We will perform our work using source removal methods, in accordance with ACR, the NADCA Standard (current version).
3. We will be honest and forthright in our advertising and marketing.
4. We will provide our clients with accurate inspections and evaluations of the cleanliness and physical condition of their HVAC systems, using this information to determine the type of cleaning and maintenance services required, if any.
5. We will provide only necessary and desired services to our clients, and will not use furnace/air duct cleaning as a means of selling unnecessary or unwanted products or services.
6. We will provide services only after completing the necessary bonding and licensing procedures.
7. We will stay abreast of new developments in technology, tools of the trade, building codes, the Uniform Mechanical Code, and any other codes or information that directly affect our work.
8. We will require that all employees of our firm practice furnace/air duct cleaning in accordance with NADCA guidelines and the NADCA Code of Ethics.
9. We will perform our services in accordance with the current published standards of the association.

The NADCA Ethics Committee shall hear and investigate charges of unethical or illegal conduct between concerned parties, and will make recommendations to the Board of Directors concerning the resolution of those charges.

Mark J. Zaszczyn
NADCA President

Jodi Araujo
NADCA Chief Executive Officer

NADCA
1120 Route 73 • Suite 200 • Mt. Laurel, NJ 08054

ADDENDUM 8

Amendment of Beaufort County Performance Grant for Pamlico Yachtworks

BEAUFORT COUNTY, NC
JOINT ECONOMIC DEVELOPMENT
AGREEMENT

This **JOINT ECONOMIC DEVELOPMENT AGREEMENT** (the **"Agreement") is** made and entered into this ____day of _____ 2021, by and between **Beaufort County** (the **"County")** and **MJM Yachts LLC operating as Pamlico Yachtworks LLC ('THE COMPANY').**

WITNESSETH

WHEREAS, the County is desirous of fostering economic development within its boundaries, and

WHEREAS, North Carolina General Statutes Section 158-7.1(a) authorizes the County to make appropriations for the purpose of adding and encouraging the location and expansion of manufacturing enterprises and industrial and commercial plants in or near its boundaries, and

WHEREAS, THE COMPANY is a North Carolina Limited Liability Company (LLC), registered with the State of North Carolina, and lawfully authorized to do business within the State of North Carolina, and

WHEREAS, THE COMPANY is engaged in the manufacturing of motor yachts within the meaning of North Carolina General Statutes Section 158-7.1, and

WHEREAS, THE COMPANY has indicated an intent to renovate property within the limits of the County as described in **Exhibit "A"** attached hereto, in order to cause to be constructed/renovated a yacht manufacturing facility (the **"Facility"),** and

WHEREAS, in order to engage in such enterprise, THE COMPANY intends to cause to be renovated and to occupy a building thereon for use as the Facility and acquire and/or relocate equipment and install the same therein, and undertake such other work as may be appropriate in THE COMPANY's opinion to accomplish the renovation and equipping of the Facility described herein such lease or acquisition of real property, construction on site and building

improvements, and the acquisition and/or relocation and installation of equipment and other work with respect to the real property and Facility by THE COMPANY collectively constitute the **"Improvements",** and THE COMPANY anticipates that the total cost of the **NEW** Improvements, including the cost of the real property and inclusive of any equipment or fixtures and labor costs, during the improvement period, as defined below, is expected to be **NINE million and EIGHT hundred thousand and no/100 ($9,800,000.00)** Dollars, comprised of real property construction and/or improvements and in tangible personal property, **NOT** to include the anticipated purchase of ONE million and FIVE hundred thousand of existing real property, and

WHEREAS, the **NEW** Improvements and equipment are expected to **INCREASE** the tax base of the County by a $9,800,000 amount, and

WHEREAS, as an inducement to THE COMPANY, and to assist THE COMPANY in connection with the improvements, the County is willing to appropriate and expend County funds to provide certain economic development incentives, as provided in this Agreement, all such appropriations and expenditures to be made pursuant to the terms and conditions of this Agreement and NCGS Section 158-7.1(a), and

WHEREAS, the County has approved the appropriation and expenditure as hereinafter set forth for the specific purpose of making economic development grants based on the value of the Improvements to be made, and

WHEREAS, in consideration of these economic development incentives THE COMPANY agrees to comply with the covenants and conditions binding upon it as set forth in this Agreement, and

WHEREAS, the parties are desirous of reducing their agreement to this written form,

NOW, THEREFORE, in consideration of the mutual promises contained herein and other good and valuable considerat1on, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows, to-wit:

The County acknowledges that THE COMPANY will own or control through a

lease agreement the existing real property and structure being renovated in this Agreement. The County and THE COMPANY agree that this Agreement shall apply only with respect to Improvements undertaken by THE COMPANY between **November 12, 2019 and December 31, 2024 (the "improvement period")** unless, after appropriate notice and public hearing as required by law, the parties shall agree in writing to extend the same but in no event shall the amounts established herein be increased due to any extension of time for fulfillment of the terms and conditions of this Agreement

1. County Initial Documentation Requirements This Agreement is executed subject to the fulfillment, on or before **March 1, 2021,** of each of the following conditions precedent, except to the extent that THE COMPANY may, in its absolute discretion, waive one or more thereof in whole or in part:

   1.1 The County shall deliver to THE COMPANY an Opinion of Counsel for the County, in form and substance reasonably satisfactory to THE COMPANY, that this Agreement has been duly authorized, executed and delivered by the County,

   1.2 The County shall deliver to THE COMPANY, in form and substance reasonably satisfactory to THE COMPANY, evidence in the form of certified minutes duly approved and adopted authorizing the economic development incentives set forth in this Agreement.

   1.3 The County shall deliver to THE COMPANY an Opinion of Counsel for the County, in form and substance reasonably satisfactory to THE COMPANY, stating that this Agreement complies with the terms and requirements of NCGS Section 158-7.1(a) and is binding upon and enforceable against the County by its terms

   County agrees to use its best efforts to cause such conditions to be satisfied on or before the date set forth in the first sentence of this Section 1.

2. THE COMPANY Initial Documentation Requirements This Agreement is executed subject to the fulfillment, on or before **March 1, 2021,** of each of the following conditions precedent, except to the extent that the County may, in its absolute discretion, waive one or more thereof in whole or in part

2.1 THE COMPANY shall deliver to the County a certificate confirming that it will own or control through a lease agreement the real property and that the construction, acquisition and/or installation of the improvements and equipment will result in **the creation by THE COMPANY of 166 jobs mirroring the minimum the NCDOC JDIG agreement dated November 12, 2019 of 166 jobs in Beaufort County by no later than December 31, 2024, and the average wage rate for all new positions will be $41,073 per annum** as computed by the North Carolina Employment Security Division (NCESD) for the most recent period for which data is available. Such certificate shall be in the form or substantially in the form of the ESD UI101 certificate. The jobs must be held as created for the 5 years of the grant plus one year (through December 31, 2025 as currently stated). If the jobs are not created and/or held as created for the 5 years of the grant plus one year the economic development grant will be returned to the County proportional to the number of jobs not created.

2.2 An Opinion of Counsel for THE COMPANY, in form and substance reasonably satisfactory to the County, that this Agreement has been duly authorized, executed and delivered by THE COMPANY, and

2.3 An Opinion of Counsel for THE COMPANY, in form and substance reasonably satisfactory to the County, stating that this Agreement is binding upon and enforceable against THE COMPANY in accordance with its terms.

3. Representations and Warranties by County and THE COMPANY

In order to induce the County to enter into this Agreement and to appropriate and expend monies for payment of economic development incentives pursuant to this Agreement, The County and THE COMPANY represent and warrant to each other the following as of the execution date hereof.

3.1 Representations and Warranties by County

County represents, warrants and covenants to the company that

3.1.1 (1) County is a duly authorized and existing public body corporate and politic and Instrumentality of the State of North Carolina created and existing under the laws of the State of North Carolina,

(2) County has full right and authority to enter into this Agreement and to consummate the transactions contemplated herein,

(3) each of the persons executing this Agreement on behalf of County is authorized to do so,

(4) this Agreement constitutes a valid and legally binding obligation of County, enforceable in accordance with its terms,

(5) County will execute and deliver such other documents, instruments, agreements, including but not limited to affidavits and certificates reasonably necessary to affect the transaction contemplated herein, and

(6) County will take all such additional action reasonably necessary or appropriate to effect and facilitate the consummation of the transaction contemplated herein.

effect and facilitate the consummation of the transaction contemplated herein.

3.1.2 Neither the entering into of this Agreement nor the consummation of the transactions contemplated hereby will constitute or result in a violation or breach by County of any judgment, order, writ, injunction or decree issued or imposed upon it, or will result in a violation of any applicable law, order,

rule or regulation of any governmental authority. There is no action, suit, proceeding or investigation pending against County which questions the validity or enforceability of this Agreement or the transaction contemplated by this Agreement or any action taken pursuant hereto in any court or before or by any federal, district, county or municipal department, commission, board, bureau, agency or other governmental instrumentality.

3.1.3 The County has no knowledge of, nor has the County received any notice of, any actual or threatened action, litigation or proceeding by any organ1zation, person, individual or governmental agency (including governmental actions under condemnation authority or proceedings similar thereto) against the Facility or County, nor has any such organization, person, individual or governmental agency communicated to County anything which County believes to be threat of any such action, litigation or proceeding with respect to the Facility or the terms of this Agreement.

3.1.4 The County has not received any notice of any violations of law, municipal or county ordinances, or other legal requirements with respect to the Facility or with respect to the use, occupancy or construction thereon.

3.2 Representations and Warranties by THE COMPANY

3.2.1 THE COMPANY is a North Carolina Limited Liability Company duly organized and existing under the laws of the State of North Carolina, has a place of business within the State of North Carolina, and is in good standing and authorized to do business in the State of North Carolina;

3.2.2 THE COMPANY has the corporate power and authority to own its properties and assets and to carry on its business as now being conducted and has the corporate power and authority to execute and perform this Agreement;

3.2.3 (1) This Agreement is the valid and binding instrument and agreement of THE COMPANY, enforceable against THE COMPANY in accordance with its terms, (2) does not violate

any order of any court or other agency of government binding on THE COMPANY, the charter documents or operating agreement of - THE COMPANY or any provision of any indenture, agreement or other instrument to which THE COMPANY is a party, and (3) does not conflict with, result in a breach of, or constitute an event of default, or an event which, with notice or lapse of time, or both, would constitute an event of default, under any indenture, agreement or other instrument to which THE COMPANY is a party;

3.2.4 There is no suit, claim, action or litigation pending, or to the best knowledge of THE COMPANY threatened, relating to the Improvements or the use of the Improvements for their intended purpose;

3.2.5 To the best of THE COMPANY's knowledge, there is no impediment to the use of the real property for the purposes contemplated by this Agreement;

3.2.6 THE COMPANY is not engaged in a business that would be exempt from property taxes.

4. THE COMPANY Expenditures for Renovation/Improvements/Investment Goals

Subject to satisfaction of the conditions set forth in Sections 1, 2 and 3 above, THE COMPANY covenants and agrees with the County that in consideration of the appropriation and expenditure of the County of such economic development incentives, Per the NCDOC JDIG agreement dated November 12, 2019 THE COMPANY shall make substantial improvements to the real property and invest in equipment, and the aggregate of such expenditures is expected to be:

NINE MILLION AND EIGHT HUNDRED THOUSAND ($9,800,000) in improvements/'renovations, and equipment

The foregoing shall be the "Investment Goals" under this Agreement

The company further covenants and agrees it will maintain in place said improvements/renovations and equipment over the incentive period of five (5) years plus one year, however, that the foregoing shall not limit or restrict THE COMPANY's ability to remove or replace any equipment contained in the Facility, or remodel or expend the Facility, in the ordinary course of business.

5. County's Payment of Economic Incentives

In consideration of the obligations of THE COMPANY hereunder and in order to induce THE COMPANY to enter into this Agreement and renovate the Facility and invest in necessary equipment, The County by execution hereof by its officers with full authority, hereby agrees to provide certain economic development incentives to THE COMPANY as contained herein. Payment of the economic development incentives will be made as provided in this Paragraph 5. Payment of such incentives will be made upon the completion of the renovations/improvements and purchase of equipment, and the issuance of a valid certificate of occupancy for all structures which are a part of the renovation/Improvements, in an amount which will not exceed **ONE HUNDRED AND TEN THOUSAND DOLLARS ($110,000) over the 5-year incentive period.**

The economic incentive shall be payable in annual installments, beginning after ad valorem taxes have been paid by THE COMPANY in Calendar Year two (2) through after ad valorem taxes have been paid by THE COMPANY in Calendar Year six (6) For purposes of this Agreement, "CY 1" (Calendar Year 1) means calendar year 2020 and "CY 2" through "CY 6" means the succeeding five (5) calendar years.

Upon payment of ad valorem taxes by THE COMPANY to the County for each of CY 2 through CY 6, and delivery to the County by THE COMPANY of certificates in the form or substantially in the form attached hereto as **Exhibit "C",** attributable to the renovations/improvements made to the date of such certification plus THE COMPANY's NC ESD UI 101 Third Quarter Report to valid job and average wage numbers.

The County will, within thirty (30) days after THE COMPANY delivers such certificates, in each of CY 2 through CY 6, pay to THE COMPANY an economic development incentive payment as provided herein. The amount of each annual (CY 2 through CY 6) payment will not to exceed the total ad valorem tax revenue paid by THE COMPANY in such Calendar Year that is attributable to the value of the renovations/improvements and equipment investment made by THE COMPANY at the Facility pursuant to this Agreement or otherwise. This same process will be followed by the County in each of CY 2, CY 3, CY 4, CY 5 and CY 6.

No incentives will be paid by the County after the fifth year (CY 6) as pursuant to this Agreement, but nothing in this Agreement precludes the County and THE COMPANY from entering into a subsequent agreement pertaining to other economic development incentives. During Calendar Years 2 through 6, THE COMPANY shall furnish to the County on or before December 15 of each year the certifications required by this Paragraph if requested, THE COMPANY shall provide the County, at THE COMPANY'S expense, independent certification as to such expenditures. It is understood and agreed that THE COMPANY will treat such incentive payments as non-shareholder contributions to capital as defined in Section 118 of the Internal Revenue Code of 1956. Economic development incentives under the recent tax code changes maybe taxable.

6. Extension Due to Force Majeure and Other Similar Causes Notwithstanding the provisions of Paragraphs 5 or 8, in the event THE COMPANY is unable to meet the requirements of Paragraph 5 as a result (1) of an event of force majeure, including but not limited to fires, explosions, acts of God, acts of public enemy, insurrections, riots, embargoes, labor disputes, including strikes, lockouts, job actions or boycotts, (2) the inability to obtain the governmental permits or approvals necessary for the undertaking and operating the renovations/improvements after a good

faith effort to obtain same has been made, (3) shortages of materials or energy, (4) changes in laws, or (5) other causes beyond the control of and arising without the fault or negligence of THE COMPANY, then, in such event, the renovation/improvement period and the Calendar Year payout period shall be extended for a period equal to the delay caused by any of the foregoing events so long as THE COMPANY shall (a) have furnished the County on a timely basis, upon the occurrence of such event, a notice thereof, and (b) take all commercially reasonable steps necessary to relieve the effect of such event and to resume completion of the renovations/improvements and purchase of equipment.

7. Events of Default It shall be an Event of Default if any one or more of the following events shall occur for any reason whatsoever (and whether such occurrence shall be voluntary or involuntary or come about or be affected by operation of law or pursuant to or in compliance with any judgment, decree or order of any court or any order, rule or regulation of any administrative or governmental body):

   a. If THE COMPANY or County, except in the event of force majeure, shall fail in a material fashion, to fulfill the provisions of any part of this Agreement including, without limitation, delivery of any certificates or payment required hereunder, and such failure shall continue for a period of sixty (60) or more days after the defaulting party receives written notice of such failure, or

   b. If THE COMPANY or County shall fail to observe and perform any other condition set forth in this Agreement and such failure shall continue for a period of ninety (90) or more days after the defaulting party receives written notice of such failure (except that a breach of Section 17 shall not require a cure period), or

   c. If any material representation, warranty or other statement of fact contained in this Agreement or in any writing, certificate, report or statement furnished by a party to the other party in connection with the transaction described in this Agreement, shall be false or misleading in any material respect when given, or

d. If the COMPANY or County shall be unable to pay its debts generally as they become due, files a petition to take advantage of any insolvency statute, makes an assignment for the benefit of creditors, commences a proceeding for the appointment of a receiver, trustee, liquidator or conservator of itself or of the whole or any substantial part of its property, files a petition or answer seeking reorganization or arrangement of similar relief under the federal bankruptcy laws or any other applicable law or statute of the United States of America or any state, or

e. If a Court of competent jurisdiction shall enter an order, judgment, or decree appointing a custodian, receiver, trustee, liquidator, or conservator of THE COMPANY or of the whole or any substantial part of its properties, or approve a petition filed against THE COMPANY seeking reorganization or arrangement of similar relief under the federal bankruptcy laws or any other applicable law or statute, or if, under the provisions of any other law for the relief or aid of debtors, a court of competent jurisdiction shall assume custody or control of THE COMPANY or of the whole or any substantial part of its properties.

8. Remedies If THE COMPANY fails to meet the Investment or Job Goals herein stated within the timetable as established in this agreement, the obligation of the County as set out herein shall terminate and the company shall reimburse County on a proportionate basis (for investment the numerator will be THE COMPANY'S actual investment, the denominator will be the applicable Investment Goal stated herein; for jobs the numerator will be THE COMPANY'S actual jobs created, the denominator will be the applicable Jobs Goal stated herein) for the aggregate of any and all sums actually paid or expended by the County, to include actual, reasonable costs associated with County recapturing such obligations. In the event of an Event of Default by County, THE COMPANY may terminate this Agreement upon written notice to County, or THE COMPANY may choose not to terminate at that time but THE COMPANY's obligations hereunder shall be tolled for such period until the County cures its Default, and THE COMPANY's right to

receive the economic incentive payments set forth hereunder shall not be abated or otherwise suspended provided THE COMPANY has otherwise made the required ad valorem tax payment and submitted the appropriate certificates.

9. Bona Fide Public Purpose Both THE COMPANY and the County acknowledge that any and all monies appropriated and expended by the County for economic development incentives, as provided in this Agreement, are for a bona fide public purpose and are expended in good faith reliance on North Carolina General Statute 158-7.1 in the event a Court of competent jurisdiction, after final appeal, rules in a lawsuit to which either THE COMPANY or the County is a party, that all monies expended by the County pursuant to this Agreement were not offered and accepted in good faith and pursuant to and in compliance with North Carolina General Statute 158-7.1 and, further, that such monies must be repaid, THE COMPANY will make such repayment of such portion of the economic incentive monies actually received by THE COMPANY provided, however, that if such result in such lawsuit is not due to THE COMPANY's act or negligent failure to act, then THE COMPANY shall have a cause of action against the County hereunder for repayment of such monies.

Further, if any elected officials, officers agents or employees of the County are found by a Court of competent jurisdiction, after final appeal, to be personally liable for any of the monies so expended, and such liability is not covered by the County's public officials' liability insurance, then unless THE COMPANY is found not to be at fault, THE COMPANY will indemnify such elected officials, officers, agents or employees individually to the extent of the monies expended by the County pursuant to this Agreement, including all court costs and attorney fees the County agrees to maintain adequate public official liability coverage. In the event one or more lawsuits are brought against the County or any County elected official, officer, agent or employee challenging the legality of this Agreement, then the County, in the

exercise of sole discretion, shall exercise its best efforts to defend against any and all such lawsuits.

10. Notices All notices, certificates or other communications required or permitted to be given or served hereunder shall be deemed given or served in accordance with the provisions of this Agreement if the notice is (1) mailed in a sealed wrapper and is deposited in the United States mail, certified mail, return receipt requested, postage prepaid, or (2) deposited with a national overnight courier service that retains receipts for its deliveries, properly addressed as follows:

The County

Brian Alligood, Manager Beaufort County
121 West 3rd Street
Washington, NC 27889
Phone: (252) 946-0079

Copy to:

David C. Francisco, Attorney
Beaufort County
117 W. 3rd Street
Washington, North Carolina 27889
Phone: (252) 833-0591

Copy to:

Anita Radcliffe, Financial Officer
Beaufort County
121 W. 3rd Street
Washington, North Carolina 27889
Phone: (252) 946-0079

& Copy to:

Martyn Johnson, ED Director
Beaufort County
705 Page Road
Washington, NC 27889
Phone: (252) 946-3970

THE COMPANY

Peter Johnstone, President
MJM Yachts LLC operating as
Pamlico Yachtworks LLC
230 Clarks Neck Road
Washington, NC 27889
Phone: (252) 599-0223
Email: peterj@mjmyachts.com

Copy to:

Terry Best, CFO
MJM Yachts LLC operating as
Pamlico Yachtworks LLC
230 Clarks Neck Road
Washington, NC 27889
Phone: (252) 599-0223
Email: terryb@mjmyachts.com

The County or THE COMPANY may, by notice given to the other, designate any further or different addresses to which notices, certificates, requests or other communications shall be sent.

11. Binding Nature of Agreement, Transfer by THE COMPANY This Agreement shall inure to the benefit of, and is binding upon, the County and THE COMPANY and their respective successors and assigns. However, neither this Agreement, nor any rights, privileges, or claims created by this Agreement may be transferred by the company without the prior written approval, which approval will not be unreasonably withheld, of the County.

12. Amendments Except as otherwise provided in this Agreement, this Agreement may not be amended, changed, modified or altered except by written agreement of the parties

13. Enforceability If any provision of this Agreement or the application thereof to any person or circumstance shall to any extent be held invalid, the remainder of this Agreement or the application of such provision to persons or circumstances other than those as to which it is held invalid shall not be affected thereby (provided, however, that the economic incentives payments are not jeopardized thereby, in which event this Agreement may be cancelled by THE COMPANY), and each such remaining provision of this Agreement shall be valid and enforceable to the fullest extent permitted by law. The County acknowledges and agrees that the economic incentive payments proposed as part of the Facility Investment and Job Creation are material inducements for THE COMPANY to enter into this Agreement. Accordingly, THE COMPANY shall have the right to cancel this Agreement upon written notice in the event there is a failure (either in form or substance) of the County's obligation to pay the economic incentives hereunder, or in the event there is a failure (either in form or substance) of the other entities obligations to pay certain economic incentives to THE COMPANY in conjunction with the Facility Investment and Job Creation.

14. Agreement Executed in Counterparts This Agreement may be executed in any number of counterparts, each of which when so executed and delivered shall be deemed an original, and It shall not be necessary in making proof of this Agreement to produce or account for more than

one such fully-executed counterpart

15. Conflict of Laws This Agreement is governed by and shall be construed in accordance with the laws of the State of North Carolina. Venue for any action related to this agreement shall be in Beaufort County, North Carolina

16. Term The term of this Agreement shall commence on the date of execution and expire upon payment by County of all payments due to THE COMPANY hereunder, unless earlier terminated as provided herein

17. Confidentiality Both THE COMPANY and the County acknowledge the County has an obligation to its citizens to conduct public business in a public fashion, and to provide such information to its citizens as will allow them to make informed judgments regarding its actions. Further, both THE COMPANY and the County acknowledge that THE COMPANY has a legitimate interest in maintaining the confidentiality of its trade secrets. In order to balance these competing interests, it is agreed this Agreement, once fully executed, is neither confidential nor a company trade secret, and may be released to the public. However, it is further agreed that the exhibits to this Agreement, and/or other information provided by THE COMPANY pursuant to this Agreement, may contain company trade secrets. Accordingly, where any such exhibit, or other information is at the time of its initial disclosure to the County, designated as "confidential" or as a "trade secret," and is marked such and that exhibit or information is a trade secret as defined in North Carolina General Statute 66-152(3), then such information will be maintained in confidence by the County, unless its release is consented to in writing by THE COMPANY or ordered by a court or other administrative body having proper jurisdiction. The County further agrees that it shall not make any public statements in connection with this Agreement or its terms or conditions without THE COMPANY's prior consent, except as may otherwise be required by applicable law. THE COMPANY and County agree to cooperate in good faith in coordinating any and all press releases and media statements concerning the Facility and this Agreement.

18. Construction Both THE COMPANY and the County acknowledge and

stipulate that this Agreement is the product of mutual negotiation and bargaining and that It has been drafted by Counsel for both THE COMPANY and the County as such, the doctrine of construction against the drafter shall have no application to this Agreement

19. Sale/Leaseback in the event THE COMPANY sells the real estate and/or plant and leases it back, with THE COMPANY retaining the obligation to pay ad valorem taxes with respect thereto, it shall remain entitled to the economic development Incentives hereunder not withstanding such sale.

Executed the date first set forth above:

MJM Yachts LLC operating as Pamlico Yachtworks LLC *a North Carolina Limited Liability Company*

By _____, (President)

Beaufort County,
A North Carolina Body Politic

By _____, (Chairman)
Beaufort County Board of Commissioners

This document has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act

_____ Anita Radcliffe, Beaufort County Financial Officer

Approved as to form on behalf of **THE COMPANY**

_____
Attorney

STATE OF NORTH CAROLINA

COUNTY OF BEAUFORT

I, _____ as a Notary Public of said county and state, certify that Frankie Waters, personally came before me this day and acknowledged that he is the Chairman of Beaufort County Board of Commissioners, a North Carolina municipal corporation, and that by authority duly given and as the act of the Board of Commissioners of Beaufort County the foregoing instrument was signed in its name and by its Chair, sealed with its corporate seal and attested by him as its Chair.

Witness my hand and seal this _____ day of _____, 2020

_____

Notary Public

My Commission Expires _____

STATE OF NORTH CAROLINA

COUNTY OF BEAUFORT

I, _____ a Notary Public of said county and state, certify that _____ personally came before me this day and acknowledged that he is President of **MJM Yachts LLC operating as Pamlico Yachtworks LLC,** a North Carolina Limited Liability Company, and that by authority duly given and as the act of the corporation, the foregoing instrument was signed in its name by its President, and attested by him as its President.

Witness my hand and seal this _____ day of _____, 2021

_____

Notary Public

My Commission Expires _____

EXHIBIT A

Joint Economic Development Agreement
Between Beaufort County and MJM Yachts LLC
operating as Pamlico Yachtworks LLC

LEGAL DESCRIPTION

The tracts of land and facility involved are currently specifically identified in the following documents

EXHIBIT B

Joint Economic Development Agreement
Between Beaufort County and MJM Yachts LLC
operating as Pamlico Yachtworks LLC (THE
COMPANY)

CERTIFICATE

TO Beaufort County

This Certificate is delivered pursuant to Section 2.1 of the Joint Economic Development Agreement (the **"Agreement"),** dated_____, 2021, between Beaufort County and THE COMPANY any capitalized term not otherwise defined herein shall have the meaning assigned to such term in the Agreement

I, Peter Johnstone , do hereby certify, for and on behalf of THE COMPANY, that

(a) The construction, renovation and/or installation of the improvements and equipment on or at the real property will result, in the creation by the company of 166 new full time Jobs in Beaufort County, and

(b) Such new full-time jobs will pay on average $45,637 per annum as computed by the Employment Security Division Commission for the most recent period for which data is available as of the date of this Certificate

Dated at Washington, North Carolina, this _____day of _____ , 2021

THE COMPANY

BY_____

TITLE _____

EXHIBIT C

Joint Economic Development Agreement
Between Beaufort County and MJM Yachts LLC
operating as Pamlico Yachtworks LLC (THE
COMPANY)

CERTIFICATE

TO Beaufort County

This Certificate is delivered pursuant to Section 5.1 of the Joint Economic Development Agreement (the **"Agreement")** dated___, _____ 2021, between Beaufort County and THE COMPANY any capitalized term not otherwise defined herein shall have the meaning assigned to such term in the Agreement

I, Peter Johnstone , do hereby certify, for and on behalf of THE COMPANY, that

The following improvements were made during the_____ Calendar Year 2021.

Dated at Washington, North Carolina, this _____day of____, 2021__

BY _____

TITLE _____

_____, 2021

Peter Johnstone, President
MJM Yachts LLC operating as Pamlico Yachtworks LLC (THE COMPANY)

RE Opinion of Counsel for Beaufort County

To Peter Johnstone,

The executed "Joint Economic Development Agreement" between Beaufort County, North Carolina (the "County") and MJM Yachts LLC operating as Pamlico Yachtworks LLC ("The company") complies with the terms and requirements of NCGS 158-7.1 and has been duly authorized, executed and delivered by the County, and this Agreement is binding upon and enforceable against the County in accordance with its terms

Sincerely,

David C. Francisco
Beaufort County Attorney

117 W. 3rd Street
Washington, North Carolina 27889
Phone: (252) 833-0591

BEAUFORT COUNTY BOARD OF COMMISSIONERS CERTIFIED MINUTES AUTHORIZING ECONOMIC INCENTIVES FOR MJM Yachts LLC operating as Pamlico Yachtworks LLC (the Company)

Economic Development Grant: Project Mojo

ADDENDUM 9

NCHFA Urgent Repair Program, 2021

Search

- Community Partners Loan Pool
- Self-Help Loan Pool
- SystemVision™ Energy Guarantee Program
- Essential Single-Family Rehabilitation Loan Pool
- Urgent Repair Program
  - Forms and Resources

Urgent Repair Program

The Agency proposes to make a total of $4.5 million available for the 2021 Urgent Repair Program (URP21). Program funding enables recipient organizations to provide deferred, forgiven loans of up to $10,000 for emergency home repairs and modifications to very low-income owner-occupied homes. Eligible households are those with one or more full-time household members with special needs (e.g., elderly, disabled and/or Veteran full-time household members or a child six years of age or under living in the home with lead hazards). Household incomes cannot exceed 50% of area median income.

Nonprofit organizations, local governments and regional councils of government with the technical capacity to manage residential construction projects are eligible to apply. Eligible applicants must cover service areas with a population of 5,000 or greater.

The maximum funding amount is $200,000 for projects serving two or more counties in their entirety and $100,000 for projects serving a single county. The maximum funding for large CDBG Entitlement Cities is $50,000.

Potential applicants are encouraged to register for the URP21 Application Guideline Webinar, which will be presented on Thursday, December 17, 2020 at 10:00 a.m. You can register for the URP21 Application Guideline Webinar by clicking the following link: URP21 Application Webinar. Please register for the webinar no later than 3:00 p.m. December 16, 2020.

Application forms and guidelines are available now on this website. Under Urgent Repair Program, select Forms and Resources and find the links under URP21. The Program guidelines in draft form for URP21 are also available. Completed applications must be received at the Agency by 5:00 p.m. January 25, 2021. For more information, please call Mike Handley, 919-877-5627, Chuck Dopler, 919-981-5008, Donna Coleman, 919-981-5006, Kim Hargrove, 919-877-5682 or Dan McFarland, 919-875-3753.

Recent News

Funding Available Through Local Groups to Help Home Buyers
January 15, 2021

Happy Holidays
December 21, 2020

Is My Project Eligible?

To be qualified to receive URP funds, your organization and project must meet the following criteria:

- Units must house one or more full-time household members with special needs (e.g. elderly, disabled, veteran or a child 6 years of age or younger with an elevated blood-lead level).
- Household income must not exceed 50% of area median income.
- Applicants must cover service areas with a population of 5,000 or greater.
- Your organization must have the technical capacity to manage residential construction projects.

Get Started

Check out our program guidelines to learn more about

For more information, contact Michael Handley, 919-

ADDENDUM 10

Resolution in Support of NCACC Presidential Initiative to Promote Food System Resiliency

Resolution in Support of NCACC Presidential Initiative to Promote Food System Resiliency

Whereas, access to food is a basic human need and is vital to the well-being of a community; and

Whereas, all 100 North Carolina counties are committed to ensuring the needs of their citizens are met; and

Whereas, food security, defined as reliable access to quality, affordable food, is vital to a thriving community and food insecurity threatens the fabric of a healthy society; and

Whereas, according to Feeding America's annual Map the Meal Gap study, conducted to improve our understanding of food insecurity and food costs at the local level, the average food insecurity rate across North Carolina's counties is 14% and Feeding America projects that the rate will rise to 19.3% due to the pandemic; and

Whereas, Beaufort County has a food insecurity rate of 21%; and

Whereas, the current pandemic is only further exacerbating the issue of food insecurity and families are facing difficult decisions about how to make ends meet, including whether they can afford food they need; and

Whereas, it is projected that the food insecurity rate in North Carolina will rise to 19.3% due to the pandemic and the child food insecurity rate is projected to rise from 19.3% to 28.6%

Whereas, according to state officials, agriculture and agribusiness account for 17% of all jobs in the state and an annual economic impact of $91.8 billion and is a vital aspect of the economy in North Carolina; and

Whereas, county commissioners have a responsibility to ensure the basic needs of our citizens are met; and

Whereas, the North Carolina Association of County Commissioners, under the direction of President Ronnie Smith, will be leading a task force to address food system resiliency to help counties take actions to ensure the resources we have are getting to the people in need; and

Whereas, the NCACC Task Force will be meeting to examine the various issues that go into creating and sustaining a resilient food system for our residents; and

Whereas, by supporting our farmers, supply chains, agribusiness, food industry, and hungry families, we can build resilient communities.

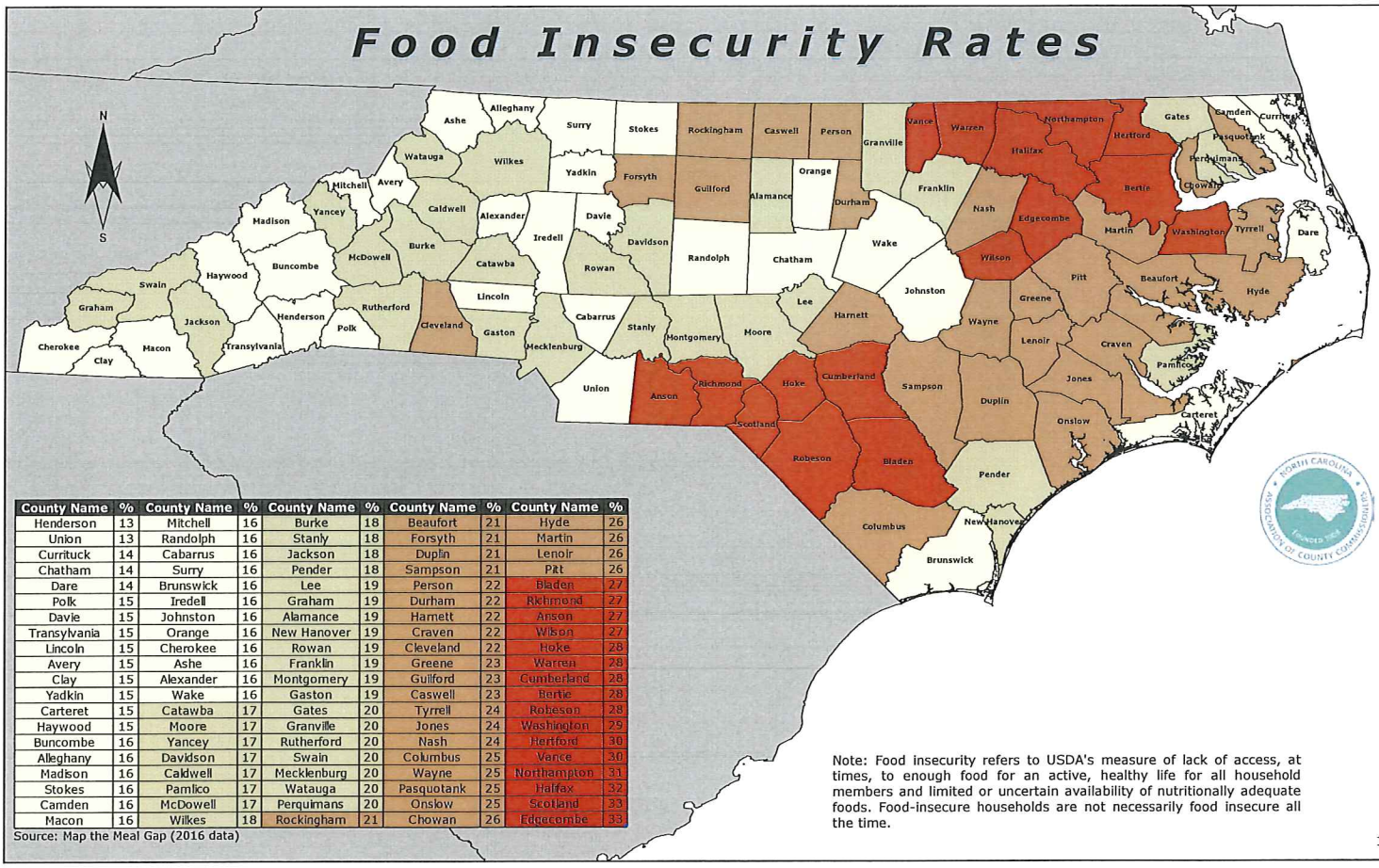
Therefore, Be It Resolved, the Beaufort County Board of Commissioners do hereby resolve to support the work of the NCACC task force and will commit to examining the food system in Beaufort County and take steps to help strengthen the system in the service of sustaining a thriving community.

Adopted this the 1st day of February, 2021

_____
Frankie Waters, Chairman
Beaufort County Board of Commissioner

_____
Kathleen Mosher, CMC, NCCCC
Clerk to the Board

Food Insecurity Rates



County Name	%	County Name	%	County Name	%	County Name	%	County Name	%
Henderson	13	Mitchell	16	Burke	18	Beaufort	21	Hyde	26
Union	13	Randolph	16	Stanly	18	Forsyth	21	Martin	26
Currituck	14	Cabarrus	16	Jackson	18	Duplin	21	Lenoir	26
Chatham	14	Surry	16	Pender	18	Sampson	21	Pitt	26
Dare	14	Brunswick	16	Lee	19	Person	22	Bladen	27
Polk	15	Iredell	16	Graham	19	Durham	22	Richmond	27
Davie	15	Johnston	16	Alamance	19	Harnett	22	Anson	27
Transylvania	15	Orange	16	New Hanover	19	Craven	22	Wilson	27
Lincoln	15	Cherokee	16	Rowan	19	Cleveland	22	Hoke	28
Avery	15	Ashe	16	Franklin	19	Greene	23	Warren	28
Clay	15	Alexander	16	Montgomery	19	Guilford	23	Cumberland	28
Yadkin	15	Wake	16	Gaston	19	Caswell	23	Bertie	28
Carteret	15	Catawba	17	Gates	20	Tyrrell	24	Robeson	28
Haywood	15	Moore	17	Granville	20	Jones	24	Washington	29
Buncombe	16	Yancey	17	Rutherford	20	Nash	24	Hertford	30
Alleghany	16	Davidson	17	Swain	20	Columbus	25	Vance	30
Madison	16	Caldwell	17	Mecklenburg	20	Wayne	25	Northampton	31
Stokes	16	Pamlico	17	Watauga	20	Pasquotank	25	Halifax	32
Camden	16	McDowell	17	Perquimans	20	Onslow	25	Scotland	33
Macon	16	Wilkes	18	Rockingham	21	Chowan	26	Edgecombe	33

Source: Map the Meal Gap (2016 data)

Note: Food insecurity refers to USDA's measure of lack of access, at times, to enough food for an active, healthy life for all household members and limited or uncertain availability of nutritionally adequate foods. Food-insecure households are not necessarily food insecure all the time.

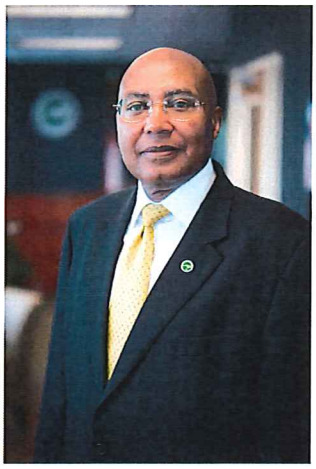
Resilience Initiative

Resilience Initiative: Counties Strengthening NC's Food Ecosystem

North Carolina Association of County Commissioners (NCACC) President and Martin County Commissioner Ronnie Smith will lead an initiative to address food system resiliency in North Carolina during the 2020-21 presidential year. The goal of the presidential initiative is to identify ways counties can help ensure all North Carolinians have access to high-quality, affordable food and local producers are able to help meet this need.

Issue Brief: Food System Resiliency

Access to food is a basic human need and a critical component to a healthy society. Food system resilience can be defined as the capacity over time of a food system to provide sufficient, acceptable and accessible food to all, in the face of various and often unforeseen disturbances. When people are food insecure, meaning they lack access to high-quality and affordable food to sustain a healthy lifestyle, it has wide impacts on a community. People who are food insecure are disproportionally affected by diet-sensitive chronic diseases such as diabetes and high blood pressure, and according to research, food insecurity is also linked to many adverse effects to overall health. Food insecurity can be particularly harmful for children, who can experience social, emotional and developmental side effects due to the lack of nutrition. The implications of food insecurity are complex, interconnected and far-reaching. The COVID pandemic has and will continue to exacerbate the food insecurity crisis in North Carolina. According to Feeding America's annual Map the Meal Gap study, conducted to improve our understanding of food insecurity and food costs at the local level, the average food insecurity rate across North Carolina's counties is 14 percent. And Feeding America projects that the rate will rise to 19.3 percent due to the pandemic. For children, food insecurity is expected to be even more dire, with a projected increase from 19.3 percent to 28.6 percent. At the same time, North Carolina is resource rich. According to state officials, agriculture and agribusiness account for 17% of all jobs in the state and an annual economic impact of $91.8 billion. This industry is vital to our state for many reasons and serves as a critical resource in helping those facing food insecurity. Counties will need to take decisive and immediate action to curb this crisis.



NCACC President Ronnie Smith - Bio Page

Related Resources

- Resolution in Support of NCACC Presidential Initiative to Promote Food System Resiliency - Washington County Resolution (PDF)

County Role

Counties are extensively involved in addressing food insecurity, particularly through their departments of social services which administers the food and nutrition service programs for families in need of assistance, public school systems that distribute meals to students and cooperative extensions which are in every county and provide research-based knowledge and educational programs enabling people to make practical decisions to improve their quality of life. There are many aspects of the food delivery system that counties directly impact and influence. Ensuring all citizens have access to high-quality, affordable food contributes to the physical, mental, and societal health of a community. Counties can work directly with food providers, create pathways for partnerships and innovative solutions to increase food cultivation and distribution and can provide financial, technical and other in-kind support for initiatives that are supporting increased access to food systems. All of these efforts combined help build food system resiliency.

Year Ahead

President Smith has convened a task force to identify ways counties can provide more food resources and food security to their residents. Given the negative impacts of the COVID pandemic on food delivery systems, this task force will be charged with providing a range of actions, including short-term ideas and solutions that counties can undertake in real-time to immediately address food security issues in their communities. The task force will release findings and solutions after each convening so that counties can begin to work on this issue immediately. The task force will compile the action steps they promote throughout the fall into a final report to serve as a roadmap for counties utilize in developing their plans to address this critical issue.

Presidential Initiative Task Force Co-Chairs

James West - Co-Chair - Wake County

Sue Hinman - Co-Chair - Granville County

ADDENDUM 11

Request Investigation into Business Practices of Suddenlink Communications/Altice USA

BOARD OF COMMISSIONERS
Frankie Waters, Chairman
Jerry E. Langley, Vice Chairman
Ed Booth
Stan Deatherage
John Rebholz
Hood Richardson
Randy Walker

BEAUFORT COUNTY
NORTH CAROLINA

COUNTY OFFICIALS
Brian M. Alligood, County Manager
Katie Mosher, Clerk to the Board
Anita Radcliffe, Finance Director
David Francisco, County Attorney

Josh Stein, North Carolina Attorney General
North Carolina Department of Justice
9001 Mail Service Center
Raleigh, NC 27699-9001

Re: Complaints Regarding Cable/Internet Service Provider – Suddenlink Communications/Altice USA

Dear Mr. Stein:

The purpose of this letter is to request that the North Carolina Attorney General's Office initiate an investigation into the business practices of Suddenlink Communications/Altice USA. Over the years Beaufort County staff and Commissioners have received countless complaints about the services provided by Suddenlink Communications/Altice USA. Complaints include, but are not limited to:

1. Not showing up for scheduled appointments
2. Service drops/outages with no explanation
3. Not delivering modem speeds that were promised and paid for
4. Price hikes without warning/explanation
5. Cables running across people's yards for months. Not buried or strung out of the way
6. Customer service is horrible, misleading and rude
7. Unexpected charges for service calls added to bills
8. Charged for service not ordered or received
9. Customers charged extra months after services had been cancelled
10. Customers reported to collections for bills they either didn't owe or didn't receive

With Suddenlink/Altice America being the main provider for cable TV and internet services in Beaufort County our citizens deserve better than is being provided. While service issue complaints have been ongoing for several years, the Covid-19 Pandemic has exposed the scope of problems with both the physical infrastructure and service delivery of Suddenlink Communications on a much grander scale. With our children being educated at home and our citizens tele-working, service is essential and is not being provided at a level that Suddenlink promises on their commercials or during phone calls with customers.

Beaufort County seeks any assistance that your office can provide to improve this vital utility within our service area. For some time, Beaufort County staff and elected officials have directed citizens to make any issues with Suddenlink known to your office or the Better Business Bureau. For now, Beaufort County staff and elected officials will continue this practice so that the North Carolina Department of Justice may document the persistent and extensive service delivery issues with this Company.

Thank you for your attention to this matter. Please contact me at (252)935-5422 or Brian Alligood, County Manager at (252)946-0079 with any additional questions regarding this matter.

Sincerely,

Frankie Waters, Chairman
Beaufort County Board of Commissioners

Town of Tarboro

500 N Main Street, PO Box 220, Tarboro, NC 27886 (P) 252.641.4200 (F) 252.641.4286

CERTIFIED MAIL

December 30, 2020

Josh Stein, North Carolina Attorney General
North Carolina Department of Justice
9001 Mail Service Center
Raleigh, NC 27699-9001

Re: Complaint Regarding Internet Service Provider – Suddenlink Communications/Altice USA

Dear Mr. Stein:

The purpose of this letter is to request that the North Carolina Attorney General's Office initiate an investigation into the business practices of Suddenlink Communications/Altice USA. The Town of Tarboro receives constant complaints regarding poor service from this provider. Customers report to Town Officials a broad range of issues concerning Suddenlink, including; escalating costs, lack of access to service, excessively long outages, poor communication/response to outages, failure to keep equipment in good working condition, temporary fixes resulting in unburied/low hanging lines for extended periods of time, internet speeds substantially slower than advertised, etc.

While service issue complaints have been ongoing for several years, the COVID-19 Pandemic has exposed the scope of problems with both the physical infrastructure and service delivery of Suddenlink Communications. At a moment of stay-at-home orders, remote learning, and teleworking, Tarboro citizens are frequently denied access to information, education, and jobs. The Town seeks any assistance that your office can provide to improve this vital utility within our service area. For some time, Town Officials have directed citizens to make any issues with Suddenklink known to your office. Town Officials will continue this practice so that the North Carolina Department of Justice may document the persistent and extensive service delivery issues with this company.

Thank you for your attention to this matter. Please contact me at (252) 883-2972 or Troy Lewis, Town Manager at (252) 641-4250 with additional questions regarding this matter.

Sincerely,

Joseph W. Pitt
Mayor

Cc: Tarboro Town Council
Troy Lewis, Town Manager
Chad Hinton, Town Attorney

Mayor
Donald R. Sadler

City Manager
Jonathan Russell

City of Washington
NORTH CAROLINA

Washington City Council
Richard Brooks
Virginia Finnerty
Elizabeth A. Kane
William Pitt
Mike Renn

January 4, 2021

Josh Stein, North Carolina Attorney General
North Carolina Department of Justice
9001 Mail Service Center
Raleigh, NC 27699-9001

Re: Complaint Regarding Internet Service Provider – Suddenlink Communications/Altice USA

Dear Mr. Stein:

The purpose of this letter is to request that the North Carolina Attorney General's Office initiate an investigation into the business practices of Suddenlink Communications/Altice USA. The City of Washington receives constant complaints regarding poor service from this provider. Customers report to City Officials a broad range of issues concerning Suddenlink, including: escalating costs, lack of access to service, excessively long outages, poor communications and response to outages, failure to keep equipment in good working condition, temporary fixes resulting in unburied/low hanging lines for extended periods of time, internet speeds substantially slower than advertised, etc.

While service issue complaints have been ongoing for several years, the COVID-19 Pandemic has exposed the scope of problems with both the physical infrastructure and service delivery of Suddenlink Communications. At a moment of stay-at-home orders, remote learning and teleworking, Washington citizens are frequently denied access to information, education and jobs. The City seeks any assistance that your office can provide to improve this vital utility within our service area. For some time, City Officials have directed citizens to make any issues with Suddenlink known to your office. City Officials will continue this practice so that the North Carolina Department of Justice may document the persistent and extensive service delivery issues with this company.

Thank you for your attention to this matter. Please contact me at 252-975-3208 or Jonathan Russell, City Manager at 252-975-9319 with additional questions regarding this matter.

Sincerely,

Donald R. Sadler
Mayor

Cc: Washington City Council
Jonathan Russell, City Manager
Franz Holscher, City Attorney

ADDENDUM 12

Bulk Solid Waste Controls

Phone (828) 649-2311
Fax (828) 649-0324

Office
271 Craig Rudisill Rd.
Marshall, NC 28753

Madison County

Solid Waste Department

November 2, 2020

All Madison county residents purchase a landfill disposal card for $180.00 a year.
Business cards are $207.00. The disposal card fee is collected with the property tax bill.
And the card are handed out through the county tax office.
You can email Michelle@easterndata.org for information on cards you can purchase
You will also need a card printer to get started.
All residents buy cards even if the live in city limits and have curbside pickup. We also require residents to present the disposal card when they leave their trash at our landfill or collection centers.
This is some basic information for you. If you have any questions please email me and I will be glad to help you I have also asked our direct to reach out to you. rshook@madisoncountync.gov

Thank You

Rebecca Shook
Madison County Solid waste
Office Manager